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PART II

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

Region V—Part I

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Area Wage Determination Decisions for Specified Localities in the States of Illinois, Indiana, and Minnesota.

There are set forth below general Area Wage Determination Decisions Nos. AM-329 through AM-372 and AM-2377 through AM-2381 of the Secretary of Labor. These decisions specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein. The decisions are applicable to Federal and Federally assisted construction in described localities situated within the States of Illinois, Indiana, and Minnesota. No general area wage determinations are currently applicable to localities within States other than those described in these decisions; only determinations for specific projects are made in such other localities.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of the Code of Federal Regulations, Procedure for Predetermination of Wage Rates, and of Secretary of Labor's Orders 13-71 and 15-71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal or federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 533, and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes such procedures to be impractical and contrary to the public interest. These wage determination decisions shall, accordingly, be effective on publication in the FEDERAL REGISTER, except as otherwise provided hereinafter.

The wage determinations in these decisions replace all prior general or area wage determinations for localities in the above States, the expiration dates of which were extended by the notice of variation published in the FEDERAL REGISTER on April 3, 1971 (36 F.R. 6467). The replaced determinations are hereby cancelled: *Provided, however,* That where bids have been opened or will be opened within 10 days from the date of publication of this document in the FEDERAL REGISTER, the expiration date of the prior wage determination decision provided for preparation of such bids may be extended by the contracting agency for an additional 30-day period to permit orderly contracting procedures.

These wage determinations are effective for a period of 120 days from the date of publication in the FEDERAL REGISTER and are to be used in accordance with the provisions of 29 CFR Part 5. Accordingly, the applicable determination together with any modification issued subsequent to this date during this 120-day period, shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained herein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Area wage determination decisions for specific localities in other States, the District of Columbia, and insular possessions will be published in series on August 18, August 20, August 25, August 27, and September 3, 1971. Changes in published area decisions will be made as necessary and will appear in Friday issues of the FEDERAL REGISTER.

Any person, organization, or governmental agency having an interest in the wages determined or to be determined as prevailing in any locality is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Division of Wage Determinations, Washington, D.C. 20210.

The area wage determination decisions for localities within the above States are set forth below.

Dated at Washington, D.C., this 6th day of August 1971.

HORACE E. MENASCO,
Administrator,
Wage and Hour Division.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	CHAMPAIGN	AM-329	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 13, 1971

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.30	.20	.10			
Boilermakers	7.15	.40	.65		.01	
Bricklayers & stonemasons	7.25	.125			.02	
Carpenters (Bldg.)	6.965	.25	.405		.05	
Carpenters (Hvy. & Hwy.)	6.025	.175	.30		.05	
Cement masons:						
Building	4.55	.075				
Heavy & highway	6.95	.175				
Electricians	7.50	.20	1%		.2%	
Elevator constructors	6.52	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	4.56	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	6.40	.25				
Ironworkers:						
Structural	7.60	.25			.01	
Ornamental	7.60	.25			.01	
Reinforcing	7.60	.25			.01	
Laborers (Building)	5.35	.125			.02	
Laborers: (Heavy & Highway)						
Laborers, unskilled	6.225	.175	.20		.035	
Laborers, semiskilled	6.375	.175	.20		.035	
Jackhammers, gunnite nozzlemen and bricklayers' tenders	6.425	.175	.20		.035	
Sewer construction:						
Tunnel miners	6.62	.175	.20		.035	
Muckers	6.62	.175	.20		.035	
Bottom men	6.62	.175	.20		.035	
Lathers	7.365	.175	.20		.01	
Lead burners	6.35	.25		c	.01	
Line Construction:						
Linemen	6.86	.15	1%		.25%	
Groundmen - Class "A"	4.39	.15	1%		.25%	
Groundmen equipment op., Class 1 (all crawler type equipment larger than D4)	6.44	.15	1%		.25%	
Groundmen Truck driver w/winch (diggers, 5th wheel type trucks & crawler type equipment, D4 & smaller)	4.82	.15	1%		.25%	
Groundmen truck drivers (without winch)	4.60	.15	1%		.25%	
Marble masons	6.65					
Marble masons' helpers	5.575					
Millwrights (Bldg.)	7.315	.25	.405		.05	
Millwrights (Hvy. & Hwy.)	6.275	.175	.30		.05	
Painters (Brush)	$6.25	.15			.02	
Piledrivermen (Bldg.)	7.315	.25	.405		.05	
Piledrivermen (Hvy. & Hwy.)	6.025	.175	.30		.05	
Plasterers	5.20	.125				
Plumbers & Steamfitters	6.65	.15	.25	.25	.12	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Sheet metal workers	$6.225	.25	.175	.65		
Soft floor layers	6.965	.25	.405		.05	
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	6.65					
Terrazzo workers' helpers	5.575					
Tile layers	6.65					
Tile layers' helpers	5.575					
Roofers:						
Composite	6.50		.10	.25	.02	
Slate & Tile	6.75		.10	.25	.02	
Helpers	80%JR					
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Years Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Utility Operator	$7.735	.25	.25		.05	
Power Cranes, Draglines, Derricks, Electric Overhead Cranes, Shovels, Gradall, Mechanics, Repair and Maintenance of all Equipment, Tractor Highlift Shovel, Fork Lifts, Tournadozer, Mixer over 14-S capacity, Tournamixer, Two Drum Machine or Two Cage Hoists, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Truck Crane, Tournapull, Tractor operating Scoops, Bulldozer, push Tractor, Finishing Machine on Asphalt, Large Rollers & Rollers on Asphalt, Gravel, Macadam and Brick Surface, Ross Carrier or similar machine, Gravel processing Machine, Asphalt Plant Engineer or Pug Mill, Two (2) Air Compressors, Hetherington Paver Operator, Farm Tractor with half yard bucket and/or Back Hoe Attachment, Trench Machines cutting over 24", Dredging Equipment, Central Mix Plant Engineer, CMI or similar type machine, Concrete spreader	7.20	.25	.25		.05	
Air Compressors 200 cu. ft. or over, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Mixers 14-S capacity or less, Trench Machine cutting 24" and under, Back Filler, Elevating Machine, Power Blade, Asphalt Plant Engineer, Well Drilling Machines, Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, Tractors Winch, Head Equipment Greasers, Barger Green Loaders, Formless Paver, Farm Tractor with less than half yard bucket and other attachments except Back Hoe, Well Point System	6.90	.25	.25		.05	

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(Continued) POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Subgrader, Bull Float, Form Grader, Finishing Machine, Pavement Breaker, Rock Crushers	6.425	.25	.25		.05	
One Drum Machine, Air Compressor less than 200 cu. ft. capacity, Concrete Pump, Gunite Machine, Air Tuggers, Truck Crane Drivers, House Elevators when used for hoisting Material, Two to Four Generators or Welding Machine, Mechanized Heaters irrespective of Motor Power when used for temporary heat, Small Rollers on Earth, Engine Tenders, Fireman, Wagon Drill, Flexplane, Conveyer, Two to Four Water Pumps, Siphon and Pulsometer, Switchman, Fireman on Paint Pots, Firemen on Asphalt Plants, Distributor Operator on Trucks, Tampers, Power Posts, Post Hole Digger, Self-propelled Concrete Saw, Striping Machine (motor driven), Form Tamper, Seaman Tiller, Bulk Cement Plant Equipment Greaser	6.00	.25	.25		.05	
Track Jack, Mud Jack, Operators to do Winter Repair work in shop between November 1st and March 1st, Concrete Buggies motor driven Oilers, Barrel Type Mixer, One Welding Machine or One Water Pump, Apprentice Engineers, Air Valves or Steam Valves from Plant	5.60	.25	.25		.05	

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POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor High-lift, Touradozer, Concrete mixers with skep, Tournamixer, two-drum machine, One Drum hoist with Tower or boom, Cable ways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Farm Tractor with half yard Bucket and/or Back Hoe Attachment, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engine or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Air Compressor 600 feet or over, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machines including well testing, Caissons, Shaft or any similar type drilling machines, Motoer Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber Greene Loaders, Formless Paver, (Well Point System) Concrete Spreader	$6.55	.25	.25		.05	

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POWER EQUIPMENT OPS. (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Sub Grader, Bull Float, Form Grader, Finishing Machine, Concrete Mixers w/o Skips, Self Propelled Pavement Breaker, Rock Crusher, Ditching Machine under 6'', Curbing Machine, Truck Crane Oiler-Driver, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, 2 to 4 Generators, Water Pumps, or Welding Machines, or Air Compressor 300 cu. feet or under, within 400 feet, rollers on Aggregate and Seal Coat Surfaces, Fork Lift, Concrete and Black Top Curb Machine, Farm Tractor with less than half yard Bucket - - - - - - - - - - - - - - -	$6.42	.25	.25		.05	
One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Air Compressor less than 300 cu. ft., Granite Machine, House Elevators when used for hoisting Material, Engine Tenders, Fireman, Wagon Drill, Flox Plant, Conveyor, Siphons and Pulsometer Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (Motor Driven), Form Tamper, Seamen Tiller, Bulk Cement Plant Equipment Greaser, Deck Hand- - - - - - - - - - - - - -	4.87	.25	.25		.05	

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TRUCK DRIVERS- Building, Heavy & Highway Construction:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Drivers on 4-wheel trucks, dumpcretes, scoopmobile 5 cu. yds. & under or less than 7-1/2 tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tiremen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7-1/2 tons, 6 wheel trucks, Koehring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip, when used for transportation purposes under 9 cu. yds. or less than 13-1/2 tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6-1/2 cu. yds. fork-lift, 4-wheel a-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34E batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13-1/2 tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractor-trailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6-1/2 cu. yds., batch trucks - wet or dry- over 4 - 34E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors	6.55	.30	a			

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TRUCK DRIVERS - Building, Heavy & Highway Construction (Cont'd):	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and /or heavy equipment mechanics	$6.75	.25	a			

FOOTNOTES:

a - Employer contributes $9.00 per week per each employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	COOK	AM-330	1
		DATE OF DECISION	
		AUGUST 13, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging. 16 - Illinois F 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.25	.40	.275		.05	
Boilermakers	7.60	.35	.50	2%	.01	
Boilermakers' helpers	7.50	.35	.50	2%	.01	
Bricklayers	8.70	.25	.45		.03	
Stonemasons	8.70	.25	.45		.03	
Carpenters: (BLDG, Heavy & highway)						
Carpenters	7.65	.30	.625		.08	
Millwrights	7.65	.30	.625		.08	
Piledrivermen	7.65	.30	.625		.08	
Cement masons:						
Building	8.90	.45	.35		.01	
Heavy & highway	8.90	.45	.35	.10	.01	
Slip form & swing scaffold work	9.15	.45	.35		.01	
Electricians	8.30	3½%	4%		½%	
Elevator constructors	7.665	.17	.185	2%+a+b	.005	
Elevator constructors' helpers	5.365	.17	.185	2%+a+b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	7.65	.16	.25		.01	
Ironworkers:						
Structural & reinforcing	7.85	.495	.50		.05	
Ornamental	8.525	.25	.325		.05	
Riggers, machinery movers	6.00	.25	.275		.05	
Lathers	6.09	.16	.10			
Lead burners	6.35	.25		c	.01	
Line construction:						
Linemen	8.15	3%	1%+3%	6%	½%	
Linemen's helpers	6.40	3%	1%+3%	6%	½%	
Marble setters	8.20	.30				
Marble setters' helpers	7.30					
Painters:						
Brush	7.05	.325	.20			
Sign	5.685	.20	.10	d&e		
Sign & pictorial helper	4.935	.20	.10	d&e		
Decorators, paperhangers & tapers	7.05	.325	.20			
Plasterers	8.125	.31	.11		.045	
Plumbers	8.15	.25	.30		.01	
Pipefitters	8.15	.27	.30		.02	
Pointers, caulkers & cleaners	6.90	.35	.30			
Roofers:						
Composition & waterproofers	8.60	.18	.15		.02	
Slate & tile	7.72	.30	.25		.02	
Sheet metal workers	6.50	.35	.34		.01	
Soft floor layers - resilient floor layers	7.65	.30	.625		.08	
Sprinkler fitters	8.24	.16	.40		.03	
Survey Crew:						
Rodman	5.70	.20	.15			
Instrument man	6.80	.20	.15			
Tile layers	5.90	.30-5/8	.175			
Tile layers' helpers	4.95	.30-5/8	.175			

Welders - receive rate prescribed for craft performing operation to which welding is incidental

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular shceduled work days immediately preceding and following the holiday.

d. One (1) week paid vacation after 1 year's employment: two (2) weeks after 3 years'; and 3 weeks after 10 years.

e. Holidays: A through F and the day after Thanksgiving, one-half day Christmas Eve & one half day Good Friday.

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Laborers:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Building; Heavy & Highway Construction:						
Common laborers	$5.40	.32	.40			
Boiler setters' laborers, cement gun laborers	5.475	.32	.40			
Chimney laboers (over 40') scaffold	5.50	.32	.40			
Plasterers laborers	5.525	.32	.40			
Windlass, cement gun nozzle laborers	5.55	.32	.40			
Stone handlers, derrickmen, boiler setter plastic	5.55	.32	.40			
Jackhammermen	5.625	.32	.40			
Caisson digger	5.75	.32	.40			
Jackhammer men (asphalt)	5.675	.32	.40			
Tunnel Work, Rock or Clay:						
Dump men, top laborers	6.20	.32	.40			
Cage tenders, skinners, switchmen, truck layers	5.225	.32	.40			
Car pusher, concrete laborers, grout machine op., steel setters & tuggers, grout laborers	5.325	.32	.40			
Signal men	5.35	.32	.40			
Pebble placer op., mortarmen muckers	5.425					
Air hoist op., bricklayers tender, cement (invert) laborer, concrete blower op., driller for blasting, dynamiters, erector ops., form men, lock tenders, miners, power knife op, jackhammermen, keyboard op.	5.55	.32	.40			
Sewer, Subway, Drain, Water Service:						
Common laborers, top laborers	5.20	.32	.40			
Cement carriers, cement mixers, mortar men, scaffoldmen, second bottom men	5.425	.32	.40			
Bottom men, bricklayers tenders, catch basin jiggers & rodders, form men, jackhammermen, pipelayers, well point system	5.65	.32	.40			
Street Paving, Grade Separation, Planting, Grading and Landscaping:						
Laborers and helpers, common laborers plant laborers, fireproofing, sidewalk, curb and gutters	5.40	.32	.40			
Form setters on pavement work, jackhammermen (concrete)	5.625	.32	.40			
Tampers and smoothers	5.475	.32	.40			
Rakers, lutemen, kettlemen, mixermen, drummen, jackhammermen. (asphalt)	5.675	.32	.40			

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POWER EQUIPMENT OPERATORS: HEAVY, SEWER & HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS I:						
Asphalt plant, asphalt heater & planer combination, asphalt spreader, autograde, belt loader, caisson rigs, central redi-mix plant, concrete breaker (truck mounted), concrete conveyor, concrete paver over 27E cu. ft., concrete placer, concrete tube float, cranes, all attachments, cranes, Linden, Peco & machines of a like nature, derricks, all, derrick boats, derricks, traveling, dredges, euclid loader, elevating type, gradall, & machines of a like nature, grader, elevating, hoists, one, two & three drum, locomotive, all, mucking machine, 1 cu. yd. & over, mucking machine, under 1 cu. yd., pile drivers & skid rig, pre-stress machine, pump cretes dual ram (requiring frequent lubrication & water), rock drill - crane type, slip form paver, straddle buggies, tractor with boom, tractaire - with attachments, trenching machines, underground boring &/or mining machines 5 ft. in diameter & over tunnel, etc., underground boring &/or mining machine under 5 ft., wheel excavator, widener (Apsco)	$7.90	.30	.20		.02	
CLASS II:						
Mechanic-welder, batch plant, bituminous mixer, bulldozers, combination backhoe front endloader machine, concrete breaker or hydro hammer, concrete grinding machine, concrete mixer or paver 7s series to & including 27 cu. ft., concrete spreader, concrete curing machine, burlap machine, belting machine & sealing machine, finishing machine - concrete, grader, motor grader, motor patrol, auto patrol, form grader, pull grader, subgrader, highlift shovels or front endloader, hydraulic boom trucks (all attachments), locomotives, dinky, pump cretes: Squeeze cretes - screw type pumps Gypsum bulker & pump, rock drill (self-propelled), rototiller, seaman, etc., self-propelled, scoops - tractor drawn, self-propelled compactor, spreader - chip - stone, etc., scraper, tank car heater, tractor, push, pulling, sheeps foot, disc., compactor, etc, tug boats	7.40	.30	.20			

POWER EQUIPMENT OPERATORS: HEAVY, SEWER & HIGHWAY Cont'd	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER:
CLASS III:						
Boilers, boiler & throttle valve, brooms all power propelled, cement supply tendor, compressor & throttle valve, concrete mixer (two bag & over) conveyor, portable, fireman on boilers, forklift trucks, greaser engineer, grouting machine, hoists, automatic, hoists, all elevators, hoists, tugger single drum, jeep diggers, pipe jacking machines, post-hole digger, power saw, concrete, power-driven, pug mills, rollers, all, steam generators, stone crushers, stump machine, winch trucks with "A" frame, work boats, tamper - form - motor driven	$6.70	.30	.20		.02	
CLASS IV:						
Air compressors, all, generators, heaters, mechanical, light plants, all (1 through 5), pumps, all, pumps, well points, tractaire, welding machines (2 through 6),	6.10	.30	.20		.02	
CLASS V:						
Oilers	5.50	.30	.20		.02	

BUILDING CONSTRUCTION: POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS I						
Mechanic, Asphalt Plant, Asphalt Spreader, Autograde, Batch Plant, Benoto (Requires Two Engineers) Boiler & Throttle Valve, Caisson Rigs, Central Redi-Mix Plant, Combination Back Hoe Front Endloader Machine, Compressor & Throttle Valve, Concrete Breaker (Truck Mounted) Concrete Conveyor, Concrete Paver over 27E cu. ft. Concrete Paver 27E cu. ft. and under, Concrete Placer, Concrete Tower, Cranes, (all), Cranes Hammerhead, Derrricks, (all), Derricks, Traveling, Grader, Elevating Grouting Machines, Highlift Shovels or Front Endloader 2¼ yd. & over, Hoists, 1, 2 and 3 Drum, Hoists, 2 Tugger one floor, Hydraulic Boom Trucks, Locomotives, (all) Motor Patrol, Piledrivers & Skid Rig, Post Hole Digger, Pre-Stress Machine, Pump Cretes: squeeze cretes-screw type pumps, Gypsum Pulker & pump, Rock Drill (Self-Propelled) Rock Drill (Truck Mounted) Scoops-Tractor Drawn-Slip-Form Paver, Straddle Buggies, Tournapull, Tractor w/boom, & Side Boom, Trenching Machines.	$8.65	.30	.40	.20		
CLASS II						
Boilers, Bulldozers, Broom, All Power Propelled, Concrete Mixer (2 Bag & over) Conveyor, Portable, Forklift trucks, Greaser Engineer, Highlift Shovels or Front Endloaders under 2¼ yd., Hoists, Automatic, Hoists, All Elevators, Hoists, Tugger Single Drum, Rollers, (all) Steam Generators Stone Crushers, Tractors (all) Winch Trucks with "A" Frame	7.60	.30	.40	.20		
CLASS III						
Air Compressor - small 125 & under (1 to 5 not to exceed a total of 300 ft.), Air Compressor - large over 125 Combination - small equipment operator Generators - small 50kw & under						

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS III (CONT'D)						
Generators - large over 50kw, Heaters, Mechanical, Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.) Pumps, Well Points, Welding Machines (2 through 5) Winches, 4 small electric drill winches	$6.80	.30	.40	.20		
CLASS IV						
Oilers	5.75	.30	.40	.20		

HEAVY & HIGHWAY CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
4-& 6-wheel trucks, dinky, drivers, supply truck driver loading and, unloading, drivers on truck cranes	$5.05	.20	.25	a + b		
Drivers on 4 & 6 wheel truck over 20 tons	5.50	.20	.25	a + b		
Drivers on semitrailer dump trucks	5.50	.20	.25	a + b		
Drivers on semi-flatbed & lowboys	5.35	.20	.25	a + b		
Drivers on winch trucks	5.15	.20	.25	a + b		
Dumpsters, track truck, Euclid, hug bottom dumps, Tournatractors, Tournapulls when pulling other than self-loading equipment:						
Under 20 tons	5.45	.20	.25	a + b		
Over 20 tons	5.60	.20	.25	a + b		
Distributors - 1 man operation	5.65	.20	.25	a + b		
Distributors - 2 man operation	5.30	.20	.25	a + b		
Liquid asphalt trucks	5.30	.20	.25	a + b		
Fork lift & hoisters	5.45	.20	.25	a + b		
Power broom	5.25	.20	.25	a + b		
"A" frame truck when used for transportation	5.15	.20	.25	a + b		
Driver & rear end man on slurry trucks	5.30	.20	.25	a + b		
Driver on grease truck	5.05	.20	.25	a + b		

Paid Holidays: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a - Holidays: A, B, C, D, E & F provided employee earned a vacation the previous year with the same employer, worked at least 1 day in the holiday week, and worked the scheduled work day before and after the holiday.

b - Any employee having worked for the same employer shall be entitled to: 1 week paid vacation after 1 year of 1000 hours; 2 weeks paid vacation after 3 consecutive years of 1000 hours or more; 3 weeks paid vacation after 12 consecutive years of 1000 hours or more.

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TRUCK DRIVERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BUILDING CONSTRUCTION:						
4 & 6 wheel trucks, supply truck (loading & unloading, truck crane, 4 & 6 wheel batch, grease trucks, & dinky drivers	$5.05	.19	a10.00	b & c		
4 & 6 wheel trucks hauling over 20 tons, semi-trailer dump & semi flat bed	5.50	.19	a10.00	b & c		
Carry-alls & low boys	5.35	.19	a10.00	b & c		
Winch trucks, & "A" frames when used for transportation	5.15	.19	a10.00	b & c		
Fork lift & hoisters	5.45	.19	a10.00	b & c		
Power broom	5.25	.19	a10.00	b & c		
Driver & rear end man on slurry trucks	5.30	.19	a10.00	b & c		
Ready-mix concrete trucks hauling 9 yards or less	5.24	.19	a10.00	b & c		
Ready-mix concrete trucks hauling over 9 yards up to & including 13 yards	5.32	.19	a10.00	b & c		
Ready-mix concrete trucks hauling over 13 yards & ready-mix concrete semi-trailer trucks	5.37	.19	a10.00	b & c		

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a-Per Week
b-One week paid vacation after one year of 1000 hours or more; two weeks paid vacation after 2 preceding consecutive years of 1000 hours or more; three weeks paid vacation after 11 preceding consecutive years of 1000 hours or more.
c-Six (6) Paid Holidays: A-B-C-D-E&F providing employee earned a vacation the previous year with the same employer and worked the scheduled work day before and after the holiday.

DREDGING 5 Great Lakes X

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DIPPER AND HYDRAULIC DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Chief engineer	$7.5850	.25		a		
Operators	7.52875	.25		a		
Assistant engineers	7.25125	.25		a		
Firemen, Oilers	6.44875	b 3.00		a		
Welder	7.71725	.25		a		
Deckhands	6.40375	b 3.00		a		
Scowman - Chicago and South Chicago	6.425	b 3.00		a		
Scowman - other ports	6.40375	b 3.00		a		
Pipeline men	6.40375	b 3.00		a		
Cranemen - Dipper Dredging	7.17125	.25		a		
Spill barge operator - Hydraulic dredging	7.17125	.25		a		
DRILL BOATS						
Engineers	7.1575	.25		c		
Blasters	7.2575	.25		c		
Firemen	6.88	.25		c		
Drillers, welders or machinists	7.15875	.25		c		
Oilers & helpers	6.73875	.25		c		
TUG ENGINEERS AND OPERATORS	6.94125			a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago (Michigan City, Indiana to Waukegan, Illinois both included)	6.54	b 3.00		a		
All other parts	6.505	b 3.00		a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d&e		
Equipment operator	7.86f			d&e		
Fireman	7.47f			d&e		
Oilers	7.18f			d&e		
ENGINEER HELPERS, RANGERMEN, RODMEN SWEEPERS:						
Engineers helpers, rangermen, rodmen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; C-Christmas Day.

FOOTNOTES

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid hloidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

Ill. - 16 - Well Drillers, - PEO-2- B

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
WELL DRILLERS:						
Drillers, Pump Installer, Welder and Mechanic	$6.50	.30		a		
Tool Dresser, Helper	6.10	.30		a		

FOOTNOTE:

a. Six (6) paid Holidays: New Year's, Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	DUPAGE *	AN-331	1
		DATE OF DECISION	
		AUGUST 13, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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* ARGONNE AEC PLANT & NATIONAL ACCELERATOR LABORATORY ONLY

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.25	.40	.275		.05	
Boilermakers	7.60	.45	.50	2%	.01	
Boilermakers helpers	7.50	.45	.50	2%	.01	
Bricklayers & stonemasons	8.50	.30	.60		.03	
Carpenters (Building, heavy & highway)	7.65	.30	.625		.08	
Cement masons (Building, heavy & highway)	7.65	.35	.30			
Electricians	8.50	2%	4%		½%	
Elevator constructors:						
Elevator constructors	7.665	.17	.185	2% + a&b	.005	
Helpers	5.365	.17	.185	2% + a&b	.005	
Helpers (probationry)	50%JR					
Glaziers	7.65	.16	.25		.01	
Ironworkers, Argonne & vicinity	9.24	.175	.125		.01	
Ironworkers, National Accelerator Laboratory	9.23	,125	.125		.045	
Laborers: (Building, heavy & highway)						
Common laborers on buildings, firing of salamanders	4.55	.12	.35	.20		
Plaster labor, digging of ditches, sewers and draintile, sewer pipe drain laying at any depth, caisson and cylinder work at any depth. All work done under compressed air, sewer work for plumbing contractor, for exploders of dynamite, handling of all concrete vibrators, using mechanical spades or tampers, using air tampers, using air hammers: all pneumatic tools	4.75	.12	.35	.20		
Lathers	6.09	.16	.10			
Lead burners	6.35	.25		c	.01	
Line Construction:						
Linemen, digger operator	7.13	.15	1%		½%	
Groundmen	4.65	.15	1%		½%	
Groundman, equipment opr. tractor opr.	4.85	.15	1%		½%	
Marble setters	8.20	.30				
Marble setters' helpers	7.30					
Millwrights	7.65	.30	.625		.08	
Painters:						
Brush	6.725	.25	.20		.02	
Spray	7.125	.25	.20		.02	
Piledrivermen	7.65	.30	.625		.08	
Pipe fitters	8.15	.17	.30		.02	
Plasterers	6.97	.25	.45			
Plumbers	8.15	.27	.30		.01	
Roofers:						
Composition	8.00	.18	.15		.02	
Slate and tile	7.72	.30	.25		.02	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Soft floor layers	7.65	.30	.625		.08	
Sprinkler fitters	8.24	.16	.40		.03	
Tile setters	5.90	30-5/8	.175			
Tile setters helpers	4.95	30-5/8	.175			
Sheet Metal Workers	7.45	.20	.20	.20		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

b. Six paid holidays, A to F.

c. Eight patid holidays, A to F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

PAID HOLIDAYS: (Where Applicable):
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS I: Asphalt plant, asphalt heater & planer combination, asphalt spreader, autograde, belt loader, caisson rigs, central redi-mix plant, concrete breaker (truck mounted), concrete conveyor, concrete paver over 27E cu. ft., concrete placer, concrete-tube float, cranes, all attachments, cranes, Linden, Peco & machines of a like nature, derricks, all, derrick boats, derricks, traveling, dredges, euclid loader, elevating type, gradall, & machines of a like nature, grader, elevating, hoists, one, two & three drum, locomotive, all, mucking machine, 1 cu. yd. & over, mucking machine, under 1 cu. yd., pile drivers & skid rig, pre-stress machine, pump cretes dual ram (requiring frequent lubrication & water), rock drill - crane type, slip form paver, straddle buggies, tractor with boom, tractaire - with attachments, trenching machines, underground boring &/or mining machines 5 ft. in diameter & over tunnel, etc., underground boring &/or mining machine under 5 ft., wheel excavator, widener (Apsco)	$7.90	.30	.20		.02	
CLASS II: Mechanic-welder, batch plant, bituminous mixer, bulldozers, combination backhoe front endloader machine, concrete breaker or hydro hammer, concrete grinding machine, concrete mixer or paver 7s series to & including 27 cu. ft., concrete spreader, concrete curing machine, burlap machine, belting machine & sealing machine, finishing machine - concrete, grader, motor grader, motor patrol, auto patrol, form grader, pull grader, subgrader, highlift shovels or front endloader, hydraulic boom trucks (all attachments), locomotives, dinky, pump cretes: Squeeze cretes - screw type pumps Gypsum bulker & pump, rock drill (self-propelled), rototiller, seaman, etc., self-propelled, scoops - tractor drawn, self-propelled compactor, spreader - chip - stone, etc., scraper, tank car tender, tractor, push, [illegible] cu. feet, [illegible], compactor, [illegible] boats	7.40	...	...		...	

POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY Cont'd

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS III: Boilers, boiler & throttle valve, brooms all power propelled, cement supply tendor, compressor & throttle valve, concrete mixer (two bag & over) conveyor, portable, fireman on boilers, forklift trucks, greaser engineer, grouting machine, hoists, automatic, hoists, all elevators, hoists, tugger single drum, jeep diggers, pipe jacking machines, post-hole digger, power saw, concrete, power-driven, pug mills, rollers, all, steam generators, stone crushers, stump machine, winch trucks with "A" frame, work boats, tamper - form - motor driven	$6.70	.30	.20		.02	
CLASS IV: Air compressors, all, generators, heaters, mechanical, light plants, all (1 through 5), pumps, all, pumps, well points, tractaire, welding machines (2 through 6),	6.10	.30	.20		.02	
CLASS V: Oilers	5.50	.30	.20		.02	

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BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
CLASS I						
Mechanic, Asphalt Plant, Asphalt Spreader, Autograde, Batch Plant, Benoto (Requires Two Engineers) Boiler & Throttle Valve, Caisson Rigs, Central Redi-Mix Plant, Combination Back Hoe Front Endloader Machine, Compressor & Throttle Valve Concrete Breaker (Truck Mounted) Concrete Conveyor, Concrete Paver over 27E cu. ft. Concrete Paver 27E cu. ft. and under, Concrete Placer, Concrete Tower, Cranes, (all), Cranes Hammerhead, Derrricks, (all), Derricks, Traveling, Grader, Elevating Grouting Machines, Highlift Shovels or Front Endloader 2¼ yd. & over, Hoists, 1, 2 and 3 Drum, Hoists, 2 Tugger one floor, Hydraulic Boom Trucks, Locomotives, (all) Motor Patrol, Piledrivers & Skid Rig, Post Hole Digger, Pre-Stress Machine, Pump Cretes: squeeze cretes-screw type pumps, Gypsum Bulker & pump, Rock Drill (Self-Propelled) Rock Drill (Truck Mounted) Scoops-Tractor Drawn-Slip-Form Paver, Straddle Buggies, Tournapull, Tractor w/boom, & Side Boom, Trenching Machines.	$8.65	.30	.40	.20		
CLASS II						
Boilers, Bulldozers, Broom, All Power Propelled, Concrete Mixer (2 Bag & over) Conveyor, Portable, Forklift trucks, Greaser Engineer, Highlift Shovels or Front Endloaders under 2¼ yd., Hoists, Automatic, Hoists, All Elevators, Hoists, Tugger Single Drum, Rollers, (all) Steam Generators Stone Crushers, Tractors (all) Winch Trucks with "A" Frame	7.60	.30	.40	.20		
CLASS III						
Air Compressor - small 125 & under (1 to 5 not to exceed a total of 300 ft.), Air Compressor - large over 125 Combination - small equipment operator Generators - small 50kw & under						

ILLINOIS 12-PEO

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POWER EQUIPMENT OPERATORS (CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
CLASS III (CONT'D)						
Generators - large over 50kw, Heaters, Mechanical, Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.) Pumps, Well Points, Welding Machines (2 through 5) Winches, 4 small electric drill winches	$6.80	.30	.40	.20		
CLASS IV						
Oilers	5.75	.30	.40	.20		

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS: Building, Hwy.& Hwy. Bulk tank trucks, buses, dry batch trucks, dump or conveyor trucks, fuel trucks, grease trucks, low boys, service trucks, scissor trucks, telescope trucks, water trucks:						
2 or 3 axle trucks	$5.45	a$8.00	a10.00			
4 axle trucks	5.60	a$8.00	a10.00			
5 axle trucks	5.80	a$8.00	a10.00			
6 axle trucks	6.00	a$8.00	a10.00			
A frame truck when used for transportation purposes, air compressors & welding machines including those pulled by cars, pick-up trucks & tractors, ambulances, batch gate lockers, batch hopperman, carryalls, fork lift & hoisters, helpers, mechanic helpers & greasers	5.45	a$8.00	a10.00			
Car & truck washers	5.30	a$8.00	a10.00			
Dispatcher	5.55	a$8.00	a10.00			
Dump crets & asgetors under 7 yards, mixer trucks under 7 yards	5.60	a$8.00	a10.00			
Dump crets and adgetors 7 yards or over, explosive and/or fission material trucks, mixer trucks 7 yards & over	5.80	a$8.00	a10.00			
Master mechanic	6.00	a$8.00	a10.00			
Dumpsters, track trucks, euclids, hug bottom dump tournatrailers or tournapulls when pulling other than self-loading equipment of similar equipment:						
Under 16 cubic yards	5.60	a$8.00	a10.00			
Over 16 cubic yards	5.80	a$8.00	a10.00			
Mechanic	5.65	a$8.00	a10.00			
Oil distributors - 2 man operation, pavement breakers, pole trailer, up to 40 feet, power mower tractors, self-propelled chip spreader, skipman, slurry trucks - 2 man operation, teamsters, unskilled dumpmen, warehousemen & lockmen, winch trucks 2 axles.	5.45	a$8.00	a10.00			

[illegible] 7-70 1-2-3 [illegible] 2 of 2AM-331 F

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Ready-mix plant hopper operator	$5.60	a$8.00	a10.00			
Mobile crane while in transit, oil distributors 1-man operation, pole trailer, over 40 feet, slurry trucks 1-man operation, winch trucks, 3 axles or more	5.80	a$8.00	a10.00			

FOOTNOTE:

a. Per week per employee

Ill.-16 - WELL DRILLERS,-PEO - 2- B

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
WELL DRILLERS:						
Drillers, Pump Installer, Welder and Mechanic	$6.50	.30		a		
Tool Dresser, Helper	6.10	.30		a		

FOOTNOTE:

a.- Six (6) paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Ready-mix plant hopper operator	$5.60	a$8.00	a10.00			
Mobile crane while in transit, oil distributors 1-man operation, pole trailer, over 40 feet, slurry trucks 1-man operation, winch trucks, 3 axles or more	5.80	a$8.00	a10.00			

FOOTNOTE:

a. Per week per employee

Ill.-16 - WELL DRILLERS,-PEO - 2- B

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
WELL DRILLERS:						
Drillers, Pump Installer, Welder and Mechanic	$6.50	.30		a		
Tool Dresser, Helper	6.10	.30		a		

FOOTNOTE:

a.- Six (6) paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	KANE	AM-332	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.25	.40	.275		.05	
Boilermakers	7.60	.35	.50	2%	.01	
Boilermakers' helpers	7.50	.35	.50	2%	.01	
Bricklayers & stonemasons	8.46	.30	.40			
Carpenters & Piledrivermen:						
Building	8.90	.30	.50			
Heavy & highway	6.92	.20	.15	.08		
Cement masons (Bldg., hvy. & hwy.)	8.90	.30	.50			
Electricians & Line Construction:						
(Northern ½ of County)						
Electricians	8.30	3%	4%	4%	.2%	
Linemen, digger operator	7.13	.15	1%		.25%	
Groundmen	4.65	.15	1%		.25%	
Groundmen Equip., operator & tractor operator	4.85	.15	1%		.25%	
(Southern ½ of County)						
Electricians	8.40	.3%	1%	4%	½%	
Linemen	7.13	.15	1%		.25%	
Groundmen	4.65	.15	1%		.25%	
Groundmen Equip., operator & tractor operator	4.85	.15	1%		.25%	
Glaziers	7.65	.16	.25		.01	
Ironworkers: structural, ornamental and reinforcing	9.23	.125	.125		.045	
Laborers (Building Construction)	5.45	.20	.15			
Power vibrator	6.35	.25	.30			
Jackhammer & Airspade operator	6.50	.25	.30			
Chain saw	6.50	.25	.30			
Mortar mixers	6.40	.25	.30			
Common laborer	6.25	.25	.30			
Dynamiters	6.75	.25	.30			
Tile layers & bottom man	6.60	.25	.30			
Lathers	8.11	.30			.01	
Lead burners	6.35	.25		a	.01	
Millwrights	7.68	.35	.47			
Painters:						
Brush	6.725	.25	.20		.02	
Spray	7.125	.25	.20		.02	
Plasterers	8.90	.30	.50			
Plumbers & Steamfitters:						
Vicinity of Elgin	7.78	.28	.20	.34	.01	
Vicinity of Aurora	6.90	.19	.14	.15	.02	
Roofers	7.30	.30		.20		
Sheet metal workers	6.47	.15	.15	.26	.02	
Soft floor layers	7.68	.35	.47			
Sprinkler fitters	8.00	.25	.40		.05	
Tile setters	5.90	.30-5/8	.175		.05	
Tile setters' helpers	4.95	.30-5/8	.175			

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Welders- receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS (Where Applicable)

A-New Year's Day; B-Memorial Day c-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a.-Eight paid holidays: A through F plus Washington's Birthday & Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS: Heavy & Highway Construction						
Common laborers	$5.80	.25	.10			
Asphalt laborers and helpers	5.80	.25	.10			
Tile layers and bottom men	6.15	.25	.10			
Air tampers & vibrators	5.85	.25	.10			
Chain Saw Men	6.05	.25	.10			
Jackhammermen, drill men, concrete breakers and air spades	6.05	.25	.10			
Stringline & Form setters on concrete highways, street, alleys, etc.	5.95	.25	.10			
Sheeting and cribbing men	5.95	.25	.10			
Asphalt Plant Laborer	5.80	.25	.10			
Black top rakers & Lutemen	5.95	.25	.10			
Stripping Laborer	5.80	.25	.10			
Concrete saw, self-propelled saw	5.80	.25	.10			
Machine screwmen	5.95	.25	.10			
Mixers (Mortar & Concrete)	5.90	.25	.10			
Caisson diggers	6.30	.25	.10			
Dynamiters	6.30	.25	.10			

POWER EQUIPMENT OPERATORS: BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt Plant, Asphalt Spreader, Autograde, Batch Plant, Benoto (Requires 2 Engineers) Boiler & Throttle Valve, Caisson Rigs, Central Redi-Mix Plant Combination Back Hoe Front Endloader Machine, Compressor & Throttle Valve, Concrete Breaker(Truck Mounted) Concrete Conveyor, Concrete Paver over 27E cu. ft., Concrete Paver 27E cu. ft. & under, Concrete Placer, Concrete Tower, Cranes (All), Cranes, Hammerhead, Derricks (All), Derricks Travelling, Grader, Elevating Grouting Machines, Highlift Shovels, or Front Endloader 2¼ yds., & over, Hoists, 1, 2, & 3 Drum, Hoists 2 tugger 1 Floor, Hydraulic Boom Trucks Locomotives (All), Motor Patrol, Piledrivers & Skid Rig, Post Hole Digger, Pre-Stress Machine, Pump Cretes Dual Ram(requiring frequent lubrication & water) Pump Cretes; Squeeze cretescrew type pumps, Gypsum Bulker & Pump, Rock Drill(Truck Mounted) Scoops, Tractor Boom & Side Boom, Trenching Machines, mechanics	$7.35	.30	.30	.10	.02	
Boilers, Bulldozers, Broom; All power propelled, Concrete Mixer(2 bag and over) Conveyor, Portable Forklift Trucks, Greaser Engineer, Highlift Shovels of Front Endloaders under 2¼ yds., Hoists, Automatic Hoists, All Elevators Hoists, Tugger Single Drum, Rollers, All Steam Generators, Stone Crushers, Tractors (All) Winch trucks w/a "A" Frame	6.60	.30	.30	.10	.02	
Air Compressor; small 125 & under (1 to 5 not to exceed a total of 300 ft.) Air Compressor; large over 125, Combination; small equipment op., Generators-large over 50kw, Heaters Mechanical, Pumps over 3" (1 to 3 not to exceed a total of 300 ft.) Pumps, Well Points, Welding Machines (2 through 5) Winches 4 small electric drill winches	6.10	.30	.30	.10	.02	
Oilers	5.20	.30	.30	.10	.02	

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POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
CLASS I						
Asphalt plant, Asphalt heater and planer combination, Asphalt spreader, Autograde belt loader, Caisson Rigs, Central Redi-Mix Plant, Concrete Breaker(Truck Mounted) Concrete Conveyor, Concrete Paver over 27E cu. ft. Concrete Placer, Concrete Tube Float, Cranes, All Attachments, Cranes Linden, Peco and machine of a like nature, Derricks All, Derricks Boats, Derricks Travelling; Dredges, Euclid loader, Elevating type, Gradall & machines of a like nature, Grader Elevating Hoists; 1,2 & 3 Drum; Locomotives All, Mucking Machine, 1 cu. yd. & over, Mucking Machine, under 1 cu. yd., Piledrivers & Skid Rig, Pre-Stress Machine, Pump-Cretes Dual Ram(requiring frequent lubrication & water) Rock Drill-crane type, Slip-Form Paver, Straddle Buggies, Tractor with boom, Tractaire-with Attachments, Trenching Machines, Underground Boring and/or Mining Machines 5 ft. in diameter & over tunnel etc. Underground Boring and/or Mining Machines under 5 ft., Wheel Excavator, Widener (Apsco)	$7.80	.30	.20		.02	
CLASS II						
Mechanic-Welder, Batch Plant, Bituminous Mixer, Bulldozers, Combination Backhoe Front, Endloader Machine, Concrete Breaker or Hydro Hammer, Concrete Grinding Machine, Concrete Mixer or Paver 7S series to and including 27 cu. ft., Concrete Spreader, Concrete Curing Machine, Burlap Machine, Belting Machine & Sealing Machine Finishing Machine-Concrete, Grader Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader, Highlift Shovels or Front End-Loader, Hydraulic Boom Trucks(All Attachments) Locomotives, Dinky; Pump Cretes; Squeeze cretes, Screw type pumps, Gypsum Bulker & Pump Rock Drill(Self Propelled) Rototiller, seaman, etc., self-propelled, Scoops-Tractor Drawn, Self-Propelled Compactor, Spreader-chip-stone, etc. Scraper, Tank Car Heater, Tractors Push, Pulling Sheeps Foot, Disc Compactor, etc., Tug Boats	7.30	.30	.20		.02	

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POWER EQUIPMENT OPERATORS(CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Scraper-prime mover in tandem (regardless of size) Addt'l. $1.00 to Class II hourly rate for each hour and for each machine attached thereto Addt'l. $1.00 to Class II hourly rate for each hour)						
CLASS III						
Boilers, Boiler & Throttle Valve, Brooms;(All power propelled) Cement Supply Tender, Compressor & Throttle Valve, Concrete Mixer(2 bag & over) Conveyor; Portable, Fireman on Boilers, Forklift Trucks Greaser Engineer, Grouting Machine, Hoists Automatic, Hoists All Elevators; Hoists Tugger Single Drum, Jeep Diggers, Pipe Jacking Machine, Post Hole Digger, Power Saw, Concrete power driven, Pug Mills, Rollers (All), Steam Generators, Stone Crushers, Stump Machine, Winch Trucks w/a "A" Frame, Work Boats, Tamperform motor driven	6.70	.30	.20		.02	
CLASS IV						
Air Compressors; All, Generators, Heaters Mechanical; Light Plants; All(1 through 5) Pumps (All), Pumps Well Points, Tractaire, Welding Machines (2 through 6)	6.10	.30	.20		.02	
CLASS V						
Oilers	5.50	.30	.20		.02	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS: Building, Hwy.& Hwy. Bulk tank trucks, buses, dry batch trucks, dump or conveyor trucks, fuel trucks, grease trucks, low boys, service trucks, scissor trucks, telescope trucks, water trucks:						
2 or 3 axle trucks	$5.45	a$8.00	a10.00			
4 axle trucks	5.60	a$8.00	a10.00			
5 axle trucks	5.80	a$8.00	a10.00			
6 axle trucks	6.00	a$8.00	a10.00			
A frame truck when used for transportation purposes, air compressors & welding machines including those pulled by cars, pick-up trucks & tractors, ambulances, batch gate lockers, batch hopperman, carryalls, fork lift & hoisters, helpers, mechanic helpers & greasers	5.45	a$8.00	a10.00			
Car & truck washers	5.30	a$8.00	a10.00			
Dispatcher	5.55	a$8.00	a10.00			
Dump crets & asgetors under 7 yards, mixer trucks under 7 yards	5.60	a$8.00	a10.00			
Dump crets and adgetors 7 yards or over, explosive and/or fission material trucks, mixer trucks 7 yards & over	5.80	a$8.00	a10.00			
Master mechanic	6.00	a$8.00	a10.00			
Dumpsters, track trucks, euclids, hug bottom dump tournatrailers or tournapulls when pulling other than self-loading equipment of similar equipment:						
Under 16 cubic yards	5.60	a$8.00	a10.00			
Over 16 cubic yards	5.80	a$8.00	a10.00			
Mechanic	5.65	a$8.00	a10.00			
Oil distributors - 2 man operation, pavement breakers, pole trailer, [illegible]	[illegible]	[illegible]	[illegible]			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Ready-mix plant hopper operator	$5.60	a$8.00	a10.00			
Mobile crane while in transit, oil distributors 1-man operation, pole trailer, over 40 feet, slurry trucks 1-man operation, winch trucks, 3 axles or more	5.80	a$8.00	a10.00			

FOOTNOTE:

a. Per week per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	LAKE	AM-333	1
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.		DATE OF DECISION AUGUST 13, 1971	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.25	.40	.275		.05	
Boilermakers	7.60	.35	.50	2%	.01	
Boilermakers' helpers	7.50	.35	.50	2%	.01	
Bricklayers	7.60	.25	.45		.03	
Carpenters (Bldg., Hvy & Hwy.)	7.65	.30	.625		.08	
Cement masons (Bldg.)	8.15	.40	.45		.03	
Cement masons (Heavy & Highway)	8.15	.40	.45		.03	
Electricians:						
Electricians	8.30	.21	1%+.16			
Electricians, material handlers	4.00	.21	1%+.16			
Elevator constructors:						
Elevator constructors	7.665	.17	.185	2%+a&b	.005	
Helpers	5.365	.17	.185	2%+a&b	.005	
Helpers' (probationary)	50%JR					
Glaziers	7.65	.16	.25		.01	
Ironworkers, structural & reinforcing	7.85	.495	.50		.05	
Ironworkers, ornamental	6.61	.25	.225		.04	
Lathers	6.09	.16	.10			
Leadburners	6.35	.25		c	.01	
Line construction:						
Linemen	7.13	.15	1%		½%	
Groundmen	4.65	.15	1%		½%	
Marble setters	8.20	.30				
Marble setters' helpers	7.30					
Millwrights	7.65	.30	.625		.08	
Painters:						
Painters	7.05	.325	.20			
Sign & Pictoral	5.685	.20	.10	d&e		
Sign helpers	4.935	.20	.10	d&e		
Piledrivermen	7.65	.30	.625		.08	
Pipefitters	8.15	.27	.30		.02	
Plasterers	7.905	.40	.35		.03	
Plumbers	7.97	.35	.35		.07	
Roofers:						
Composition & Waterproofers	8.60	.18	.15		.02	
Slate and Tile	7.72	.30	.25		.02	
Sheet metal workers	6.50	.35	.34		.01	
Soft floor layers	7.65	.30	.625		.08	
Sprinkler fitters (Remainder of Co.)	8.00	.25	.40		.05	
Stone masons	7.60	.25	.45		.03	
Tile setter	5.90	.30-5/8	.175			
Tile setter' helpers	4.95	.30-5/8	.175			
Sprinkler fitters within 30 miles radius of Chicago City Hall	8.24	.16	.40		.03	
Welders - Receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

b. Six paid holidays: A through F.

c. Eight paid holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holidays, and the regular scheduled work days immediately preceding and following the holiday.

d. One week paid vacation after 1 year employment; 2 weeks after 3 years; and 3 weeks after 10 years.

e. Holidays: A through F and the day after Thanksgiving, one-half day Christmas Eve & one-half day Good Friday.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS, BUILDING; HEAVY & HIGHWAY						
Building laborers, general laborers, wrecking and demolition, fire-proofing and fire shop laborers	5.40	.32	.40			
Boiler setter laborers, cement gun laborers	5.475	.32	.40			
Boiler setter plastic laborers, ston derrickmen and handlers	5.60	.32	.40			
Caisson diggers & well point system	5.75	.32	.40			
Chimney laborers (over 40 feet), scaffold laborers(tubular & swinging), wall men or wreckers	5.50	.32	.40			
Windlass and operator	5.70	.32	.40			
Plasters laborers	5.525	.32	.40			
Jackhammer men power driven concrete saws	5.625	.32	.40			
Cement gun nozzle laborers (gunnite)	5.55	.32	.40			
STREET PAVING, GRADE SEPARATION, SEWERS AND WATER MAIN EXTENSIONS:						
General laborers, asphalt plant laborers, top laborers, flagmen, asphalt laborer	5.40	.32	.40			
Form setters, well point system, jackhammermen and bottom men, pipelayers on drains, catch basin diggers, pipe layer men, all tunnel work, power driven concrete saws	5.75	.32	.40			
Second bottom men	5.625	.32	.40			
Tampers and smoothers,	5.475	.32	.40			
Rackers & lutemen	5.675	.32	.40			
Machine screwmen, mitre box spreaders	5.675	.32	.40			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS - Building:						
Asphalt plant, asphalt spreader, autograd, batch plant, Benoto (requires two engineers), boiler & throttle valve, caisson rigs, central redi-mix plant, combination backhoe front end-loader machine, compressor & throttle valve, concrete breaker (truck mounted), concrete conveyor, concrete paver, concrete placer, concrete tower, cranes (all), derricks (all), grader, elevating, grouting machines, highlift shovels or front endloader 2¼ yd. & over, hoists, one, two & three drum, hoists, two tugger one floor, hydraulic boom trucks, locomotives (all), mechanic, motor patrol, pile drivers & skid rig, post-hole digger, pre-stress machine, pump cretes dual ram (requiring frequent lubrication & water), pumpcretes: squeeze cretes - screw type pumps, Gysum bulker & pump, rock drill (self-propelled), rock drill (truck mounted), scoops - tractor drawn, slip form paver, straddle buggies, tournapull, tractor with boom, & side boom, trenching machines	$8.65	.30	.40	.20	.02	
Boilers, bulldozers, broom, all power propelled, concrete mixer (2 bag & over), conveyor, portable, forklift trucks, greaser engineer, highlift shovels or front endloaders under 2¼ yd., hoists, automatic, hoists, all elevators, hoists, tugger single drum, rollers, all, steam generators, stone crushers, tractors, all, winch trucks with "A" frame	7.60	.30	.40	.20	.02	
Air compressor - small 125 & under (1 to 5 not to exceed a total of 300 ft.), Air compressor - large over 125, combination - small equipment opr., generators under & over 50kw, heaters, mechanical, pumps, over 3" (1 to 3 not to exceed a total of 300 ft.), pumps, well points, welding machines (2 through 5), winches, 4 small electric drill winches	6.80	.30	.40	.20	.02	
Oiler:	5.75	.30	.40	.20	.02	

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HEAVY & HIGHWAY CONSTRUCTION:						
CLASS I						
Asphalt plant, Asphalt heater and planer combination, Asphalt spreader, Autograde belt loader, Caisson Rigs, Central Redi-Mix Plant, Concrete Breaker(Truck Mounted) Concrete Conveyor, Concrete Paver over 27E cu. ft. Concrete Placer, Concrete Tube Float, Cranes, All Attachments, Cranes Linden, Peco and machine of a like nature, Derricks All, Derricks Boats, Derricks Travelling; Dredges, Euclid loader, Elevating type, Gradall & machines of a like nature, Grader Elevating Hoists; 1,2 & 3 Drum; Locomotives All, Mucking Machine, 1 cu. yd. & over, Mucking Machine, under 1 cu. yd., Piledrivers & Skid Rig, Pre-Stress Machine, Pump-Cretes Dual Ram(requiring frequent lubrication & water) Rock Drill-crane type, Slip-Form Paver, Straddle Buggies, Tractor with boom, Tractaire-with Attachments, Trenching Machines, Underground Boring and/or Mining Machines 5 ft. in diameter & over tunnel etc. Underground Boring and/or Mining Machines under 5 ft., Wheel Excavator, Widener (Apsco)	$7.80	.30	.20		.02	
CLASS II						
Mechanic-Welder, Batch Plant, Bituminous Mixer, Bulldozers, Combination Backhoe Front, Endloader Machine, Concrete Breaker or Hydro Hammer, Concrete Grinding Machine, Concrete Mixer or Paver 7S series to and including 27 cu. ft., Concrete Spreader, Concrete Curing Machine, Burlap Machine, Belting Machine & Sealing Machine Finishing Machine-Concrete, Grader Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader, Highlift Shovels or Front End-Loader, Hydraulic Boom Trucks(All Attachments) Locomotives, Dinky; Pump Cretes; Squeeze cretes, Screw type pumps, Gypsum Bulker & Pump Rock Drill(Self Propelled) Rototiller, seaman, etc., self-propelled, Scoops-						

POWER EQUIPMENT OPERATORS(CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tractor Drawn, Self-Propelled Compactor, Spreader-chip-stone, etc. Scraper, Tank Car Heater, Tractors Push, Pulling Sheeps Foot, Disc Compactor, etc., Tug Boats	7.30	.30	.20		.02	
Scraper-prime mover in tandem (regardless of size) Addt'l. $1.00 to Class II hourly rate for each hour and for each machine attached thereto Addt'l. $1.00 to Class II hourly rate for each hour)						
CLASS III						
Boilers, Boiler & Throttle Valve, Brooms;(All power propelled) Cement Supply Tender, Compressor & Throttle Valve, Concrete Mixer(2 bag & over) Conveyor; Portable, Fireman on Boilers, Forklift Trucks Greaser Engineer, Grouting Machine, Hoists Automatic, Hoists All Elevators; Hoists Tugger Single Drum, Jeep Diggers, Pipe Jacking Machines Post Hole Digger, Power Saw, Concrete power driven, Pug Mills, Rollers (All), Steam Generators, Stone Crushers, Stump Machine, Winch Trucks w/a "A" Frame, Work Boats, Tamperform motor driven	6.70	.30	.20		.02	
CLASS IV						
Air Compressors; All, Generators, Heaters Mechanical; Light Plants; All(1 through 5) Pumps (All), Pumps Well Points, Tractaire, Welding Machines (2 through 6)	6.10	.30	.20		.02	
CLASS V						
Oilers	5.50	.30	.20		.02	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS: Building, Hvy. & Hwy. Bulk tank trucks, buses, dry batch trucks, dump or conveyor trucks, fuel trucks, grease trucks, low boys, service trucks, scissor trucks, telescope trucks, water trucks:						
2 or 3 axle trucks	$5.45	a$8.00	a10.00			
4 axle trucks	5.60	a$8.00	a10.00			
5 axle trucks	5.80	a$8.00	a10.00			
6 axle trucks	6.00	a$8.00	a10.00			
A frame truck when used for transportation purposes, air compressors & welding machines including those pulled by cars, pick-up trucks & tractors, ambulances, batch gate lockers, batch hopperman, carryalls, fork lift & hoisters, helpers, mechanic helpers & greasers	5.45	a$8.00	a10.00			
Car & truck washers	5.30	a$8.00	a10.00			
Dispatcher	5.55	a$8.00	a10.00			
Dump crets & asgetors under 7 yards, mixer trucks under 7 yards	5.60	a$8.00	a10.00			
Dump crets and adgetors 7 yards or over, explosive and/or fission material trucks, mixer trucks 7 yards & over	5.80	a$8.00	a10.00			
Master mechanic	6.00	a$8.00	a10.00			
Dumpsters, track trucks, euclids, hug bottom dump tournatrailers or tournapulls when pulling other than self-loading equipment of similar equipment:						
Under 16 cubic yards	5.60	a$8.00	a10.00			
Over 16 cubic yards	5.80	a$8.00	a10.00			
Mechanic	5.65	a$8.00	a10.00			
Oil distributors - 2 man operation, pavement breakers, pole trailer, up to 40 feet, power mower tractors, self-propelled [illegible] mixer, [illegible] aluminum [illegible], [illegible], [illegible], winch trucks 2 axles.	5.45	a$8.00	a10.00			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Ready-mix plant hopper operator	$5.60	a$8.00	a10.00			
Mobile crane while in transit, oil distributors 1-man operation, pole trailer, over 40 feet, slurry trucks 1-man operation, winch trucks, 3 axles or more	5.80	a$8.00	a10.00			

FOOTNOTE:

a. Per week per employee

DIPPER AND HYDRAULIC DREDGING	[illegible]	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APR TR.	OTHER
Chief engineer	[illegible]	.25		a		
Operators	[illegible]	.25		a		
Assistant engineers	[illegible]	.25		a		
Firemen, Oilers	[illegible]	b 3.00		a		
Welder	7.[illegible]25	.25		a		
Deckhands	[illegible]	b.3.00		a		
Scowman - Chicago and South Chicago	[illegible]	b 3.00		a		
Scowman - other ports	[illegible]	b 3.00		a		
Pipeline men	[illegible]	b 3.00		a		
Cranemen - Dipper Dredging	7.17125	.25		a		
Spill barge operator - Hydraulic dredging	7.17125	.25		a		
DRILL BOATS						
Engineers	7.15[illegible]	.25		c		
Blasters	7.2575	.25		c		
Firemen	6.88	.25		c		
Drillers, welders or machinists	7.15875	.25		c		
Oilers & helpers	6.73875	.25		c		
TUG ENGINEERS AND OPERATORS	6.94125			a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00		a		
(Michigan City, Indiana to Waukegan, Illinois both included) All other parts	6.505	b 3.00		a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d&e		
Equipment operator	7.86f			d&e		
Fireman	7.47f			d&e		
Oilers	7.18f			d&e		
ENGINEER HELPERS, RANGERMEN, RODMEN SWEEPERS:						
Engineers helpers, rangermen, rodmen or sweepmen	5.10	b 3.00		aa		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; G-Christmas Day.

FOOTNOTES

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 22 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid hloidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	MADISON	AH-334	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION AUGUST 13, 1971

60 - Illinois W 1 of 4

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.53	.20	.17			
Boilermakers	7.35	.40	.65		.01	
Boilermakers' helpers	7.10	.40	.65		.01	
Bricklayers & Stonemasons:						
Granite City & Vicinity	6.85	.30	.50	1.00		
Alton, Wood River & Vicinity	8.35	.30	.50			
Edwardsville, Marine, Highland & Troy	7.44	.40		10%		
Carpenters (Building, Heavy & highway)	7.585	.25	.30			
Cement masons:						
Building Construction	8.375	.25	.25			
Heavy & highway construction	8.375	.25	.25			
Electricians:						
Alton, E. Alton, Hartford & Wood River	7.41	.20	1%		.2%	
Remainder of County	7.06	2½%	1% + .25	.43	.25%	
Elevator Constructors:						
Elevator constructors	5.56	.105	.125	½% + a&b	.005	
Helpers	70%JR	.105	.125	½% + a&b	.005	
Probationary helpers	50%JR					
Ironworkers:						
Structural, ornamental & reinforcing	8.60	.25	.25			
Laborers:						
Alton: (Building & heavy)						
Common laborer	7.05	.20	.30		.035	
Laying sewer & all sewer work	7.15	.20	.30		.035	
Well digging gunnite machine & nozzle operator	7.30	.20	.30		.035	
Sandblasting, rip/rapping work	7.30	.20	.30		.035	
Wood River: Building & Heavy						
Common laborer	6.85	.20	.30		.035	
Laying sewer & all sewer work	6.95	.20	.30		.035	
Well digging, machine & nozzle opr. on gunnite	7.10	.20	.30		.035	
Granite City, Madison, Venice, Nameoki & Mitchell: (Bldg. & Hvy.)						
Common laborers	6.75	.25	.35		.035	
Oxygen lanching	7.275	.25	.35		.035	
Cutting, burning & welding	7.025	.25	.35		.035	
Plasterers' & bricklasons tenders	7.25	.25	.35		.035	
Dynamite & powdermen	8.275	.25	.35		.035	
Dynamite & powdermen helpers	7.275	.25	.35		.035	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers - (Cont'd)						
Collinsville - (Bldg. & Heavy)						
Burning & cutting w/torch (2 men),	$7.40		.20		.035	
Raking & luting asphalt	7.40		.20		.035	
Dropping & wrapping of pipe	7.40		.20		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of performed sectional pipe	7.40		.20		.035	
Power saw operators	7.40		.20		.035	
Any work performed in/or on all cased wells	7.40		.20		.035	
Mason tenders	7.65		.20		.035	
Plasterers tenders	7.65		.20		.035	
Dynamite men	8.45		.20		.035	
Dynamite men helpers	7.70		.20		.035	
Common laborers	7.15		.20		.035	
Edwardsville: (Building & Heavy)						
Common laborer	7.35				.035	
Men working on sewer work from building to main sewer	7.45				.035	
Men working in main sewer ditch	7.60				.035	
Plaster & mason tender and related work	7.85				.035	
Dynamite & powder men	8.875				.035	
Dynamite & powder men helpers	7.875				.035	
Glen Carbon: (Building & Heavy)						
Common laborer	7.15		.20		.035	
Work in sewer ditch	7.40		.20		.035	
Handling creosoted materials	7.40		.20		.035	
Cutting torch	7.40		.20		.035	
Mason tender & related work	7.65		.20		.035	
Plaster tender & related work	7.65		.20		.035	
Dynamite men	8.675		.20		.035	
Dynamite men helpers	7.675		.20		.035	
Highland: (Building Construction)						
Common laborers	7.00		.20		.035	
Work bottom of sewer	7.25		.20		.035	
Mason & plasterers tenders	7.50		.20		.035	
Workmen cutting & burning w/a torch	7.25		.20		.035	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers - (Cont'd)						
Livingston: (Building)						
Common laborers	$6.90		.20		.035	
Work on bottom of sewer	7.15		.20		.035	
Mason tender, plasterer tender	7.40		.20		.035	
Marine: (Building)						
Common laborer	6.50		.20		.035	
Work in sewer trenches (final grading)	6.75		.20		.035	
Laying & caulking sewer pipe	6.75		.20		.035	
Mason tender, plaster tender	7.00		.20		.035	
Troy: (Building & Heavy)						
Common laborer	7.00		.20		.035	
Cutting or burning torch	7.25		.20		.035	
Work in sewer trenches (final grading)	7.25		.20		.035	
Laying & caulking sewer pipe	7.25		.20		.035	
Mason tenders, plasterer tenders	7.50		.20		.035	
St. Jacob: (Building)						
Common laborers	6.60		.20		.035	
Work in sewer trenches (final grading)	6.85		.20		.035	
Laying & caulking sewer pipe	6.85		.20		.035	
Mason tenders, plasterers tenders	7.10		.20		.035	
Lathers	5.175	.15		.45		
Lead burners	6.35	.25		c	.01	
Line Construction:						
Alton & Vicinity						
Linemen	7.41	.20	1%		2%	
Groundmen & groundmen truck driver	6.56	.20	1%		2%	
Groundmen truck driver w/winch	6.76	.20	1%		2%	
Remainder of County						
Linemen	7.45	3½%	1%		.25%	
Groundmen equipment operator	6.46	3½%	1%		.25%	
Groundmen truck driver with winch	5.26	3½%	1%		.25%	
Groundmen truck driver without winch	5.26	3½%	1%		.25%	
Pick ups or jeeps	5.26	3½%	1%		.25%	
Groundmen	4.86	3½%	1%		.25%	
Marble setters:						
Alton, Wood River, & Vicinity	8.35	.30	.50			
Remainder of County	7.19	.17	.45			
Millwrights	7.585	.25	.30			
Piledrivermen	7.585	.25	.30			
Plasterers	8.775				.01	
Plumbers & Steamfitters:						
North half of County north of Mitchell	8.00	6%	6%			
Southern half of County	7.50	.20	5%	5%		

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Roofers:						
Composition & slate & tile	6.45	.27	.30	.40	.03	
Kettlemen	4.65	.27	.30	.40	.03	
Sheet metal workers	7.95	.15	.15	6%	.01	
Soft floor layers	7.585	.25	.30			
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers:						
Alton, Wood River & Vicinity	8.35	.30	.50			
Remainder of County	5.65					
Terrazzo workers helpers:						
Helpers & floor machine operators	4.60					
Base machine operators	4.90					
Tile setters:						
Alton, Wood River & Vicinity	8.35	.30	.50			
Remainder of County	5.91	.175	.45			
Tile setters helpers	5.43	.175		c		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years and 2% of regular hourly rate for employee who has worked in business more than 5 years.

b. Six paid holidays: A through F.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work immediately preceding and following the holiday.

d. Employer contribution to pension fund included.

e. Seven (7) paid holidays: A through F plus Armistice Day.

REMAINDER OF COUNTY

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LABORERS HEAVY CONSTRUCTION:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP TR.	OTHER
Clinton Co.: Trenton & vic.; Jersey Co.; Macoupin Co.; Carlinsville, Girard & Palmyra & vic.						
Common laborers	$7.20				.035	
All brick & plaster masons tenders	7.70				.035	
Workmen cutting & burning w/s torch	7.45				.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking or preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile, but not including box culverts, tin whistles or multiplate culverts)	7.45				.035	
Dynamite men	8.80				.035	
Bond Co.; Calhoun Co.; Clinton Co.: New Baden & vic.; Greene Co.; Macoupin Co.; Gillespie, Mt. Olive, Shipman & Staunton & vicinities; Madison Co.; Highland, Livingston, Marine & St. Jacobs & vicinities; Randolph Co.; St. Clair Co.: Lenzberg & vic. & Washington Co:						
Common laborers	7.00		.20		.035	
All brick & Plaster masons tenders	7.50		.20		.035	
Workmen cutting & burning w/a torch	7.25		.20		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile, but not including box culverts, tin whistles or multiplate culverts).	7.25		.20		.035	
Dynamite men	8.60		.20		.035	

Illinois-21-H-Laborer-1-H 1 of 2

HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHER
Alton:						
Laborers	[illegible]	.20	.10		.035	
Asphalt raker, applying, cooking & heating of all mastics; weighman on asphalt platform	7.15	.20	.10		.035	
Tending to brick masons	7.50	.20	.10		.035	
Dynamite men	8.575	.20	.10		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts tin whistles or multiplate culvert	7.50	.20	.10		.035	
Collinsville and Glen Carbon:						
Laborers	7.05		.20		.035	
Asphalt raker, applying, cooking & heating of all mastics; weighman on asphalt platform	7.25		.20		.035	
Tending to brick masons	7.65		.20		.035	
Dynamite men	8.675		.20		.035	
Men working on the bottom of sewer trenches on the final graking, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts, tin whistles or multiplate culverts	7.40		.20		.035	
Granite City						
Laborers	6.95	.25	.35		.035	
Asphalt raker, applying, cooking & heating of all mastics; weighman on asphalt platform	7.05	.25	.35		.035	
Tending to brick masons	7.45	.25	.35		.035	
Dynamite men	8.475	.25	.35		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile, but not including box culverts, tin whistles or multiplate culverts	[illegible]	[illegible]	[illegible]		[illegible]	

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Illinois - 31 - M - Laborers - 3 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Edwardsville						
Laborers	$7.35				.035	
Asphalt raker, applying, cooking & heating of all mastics; weighman on asphalt platform	7.45				.035	
Tending to brick masons	7.85				.035	
Dynamite men	8.875				.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts, tin whistles or multiplate culverts	7.60				.035	
Wood River						
Laborers	7.00	.20	.15		.035	
Asphalt raker, applying, cooking & heating of all mastics; weighman on asphalt platform	7.10	.20	.15		.035	
Dynamite men	8.525	.20	.15		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts, tin whistles or multiplate culverts)	7.25	.20	.15		.035	
Tending to brick masons	7.50	.20	.15		.035	
Highland, Livingston, Marine, St. Jacob, and Troy:						
Laborers	7.15		.20		.035	
Asphalt raker, applying, cooking & heating of all mastics	7.25		.20		.035	
Weighman on asphalt platform	7.225		.20		.035	
Tending to brick masons	7.65		.20		.035	
Dynamite men	8.675		.20		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts, tin whistles or multiplate culverts	7.40		.20		.035	

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Illinois 2-Peoria-2 H [illegible]

BUILDING & HEAVY CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Cranes, Dragline, shovels, skimmer scoops, clam shells or orange peels, Derricks or derricks booms, piledrivers, crawler type backhoe, asphalt plant opr., concrete plant oprs., Ditching Mach. or Backfillers (requiring Oilers), Dredges, asphalt spreading machines, all locomotives, cable ways or Tower Machines Hoist-2 drum or more (where oiler or Fireman is required)	$8.10	.30	.85			
Hydraulic Backhoe, Ditching Machine or backfiller (not requiring oiler), Hoists-2-drums or more (where oiler or fireman is not required), cherry-pickers, overhead cranes roller, Steam or gas, concrete Breakers, conc. pumps, Bulk Cement Plants, Cement pumps, Derrick type Drills, Mixers (over three bags), Boat operators (25 feet and over)	8.10	.30	.85			
Drills (other than derrick type) one Drum Hoist, Mud jacks or Well Drilling machines, Boring machines, or Track jacks, Conveyors (two), air compressors (two), water pumps regardless of size (two) Welding machines (two), Siphons or jets (two), winch heads or apparatuses (two), light plants (two), Mixers (2 or 3 bags)	8.10	.30	.85			
Motor Graders or pushcats, scoops or Tournapulls, bulldozers, Endloaders or Fork Lifts, power blade or Elevating Graders, winch cats, boom or winch trucks, or boom tractors, pipe wrapping or painting machines	8.10	.30	.85			
All tractors regardless of size (straight tractor only), Fireman or Stationary Boilers, Automatic Elevators, Form grading machines, Finishing machines, power subgrader or Rilling machines, longitudinal floats [illegible] (under 25 ft.), con-						

Ill.-2-PRO-1-2 2 of 2 AM-3[illegible] P

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS (CONT'D)						
distributor operators on trucks						
Siphons or jets (one), winch heads or apparatuses (one), light plants (one), mixers (under two bags)	$8.10	.30	.85			
Air compressor (one), Water pumps-regardless of size (one), Welding machine (one)	7.325	.30	.85			
Firemen, asphalt spreader oiler	6.75	.30	.85			
Heavy equipment oiler (truck cranes, dredges, monigans, large cranes, etc.	6.65	.30	.85			
Oiler or apprentice	6.40	.30	.85			
Heavy duty mechanics	8.10	.30	.85			
Hard Rock mining .25 per hour premium pay above existing rate						
Engineers operating under air pressure	10.25	.30	.85			
Apprentices operating under air pressure	8.50	.30	.85			
Engineers operating in air over 10 lbs. pressure	10.55	.30	.85			
Apprentices operating in air over 10 lbs. pressure	9.00	.30	.85			

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HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cranes, dragline, shovels, skimmer scoops, clamshells or derrick boats, pile drivers, crane-type backhoes, asphalt plant oprs., concrete plant oprs., ditching machines or backfillers(requiring oilers), dredges, asphalt spreading machines, all locomotives, cable ways or tower machines, hoists - 2 drum or more (where oiler or fireman is required)	$8.10	.30	.85			
Hydraulic backhoes, ditching machines or backfiller (not requiring oilers), Hoists - 2 drums or more (where oiler or fireman is not required, cherry-pickers, overhead cranes, roller, steam or gas, concrete pavers, excavators, concrete breakers, concrete pumps, bulk cement plants, cement pumps, derrick-type drills, mixers (over three bags) and boat oprs. (25 ft. & over)	8.10	.30	.85			
Motor graders or pushcats, scoops or tournapulls, bulldozer, end-loaders or fork lifts, power blade or elevating graders, winch cats, boom or winch trucks or boom tractors, and pipe wrapping or painting machines	8.10	.30	.85			
Drills (other than derrick type) one drum hoists, mud jacks or well drilling machines, boring machines or track jacks, mixers (two or three bags), conveyors (two), air compressors (two), water pumps regardless of size (two), welding machines (two), siphons or jets (two), winch heads or apparatuses (two) and light plants (two)	8.10	.30	.85			
Mixers (under two bags), all tractors regardless of size (straight tractor only), fireman on stationary boilers, automatic elevators, form grading machines, finishing machines, power sub-grader or ribbon machine	8.10	.30	.85			

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POWER EQUIPMENT OPERATORS (CONT'D):	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Longitudinal floats, boat oprs., (under 75 ft.), conveyors (one), distributor oprs. on trucks, siphons or jets (one), winch heads or apparatuses (one), light plants (one)	$8.10	.30	.85			
Air compressors (one, water pumps regardless of size (one) welding machines (one)	7.325	.30	.85			
Firemen and asphalt spreader oilers	6.75	.30	.85			
Heavy equipment oilers (truck cranes, dredges, Monigans, large cranes, etc.)	6.65	.30	.85			
Oiler or apprentice	6.40	.30	.85			
Master mechanic or operator	8.60	.30	.85			
Assistant master mechanics	8.10	.30	.85			
Heavy duty mechanics	8.10	.30	.85			
Hard rock mining - addt'l 25¢ per hour						
Engineers operating under air pressure	10.25	.30	.85			
Engineers operating in air over 10 lbs. pressure	10.55	.30	.85			
Apprentices operating under air pressure	8.50	.30	.85			
Apprentices operating in air over 10 lbs. pressure	9.00	.30	.85			

ILLINOIS-12-PAINTERS 1 F AN-[illegible] 1 12

Residential & Commercial:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Brush	[illegible].90	.20	.20			
Rollers, Cut in men, hand taping, sanding dry wall, and work performed on stages, boatswain chairs, picks or scaffolds supported by ropes or cable & similar rigs	7.15	[illegible]	[illegible]			
Mechanical tools & devices such as power sanders, buffers, needle guns, taping tools, etc.	7.[illegible]	[illegible]	.20			
Sandblasting, water blasting, steam cleaning and spraying conventional and air-less with less than 24" fan	7.90	.20	.20			
Spraying air-less with 24" fan or over	7.90	.20	.20			
Industrial						
Brush	7.15	.20	.20			
Roller & cut in men	7.65	.20	.20			
Work performed on stages, boatswain chairs, picks, or scaffolds supported by ropes or cable & similar rigs	7.40	.20	.20			
Mechanical tools and devices such as power sanders, buffers, needle guns, taping tools, etc.	7.90	.20	.20			
Sandblasting, water blasting, steam cleaning and spraying conventional and air-less with less than 24" fan	8.15	.20	.20			
Spraying air-less with fan 24" or over	8.65	.20	.20			
Hazardous work (bridges, TV & Radio towers, high line towers, water towers, smoke stacks & grain elevators)						
Brush	7.40	.20	.20			
Roller or cut in men	7.90	.20	.20			
Work performed on stages, boatswain chairs, picks, or scaffolds supported by ropes or cable & similar rigs	7.65	.20	.20			
Mechanical tools and devices such as power sanders, buffers, needle guns, taping tools, etc.	8.15	.20	.20			
Sandblasting, water blasting, steam cleaning and spraying conventional and air-less with less than 24" fan	[illegible]	[illegible]	[illegible]			
Spraying air-less with fan 24" or over	8.65	[illegible]	.20			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS - Building, Heavy & Highway Construction:						
Drivers on 4-wheel trucks, dumpcrete, scoopmobile 5 cu. yds. & under or less than 7-½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tiremen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.45	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7-½ tons, 6 wheel trucks, koehring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip. when used for transportation purposes under 9 cu. yds. or less than 13-½ tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6-½ cu. yds. fork-lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks- wet or dry - over 2 up to & including 4 - 34E batches	6.65	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13-½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks, Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractortrailers, tandem A-frames, tandem winch trucks, hydro-lift trucks						

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS - Building, Heavy & Highway Construction (Cont'd):						
or similar equipment when used for transportation purposes, mixers over 6-½ cu. yds., batch trucks - wet or dry - over 4 - 34 E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors	6.85	.30	a			
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels, water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics	7.05	.30	a			

FOOTNOTE:

a - Employer contributes $9.00 per week per each employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	LOGAN	AN-335	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: AUGUST 13, 1971

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.25	.40	.275		.05	
Boilermakers	7.15	.40	.65		.01	
Bricklayers	6.80	.225	.30		.01	
Carpenters (Chillicothe & Vicinity):						
(Building; heavy & highway)						
Carpenters, resilient floor layers	4.55					
Millwrights & Piledrivermen	4.55					
Carpenters (Remainder of County):						
(Building; heavy; highway)						
Carpenters & soft floor layers	7.36	.25	.25			
Millwrights & piledrivermen	7.66	.25	.25			
Cement masons (Bldg.-Hvy. & Hwy.)	7.295	.20	.25			
Cable splicers	7.925	.20	1%		1%	
Electricians	7.675	.20	1%		1%	
Elevator Constructors:						
Elevator constructors	6.67	.17	.185	2% + a&b	.005	
Helpers	4.67	.17	.185	2% + a&b	.005	
Helpers (probationary)	50%JR					
Glaziers	7.075	.15	.15			
Ironworkers, structural & ornamental & reinforcing	7.35	.25	.375			
Lathers	7.325	.20	.20		.01	
Line Construction:						
Linemen	6.86	.15	1%		.25%	
Groundmen equip. op., Class I (All crawler type equipment larger than D-4)	6.44	.15	1%		.25%	
Groundmen truck driver w/winch (digger, 5th wheel type trucks & crawler type equip., 4-D and smaller)	4.82	.15	1%		.25%	
Groundmen truck driver wo/w	4.60	.15	1%		.25%	
Groundmen Class "A"	4.39	.15	1%		.25%	
Lead burners	6.35	.25		c	.01	
Marble setters	7.375	.225	.30			
Marble setters' helpers	6.375	.225				
Painters:						
Brush	6.95	.15	.15			
Sandblasting & structural steel	7.35	.15	.15			
Spray & stripping machines	7.35	.15	.15			
Pipefitters & plumbers	7.425	.24	.60		.06	
Plasterers	5.525	.15			.01	
Roofers	7.495	.20	.25			
Sheet metal workers	7.12	.30	.25		.05	
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	7.375	.225	.30			
Terrazzo workers' helpers	6.455	.225				
Floor machine operators	6.455	.225				
Base machine operators	6.705					
Tile setters	7.375	.225	.30			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
(Cont'd)						
Tile setters' helpers	6.375	.225				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

ILLINOIS-20-LABORERS 2-3 J AM-335 P 3
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ROADS, DRIVEWAYS & ALLEY CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayer tender, carpenter tender, cement mason tender, flagman, concrete form dismantler, piledriver tender, surveyor helper, tool cribmen, water carrier, expansion joint assemblers, all other excavating work & labor, curing all concrete by hand method; drive stakes; string lines for all machinery; waterproofing w/cold stuff	$6.465	.20	.25			
Stripping concrete forms with composite crew of carpenters & laborers	6.59	.20	.25			
All power operated tools, Asphalt Kettlemen & carriers, cement men & sack shakers, chipping hammer men, Jackhammer & drill operator (open) Powder man helper, Power form tampers, Power concrete saw, Rig man, Signalling & spotting of rigs & equipment, waterproofing w/hot stuff	6.59	.20	.25			
Power Wheelbarrows or Buggies	6.74	.20	.25			
Gunnite pump man, Puddlers, Vibrator man, wire fabric placer, sandblasting pump man, strike off, unloading, handling & carrying of any creosoted material concrete burning bars	6.715	.20	.25			
Asphalt raker, Bricksetters, Cutting torch, setting lines to level forms, form setters, gunnite nozzle man, sandblasting nozzle man, Powder man, Rip rapping, cutting torchman(electric & acetylene)	6.84	.20	.25			
Tunnel & Subways (Free Air):						
Top laborer	6.465	.20	.25			
Bell men (top & bottom), all laborers in tunnel	6.59	.20	.25			
Drill & Powder men, Gunnite operator (tunnel), operator cement placement	6.84	.20	.25			
Muckers	6.84	.20	.25			
[illegible] Miners	6.94	.20	.25			

ILLINOIS-20-LABORERS AM-335 P 4
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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Caisson (Free Air):						
Caisson top man helper	6.465	.20	.25			
Caisson top man	6.59	.20	.25			
Caisson Miners & Muckers	6.94	.20	.25			
Open Sewer or Trenches:						
Top man & all other excavating	6.465	.20	.25			
Bottom man who does immediate grading, batter board man, Laser beam equip.	6.59	.20	.25			
Tile layer & Caulker	6.84	.20	.25			
Cribbing, Jackman & Hydraulic Jackman in trench	6.94	.20	.25			
Levee & Heavy Grading:						
All other labor	6.465	.20	.25			
Spotters, Dump man, cut man	6.59	.20	.25			
Pipe Line:						
All other laborers	[illegible]	.20	.25			
Spacers	6.74	.20	.25			
Rollers, scalers, spotters, Signal men on rigs, rig men, kettlemen & carriers, men handling hotstuff, men who do immediate grading for laying of pipe or digging bell holes	6.59	.20	.25			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS - BUILDING CONSTRUCTION						
Bricklayers tenders; Carpenters tenders; Cement mason tender; Concrete form dismantler; Stone, Tile & Derrick man; Tool crib men; Window washers; Wrecking; Dismantling old buildings, Wall men & House movers, Common laborers; curing concrete	6.45	.20	.25			
Cement men & Sack shakers, Concrete saw, Drill operator, Jackhammer, Kettlemen & Carriers, men handling hot stuff, signalling & spotting of buckets on rig or rig men Paving breaker, Plasterers tender, Air tamper, Chain saw	6.575	.20	.25			
Gunnite Pump Men, Sandblasting pump men, Tile layer on lateral sewer, unloading & handling of creosote materials	6.70	.20	.25			
Power wheelbarrow or buggies	6.625	.20	.25			
Cutting & Acetylene Torch, Gunnite nozzle men, Sandblasting nozzle men, Wood Block Setters	6.825	.20	.25			
Concrete form Dismantler in composite crew with carpenters; compactor rammer type; setting up & using Laser Beam equipment	6.575	.20	.25			
Setting up & using concrete burning bars; underpinning & shoring of existing buildings	6.70	.20	.25			

Ill. 6 BLD 1. I 1 of 3 AM-335 I

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators:						
Air compressor; rail air & steam valves power subgrader; oil distributor; straight tractor; trac-air without attachments; curb machines; truck crane oilers & truck type hoptoe oilers	6.55	.05	.05		.05	
Cranes, Escalated rate on crane, derricks, booms: $.01 per hr., per foot, after 80-foot of boom including jibs; overhead cranes; gradall; cherry pickers (and similar types, over 15 ton lifting capacity (require oiler); mechanics, central concrete mixing plant operator; road pavers (27-dual drum-tri batchers); blacktop plant operators & plant engineers; 3 drum hoist; derricks, hydro cranes; shovels; skimmer scoops; Koearing scoopers; drag lines; backhoe ; hoptoes-crane-type that require oilers; derrick boats; pile drivers & skid rigs; clamshells; locomotive cranes; dredge (all types); motor patrol; power blades Dumore-elevating & similar types; tower cranes (crawler mobile) & stationary; crane-type backfiller; Drott Yumbo & similar types considered as cranes; caisson rigs (require oilers) dozer, tournadozer, work boats, Ross carrier & helicopter	7.30	.25	.25		.05	
Herman Nelson heater, Dravo Warner, silent glo, & similar types: one engineer will operate 1-5 & after 5, two operators will be required; self-propelled concrete saws; assistant heavy equipment greaser on spread; Roller: 5 tons & under on earth or gravel form grader, pump (1) or (2), generator (1) or (2), conveyor (1) or (2), welding machine (1) or (2)-300 amp. or over, mixer: (3) bag ; mixer (standard capacity), bulk cement plant, crawler crane & skid rig oilers	6.44	.25	.25		.05	

Ill. 6 PED 2 of 3 I

Power Equipment Operators (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tractor (track type) without power unit pulling rollers; rollers on asphalt-brick or macadam; concrete breakers; concrete spreaders; mule pulling rollers; center stripper; cement finishing machines; Barber Greene or similar loaders; vibro tamper (all similar types) self-propelled; winch or boom truck; mechanical bull floats; mixer over 3 bag to 27E; tractor pulling power blade or elevating grader; porter rex rail; clary screed; pug mill (without pump); screed man on laydown machine, firemen & spray machine on paving	6.825	.25	.25		.05	
Trench machine; pumcrete -belt crete-squeeze creates-screw-type pumps & gypsum bulker & pump; dinkeys; power launches; tounanapulls (all); Multiple unit; earth movers: $.25 per hour for each scoop over one; scoops (all sizes); push cats; endloaders (all types); side boom; P-H one-pass soil-cement machine (and similar types); wheel tractors (Industrial or farm type w/dozer-hoe-endloader or other attachements); pugmill with pump; backfillers; asphalt surfacing machine; Euclid loader; forklifts; formless finishing machine; jeeps w/ ditching machine or other attachments; tuneluger ; rock crushers; automatic cement & gravel batching plants; mobile drills (soil testing & similar types) (require oiler); Flaherty spreader or similar types (require oiler): heavy equipment greaser (top greaser on spread); Gurries, & similar type); 1 & 2 drum hoists (buck hoists & similar types);						

Ill. 6 PED 3 of 3 I

Power Equipment Operators (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
freight & passenger elevators Chicago boom boring machine & pipe jacking machine, hydro boom, starting engineer on pipeline, C.M.I. & similar types (Require oiler) straw blower, hydro seeder, & F.W.D. & similar types	7.10	.25	.25		.05	

HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: Cranes; Hydro crane; shovels; crane type backfiller; tower cranes-mobile & crawler & stationary; derricks & hoist (3-drum); Dragline; Drott Yumbo and similar types considered as cranes; backhoe, derrick boats; pile driver & skid rigs; clam shells; locomotive cranes; road pavers-single drum-dual drum & tri batcher; motor patrols & power blades-Lemore, elevating & similar types; mechanics; central concrete mixing plant operator; blacktop plant operators & plant engineers; gradall; caisson rigs-requires oiler; skimmerscoop-Koehring scooper; cranes (all types) hoptoe-crane type (require oiler); Escalated rate on cranes & derricks booms; .01 per hour, per ft. over 80' including jib all cherry pickers; cherry pickers (over 15 ton require oiler); work boat; Ross carrier, helicopter; dozer and tournadozer	$7.30	.25	.25		.05	
Asphalt heater & planer combination (used to plane streets); Trench machines; pump crete-belt crete-squeeze crete-screw type pumps & gysum; bulker & pump; Dinkeys; tournapulls-all, and similar types; multiple unit Earth movers; .25 per hour for each scoop over one; scoops (all sizes); pushcats; endloaders (all types); side booms; P-H one-pass soil cement machines & similar types; wheel tractors (industrial or farm-type with dozer-hoe-endloader or other attachments; backfillers; asphalt surfacing machine Euclid loader; fork lifts; formless finishing machines; jeep w/ditching machine or other attachments; Tunoluger; rockcrusher; automatic cement & gravel batching plants; mobile drills (soil testing) & similar types; pugmill with pump; flaherty spreader or similar types (require oiler); Heavy equipment greaser (Top greaser on spread); power launches; boring machine & pipe jacking machine; C.M.I. & similar types (require oiler); all (1) & (2) drum hoists; dewatering system; straw blower; hydro-seeder; boring machine; hydro-seeder; boring machine; hydro-boom; starting engineer on pipeline, F.W.D. & similar types	7.10	.25	.25		.05	
Power Equipment Operators: Cont'd Apsco spreader or similar types; tractors (track-type) without power units pulling rollers; rollers on asphalt-brick or macadam; concrete breakers; concrete spreaders; center stripper; cement finishing machines; vibro tampers (all similar types) self-propelled; mechanical bull floats; mixers over three bag to 27E; winch & boom trucks; tractor pulling power blade or elevating grader; Porter Rex rail; Clary screed; mule pulling rollers; pugmill without pump; Barber Greene or similar loaders; track-type tractors w/power unit attached (minimum) fireman; screed man on laydown machine; and spray machine on paving	6.825	.25	.25		.05	
Power subgrader; oil distributor; straight tractor; Tracair (without attachments); Curb machines; paved ditch machines; truck crane oiler; and truck type hoptoe oilers	6.55	.25	.25		.05	
Herman Nelson Heater, Dravo, Warner, silent glo & similar types: one engineer will operate 1-5 & after 5, two operators will be required; self-propelled concrete saws; assistant heavy equipment greaser crawler crane and skid rig oilers; rollers - 5 ton & under on earth and gravel; form graders; pump (1) or (2); Light plant (1) or (2); generator (1) or (2); air compressor (1) or (2); conveyor (1) or (2); welding machine (1) or (2); mixer 3 bags & under; and bulk cement plant	6.44	.25	.25		.05	

Illinois 2-TD-1-2-3 - S 1 of 2 AN-335 P 11

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS - Building, Heavy & Highway Construction:						
Drivers on 4-wheel trucks, dumpcrete, scoopmobile 5 cu. yds. & under or less than 7-½ tons, mixer trucks 3 cu. yds. & under, air compressor & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tireman, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.45	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7-½ tons, 6 wheel trucks, koehring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip. when used for transportation purposes under 9 cu. yds. or less than 13-½ tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6-½ cu. yds. fork-lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks- wet or dry - over 2 up to & including 4 - 34E batches	6.65	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13-½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks, Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractortrailers, tandem A-frames, tandem winch trucks, hydro-lift trucks						

Illinois 2-TD-1-2-3 2 of 2 AN-335 P 12

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS - Building, Heavy & Highway Construction (Cont'd):						
or similar equipment when used for transportation purposes, mixers over 6-½ cu. yds., batch trucks - wet or dry - over 4 - 34 E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors	6.85	.30	a			
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels, water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics	7.05	.30	a			

FOOTNOTE:

A. Employer contributes $9.00 per week per each employee.

Illinois-1 Dredging B

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DREDGING CONSTRUCTION:						
Operators on hydraulic dipper or clamshell dredges	$5.80					
Engineers	5.80					
Repairmen	5.80					
Operators on work boats	5.80					
Power Winches, 1, 2, 3, Drum	5.60					
Cranemen on dipper dredges	5.25					
Operators on launches or power boats	5.25					
Security Engineer	5.275					
Firemen & Oilers	4.94					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	ROCK ISLAND	AM-336	1

DATE OF DECISION: AUGUST 13, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.55	.20	.20		.10	
Boilermakers	7.15	.40	.65		.01	
Bricklayers & Stonemasons	7.53	.25			.02	
Carpenters (Building)	6.93	.20	.25		.02	
Carpenters (Heavy & Highway)	5.74	.20	.25			
Cement masons (Building)	5.11					
Cement masons (Heavy & highway)	5.11					
Electricians	7.18	.25	1%		.1%	
Electricians, cable splicers	7.43	.25	1%		.1%	
Elevator Constructors:						
Elevator constructors	6.785	.17	.185		.005	
Helpers	4.75	.17	.185		.005	
Helpers (prob.)	50%JR					
Glaziers	6.63	.15	.30	.2748		
Ironworkers, structural	8.10	.25	.375		.02	
Ironworkers, ornamental	8.10	.25	.375		.02	
Ironworkers, reinforcing	8.10	.25	.375		.02	
Lathers	5.00	.20				
Lead burners	6.35	.25		c	.01	
Line Construction:						
Linemen	5.46		1%			
Cable splicers	5.71		1%			
Groundmen - truck or tractor drivers without winch	3.74		1%			
Groundmen - truck or tractor drivers without winch	3.90		1%			
Groundmen (over 6 mos.)	3.74		1%			
Marble setters	4.30					
Marble setters' helpers	3.75					
Millwrights	6.77	4%	4%		2%	
Painters:						
Brush	5.18	.15	.15		.05	
Spray	6.06	.15	.15		.05	
Structural steel	6.06	.15	.15		.05	
Rollers	5.18	.15	.15		.05	
Piledrivermen	7.18	.20	.25		.02	
Plasterers	5.20				.01	
Plumbers	7.21	.29	.43		.10	
Roofers - Slate, tile & waterproof	8.05		.20			
Sheet metal workers	7.33	.17			.01	
Soft floor layers	6.93	.20	.25		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.21	.29	.43		.10	
Terrazzo workers	4.30					
Terrazzo workers' helpers	3.75					
Terrazzo workers' base machine operator	3.95					
Tile setters	4.30					
Tile setters' helpers	3.75					

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Welders - receive rate prescribed for craft performing to which welding is incidental.

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rat to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A Through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

ILLINOIS -2-LABORERS S&W G 1 of 1 AM-336 P 3

HEAVY, HIGHWAY, SEWER & WATER MAIN CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Common Laborer, Carpenter Tender, Rod and Chain Man, Flagman, Wire Mesh	$5.90	.20	.20		.035	
Laying and Jointing of Telephone Conduit, Barco and Jackhammer Op., Mechanical Tamper and Air Spade, Wagon and Hand Drill, Vibrator Op., and operator on Power Tools used under the jurisdiction of Laborers, Cement Dumper, Puddler, Form Setter Helper, Pipe Setter on laterals, drain tiles, culvert pipe, and storm sewer connections to catch basins, manholes or main line, Power & Hand Saw when clearing timber, Center Strip, Reinforcing Concrete (excepting wire mesh), Concrete Saw, Mortar Mixer, Prime Mover, or any mechanical device taking the place of concrete buggy or wheelbarrow, Sand Point Setter, Asphalt Kettleman, Mastic Asphalt Mixer, or other preparations used on joints, Sheeting Hammer Drivers, 2 men, Laborer in Ditch or Tunnel on Sewer & Water Main and Telephone Conduit	6.10	.20	.20		.035	
Back-up Man or Joint Man, with Pipelayer	6.10	.20	.20		.035	
String or Wire Line (1 man), Head Form Setter, Asphalt Raker	6.40	.20	.20		.035	
Dynamite Man	6.40	.20	.20		.035	
Tunnel Miner or Pipelayer on Sewer and Water Main	6.40	.20	.20		.035	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers: Building Construction						
Common laborer, carpenter tender & mason tender	$5.16	.15	.20			
Plumber laborer	5.275	.15	.20			
Pipesetter	5.275	.15	.20			
Power tools: Barco operator, vibrator operator, mortar mixer, dynamite helper	5.275	.15	.20			
Burner	5.275	.15	.20			
Prime movers	5.275	.15	.20			
Concrete saw	5.275	.15	.20			
Sand points	5.275	.15	.20			
Caissons, after 6 ft. in depth	5.34	.15	.20			
Dynamite man	5.61	.15	.20			
Tunnel miner	5.65	.15	.20			

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ILL. 15 PEO 1 - P 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
All hoists or steel erecting equipment used to hoist or erect	$8.00	.30	.40		.08	
On crane, shovel, clamshell dragline, backhoe, derrick, tower crane, cable way, concrete spreader (servicing two pavers), asphalt spreader, asphalt mixer plant engineer, dipper dredge craneman and operator dual purpose truck (boom or winch), leverman or engineman (hydraulic dredge), mechanic, paving mixer with tower attached (two operators required), pile driver, boom tractor, stationary, portable or floating mixing plant, trenching machine (over 20 H. P.), building hoist (two drums), hot paint wrapping machine, cleaning and priming machine, endloader (one half cubic yard or over, on basement excavation work), backfiller (throw bucket), locomotive engineer, Qualified welder, tow or push boat, concrete paver, seaman trav-l-plant or similar machines, GMI autograder or similar machines, slip form paver, caisson augering machine, mucking machine, asphalt heater-planer unit, hydraulic cranes, mine hoists	7.58	.30	.40		.08	
Athey, Barber-Green, euclid or Huss loader, asphalt pug mill, fireman and drier, concrete pump, concrete spreader (servicing one paver), bulldozer, enloader (other than mentioned above), forklift, elevating grader, group equipment greaser, LeTourneapul and similar machines, DW-10, straddle carrier, hyster winch and similar machines, motor patrol, power blade, push cat, tractor pulling elevating grader or power blade, tractor operating scoop or scraper, tractor with power attachment, roller on asphalt or blacktop, single drum hoist, Jaeger mix and place machine, pipe bending machine, welding machines (3 or 4), Fuller Kenyon cement pump or similar machines, automatic cement and gravel batch plants (one stop set-up), seaman pulvi-mixer or similar machines, blasthmler self-propelled rotary drill or similar machines, work boat, combination concrete finishing machine and float, self-propelled sheep foot roller or compactor (used in conjunction with a Grading spreader), mud jack, underground boring machine (over 8"), apsco spreader or similar machine, slusher	$7.41	.30	.40		.08	
Asphalt booster, fireman and pump operator at asphalt plant, compressor (500 cu. ft. and over), concrete finishing machine, form grader with roller on earth, mixers (3 bag to 16E), power operated bull float tractor without power attachment, dope pot (agitating motor), dope chop machine, distributor (back end), flexaplane or similar machines, portable machine fireman, hydro-hammer, power winch on paving work, self-propelled roller or compactor (other than provided for above), pump operator (more than one wellpoint pump), portable crusher operator, trench machine (20 H. P. and under), power subgrader (on forms) or similar machines, asphalt spreader screed operator, gypsum pump	6.52	.30	.40		.08	
Air compressor (under 500 cu. ft.), driver on truck crane or similar machines, light plant, mixers (1 or 2 bag), power batching machine (cement auger or conveyor), boiler (engineer or fireman), water pumps, welding machine, mechanical broom, automatic cement and gravel batch plants (two or three stop set-up), small rubber-tired tractors (not including backhoes or endloaders), self-propelled curing machine	6.11	.30	.40		.08	
Oiler, mechanic's helper, water pump (pumping water to paver), mechanical heater (other than steam boiler), belt machine, small outboard motor boat	5.50	.30	.30		.08	

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HEAVY & HIGHWAY CONST. & DREDGING ON THE MISSISSIPPI RIVER	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
An engineer on all hoists or steel erecting equipment used to hoist or erectm in conjunction with the crew of a specialty trade.	$8.00	.30	.40		.08	
An engineer on Crane, Shovel, Clamshell Dragline, Backhoe, Derrick, Tower Crane, Cable Way, Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer Plant Engineer, Dipper Dredge Operator, Dipper Dredge Craneman, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached (two operators required), Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine, Cleaning and Priming Machine, Endloader (one half cubic yard or over, on basement excavation work), Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat Concrete Paver, Seaman Trav-L-Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Mucking Machine, Asphalt Heater-Planer Unit Hydraulic Cranes.	7.58	.30	.40		.08	
An engineer on Athey, Barber-Green, Euclid or Haiss Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver), Bulldozer, Endloader (other than mentioned above), Forklift, Elevating Grader, Group Equipment Greaser, LeTourneaupul and similar machines, DW-10, Straddle Carrier, Hyster Winch and similar machines, Motor Patrol, Power Blade Push Cat, Tractor Pulling Elevating Grader or Power Blade, Tractor Operating Scoop or Scraper, Tractor						

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
with Power Attachment, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Welding Machines (3 or 4), Fuller Kenyon Cement Pump or similar machines, Automatic Cement and Gravel Batch Plants (one stop set-up), Seaman Pulvi-Mixer or similar machines, Blastholer Self-propelled Rotary Drill or similar machines, Propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spreader), Mud Jack, Underground Boring Machine (over 8"), Apsco Spreader or similar machine.	$7.41	.30	.40		.08	
An engineer on Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Compressor (500 cu. ft. and over), Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power Attachment, Dope Pot (agitating motor), Dope Chop Machine, Distributor (back end), Flexaplane or similar machines, Portable machine fireman, Hydro-Hammer, Power Winch on Paving Work, Self-Propelled Roller or Compactor (other than provided for above), Pump Operator (more than one wellpoint pump), Portable Crusher Operator, Trench Machine (20 H. P. and under), Power Subgrader (on forms) or similar machines, Asphalt Spreader Screed Operator, Conveyor.	6.52	.30	.40		.08	
Oiler, mechanic's helper, water pump (pumping water to paver), mechanical heater (other than steam boiler), belt machine, small outboard motor boat.	5.50	.30	.40		.08	
An engineer on air compressor (under 500 cu. ft.), driver on truck crane or similar machines, light plant,						

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
mixers (1 or 2 bags), power batching machine (cement auger or conveyor), boiler (engineer or fireman, water pumps, welding machine, mechanical broom, automatic cement & gravel batch plants (two or three stop set-up), small rubber-tired tractors (not including backhoes or endloaders), self-propelled curing machine.	6.11	.30	.40		.08	

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ILLINOIS 4-TD-1-2-3-R 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS- Building, Heavy & Highway Construction:						
Drivers on 4-wheel trucks, dumpcretes, scoopmobile 5 cu. yds. & under or less than 7-1/2 tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tiremen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7-1/2 tons, 6 wheel trucks, Koehring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip, when used for transportation purposes under 9 cu. yds. or less than 13-1/2 tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6-1/2 cu. yds. fork-lift, 4-wheel a-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34E batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13-1/2 tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractor-trailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6-1/2 cu. yds., batch trucks - wet or dry- over 4 - 34E batches, single axle low-boy trailers, 6-wheel pole trailers & two-man oil distributors	6.55	.30	a			

ILLINOIS 4-TD-1-2-3-R 2 of 2 [illegible]

TRUCK DRIVERS - Building, Heavy & Highway Construction (Cont'd) :	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and /or heavy equipment mechanics	$6.75	.25	a			

FOOTNOTES:

a - Employer contributes $9.00 per week per each employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	SAINT CLAIR	AW-337	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.53	.20	.17			
Boilermakers	7.35	.40	.65		.01	
Boilermakers' helpers	7.10	.40	.65		.01	
Bricklayers & Stonemasons:						
(Belleville, O'Fallon, Shiloh, Lebannon Mascoutah, Scott AFB, Freeburg & Area Approx. 5 mi. SE of Belleville)	6.30		.30	.60		
(E. St. Louis & Vicinity)	7.44	.40		10%		
Carpenters (Building, Heavy & Highway)	7.635	.25	.25			
Cement Masons:						
Building Construction	8.375	.25	.25			
Heavy & Highway Construction	8.375	.25	.25			
Electricians	7.06	2½%	1%+.25	.43	.25%	
Elevator Constructors	5.56	.105	.125	½%+a&b	.005	
Elevator Constructors' helpers	70%JR	.105	.125	½%+a&b	.005	
Elevator Constructors' helpers (Prob.)	50%JR					
Glaziers	7.46	c	.40	8%+d	.01	
Ironworkers, structural & ornamental	8.60	.25	.25			
Ironworkers, reinforcing	8.60	.25	.25			
Laborers (Building & Heavy Construction):						
Vicinity of E. St. Louis, Washington Park, Brooklyn, Fairmont City, French Village, Dupo, Pearl Harbor, Alcoa, Alorton, Caseyville, Midway, Maplewood, Canokia, National City, North Dupo, Canteen, & Centerville)						
Laborers, Common	6.75	.25	.35		.035	
Asphalt rakers, creosote workers	7.00	.25	.35		.035	
Bottom men on sewer work	7.00	.25	.35		.035	
Mastic cookers	7.00	.25	.35		.035	
Dynamite men	8.275	.25	.35		.035	
Hod carriers (Plastering)	7.25	.25	.35		.035	
Hod carriers (masonry)	7.45	.25	.35		.035	
Work in Cess Pools, Dry Wells or Septic tanks	7.00	.25	.35		.035	
Motor buggy operator	7.00	.25	.35		.035	
(Vicinity of Belleville) (Building & Heavy Construction)						
Laborers	7.15		.20		.035	
Men putting out & taking in lights or tend fires & salamanders for drying	7.15		.20		.035	
All work performed in Septic Tanks Cess pools or dry wells; all feeders, mixers or nozzlemen on gunnite or sandblasting work; raking or luting asphalt; handling creosoted materials; burning						

82 - Illinois 2 of 4 AW-337

Laborers (Bldg. & Hvy Const.) (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
or cutting with a torch; alltypes of cased wells; cooking & mixing & applying of mastic; men working on the bottom of sewer trenches on the final grading, laying or caulking of performed sectional sewer pipe	$7.40		.20		.035	
(Vicinity of Belleville) (Building & Heavy Construction)						
Hod carriers	7.65		.20			
Plasterers' tenders	7.65		.20			
Dynamite men & powder men	8.65		.20		.035	
(Vicinity of O'Fallon, Mascoutah, Scott AFB, Shiloh & Lebannon) Bldg & Hvy.						
Laborers, unskilled, semi-skilled	7.15		.20		.035	
Working on bottom doing caulking, laying or final grading on sewer pipe	7.40		.20		.035	
Burning or cutting torches	7.40		.20		.035	
Cooking & handling creosoted material	7.40		.20		.035	
Chain saws	7.40		.20		.035	
High work 25 feet or more	7.40		.20		.035	
Dynamite men	8.00		.20		.035	
Brickmason tenders	7.65		.20		.035	
Mortar mixers	7.65		.20		.035	
Plasterers' tenders	7.65		.20		.035	
(Vicinity of Lenzburg) - Building Const.						
Laborers	6.65		.20		.035	
All brick & plaster masons tenders	7.15		.20		.035	
Workmen cutting & burning with a torch	6.90		.20		.035	
Dynamite men	8.25		.20		.035	
Men working on the bottom of sewer	6.90		.20		.035	
(Freeburg & Vicinity) Building & Heavy Construction)						
Laborers	7.00		.20		.035	
All sewer work	7.25		.20		.035	
Workmen cutting & burning w/a torch	7.25		.20		.035	
Mason tenders	7.50		.20		.035	
Plasterers' tender	7.50		.20		.035	
Dynamite men	8.60		.20		.035	
(New Athens & Vicinity) - Building Const.						
Laborers	5.75		.20		.035	
Asphalt rakers	5.90		.20		.035	
Plumber helpers, workmen while cutting & burning with a torch & men						

Laborers (Bldg. & Hvy Const.) CONT'D	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
working on the bottom of sewer trenches on the final grading laying or caulking or performed sectional sewer pipe	6.00		.20		.035	
Mason & plaster tender	6.15		.20		.035	
Dynamite men	7.30		.20		.035	
(Marissa & Vicinity) - Building Const.						
Laborers	4.35		.20			
Mason & plaster tenders, men working on bottom of sewer trenches on final grading, laying or caulking of preformed sec. sanitary or sewer pipe	4.60		.20			
Line Construction:						
Linemen	7.45	3½%	1%		.25%	
Groundmen equipment operators	6.46	3½%	1%		.25%	
Groundmen truck drivers: with winch	5.26	3½%	1%		.25%	
Groundmen truck drivers: without winch	5.26	3½%	1%		.25%	
Pick-ups or jeeps	5.26	3½%	1%		.25%	
Groundmen	4.86	3½%	1%		.25%	
Marble setters	7.19	.17	.45			
Millwrights	7.635	.25	.25			
Lathers	5.175	.15		.45		
Lead burners	6.35	.25		f	.01	
Piledrivermen	7.635	.25	.25			
Plasterers	8.775				.01	
Plumbers & Steamfitters: (East St. Louis & Vicinity)	7.50	.20	5%	5%		
Plumbers & steamfitters: (Belleville, & Vicinity & Scott AFB)	7.65		.30			
Roofers:						
Composition	6.45	.27	.30	.40	.03	
Kettlemen	4.65	.27	.30	.40	.03	
Slate and tile	6.45	.27	.30	.40	.03	
Sheet metal workers	7.95	.15	.15	6%	.01	
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	5.65					
Terrazzo workers' helpers & floor machine operator	4.60					
Terrazzo base machine operator	4.90					
Tile setters	5.91	.175	.45			
Soft floor layers	7.635	.25	.25			

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

b. Six (6) paid holidays: A through F.

c. Employer contributes $45.67 per month per employee.

d. Ten (10) paid holidays: A throuth F plus Washington's Birthday; Columbus Day; Veterans's Day; & Friday after Thanksgiving Day.

e. Includes employer's contribute to pension fund.

f. Seven (7) paid holidays: A through F plus Armistice Day.

REMAINDER OF COUNTY

Illinois-24-LAB-2 E AM-337 P 5

LABORERS HEAVY CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR.	OTHERS
Clinton Co.: Trenton & vic.; Effingham Co.; Macoupin Co.; Carlinaville, Girard & Palmyra & vic.						
Common laborers	$7.20				.035	
All brick & plaster masons tenders	7.70				.035	
Workmen cutting & burning w/a torch	7.45				.035	
Men working on the bottom of sewer trenches on the final grading. laying or caulking or preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile, but not including box culverts, tin whistles or multiplate culverts)	7.45				.035	
Dynamite men	8.60				.035	
Bond Co.; Calhoun Co.; Clinton Co.: New Baden & vic.; Greene Co.; Macoupin Co.; Gillespie, St. Olive, Shipman & Staunton & vicinities; Madison Co.; Highland, Livingston, Marine & St. Jacobs & vicinities; Randolph Co.; St. Clair Co.: Lenzberg & vic. & Washington Co:						
Common laborers	7.00		.20		.035	
All brick & Plaster masons tenders	7.50		.20		.035	
Workmen cutting & burning w/a torch	7.25		.20		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile, but not including box culverts, tin whistles or multiplate culverts).	7.25		.20		.035	
Dynamite men	8.60		.20		.035	

ILLINOIS-3100-LABORERS-3 H AM-337 P 6

LABORERS - HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BELLEVILLE; O'FALLON						
Laborers	$7.05		.20		.035	
Asphalt raker, applying, cooking & heating of all mastics; weighman on asphalt platform	7.25		.20		.035	
Tending to brick masons	7.65		.20		.035	
Dynamite men	8.575		.20		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts, tin whistles or multiplate culverts	7.40		.20		.035	
EAST ST. LOUIS						
Laborers	6.95	.25	.35		.035	
Asphalt raker, applying, cooking & heating of all mastics; weighman on asphalt platform	7.05	.25	.35		.035	
Tending to all brick masons	7.45	.25	.35		.035	
Dynamite men	8.475	.25	.35		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts, tin whistles or multiplate culverts	7.20	.25	.35		.035	
FREEBURG, LUNZBURG, MARISSA, MASCOUTAH & NEW ATHENS						
Laborers	7.15		.20		.035	
Asphalt raker, applying, cooking & heating of all mastics	7.25		.20		.035	
Weighman on asphalt platform	7.225		.20		.035	
Tending to all brick masons	7.65		.20		.035	
Dynamite men	8.675		.20		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts, tin whistles or multiplate culverts	7.40		.20		.035	

ILLINOIS-82-PAINTERS 1- F - AM-337 P 7

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Residential & Commercial:						
Brush	$6.90	.20	.20			
Rollers, Cut in men, hand taping, sanding dry wall, and work performed on stages, boatswain chairs, picks or scaffolds supported by ropes or cable & similar rigs	7.15	.20	.20			
Mechanical tools & devices such as power sanders, buffers, needle guns taping tools, etc.	7.65	.20	.20			
Sandblasting, water blasting, steam cleaning and spraying conventional and air-less with less than 24" fan	7.90	.20	.20			
Spraying air-less with 24" fan or over	7.90	.20	.20			
Industrial						
Brush	7.15	.20	.20			
Roller & cut in men	7.65	.20	.20			
Work performed on stages, boatswain chairs, picks, or scaffolds supported by ropes or cable & similar rigs	7.40	.20	.20			
Mechanical tools and devices such as power sanders, buffers, needle guns, taping tools, etc.	7.90	.20	.20			
Sandblasting, water blasting, steam cleaning and spraying conventional and air-less with less than 24" fan	8.15	.20	.20			
Spraying air-less with fan 24" or over	8.55	.20	.20			
Hazardous work (bridges, TV & Radio towers, high line towers, water towers, smoke stacks & grain elevators)						
Brush	7.40	.20	.20			
Roller or cut in men	7.90	.20	.20			
Work performed on stages, boatswain chairs, picks, or scaffolds supported by ropes or cable & similar rigs	7.65	.20	.20			
Mechanical tools and devices such as power sanders, buffers, needle guns, taping tools, etc.	8.15	.20	.20			
Sandblasting, water blasting, steam cleaning and spraying conventional and air-less with less than 24" fan	8.40	.20	.20			
Spraying air-less with fan 24" or over	8.80	.20	.20			

Illinois 2-HEO-1-2 H 1 of 2 AM-337 P 8

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BUILDING & HEAVY CONSTRUCTION:						
POWER EQUIPMENT OPERATORS:						
Cranes, Dragline, shovels, skimmer scoops, clam shells or orange peels, Derricks or derricks boats, piledrivers, crane-type backhoe, asphalt plant op., concrete plant oprs., Ditching Mach. or Backfillers (requiring Oilers), Dredges, asphalt spreading machines, all locomotives, cable ways or Tower Machines Hoist-2 drum or more (where oiler or Fireman is required)	$8.10	.30	.85			
Hydraulic Backhoe, Ditching Machine or backfiller (not requiring oiler), Hoists-2-drums or more (where oiler or fireman is not required), cherry-pickers, overhead cranes roller, Steam or gas, concrete Breakers, conc. pumps, Bulk Cement Plants, Cement pumps, Derrick type Drills, Mixers (over three bags), Boat operators (25 feet and over)	8.10	.30	.85			
Drills (other than derrick type) one Drum Hoist, Mud jacks or Well Drilling machines, Boring machines, or Track jacks, Conveyors (two), air compressors (two), water pumps regardless of size (two) Welding machines (two), Siphone or jets (two), winch heads or apparatuses (two), light plants (two), Mixers (2 or 3 bags)	8.10	.30	.85			
Motor Graders or pushcats, scoops or Tournapulls, bulldozers, Endloaders or Fork Lifts, power blade or Elevating Graders, winch cats, boom or winch trucks, or boom tractors, pipe wrapping or painting machines	8.10	.30	.85			
All tractors regardless of size (straight tractor only), Fireman or Stationary Boilers, Automatic Elevators, Form grading machines, Finishing machines, power subgrader or Ribbon machines, longitudinal floats boat operators (under 25 ft.), conveyors (one)						

Illinois 2-PEO-1-2 2 of 2 AM-337

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS (CONT'D)						
distributor operators on trucks, Siphons or jets (one), winch heads or apparatuses (one), light plants (one), mixers (under two bags)	$8.10	.30	.85			
Air compressor (one), Water pumps-regardless of size (one), Welding machine (one)	7.325	.30	.85			
Firemen, asphalt spreader oiler	6.75	.30	.85			
Heavy equipment oiler (truck cranes, dredges, monigans, large cranes, etc.	6.65	.30	.85			
Oiler or apprentice	6.40	.30	.85			
Heavy duty mechanics	8.10	.30	.85			
Hard Rock mining .25 per hour premium pay above existing rate						
Engineers operating under air pressure	10.25	.30	.85			
Apprentices operating under air pressure	8.50	.30	.85			
Engineers operating in air over 10 lbs. pressure	10.55	.30	.85			
Apprentices operating in air over 10 lbs. pressure	9.00	.30	.85			

ILLINOIS 7-PEO-3- G 1 of 2 AM-5

HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cranes, dragline, shovels, skimmer scoops, clamshells or derrick boats, pile drivers, crane-type backhoes, asphalt plant oprs., concrete plant oprs., ditching machines or back-fillers(requiring oilers), dredges, asphalt spreading machines, all locomotives, cable ways or tower machines, hoists - 2 drum or more (where oiler or fireman is required)	$8.10	.30	.85			
Hydraulic backhoes, ditching machines or backfiller (not requiring oilers), Hoists - 2 drums or more (where oiler or fireman is not required, cherry-pickers, overhead cranes, roller, steam or gas, concrete pavers, ex-cavators, concrete breakers, con-crete pumps, bulk cement plants, cement pumps, derrick-type drills, mixers (over three bags) and boat oprs. (25 ft. & over)	8.10	.30	.85			
Motor graders or pushcats, scoops or tournapulls, bulldozer, end-loaders or fork lifts, power blade or elevating graders, winch cats, boom or winch trucks or boom tractors, and pipe wrapping or painting machines	8.10	.30	.85			
Drills (other than derrick type) one drum hoists, mud jacks or well drill-ing machines, boring machines or track jacks, mixers (two or three bags), conveyors (two), air com-pressors (two), water pumps regard-less of size (two), welding machines (two), siphons or jets (two), winch heads or apparatuses (two) and light plants (two)	8.10	.30	.85			
Mixers (under two bags), all tractors regardless of size (straight tractor only), fireman on stationary boilers, automatic elevators, form grading machines, finishing machines, power sub-grader or ribbon machine	8.10	.30	.85			

ILLINOIS 7-PLO-3- 2 of 2 AM-337 P 11

POWER EQUIPMENT OPERATORS (CONT'D):	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Longitudinal floats, boat oprs., (under 25 ft.), conveyors (one), distributor oprs. on trucks, siphons or jets (one), winch heads or apparatuses (one), light plants (one)	$8.10	.30	.85			
Air compressors (one, water pumps regardless of size (one) welding machines (one)	7.325	.30	.85			
Firemen and asphalt spreader oilers	6.75	.30	.85			
Heavy equipment oilers (truck cranes, dredges, Monigans, large cranes, etc.)	6.65	.30	.85			
Oiler or apprentice	6.[illegible]	.30	.85			
Master mechanic or operator	8.60	.30	.85			
Assistant master mechanics	8.10	.30	.85			
Heavy duty mechanics	8.10	.30	.85			
Hard rock mining - addt'l 25¢ per hour						
Engineers operating under air pressure	10.25	.30	.85			
Engineers operating in air over 10 lbs. pressure	10.55	.30	.85			
Apprentices operating under air pressure	8.50	.30	.85			
Apprentices operating in air over 10 lbs. pressure	9.00	.30	.85			

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TRUCK DRIVERS: [illegible])	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Drivers on 4-wheel trucks, dump-cretes, scoopmobile 5 cu. yds. & under or less than 7-1/2 tons, mixer trucks 3 cu. yds. & under, air compressors and welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34-E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tiremen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & drivers on pilot trucks	$6.45	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7-1/2 tons, 6-wheel trucks, Koehring or similar dumpsters, track trucks, Euclids, tournapulls, hug-bottom dumps, tournatrailers, tournarockers, or similar equipment when used for transportation purposes under 9 cu. yds. or less than 13-1/2 tons, tandems & semi-trailer service trucks, mixer trucks over 3 cu. yds. & including 6-1/2 cu. yds. fork-lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks- wet or dry - over 2 up to and including 4 - 34-E batches	6.65	.30	a			
Drivers on heavy equipment over 9 cu. yds. or 13-1/2 tons and/or up to and including 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks, Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, tournarockers, Tractor-trailers, tandems A-frames tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixer trucks over [illegible] cu. yds., batch trucks - wet or dry over 4 - 34-E batches, single axle rowboy trailers, 6-wheel pole trailers & two-man oil distributors	[illegible]	.30	[illegible]			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, one man operation, pole trailers over 6-wheels, water pulls, lowboy trailers tandem axles or more; no weight limitation , diesel and/ or heavy equipment mechanics	$7.05	.30	a			

FOOTNOTE:

a. Employer contribute $9.00 per week per each employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	SANGAMON	AM-338	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 13, 1971

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.53	.20	.17			
Boilermakers	7.35	.40	.65		.01	
Boilermakers' helpers	7.10	.40	.65		.01	
Bricklayers & stonemasons	7.30	.25			.02	
Carpenters, building	7.03	.30	.35		.02	
Carpenters & piledrivermen:						
Heavy & highway (Illiopolis & vic.)	6.04	.275	.225		.005	
Heavy & highway (remainder of Co.)	7.03	.30	.35		.02	
Cement masons:						
Building	7.35				.02	
Heavy & highway	6.50				.01	
Electricians:						
Electricians	7.30	.20	1%		2of 1%	
Elevator constructor:						
Elevator constructors	6.52	.17	.185	2% + a&b	.005	
Helpers	4.56	.17	.185	2% + a&b	.005	
Helpers (probationary)	50%JR					
Glaziers	6.40	.25				
Ironworkers, structural, ornamental & reinforcing	7.62	.30	.40		.05	
Laborers, (Heavy & Highway):						
Laborers, unskilled	5.365	.15	.15		.035	
Laborers, semisdilled	5.415	.15	.15		.035	
Laborers, skilled	5.465	.15	.15		.035	
Lathers	4.05					
Lead burners	6.35	.25		c	.01	
Line Construction (City of Springfield):						
Linemen	6.86	.15	1%		¼%	
Groundmen truck driver w/w	4.82	.15	1%		¼%	
Groundmen Equipment Operator	6.44	.15	1%		¼%	
Groundmen truck Driver wo/w	4.60	.15	1%		¼%	
Groundmen - Class "A"	4.39	.15	1%		¼%	
Line Construction: (Remainder of Co.)						
Linemen	6.86	.15	1%		.25%	
Groundmen, Class "A"	4.39	.15	1%		.25%	
Groundmen equipment op., Class 1 (all crawler type equipment larger than D-4)	6.44	.15	1%		.25%	
Groundmen truck driver w/winch (diggers, 5th wheel type truckd & crawler type equipment, D-4 & (smaller)	4.82	.15	1%		.25%	
Groundmen truck driver wo/w	4.60	.15	1%		.25%	
Marble setters	6.27	.25				
Millwrights:						
Building	7.53	.30	.35		.02	
Heavy & highway	7.405	.30	.35		.02	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Piledrivermen Building	7.53	.30	.35		.02	
Plasterers	7.15	.15	.15		.01	
Roofers, composition	7.31					
Roofers, slate & tile & pre-cast slab	7.56					
Sheet metal workers	6.22	.25	.25	.25		
Soft floor layers	7.03	.30	.35		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	6.27	.25				
Tile setters	6.27	.25				
Pipefitters & Plumbers	7.10	.25	.50			
Painters:						
Brush	6.20	.15	.15			
Spray	6.70	.15	.15			

Welders-receive rate precribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (Where Applicable):
A-Nww Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

b. Six paid holidays: A through F

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 4½ full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

[illegible] 13-71-LABORERS-1 I AM-338 P 3

LABORERS-[illegible]	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Common laborer, temperature control man (concrete) tool-room man	5.90	.25	.25		.035	
Blasting men, [illegible], conveying & worker; w/[illegible], jackhammer oprs. on vertical walls or off of a scaffold	6.30	.25	.25		.035	
Mixing [illegible], cement [illegible], & asphalt [illegible], etc. wrecking-structures or salvaging materials from wrecking operations, brick setters-walks, pavements, slip form men on elevators, sandblaster, pot tender, carrying reinforcement rods or steel similar to reinforcement rods	6.00	.25	.25		.035	
Men working on poured gypsum decks	6.25	.25	.25		.035	
Hod carriers, brick & mason tenders	6.30	.25	.25		.035	
Plasterer tenders	6.40	.25	.25		.035	
Jackhammer operators, tile layers & bottom men (sewer), house movers, shoring & underpinning	6.15	.25	.25		.035	
All power tool operators	6.10	.25	.25		.035	
Sandblaster, nozzleman, scaler, using boatswains' chair or safety belt, gunite nozzlemen	6.10	.25	.25		.035	
CASSION & TUNNEL WORK:						
Drillman	6.225	.25	.25		.035	
Buckers	6.225	.25	.25		.035	
Bottom man	6.225	.25	.25		.035	
Winchman	6.00	.25	.25		.035	
Top man	5.90	.25	.25		.035	

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POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Backfillers-Crane Type, Backhoes, Cableways, Clamshells, Cranes, Derricks, Derrick Boats, Draglines, Orange Peels, Shovels, Skimmer Scoops & Tower Cranes (all of over two (2) cu. yd. capacity) Cranes, of over 30 ton lifting cap.) Paving Mixers-Tri-Batch, Tower Cranes	$6.95	.20	.30		.03	
Backfillers-Crane Type, Backhoes, Cableways, Clam shells, Cranes, Derricks, Derricks Boats, Draglines, Orange Peels, Scoops Skimmer, Shovels & Tower Machines (all of two (2) cu. yds. capacity and under); Aspco Concrete Spreaders, Asphalt Pavers, Asphalt Rollers on Bituminous Conc., Athey Loaders, Barber Green loaders, Bulldozers, Conc., Breakers, Conc., Plant Opers., Conc. Pumps, Earth Auger on Boring Mach., Elevating Graders, Engineers on Dredges, Gravel Processing Mach. High lifts or Fork Lifts, Hoists with two or more drums or two or more load lines, all, Mechs., Motor Graders or Auto Patrols, Oprs. or Leverman on Dredges, Oper., Power Boat Oprs., Pug Mill (Asphalt Plants), Overhead Cranes, Paving Mixers, Single or Dual Batch, Piledrivers, Pipe wrapping and Painting Mach., Pushdozers, or Push Cats, Rock Crushers, Ross Carriers or similar mach., Sheet-Foot roller, self-propelled, Test Hole Drilling Machines, Tower Mixers, Track Type end Loaders, Track Type Fork Lifts or High Lifts, Track Jacks and Tampers, Tractors, side boom, Trenching or Ditching Machs., Tunhelluggers, Wheel Type End Loaders & Winch Cats	6.75	.20	.30		.03	

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POWER EQUIPMENT OPERATORS Cont'd	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt Roosters & Heaters, Asphalt Distributors, Asphalt Plant Firemen, Asphalt Paver Helper, Oiler on Two Paving Mixers when used in Tandem, Boom or Winch Trucks, Building Elevator, Bull Floats or Flexplanes, Conc., Finishing Mach., Conc. saws, self-propelled Conc. Spreading Machs., Gravel or Stone Spreader-Power Opr., Head Equipment Greaser, Hoist-Auto., Hoist with one Drum & One Load Line, Mud Jacks; Post Hole Digger, Mechanical, Road or Street Sweeper, Self-propelled, Seaman Tiller, Straw Mach., Vib., Compactor & Well Drill Machine	$6.40	.20	.30		.03	
Air Compressors, Conveyors, Generators, Light Plants, Mechanical Heaters, Water Pumps & Welding Machines (all one to five); Air Compressor, Track or self-propelled, Asphalt Plant Engineers, Bulk Cement Batching Plants, Conc. Mixers (Except Plant, Paver or Tower), Firemen, Greasers, Helper on Single Paving Mixer, Oilers, Power Form Graders, Power Sub-Graders, Rag Mills when used for other than Asphalt Operation, Rollers (except bituminous Conc.), Tractors without power attachments regardless of size or type, Truck crane oiler and Driver (1 man), Welding Machine (one 300 Amp or Over)	6.025	.20	.30		.03	

ILLINOIS 4-TD-1-2-3-R

TRUCK DRIVERS- Building, Heavy & Highway Construction:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Drivers on 4-wheel trucks, dumpcrete, scoopmobile 5 cu. yds. & under or less than 7-1/2 tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34F batches or less, truck drivers'helpers, warehousemen, mechanics' helpers, greasers, tiremen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7-1/2 tons, 6 wheel trucks, Koehring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip, when used for transportation purposes under 9 cu. yds. or less than 13-1/2 tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6-1/2 cu. yds. fork-lift, 4-wheel a-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34F batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13-1/2 tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractor-trailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6-1/2 cu. yds., batch trucks - wet or dry - over 4 - 34F batches, single axle low-bed trailers, 6-wheel rock trailers & two-man oil distributors	6.55	.30	a			

ILLINOIS 4-TD-1-2-3-7 2 of 2

TRUCK DRIVERS - Building, Heavy & Highway Construction (Cont'd) :	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER:
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and /or heavy equipment mechanics	$6.75	.25	a			

FOOTNOTES:

a - Employer contributes $9.00 per week per each employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	VERMILION	AN-339	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.30	.20	.10			
Boilermakers	7.15	.40	.65		.01	
Bricklayers & Stonemasons	7.80	.175				
Carpenters: (North of RossVille) (Bldg.)						
Carpenters, millwrights, piledrivermen, soft floor layers	7.25	.25				
Carpenters: (Remainder of Co.) (Bldg.)	7.44	.25			.02	
Heavy & highway	6.27	.25				
Cement masons:						
Building	6.75					
Heavy & highway	6.825			.30		
Electricians, Linemen & Equip. ops	7.10	.20	1%		½%	
Elevator constructors:						
Elevator constructors	6.52	.17	.185	2% + a&b	.005	
Helpers	4.56	.17	.185	2% + a&b	.005	
Helpers (probationary)	50%JR					
Glaziers	5.02					
Ironworkers, structural, ornamental, & reinforcing	7.60	.25			.01	
Laborers-(Heavy & Highway):						
Unskilled laborers	6.05	.20	.30		.035	
Jackhammer, gunnite nozzle men and bricklayers' tenders	6.25	.20	.30		.035	
Semisdilled laborers	6.20	.20	.30		.035	
Sewer Construction:						
Tunnel miners, muckers & bottom men	6.45	.20	.30		.035	
Lathers	7.365	.175	.20		.01	
Lead burners	6.35	.25		c	.01	
Marble setters	7.80	.175				
Marble setters helpers	5.575					
Millwrights: (Remainder of Co.)						
Building	7.69	.25			.02	
Heavy & highway	6.52	.25			.02	
Painters:						
Brush	3.95					
Bridge, swing stage, chair & window jack	4.20					
Sandblasting	4.70					
Spray	4.95					
Structural steel	4.20					
Piledrivermen: (Remainder of Co.)						
Building	7.44	.25			.02	
Heavy & highway	6.27	.25			.02	
Plasterers	6.75					
Plumbers	6.70	.15	.25		.05	
Roofers (All)	6.70					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Soft floor layers (Remainder of Co.)	7.44	.25			.02	
Sheet metal workers	6.225	.25	.175	.65		
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	6.75	.15	.25		.05	
Tile setters	7.55	.175				
Tile setters helpers	5.575					
Terrazzo workers:						
Terrazzo workers	7.80	.175				
Terrazzo workers helpers	5.575					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

b. Six paid holidays: A through F.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

ILL. 7 LAB. S 1 of 1 AT-139 1 3

LABORERS: BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Jackhammer operators	5.80	.20	.30		.035	
Masons, plasterers & cement finishers' helpers, scaffold builders of all scaffolds & runways on which laborers work, hod carriers, sewer men, open well pits or tunnel workers, insulating laborers, asphalt rakers, tampers & smoothers, chipping hammer men, mixing operators (¼ or 1 bag), handling of sack cement, digging ditches 6' below grade level, tile layers (glazed or conc.) bottom men or any other laborers below 14' level, mixing and handling material for drainage tile layer, mixer op., strike-off men for poured in place roof deck materials, power tamper & air tool op.	5.75	.20	.30		.035	
Common laborers, rodmen, grade stake setters, composition flooring helpers, carpenters' tenders, clearing of debris from buildings, wrecking conc. forms, digging trenches, holes, piers & foundations	5.60	.20	.30		.035	
Caisson and Tunnel Work:						
Miners & sandhoggers, air tool op., drillers, shotfirers & powdermen	6.20	.20	.30		.035	
Gunnite nozzlemen	6.15	.20	.30		.035	
All above, except caisson & tunnel workers, who are engage in dynamiting and blasting or the handling of powder caps or fuses	6.70	.20	.30		.035	

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POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor High-Lift, Tourndozer, Concrete mixers with skop, Tourmamixer, two-drum machine, One Drum hoist with Tower or Boom, Cable ways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Farm Tractor with half yard Bucket and/or Back Hoe Attachment, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engine or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Air Compressor 600 feet or over, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machines including well testing, Caissons, Shaft or any similar type drilling machines, Motoor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber Greene Loaders, Formless Paver, (Well Point System) Concrete Spreader	$6.55	.25	.25		.05	

POWER EQUIPMENT OPS. (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Sub Grader, Bull Float, Form Grader, Finishing Machine, Concrete Mixers w/o Skips, Self Propelled Pavement Breaker, Rock Crusher, Ditching Machine under 24", Screening Machine, Truck Crane Oiler-Driver, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, 2 to 4 Generators, Water Pumps, or Welding Machines, or Air Compressor 300 cu. feet or under, within 400 feet, rollers on Aggregate and Seal Coat Surfaces, Fork Lift, Concrete and Black Top Curb Machine, Farm Tractor with less than half yard Bucket - - - - - - - - - - - - - - -	$6.12	.25	.25		.05	
One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Air Compressor less than 300 cu. ft., Gunite Machine, House Elevators when used for hoisting Material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (Motor Driven), Form Tamper, Seaman Tiller, Bulk Cement Plant Equipment Greaser, Dock Hand- - - - - - - - - - - - - -	4.87	.25	.25		.05	

TRUCK DRIVERS- Building, Heavy & Highway Construction:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Drivers on 4-wheel trucks, dumperetes, scoopmobile 5 cu. yds. & under or less than 7-1/2 tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34F batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, firemen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7-1/2 tons, 6 wheel trucks, Koehring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip, when used for transportation purposes under 9 cu. yds. or less than 13-1/2 tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6-1/2 cu. yds. fork-lift, 4-wheel a-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34F batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13-1/2 tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractor-trailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6-1/2 cu. yds., batch trucks - wet or dry - over 4 - 34F batches, [illegible] side dump trailers, 6-wheel pole trailers & two-man oil distributors	6.55	.30	a			

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TRUCK DRIVERS - Building, Heavy & Highway Construction (Cont'd) :	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and /or heavy equipment mechanics	$6.75	.25	a			

FOOTNOTES:

a - Employer contributes $9.00 per week per each employee.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Utility Operator Power Cranes, Draglines, Derricks, Electric Overhead Cranes, Shovels, Gradall, Mechanics, Repair and Maintenance of all Equipment, Tractor Highlift Shovel, Fork Lifts, Tournadozer, Mixer over 14-S capacity, Tournamixer, Two Drum Machine or Two Cage Hoists, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Truck Crane, Tournapull, Tractor operating Scoops, Bulldozer, push Tractor, Finishing Machine on Asphalt, Large Rollers & Rollers on Asphalt, Gravel, Macadam and Brick Surface, Ross Carrier or similar machine, Gravel processing Machine, Asphalt Plant Engineer or Pug Mill, Two (2) Air Compressors, Hetherington Paver Operator, Farm Tractor with half yard bucket and/or Back Hoe Attachment, Trench Machines cutting over 24", Dredging Equipment, Central Mix Plant Engineer, CMI or similar type machine, Concrete spreader	$7.735	.25	.25		.05	
Air Compressors 200 cu. ft. or over, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Mixers 14-S capacity or less, Trench Machine cutting 24" and under, Back Filler, Elevating Machine, Power Blade, Asphalt Plant Engineer, Well Drilling Machines, Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apaco Paver, Boring Machine, Tractors Winch, Head Equipment Greasers, Barger Green Loaders, Porrless Paver, Farm Tractor with less than half yard bucket and other Attachments except Back Hoe, Well Point System	7.20	.25	.25		.05	
	6.90	.25	.25		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
(Continued)						
POWER EQUIPMENT OPERATORS:						
Power Subgrader, Bull Float, Form Grader, Finishing Machine, Pavement Breaker, Rock Crushers	6.425	.25	.25		.05	
One Drum Machine, Air Compressor less than 200 cu. ft. capacity, Concrete Pump, Gunite Machine, Air Tuggers, Truck Crane Drivers, House Elevators when used for hoisting Material, Two to Four Generators or Welding Machine, Mechanized Heaters irrespective of Motor Power when used for temporary heat, Small Rollers on Earth, Engine Tenders, Fireman, Wagon Drill, Flexplane, Conveyor, Two to Four Water Pumps, Siphon and Fulcometer, Switchman, Fireman on Paint Pots, Firemen on Asphalt Plants, Distributor Operator on Trucks, Tampers, Power Boom, Post Hole Digger, Self-propelled Concrete Saw, Striping Machine (motor driven), Form Tamper, Seaman Tiller, Bulk Cement Plant Equipment Greaser	6.00	.25	.25		.05	
Track Jack, Mud Jack, Operators to do Winter Repair work in shop between November 1st and March 1st, Concrete Buggies motor driven Oilers, Barrel Type Mixer, One Welding Machine or One Water Pump, Apprentice Engineers, Air Valves or Steam Valves from Plant	5.60	.25	.25		.05	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	WILLIAMSON	AW-340	1
		DATE OF DECISION	
		AUGUST 13, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.75	.15	.10			
Boilermakers	7.35	.40	.65		.01	
Boilermakers' helpers	7.10	.40	.65		.01	
Bricklayers (Herrin & vicinity)	7.50	.25	.10			
Bricklayers (Marion vicinity)	7.50	.25	.10			
Carpenters (Building, Heavy & Highway):						
Carpenters & Soft floor layers	5.805	.15	.20		.02	
Millwrights & Piledrivermen	5.805	.15	.20		.02	
Cement masons (Building)	6.30	.15				
Cement masons (Heavy & Highway)	6.25	.15				
Electricians:						
Total electrical contract under $3,000 commercial and residential	6.20	.20	1%		½%	
Total electrical contract $3,000 or more and all industrial work	7.45	.20	1%		½%	
Ironworkers, structural	6.60	.20	.20		.02	
Ironworkers, ornamental	6.60	.20	.20		.02	
Ironworkers, reinforcing	6.60	.20	.20		.02	
Glaziers	5.175		.20			
Laborers (Building, Heavy & Highway construction):						
Laborers	4.80		.30		.035	
Lathers	4.25					
Painters, brush (Marion & vicinity)	4.70					
Painters, spray	6.00					
Painters, structural steel	5.20					
Painters, (Herrin & vicinity):						
Brush, roller, drywall taping	4.70					
Structural steel	5.20					
Spray	6.00					
Plasterers	6.30	.15				
Plumbers & Steamfitters:						
Jobs to $5,000 - residence & shop	4.55		.50		.03	
Jobs $5,000 & over & all industrial	5.30		.50		.03	
Lead burners	6.35	.25		a	.01	
Roofers	3.75					
Sheet metal workers	7.95	.15	.15	6%	.01	
Sprinkler fitters	8.00	.25	.40		.05	
Stonemasons (Herrin & vicinity)	7.50	.25	.10			
Stonemasons (Marion & vicinity)	7.50	.25	.10			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Eight paid holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days preceding and following the holiday.

POWER EQUIPMENT OPERATORS (Building, Heavy & Highway)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Apsco or equal spreading machine; Backhoe; Backfiller; Boom or winch Cat; Bituminous mixplace machine; Blacksmith; Bituminous surfacing machine; Bulldozer; Crane; Shovel; Dragline; Truckcrane; Piledriver; Concrete finishing machine or spreader machine ; Concrete breaker; Concrete or pumpcrete pumps; Dinky or standard locomotive; Drill well; Elevating grader; Forklifts; rubber-tired; Flexplane; Gradeall; Hi-lift, Handblade, power; Hoists, Tugger type; Hoist, (2 drum) or over one; Guy-derrick; Hyster; Mechanic; Motor Patrol; Mixer 21 cu. ft. or over; Push cat; Pulls & scrapers; Pumps; 2 Well points; P&H pulverizer or pulverizer equal to to Pugmill; Pugmill; Rubber-tired farm type tractor w/bulldozer or hi-lift (over ½ yd.) Rubber-tired tractor w/auger; Skimmer scoops; Seaman tiller; Spreader, Jersey; Tract-air used w/drill or Hi-lift; Trenching machine, or Ditching machine; Wood chipper w/tractor; Self-propelled roller w/10 ft. blade; Concrete pumps; Equipment greaser	$7.00	.15	.30			
Roller, self-propelled, Power Subgrader; Elevator operator	6.75	.15	.30			
Rubber-tired Farm type Tractor w/Bull dozer or Hi-lift (½ yd. or less)	6.50	.15	.30			
Pump, one Well Point; All Tract Type Tractors, pulling any type Roller or Disc.	6.20	.15	.30			
Oiler; All wheel type tractors. Oiler on 30 H.P. ditches & over; Oiler, Hydra-crane with 15 ton lifting capacity or more and cranes similar to Hydra-crane w/15 ton capacity & more	5.80	.15	.30			

POWER EQUIPMENT OPERATORS (Building, Heavy & Highway) CONT'D	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Compressor w/value driving piling Air Compressors, 2 (220 cu. ft. cap. or over); Airtrack drills, Airtrack drill w/compressor; Automatic bins or Scales w/compressor or generator; Pipeline boring machine; Bulk cement plant w/separate compressor bulk Float, Power operator; Concrete saws (Two); Hydr-lift (single motor); Straw mulcher blower w/spout	$6.75	.25	.30			
Backend man on bituminous surfacing machine; Boom or winch truck; Cat wagon w/or w/out dump; Conveyors, Two; Chip spreader, self-propelled Concrete saw, one self-propelled; Form grader; Heaters, Two (Motor driven); Hoist, 1 drum; Truck crane oiler; Vibrator, self propelled	6.50	.15	.30			
Airtrack Drill (one); Belt Drag machine, Power boom, Mechanical; Plasterer applicator; Tract-air	6.00	.25	.30			
Air Compressor (220 cu. ft. cap. or over), One; Air Compressor (under 220 cu. ft.) Two; Automatic Bins, Bulk cement plant w/built in compressor, running of same motor or electric motor; Firemen or Switchmen; Form tamper, self-propelled; Light plants (Two) Welding machine (Two); Pumps (Two); or, Combination or 2 pumps, Light Plants, Welding machines, Air compressor (under 220 cu. ft.); Mud jacks or Wood chipper; Mixers, less than 21 cubic feet; Motor mixer w/ skip or Pump; Pipeline track jack	5.95	.15	.30			
Air Compressor, under 220 cu. ft. cap. (One); Conveyor (One); Conveyor Op. on self-propelled chip spreader; Heater (One), Motor driven; Light plant (One) Pump (One); Welding machine (One) Ultric or manual spreader	5.70	.25	.30			

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POWER EQUIP. OPERATORS RIVER WORK AND LEVEE WORK ON MISSISSIPPI AND OHIO RIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Crane, shovel, dragline 4 yds. or more, scraper, 18 yards., struck or over, dredge, derrick and piledriver, push boat operator, mechanic on 4 yard machine or over, Engine man on dredge, Levee man on dredge	$6.10	.15	.30			
Oiler on crane, dragline, shovel, 4 yard machine or over; Oiler on dredge	5.20	.15	.30			

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TRUCK DRIVERS - Building, Heavy & Highway Construction:	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Drivers on 4-wheel trucks, dumpcretes, scoop-mobile 5 cu. yds. & under or less than 7½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tiremen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7½ tons, 6 wheel trucks, kochring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip. when used for transportation purposes under 9 cu. yds. or less than 13½ tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6½ cu. yds. fork-lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34E batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Kochring or similar dumpsters, track trucks, semi-trailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractortrailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6½ cu. yds., batch trucks - wet or dry - over 4 - 34E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors	6.55	.30	a			
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Kochring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics	6.75	.25	a			

FOOTNOTES:

a. Employer contributes $9.00 per week per employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	WILL	AM-341	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 13, 1971

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.25	.40	.275		.05	
Boilermakers	7.60	.35	.50	2%	.01	
Boilermakers' helpers	7.50	.35	.50	2%	.01	
Bricklayers	9.15	.20				
Carpenters: (Building)						
Carpenters & soft floor layers	9.00	.25	.74			
Millwrights & piledrivermen	9.00	.25	.74			
Carpenters (heavy & highway)						
Carpenters & piledrivemen	6.20	.20	.45			
Cement masons (building, heavy & hwy.)	8.90	.30	.25		.02	
Electricians	9.50	.20	1%		.1%	
Glaziers	7.65	.16	.25		.01	
Ironworkers, structural	9.24	.175	.125		.01	
Ironworkers, ornamental	9.24	.175	.125		.01	
Ironworkers, reinforcing	9.24		.10			
Lathers	5.50			a	.01	
Lead burners	6.35	.25				
Line Construction:						
Linemen	9.50	.20	1%		.1%	
Groundmen	8.50	.20	1%		.1%	
Cable splicer	9.90	.20	1%		.1%	
Painters:						
Residential & Commercial, sign paper-hanging, dry wall taping, industrial office areas, bridges w/Butt Plates & hand rails only	8.00	.25	.15			
Bridges w/o a superstructure, industrial work under 40 ft., Bosun chair, swing stage, & power scaffold over 40 ft. on Comm. work	8.50	.25	.15			
Industrial work 40 ft. or over from ground up bridges w/a superstructure or lift type bridges, hazardous work, & water blasting	9.00	.25	.15			
Plumbers & pipefitters: (within the city limits of Joliet)	8.15	.27	.30		.05	
Plumbers (Remainder of Co.)	8.15	.25	.30		.01	
Pipefitters (Remainder of Co.)	8.15	.27	.30		.02	
Plasterers	8.125	.31	.11		.045	
Roofers:						
Composition, damp & waterproof	6.53		.20	2%		
Slate and tile & asbestos	6.53		.20	2%		
Sheet metal workers	6.99	.15	.15			
Sprinkler fitters	8.00	.25	.40		.05	
Stone masons	9.15	.20				
Tile setters	5.90	.30-5/8	.175			
Tile setters helpers	4.95	.30-5/8	.175			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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BUILDING CONSTRUCTION:

POWER EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt Plant, Asphalt Spreader, Autograde, Batch Plant, Benoto (Requires 2 Engineers) Boiler & Throttle Valve, Caisson Rigs, Central Redi-Mix Plant Combination Back Hoe Front Endloader Machine, Compressor & Throttle Valve, Concrete Breaker(Truck Mounted) Concrete Conveyor, Concrete Paver over 27E cu. ft., Concrete Paver 27E cu. ft. & under, Concrete Placer, Concrete Tower, Cranes (All), Cranes, Hammerhead, Derricks (All), Derricks Travelling, Grader, Elevating Grouting Machines, Highlift Shovels, or Front Endloader 2¼ yds., & over, Hoists, 1, 2, & 3 Drum, Hoists 2 tugger 1 Floor, Hydraulic Boom Trucks Locomotives (All), Motor Patrol, Piledrivers & Skid Rig, Post Hole Digger, Pre-Stress Machine, Pump Cretes Dual Ram(requiring frequent lubrication & water) Pump Cretes; Squeeze cretescrew type pumps, Gypsum Bulker & Pump, Rock Drill(Truck Mounted) Scoops, Tractor Boom & Side Boom, Trenching Machines, mechanics	$7.35	.30	.30	.10	.02	
Boilers, Bulldozers, Broom; All power propelled, Concrete Mixer(2 bag and over) Conveyor, Portable Forklift Trucks, Greaser Engineer, Highlift Shovels of Front Endloaders under 2¼ yds., Hoists, Automatic Hoists, All Elevators Hoists, Tugger Single Drum, Rollers, All Steam Generators, Stone Crushers, Tractors (All) Winch trucks w/a "A" Frame	6.60	.30	.30	.10	.02	
Air Compressor; small 125 & under (1 to 5 not to exceed a total of 300 ft.) Air Compressor; large over 125, Combination; small equipment op., Generators-large over 50kw, Heaters Mechanical, Pumps over 3" (1 to 3 not to exceed a total of 300 ft.) Pumps, Well Points, Welding Machines (2 through 5) Winches 4 small electric drill winches	6.10	.30	.30	.10	.02	
Oilers	5.20	.30	.30	.10	.02	

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POWER EQUIPMENT OPERATORS:

HEAVY & HIGHWAY [illegible]:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS I						
Asphalt plant, Asphalt heater and planer combination, Asphalt spreader, Autograde belt loader, Caisson Rigs, Central Redi-Mix Plant, Concrete Breaker(Truck Mounted) Concrete Conveyor, Concrete Paver over 27E cu. ft. Concrete Placer, Concrete Tube Float, Cranes, All Attachments, Cranes Linden, Pedestal machine of a like nature, Derricks All, Derricks Boats, Derricks Travelling; Dredges, Shield Loader, Elevating type, Gradall & machines of a like nature, Grader elevating Hoists; 1,2 & 3 Drum; Locomotives All, Mucking Machine, 1 cu. yd. & over, Mucking Machine, under 1 cu. yd., Piledrivers & Skid Rig, Pre-Stress Machine, Pump-Cretes Dual Ram(requiring frequent lubrication & water) Rock Drill-crane type, Slip-Form Paver, Straddle Buggies, Tractor with boom, Tractaire-with Attachments, Trenching Machines, Underground Boring and/or Mining Machines 5 ft. in diameter & over tunnel etc. Underground Boring and/or Mining Machines under 5 ft., Wheel Excavator, Wiener (Apsco)	$7.80	.30	.20		.02	
CLASS II						
Mechanic-Welder, Batch Plant, Bituminous Mixer, Bulldozers, Combination Backhoe Front, Endloader Machine, Concrete Breaker or Hydro Hammer, Concrete Grinding Machine, Concrete Mixer or Paver 7S series to and including 27 cu. ft., Concrete Spreader, Concrete Curing Machine, Burlap Machine, Belting Machine & Sealing Machine Finishing Machine-Concrete, Grader Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader, Highlift Shovels or Front End-Loader, Hydraulic Boom Trucks(All Attachments) Locomotives, Dinky; Pump Cretes; [illegible] cretes, Screw type pumps, Gypsum Bulker & Rock Drill(Self Propelled) Rototiller, Seaman, etc., self-propelled, Scoops-						

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POWER EQUIPMENT OPERATORS(CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tractor Drawn, Self-Propelled Compactor, Spreader-chip-stone, etc. Scraper, Tank Car Heater, Tractors Push, Pulling Sheeps Foot, Disc Compactor, etc., Tug Boats	7.30	.30	.20		.02	
Scraper-prime mover in tandem (regardless of size) Addt'l. $1.00 to Class II hourly rate for each hour and for each machine attached thereto Addt'l. $1.00 to Class II hourly rate for each hour)						
CLASS III						
Boilers, Boiler & Throttle Valve, Brooms;(All power propelled) Cement Supply Tender, Compressor & Throttle Valve, Concrete Mixer(2 bag & over) Conveyor; Portable, Fireman on Boilers, Forklift Trucks Greaser Engineer, Grouting Machine, Hoists Automatic, Hoists All Elevators; Hoists Tugger Single Drum, Jeep Diggers, Pipe Jacking Machines Post Hole Digger, Power Saw, Concrete power driven, Pug Mills, Rollers (All), Steam Generators, Stone Crushers, Stump Machine, Winch Trucks w/a "A" Frame, Work Boats, Tamperform motor driven	6.70	.30	.20		.02	
CLASS IV						
Air Compressors; All, Generators, Heaters Mechanical; Light Plants; All(1 through 5) Pumps (All), Pumps Well Points, Tractaire, Welding Machines (2 through 6)	6.10	.30	.20		.02	
CLASS V						
Oilers	5.50	.30	.20		.02	

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TRUCK DRIVERS: Building, Hwy.& Pwy.	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bulk tank trucks, bases, dry batch trucks, dump or conveyor trucks, fuel trucks, grease trucks, low boys, service trucks, scissor trucks, telescope trucks, water trucks:						
2 or 3 axle trucks	$5.45	a$8.00	a10.00			
4 axle trucks	5.60	a$8.00	a10.00			
5 axle trucks	5.80	a$8.00	a10.00			
6 axle trucks	6.00	a$8.00	a10.00			
A frame truck when used for transportation purposes, air compressors & welding machines including those pulled by cars, pick-up trucks & tractors, ambulances, batch gate lockers, batch hopperman, carryalls, fork lift & hoisters, helpers, mechanic helpers & greasers	5.45	a$8.00	a10.00			
Car & truck washers	5.30	a$8.00	a10.00			
Dispatcher	5.55	a$8.00	a10.00			
Dump crets & asgetors under 7 yards, mixer trucks under 7 yards	5.60	a$8.00	a10.00			
Dump crets and adgetors 7 yards or over, explosive and/or fission material trucks, mixer trucks 7 yards & over	5.80	a$8.00	a10.00			
Master mechanic	6.00	a$8.00	a10.00			
Dumpsters, track trucks, euclids, hug bottom dump tournatrailers or tournapulls when pulling other than self-loading equipment of similar equipment:						
Under 16 cubic yards	5.60	a$8.00	a10.00			
Over 16 cubic yards	5.80	a$8.00	a10.00			
Mechanic	5.65	a$8.00	a10.00			
Oil distributors - 2 man operation, pavement breakers, pole trailer, up to 40 feet, power power tractors, self-propelled chip spreader, shipman, slurry trucks - 2 man operation, teamsters, unskilled dumpers, warehousemen & dockmen, coach trucks 2 axles.	5.45	[illegible]	[illegible]			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Ready-mix plant hopper operator	$5.[illegible]	a$6.00	a10.00			
Mobile crane while in transit, oil distributors 1-man operation, pole trailer, over 40 feet, slurry trucks 1-man operation, winch trucks, 3 axles or more	5.[illegible]	a$6.00	a10.00			

FOOTNOTE:

a. Per week per employee

ILLINOIS 8-LAB-1-2-3- [illegible] AN-341

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS: BUILDING, [illegible]						
Tunnel miners & all laborers inside tunnel, compressed air laborers, air-blow pipemen, mortering men on sewer & drain pipe (the applying of mortar & composition [illegible]), all bottom men on sewer work-all sewer & drain pipe layers-all pipe concrete duct or any other type of pipe used on public utility work--8 ft. or more below ground level, & all other sewer & trench laborers 8 ft. or more below ground level, all labor work inside cofferdam, the use of a 10 ft. or more drill steel for hand held drills, caisson laborers ground level down to 15 ft., all air tools 8 ft. or more below ground level, & all laborers on swinging & suspended scaffolds, chimney & Silo laborers working at a height of 48 to 100 ft., all tamping hammers over 150 lbs., all laborers working inside of a sphere or any type or make of tank at a height of 48 ft. to 100 ft., all hydraulic, electric & air tools, or any other type 8 ft. or more below ground level	$6.65	.32	.40			
Chimney & Silo laborers for every additional 50 ft., or any part thereof above 100 ft. high - additional .50 per hour						
All laborers working inside of a sphere or any type of tank for every additional 50 ft. or part thereof above 100 ft. in height - additional .50 per hour						
All laborers working on swinging-suspended or any type or make of scaffolds for every additional 50 ft. or part thereof above 100 ft. in height - additional .50 per hour						

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS - Continued:						
Asphalt rakers, hod carriers, plaster laborers, gunnite laborers, road form setters & string line men for road form setters, wagon & tower drillers on land & floating plant used on dredging, asphalt runners & plug men (undercoating on road work), mortar pump laborers & plaster pump laborers	$6.60	.32	.40			
Outside tunnel miner helpers, sewer & drain pipe layers & multiple concrete duct or any other type of pipe used on public utility work, ground level down to 8 ft., blasting men helpers, purporete pipe handlers	6.50	.32	.40			
Gunnite nozzle men, caisson laborers from 15 ft. below ground level down to 50 ft.	6.90	.32	.40			
Caisson laborers 50 ft. or more below ground level, laborers working under radio active conditions, blasting men (powdermen)	7.15	.32	.40			
Mortar mixers, handling asphalt shingles, patented scaffolds, sewer & trench work - ground level down to 8 ft., catch basin & manhole diggers, mesh handling on road work, cement & mineral filler handler, concrete puddlers, batch dumpers, (cement & asphalt), vibrator operators, sand & stone wheelers to mixer (handlers), concrete wheelers, air-tamping hammermen, concrete & paving breakers, rock drillers, jackhammermen, 1-bag mixer, asphalt laborers, chain & power saws, pit men, all fence laborers, mason tenders, (mortar & brick wheeler), wagon & tower drill helpers, kettlemen & tarmen, tank cleaners, scaffold & staging laborers, pot firemen (tarmen), [illegible] tenders [illegible] furnace, [illegible], rip rap, electricians, [illegible] (minimum), handling of slab steel road forms in any manner, except road form setting	6.40	.32	.40			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS - Continued:						
Setting center strips, construction & expansion joints (road work), unloading & handling therein of the following; brick, transite materials, cast iron water pipe, reinforced concrete rods, sewer & drain tile, railroad ties & all other creosoted materials, paving blocks & concrete forms, handling of insulation of any type, all mortar & composition mixers, for sewer work, truck laborers, chimney & silo laborers working at a height of one to 48 ft., all laborers working on swinging, suspended or any type or make of scaffolding one foot to 48 ft., all laborers working inside a sphere or any type or make of tank--minimum rate, all laborers working inside a sphere or any type or make of tank from bottom to a height of 48 ft.--minimum rate, form strippers (any type), mechanical or motorized buggies, handling multiple concrete duct or any other type of pipe used in public utility work unless otherwise specified herein, snapping of wall ties and removal of roads, drilling of anchor bolt holes, concrete or asphalt clipper type saws & self-propelled saws, shoulder & grade laborers, all hydraulic electric & air or any other type of tools, grouting & caulking, carpenters helpers, cleaning lumber, nail pulling, deck hand, dredgehand, shore laborers, bankmen on floating plant, tool & material checkers, signalmen & flagmen on all const. work defined herein, cleaning of debris, removal of trees, concrete curing, temporary concrete protection, regardless of manner or materials used, truck helpers, wrecking & demolition laborers, all landscaping, laying or sod, and planting of trees	$6.40	.32	.40			

U.S. DEPARTMENT OF LABOR

STATE: ILLINOIS
COUNTY: WINNEBAGO
DECISION NO.: [illegible]-342
PAGE: 1
DATE OF DECISION: AUGUST 13, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.93	.30	.25	.35		
Boilermakers	7.60	.35	.50	.2%	.01	
Boilermakers' helpers	7.50	.35	.50	.2%	.01	
Bricklayers	5.75	.15	.40	.45	.02	
Carpenters:						
Building	5.95	.15	.10		.02	
Heavy & highway	5.64	.15	.20			
Cement masons:						
Building	5.85	.15	.20			
Heavy & highway	5.85	.15	.20			
Electricians	7.40	.20	1% + .10		.3%	
Elevator constructors:						
Elevator constructors	6.57	.17	.185	2% + a&b	.005	
Helpers	4.60	.17	.185	2% + a&b	.005	
Helpers (probationary)	50%JR					
Glaziers	4.55	.14	.10	3%		
Ironworkers, structural	7.90	.25	.125		.05	
Ironworkers, ornamental	7.90	.25	.125		.05	
Ironworkers, reinforcing	7.90	.25	.125		.05	
Laborers: (Building)						
Air tool op. (jackhammer, vibrator)	5.70	.15				
Laborers	5.40	.15				
Mortar mixers	5.55	.15				
Cement handlers & dumpers	5.55	.15				
Concrete puddling	5.55	.15				
Stone derrick man, concrete saws	5.70	.15				
Mechanical buggies	5.55	.15				
Lathers	5.74	.15	.10		.01	
Lead burners	6.35	.25		c	.01	
Line Construction:						
Linemen	7.13	.15	1%		.25%	
Groundmen	4.65	.15	1%		.25%	
Groundmen equipment op. & tractor op.	4.85	.15	1%		.25%	
Millwrights	6.53	.15	.10		.02	
Painters:						
Brush, roller	6.45	.15		.50		
Structural steel, brush	6.70	.15		.50		
Spray	6.80	.15		.50		
Spray (structural steel)	7.05	.15		.50		
Catalyzed expoxy - Brush & roller	6.80	.15		.50		
Dry wall tapers	6.45	.15		.50		
Piledrivermen	5.95	.15	.10		.02	
Plasterers	5.97	.15			.01	
Sheet metal workers (western ½ of Co.)	7.33	.17			.01	
Sheet metal workers (Eastern ½ of Co.)	6.80	.20	.30	.50		
Roofers:						
Composition	4.85	.15	.40			
Slate, tile & asbestos	5.20	.15	.40			
Precast slab work	5.20	.15	.40			
Helpers	3.80	.15	.40			
Soft floor layers	5.57	.10	.30	d + e		

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Stonemasons	$5.75	.15	.40	.45	.02	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters & Plumbers	6.25	.15	.40		.02	

Welders-receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays; A through F.

b. Employer contributes 4% of regular hourly rate Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular schedule work days immediatly preceding and following the holiday.

d. Three (3) paid holidays: A-E-F.

e. Two (2) weeks vacation with pay after one (1) years service.

HEAVY & HIGHWAY CONST.

ILLINOIS 6-LAB-2-3- S AM-344 P.3

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Common laborers, track layers, hand spikers, swampers on tractors, trucks dragline & cranes, deck hand, dump man, guard rails, tending heaters, tree trimming, mesh, continous steel, chip spreader, powder man, wrecking & stripping & removing forms used for cincrete construction flagman, watchman, waterboy, signal man, rod & chain	$ 5.40	.15				
Curing compound by spraying method, handling rods, power spiker, concrete puddlers, asphalt rakers, mechanical buggies, drill runners, wagon drills, manning batch hoppers, initial placement of concrete, cement vibrator, skip man, cleaning & handling patent forms, carpenters tenders, brick & cement mason tenders, power saws, pump crete nozzle hose & cleaning of same, handling & pouring tar, form tamper, mechanical strike off, chipping hammer, air spade, mechanical tamper, auger man, cleaning, buffing & filing of pipe & tape coating	5.55	.15				
Burning torch, dredge-mate, spotter on levee, cement, rock & dust handler, caisson & coffer dam, blaster workers, waterproffing walls & foundations, culverts & wing walls by brushes or rollers, form setters-string line, batter boards, & lines, well points, laying, jointing & caulking, slope wall steel, gunite workers, Laser beam, bottoming & pointing sewer tile, jackhammer operator, concrete saws, sandblasting, handling creosoted lumber, curb & gutter mach., pre-cast concrete	5.70	.15				

ILLINOIS 6-LAB-2-3- S AM-344 P.4

LABORERS (Cont'd):	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Burning bar, dynamite man	$6.00	.15				
6 to 12 ft. below ground	5.55	.15				
12 to 18 ft. below ground	5.70	.15				
Over 18 ft. below ground	6.20	.15				
Work 25 to 35 ft. above ground	5.70	.15				
Work 35 to 50 ft. above ground	5.90	.15				
Work 50 to 75 ft. above ground	6.15	.15				
Work 75 ft. and over above ground	6.40	.15				
Crew leader - 6 men or over	6.00	.15				
Catch basin and manholes	6.00	.15				

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ILLINOIS-13-PEO-2-3- F. 1 of 2

HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR	OTHERS
CLASS I:						
Asphalt plant, asphalt heater & planer combination, asphalt spreader, autograde, belt loader, caisson rigs, central redi-mix plant, concrete breaker (truck mounted), concrete conveyor, concrete paver over 27E cu. ft., concrete placer, concrete tube float, cranes (all attachments), cranes, Linden, Peco and machines of a like nature, derrick all, derrick boats, derricks, traveling, dredges, euclid loader elevating type, gradall & machines of a like nature, grader, motor grader, motor patrol, auto patrol, elevating grader, hoists-one two & three drum, locomotives all, mucking machine 1 cu. yd. and over, mucking machine under 1 cu. yd., pile drivers & skid rig, pre-stress machine, pump cretes dual ram (requiring frequent lubrication and water), rock drill-crane type, slipform paver, straddle buggies, tractor with boom, tractaire (with attachments), trenching machines, underground boring and/or mining machines 5 ft. in diameter & over tunnel, etc., underground boring and/or mining machine under 5 ft., wheel excavator, widener (apsco)	$7.90	.30	.20		.02	
CLASS II:						
Batch plant, bituminous mixer, bulldozers, bull float, combination backhoe front, endloader machine, concrete breaker or hydro hammer, concrete grinding machine, concrete mixer or paver, 7S series to and including 27 cu. ft., concrete spreader, concrete curing machine, burlap machine, belting machine & sealing machine, finishing machine, concrete form grader, pull grader, subgrader, highlift shovels or front endloader, hydraulic boom trucks (all attachments), locomotives dinky, pump cretes, squeeze cretes, screw type pumps gypsum bulker and pump, rock drill (self-propelled), rototiller, seaman, etc., (self-propelled), scoops, tractor drawn, self-propelled compactor, spreader, chip, stone, etc., scraper, tractor, towed, pulling foot disc, compactor, etc., tar boats	7.40	.30	.20		.02	

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ILLINOIS-13-PEO-2-3- 2 of 2

POWER EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Scraper - prime mover in tandem (regardless of size) (add $1.00 to Class II hourly rate for each hour and for each machine attached thereto add $1.00 to Class II hourly rate for each hour						
CLASS III:						
Boilers, boiler & throttle valve, brooms, all power propelled, cement supply tender, compressor & throttle valve, concrete mixer (two bag & over) conveyor portable, fireman on boilers, forklift trucks, greaser engineer, grouting machine, hoist-automatic, hoists-all elevators, hoists-tugger single drum, jeep diggers, pipe jacking machines, post-hole digger, power saw, concrete, power-driven, pug mills, rollers-all, steam generators, stone crushers, stump machine, tank car heater, winch trucks with "A" frame, work boats, tamper-form motor driven	$6.70	.30	.20		.02	
CLASS IV:						
Air compressors-all, asphalt spreader, back end man, generators, heaters-mechanical, light plants (all 1 through 5), pumps-all, pumps-well points, tractaire	6.10	.30	.20		.02	
CLASS V:						
Oilers	5.50	.30	.20		.02	

BUILDING CONSTRUCTION:

POWER EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS I:						
Asphalt plant, asphalt heater and planer combination, asphalt spreader, autograde, batch plant, belt loader, benoto (requires two engineers), bituminous mixer, boiler & throttle valve, bulldozers, bullfloat, caisson rigs, central redi-mix plant, combination backhoe front endloader machine, compressor and throttle valve, concrete breaker (truck mounted), concrete breaker or hydro hammer. concrete conveyor, concrete grinding machine, concrete paver over 27E cu. ft., concrete mixer or paver 7S series to and including 27 cu. ft., concrete spreader, concrete curing machine, burlap machine, belting machine & sealing machine, concrete tube float, cranes (all attachments), cranes, Linden, derricks (all), derrick boats, derricks, traveling, dredges, euclid loader, elevating type, finishing machine-concrete, gradall (and machines of a like nature), grader, motor grader, motor patrol, auto patrol, form grader, pull grader, subgrader, grader elevating, grouting machine, highlift shovels or front endloader, hoists, one, two & three drum, hydraulic boom trucks (all attachments), locomotives (all), dinky locomotives, mucking machine 1 cu. yd. and over, mucking machine under 1 cu. yd., pile drivers and skid rig, pipe jacking machines, post-hole digger, pre-stress machine, pump cretes dual ram, pump cretes; squeeze cretes-screw type, pumps gypsum, bulker and pump, rock drill (self-propelled), rock drill - crane type, rototiller, seaman, etc.(self-propelled), scoops, tractor drawn, compactor (self-propelled), slip-form paver, spreader, chip, stone etc., straddle buggies, scraper prime mover under 30 cu. yds., tank car heater, tractors, bush, pulling sheeps foot, disc or compactor, Concrete placer						

POWER EQUIPMENT OPERATORS: (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
tractaire (with attachments), tractor with boom, trenching machines, tug boats, work boats, underground boring and/or mining machines 5 ft. or over (60" diameter and over, tunnel etc.), wheel excavator, widener (Apsco)	$8.65	.30	.40	.20	.02	
Scraper - prime mover over 30 cu. yds. (add 50¢ to Class I hourly rate)						
Scraper - prime mover in tandem (regardless of size) (add $1.00 to Class I hourly rate for each hour and for each machine attached thereto add $1.00 to Class I hourly rate for each hour)						
CLASS II:						
Boilers, broom (all power propelled), cement supply tendor, concrete mixer (two bag and over), conveyor, portable, firemen on boilers, forklift trucks, greaser engineer, hoists, automatic, hoists (all elevators, hoists, tugger single drum, jeep diggers, power saw, concrete, power-driven, pug mills, rollers (all), stone crushers, stump machine, winch trucks with "A" frame, tamper form - motor driven, steam generators	7.60	.30	.40	.20	.02	
CLASS III:						
Air compressors (all), asphalt spreader (back end man), generators, heaters, mechanical, lite plants (all), pumps (all), pumps well points, tractaire, welding machines (2 thru 6)	6.80	.30	.40	.20	.02	
CLASS IV:						
Oilers	6.00	.30	.30	.10	.02	

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TRUCK DRIVERS

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air compressors & welding machines, Ambulances, Batch trucks, 2-34E batches or less, Batch trucks, 3-34E batches, Batch rate lockers, Four (4) wheel trucks 6 cubic yds. & under, Helpers, Hoppermen, Mechanic helpers & Greasers, Service trucks other than heavy duty, Skipmen, Teamsters, Unskilled dumpmen, Warehousemen & Dockmen	$5.25	.15	.15			
A frame truck used for transportation purposes, Busses, Carryalls, Fork lifts & hoisters, Four (4) wheel trucks over 6 cubic yds., Low boy 4 axles & under, Mechanics, Oil Distributors, 2 man operation, Pavement breakers, Pole trailers, Power mower tractors, Service trucks, heavy duty, Six (6) wheel trucks 10 cubic yards & under, Slurry trucks 2 man operation, Tandem & semi-trailer service trucks, Winch trucks, Telescope man operated trucks, Telescope platform trucks, Scissor trucks, Self propelled chip spreader	5.45	.15	.15			
Dispatcher, Ready Mix Plant Hopper Operators	5.55	.15	.15			
Batch crets and/or adgetors under 7 yds., Batch trucks, over 3-34E batch Low Boy 5 axles, Mixer truck under 7 yds., Semi-trailer Dump 16 yds., & under, Six (6) wheel trucks under 10 cubic yards	5.60	.15	.15			
Batch crets & or adgetors 7 yds., or over, Cement tank trucks 17 ton & over, Explosive and/or Fission Material trucks, Low boy 6 axles & over, Mixer trucks 7 yds. & over, Mobil cranes while in transit, Oil distributors-1 man operation, Semi trailer Dump over 16 yds., Slurry trucks 1 man operation	5.80	.15	.15			

ILLINOIS-3-TD-1-2-3 2 of 2 AW-342 [illegible]

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dumpsters, track trucks, euclids, hug bottom dump tourna-trailers or tournapulls when pulling other than self loading equipment or similar equipment:						
8 cubic yards and over	$5.45	.15	.15			
Over 8 cubic yards and including 16 cubic yards	5.80	.15	.15			
Over 16 cubic yards	5.80	.15	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	DISTRICT #1 - SEE BELOW	AM-343	3
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK:

Highway Construction.

Ill. Hwy. Dist. 1 B

COUNTIES: Boone, DeKalb, DuPage, Kane, Kendall, Lake, McHenry & Will	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters & Piledrivermen:						
Boone & DeKalb Counties	$7.17	.20				
DuPage & Lake Counties	7.65	.30	.625		.08	
Kane, Kendall, & McHenry Counties	6.92	.20	.15	.08		
Will County	6.20	.20	.45			
Cement masons:						
Boone County	5.85	.15	.20			
DeKalb County	6.75	.20	.25			
DuPage County	7.65	.35	.30			
Kane, Kendall & McHenry Counties	8.90	.30	.50			
Lake County	8.15	.40	.45		.03	
Will County	8.90	.30	.25		.02	
Ironworkers:						
Boone County, DeKalb Co. (excluding S.E. 2/3 including Sycamore and DeKalb), and the N.W. ½ of McHenry County	7.90	.25	.125		.05	
Kane County, DeKalb Co., (S.E. 2/3 including Sycamore and DeKalb), DuPage County (excluding Argonne and Vicinity) the N. ½ of Kendall County and the S.E. ¼ of McHenry County	9.23	.125	.125		.045	
Lake County and in McHenry County Hebron and Woodstock and East thereof	7.85	.495	.50		.05	
Will County, Argonne and vicinity in DuPage County, and the Southern ½ of Kendall County	9.24	.175	.125		.01	
Laborers:						
KeKalb County						
Common laborers, sheeting & cribbing, carpenter's helpers stripping and dismantling of forms	5.40	.20	.20			
Mortar mixers, hod carriers, cassion men, tunnel work timbers, powder / men and blasters	5.50	.20	.20			
Asphalt kettlemen	5.60	.20	.20			
Jackhammers, drillmen, concrete breakers, air tampers, air spade, vibrators & bottom men	5.65	.20	.20			
DuPage County						
Unskilled	4.55	.12	.35	.20		
Semi-skilled	4.75	.12	.35	.20		

Ill. 3 Lab. -2-3 Q AM-343 p. 2

BOONE, KANE, KENDALL & MCHENRY COS.	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common laborers	$5.80	.25	.10			
Asphalt laborers and helpers	5.80	.25	.10			
Tile layers and bottom men	6.15	.25	.10			
Air tampers & vibrators	5.85	.25	.10			
Chain Saw Men	6.05	.25	.10			
Jackhammermen, drillmen, concrete breakers and air spades	6.05	.25	.10			
Stringline & form setters on concrete highways, street, alleys, etc.	5.95	.25	.10			
Sheeting and cribbing men	5.95	.25	.10			
Asphalt Plant Laborer	5.80	.25	.10			
Black top rakers & Lutemen	5.95	.25	.10			
Stripping Laborer	5.80	.25	.10			
Concrete saw, self-propelled saw	5.80	.25	.10			
Machine screwmen	5.95	.25	.10			
Mixers (Mortar & Concrete)	5.90	.25	.10			
Caisson diggers	6.30	.25	.10			
Dynamiters	6.30	.25	.10			

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1 of 3

WILL COUNTY

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Tunnel miners & all laborers inside tunnel, compressed air laborers, air-blow pipemen, mortaring men on sewer & drain pipe (the applying of mortar & composition mixers), all bottom men on sewer work-all sewer & drain pipe layers-multiple concrete duct or any other type of pipe used on public utility work--8 ft. or more below ground level, & all other sewer & trench laborers 8 ft. or more below ground level, all labor work inside cofferdam, the use of a 10 ft. or more drill steel for hand held drills, caisson laborers ground level down to 15 ft., all air tools 8 ft. or more below ground level, & all laborers on swinging & suspended scaffolds, chimney & Silo laborers working at a height of 48 to 100 ft., all tamping hammers over 150 lbs., all laborers working inside of a sphere or any type or make of tank at a height of 48 ft. to 100 ft., all hydraulic, electric & air tools, or any other type 8 ft. or more below ground level	$6.65	.32	.40			
Chimney & Silo laborers for every additional 50 ft., or any part thereof above 100 ft. high - additional .50 per hour						
All laborers working inside of a sphere or any type of tank for every additional 50 ft. or part thereof above 100 ft. in height - additional .50 per hour						
All laborers working on swinging--suspended or any type or make of scaffolds for every additional 50 ft. or part thereof above 100 ft. in height - additional .50 per hour						

ILLINOIS 8-LAB-1-2-3-

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS - Continued:						
Asphalt rakers, hod carriers, plaster laborers, gunnite laborers, road form setters & string line men for road form setters, wagon & tower drillers on land & floating plant used on dredging, asphalt gunners & plug men (undercoating on road work), mortar pump laborers & plaster pump laborers	$6.60	.32	.40			
Outside tunnel miner helpers, sewer & drain pipe layers & multiple concrete duct or any other type of pipe used on public utility work, ground level down to 8 ft., blasting men helpers, pumpcrete pipe handlers	6.50	.32	.40			
Gunnite nozzle men, caisson laborers from 15 ft. below ground level down to 50 ft.	6.90	.32	.40			
Caisson laborers 50 ft. or more below ground level, laborers working under radio active conditions, blasting men (powdermen)	7.15	.32	.40			
Mortar mixers, handling asphalt shingles, patented scaffolds, sewer & trench work - ground level down to 8 ft., catch basis & manhole diggers, mesh handling on road work, cement & mineral filler handler, concrete puddlers, batch dumpers, (cement & asphalt), vibrator operators, sand & stone wheelers to mixer (handlers), concrete wheelers, air-tamping hammermen, concrete & paving breakers, rock drillers, jackhammermen, 1-bag mixer, asphalt laborers, chain & power saws, pit men, all fence laborers, mason tenders, (mortar & brick wheeler), wagon & tower drill helpers, kettlemen & tarmen, tank cleaners, scaffold & staging laborers, pot firemen (tarmen), Salamander tenders for any purpose, water pumps, rip rap, electrician, plumber & finisher helpers (minimum), handling of slab steel road forms in any manner, except road form setting	6.40	.32	.40			

LABORERS - Continued:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Setting center strips, contraction & expansion joints (road work), unloading & handling thereof of the following; brick, transite materials cast iron water pipe, reinforced concrete rods, sewer & drain tile, railroad ties & all other creosoted materials, paving blocks & concrete forms, handling of insulation of any type, all mortar & composition mixers, for sewer work, track laborers, chimney & silo laborers working at a height of one to 48 ft., all laborers working on swinging, suspended or any type or make of scaffolding one foot to 48 ft., all laborers working inside a sphere or any type or make of tank--minimum rate, all laborers working inside a sphere or any type or make of tank from bottom to a height of 48 ft.--minimum rate, form strippers (any type), mechanical or motorized buggies, handling multiple concrete duct or any other type of pipe used in public utility work unless otherwise specified herein, snapping of wall ties and removal of roads, drilling of anchor bolt holes, concrete or asphalt clipper type saws & self-propelled saws, shoulder & grade laborers, all hydraulic electric & air or any other type of tools, grouting & caulking, carpenters helpers, cleaning lumber, nail pulling, deck hand, dredgehand, shore laborers, bankmen on floating plant, tool & material checkers, signalmen & flagmen on all const. work defined herein, cleaning of debris, removal of trees, concrete curing, temporary concrete protection, regardless of manner or materials used, truck helpers, wrecking & demolition laborers, all landscaping, laying or sod,						

LAKE COUNTY

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Building laborers, general laborers, wrecking & demolition, fireproofing & fire shop laborers	$5.40	.32	.40			
Boiler setter laborers, cement gun laborers	5.475	.32	.40			
Boiler setter plastic laborers, stone derrickmen & handlers	5.60	.32	.40			
Caisson diggers & well point system	5.75	.32	.40			
Chimney laborers (Over 40 feet) scaffold laborers (tubular & swinging), wall men or wreckers	5.50	.32	.40			
Windlass and operator	5.70	.32	.40			
Plasters laborers	5.525	.32	.40			
Jackhammer men power driven concrete saws	5.625	.32	.40			
Cement gun nozzle laborers (gunnite)	5.55	.32	.40			
STREET PAVING, GRADE ELEVATION, SEWERS AND WATER MAIN EXTENSIONS:						
General laborers, asphalt plant laborer top laborers, flagmen, asphalt laborer	5.40	.32	.40			
Form setters, well point system, jackhammer & bottom men, pipelayers on drains, catch basins diggers, pipe layer men, all tunnel work, power driven concrete saws	5.75	.32	.40			
Second bottom men	5.625	.32	.40			
Tampers & smoothers	5.475	.32	.40			
Rackers & lutemen	5.675	.32	.40			
Machine screwmen, mitre box spreaders	5.675	.32	.40			

POWER EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
CLASS I:						
Asphalt plant, asphalt heater [illegible] combination, asphalt [illegible], belt loader, calcimatic [illegible] mix plant, concrete [illegible] mounted), concrete [illegible], paver over 8' [illegible], concrete tube float, [illegible] ment, crane, [illegible] of a like nature, derricks, [illegible] boats, derricks, [illegible] crawler loader, elevating [illegible] maintenance of a like nature, elevating, hoists, [illegible] drum, locomotive, [illegible] 1 cu. yd. & over, [illegible] under 1 cu. yd., pile [illegible] rig, pre- [illegible] dual ram (requiring frequent hydraulic & water), rock drills - [illegible] form paver, stressing [illegible] with reon, tractors - [illegible] trenching machine, [illegible] b/or mining machines - [illegible] & over tunnel, etc., [illegible] b/or mining machine [illegible] excavator, widener (Spec)	[illegible]	[illegible]	.20		.02	
CLASS II:						
Mechanic-welder, batch plant, bituminous mixer, bulldozers, combination backhoe front endloader machine, concrete breaker or hydro hammer, concrete grinding machine, concrete mixer & paver [illegible] series to & including [illegible] cu. ft., concrete spreader, concrete curing machine, burlap machine, belting machine & seal machine, finishing machine - concrete, grader, motor grader, motor patrol, auto patrol, form grader, pole grader, subgrader, highlift shovel or front endloader, hydraulic boom trucks (all attachments), locomotives, dinky, pump crete: Squeeze crete - [illegible] pump (gypsum bulker [illegible]), rock drill (self-propelled), rototiller, roman, etc., self-propelled, [illegible] - [illegible] motor [illegible] - [illegible] [illegible] tender, [illegible] [illegible] foot, [illegible], [illegible] boats	[illegible]					

POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY Cont'd

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
CLASS III:						
Boilers, boiler & throttle valve, tromm all power propelled, cement supply tender, compressor & throttle valve, concrete mixer (two bag & over) conveyor, portable, fireman on boilers, fork lift trucks, grader engineer, grouting machine, hoists, automatic, hoists, all elevators, hoists, tugger single drum, jeep diggers, pipe jacking machines, post-hole digger, power saw, concrete, power-driven, jaw mills, mullers, mixers, steam generators, stone crushers, stump machine, winch trucks with "A" frame, work boats, tamper - form - motor driven	$6.70	.30	.20		.02	
CLASS IV:						
Air compressors, all, generators, heaters, mechanical, light plants, all (1 through 5), pumps, all, pumps, well points, tractaire, welding machines (2 through 6),	6.10	.30	.20		.02	
CLASS V:						
Oilers	5.50	.30	.20		.02	

BOONE & DEKALB CNS. ILLINOIS-13-PEO-2-3 1 of 2 [illegible]

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS I:						
Asphalt plant, asphalt heater & planer combination, asphalt spreader, autograde, belt loader, caisson rigs, central redi-mix plant, concrete breaker (truck mounted), concrete conveyor, concrete paver over 27E cu. ft., concrete placer, concrete tube float, cranes (all attachments), cranes, Linden, Peco and machines of a like nature, derrick all, derrick boats, derricks, traveling, dredges, euclid loader elevating type, gradall & machines of a like nature, grader, motor grader, motor patrol, auto patrol, elevating grader, hoists-one two & three drum, locomotives all, mucking machine 1 cu. yd. and over, mucking machine under 1 cu. yd., pile drivers & skid rig, pre-stress machine, pump cretes dual ram (requiring frequent lubrication and water), rock drill-crane type, slipform paver, straddle buggies, tractor with boom, tractaire (with attachments), trenching machines, underground boring and/or mining machines 5 ft. in diameter & over tunnel, etc., underground boring and/or mining machine under 5 ft., wheel excavator, widener (apsco)	$7.90	.30	.20		.02	
CLASS II:						
Batch plant, bituminous mixer, bulldozers, bull float, combination backhoe front, endloader machine, concrete breaker or hydro hammer, concrete grinding machine, concrete mixer or paver, 7S series to and including 27 cu. ft., concrete spreader, concrete curing machine, burlap machine, belting machine & sealing machine, finishing machine, concrete form grader, pull grader, subgrader, highlift shovels or front endloader, hydraulic boom trucks (all attachments), locomotives dinky, pump cretes, squeeze cretes, screw type pumps gypsum bulker and pump, rock drill (self-propelled), rototiller, seaman, etc., (self-propelled), scoops, tractor drawn, self-propelled compactor, spreader, chip, stone, etc., scraper, tractor, push, pulling foot, disc, compactor, etc., tug boats	7.40	.30	.20		.02	
compactor, spreader, chip, stone, etc., scraper, tractor, push, pulling foot, disc, compactor, etc., tug boats	7.40	.30	.20		.02	
Scraper - prime mover in tandem regardless of size) (add $1.00 to Class II hourly rate for each hour and for each machine attached thereto add $1.00 to Class II hourly rate for each hour						
CLASS III:						
Boilers, boiler & throttle valve, brooms, all power propelled, steam supply tendor, compressor & throttle valve, concrete mixer (two bag over), conveyor portable, fireman on boilers, forklift trucks, greaser engineer, grouting machine, hoist-automatic, hoists-all elevators, hoists-tugger single drum, jeep diggers, pipe jacking machines, post-hole digger, power saw, concrete, power-driven, [illegible], rollers-all, steam generators, stone crushers, stump machine, tank car heater, winch trucks with "A" frame, work boats, tamper-form motor driven	[illegible]	.30	.20		.02	
CLASS IV:						
Air compressors-all, asphalt spreader, back end man, generators, heaters-mechanical, light plants (all 1 through 5), pumps-all, pumps-well points, tractaire	6.10	.30	.20		.02	
CLASS V:						
Oilers	5.50	.30	.20		.02	

KANE, KENDALL, LAKE, MCHENRY & WILL CCS.

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POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS I						
Asphalt plant, Asphalt heater and planer combination, Asphalt spreader, Autograde belt loader, Caisson Rigs, Central Redi-Mix Plant, Concrete Breaker(Truck Mounted) Concrete Conveyor, Concrete Paver over 27E cu. ft. Concrete Placer, Concrete Tube Float, Cranes, All Attachments, Cranes Linden, Peco and machine of a like nature, Derricks All, Derricks Boats, Derricks Travelling; Dredges, Euclid loader, Elevating type, Gradall & machines of a like nature, Grader Elevating Hoists; 1,2 & 3 Drum; Locomotives All, Mucking Machine, 1 cu. yd. & over, Mucking Machine, under 1 cu. yd., Piledrivers & Skid Rig, Pre-Stress Machine, Pump-Cretes Dual Ram(requiring frequent lubrication & water) Rock Drill-crane type, Slip-Form Paver, Straddle Buggies, Tractor with boom, Tractaire-with Attachments, Trenching Machines, Underground Boring and/or Mining Machines 5 ft. in diameter & over tunnel etc. Underground Boring and/or Mining Machines under 5 ft. Wheel Excavator, Widener (Apsco)	$7.80	.30	.20		.02	
CLASS II						
Mechanic-Welder, Batch Plant, Bituminous Mixer, Bulldozers, Combination Backhoe Front, Endloader Machine, Concrete Breaker or Hydro Hammer, Concrete Grinding Machine, Concrete Mixer or Paver 7S series to and including 27 cu. ft., Concrete Spreader, Concrete Curing Machine, Burlap Machine, Belting Machine & Sealing Machine Finishing Machine-Concrete, Grader Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader, Highlift Shovels or Front End-Loader, Hydraulic Boom Trucks(All Attachments) Locomotives, Dinky; Pump Cretes; squeezcretes, Screw type pumps, Gypsum Bulker & Pump Rock Drill(Self Propelled) Rototiller, seaman, etc., self-propelled, Scoops-						

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POWER EQUIPMENT OPERATORS(CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tractor Drawn, Self-Propelled Compactor, Spreader-chip-stone, etc. Screener, Tank Car Heater, Tractors Push, Pulling Sheeps Foot, Disc Compactor, etc., Tug Boats	7.30	.30	.20		.02	
Screener-prime mover in tandem (regardless of size) Addt'l. $1.00 to Class II hourly rate for each hour and for each machine attached thereto Addt'l. $1.00 to Class II hourly rate for each hour)						
CLASS III						
Boilers, Boiler & Throttle Valve, Brooms:(All power propelled) Cement Supply Tender, Compressor & Throttle Valve, Concrete Mixer(2 bag & over) Conveyor; Portable, Fireman on Boilers, Forklift Truck, Greaser Engineer, Greasing Machine, Hoists Automatic, Hoists All Elevators; Hoists Tugger Single Drum, Jeep Loggers, Pipe Jackers, Machines Post Hole Digger, Power Saw, Concrete power driven, Pug Mills, Rollers (All), Steam Generators, Stone Crushers, Stump Machine, Winch Trucks w/a "A" Frame, work Boats, Transferform motor driven	6.70	.30	.20		.02	
CLASS IV						
Air Compressors; All, Generators, Heaters Mechanical; Light Plants; All(1 through 5) Pumps (All). Pumps Well Points, Tractaire, Welding Machines (2 through 5)	6.10	.30	.20		.02	
CLASS V						
Oilers	5.50	.30	.20		.02	

BOONE COUNTY

ILLINOIS-3-TD-1-2-3 P AM-343 P. 13

TRUCK DRIVERS

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air compressors & welding machines, Ambulances, Batch trucks, 2-34E batches or less, Batch trucks, 3-34E batches, Batch rate lockers, Four (4) wheel trucks 6 cubic yds. & under, Helpers, Hoppermen, Mechanic helpers & Greasers, Service trucks other than heavy duty, Skipmen, Teamsters, Unskilled dumpmen, Warehousemen & Dockmen	$5.25	.15	.15			
A frame truck used for transportation purposes, Busses, Carryalls, Fork lifts & hoisters, Four (4) wheel trucks over 6 cubic yds., Low boy 4 axles & under, Mechanics, Oil Distributors, 2 man operation, Pavement breakers, Pole trailers, Power mower tractors, Service trucks, heavy duty, Six (6) wheel trucks 10 cubic yards & under, Slurry trucks 2 man operation, Tandem & semi-trailer service trucks, Winch trucks, Telescope man operated trucks, Telescope platform trucks, Scissor trucks, Self propelled chip spreader	5.45	.15	.15			
Dispatcher, Ready Mix Plant Hopper Operators	5.55	.15	.15			
Batch crets and/or adgetors under 7 yds., Batch trucks, over 3-34E batch Low Boy 5 axles, Mixer truck under 7 yds., Semi-trailer Dump 16 yds., & under, Six (6) wheel trucks under 10 cubic yards	5.60	.15	.15			
Batch crets & or adgetors 7 yds., or over, Cement tank trucks 17 ton & over, Explosive and/or Fission Material trucks, Low boy 6 axles & over, Mixer trucks 7 yds. & over, Mobil cranes while in transit, Oil distributors-1 man operation, Semi trailer Dump over 16 yds., Slurry trucks 1 man operation	5.80	.15	.15			

ILLINOIS-3-TD-1-2-3 2 of 2 AM-343 P 14

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dumpsters, track trucks, euclids, hug bottom dump tourna-trailers or tournapulls when pulling other than self loading equipment or similar equipment:						
8 cubic yards and over	$5.45	.15	.15			
Over 8 cubic yards and including 16 cubic yards	5.80	.15	.15			
Over 16 cubic yards	5.80	.15	.15			

[illegible]

Illinois 7-TR 1-4-3 [illegible] 1 of 7AM-343 P 15

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS: [illegible] bulk tank [illegible] trucks, [illegible] feed trucks, [illegible] bays, service trucks, [illegible] telescope trucks, water trucks:						
2 or 3 axle trucks	$5.75	a$8.00	a10.00			
4 axle trucks	[illegible]	[illegible]	a10.00			
5 axle trucks	[illegible]	[illegible]	a10.00			
6 axle trucks	[illegible]	[illegible]	a10.00			
A frame truck [illegible] portation [illegible] & welding machines [illegible] pulled [illegible] tractors, ambulances, [illegible] loaders, [illegible] fork lifts [illegible] mechanic [illegible]						
		[illegible]	a10.00			
Car & truck [illegible]	[illegible]	[illegible]	a10.00			
Dispatcher	[illegible]	[illegible]	a10.00			
Dump crets & aspectos under 7 yards, mixer trucks under 7 yards	[illegible]	[illegible]	a10.00			
Dump crets and adjectors 7 yards over, explosive and/or [illegible] material trucks, mixer trucks 7 yards & over	5.8[illegible]	[illegible].00	a10.00			
Master mechanic	6.0[illegible]	[illegible].00	a10.00			
Dumpsters, track trucks, euclids, hug bottom dump tournatrailers or tournapulls when pulling other than self-loading equipment of similar equipment:						
Under 16 cubic yards	5.60	a$8.00	a10.00			
Over 16 cubic yards	5.80	a$8.00	a10.00			
Mechanic	5.65	a$8.00	a10.00			
Oil distributors - 2 man operation, pavement breakers, pole trailer, up to 40 feet, power power tractors, self-propelled [illegible] man, slurry trucks - [illegible] teamsters, unskilled dumpman, warehousemen [illegible] 2 axles.	[illegible]					

Illinois 7-TR 1-4-3 [illegible] 1 of 7AM-343 P 16

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Ready-mix plant hopper operator	$5.60	a$8.00	a10.00			
Mobile crane while in transit, oil distributors 1-man operation, pole trailer, over 40 feet, slurry trucks 1-man operation, winch trucks, 3 axles or more	5.80	a$8.00	a10.00			

FOOTNOTE:

a. Per week per employee

U.S. DEPARTMENT OF LABOR

STATE: ILLINOIS	COUNTY DISTRICT #2-SUB 2 (C)	DECISION NO. AN-344	PAGE 1
DESCRIPTION OF WORK: Highway Construction.		DATE OF DECISION AUGUST 13, 1971	

Ill. Hwy. Dist. 2 B

COUNTIES: BUREAU, CARROLL, HENRY, JO DAVIESS, LEE, OGLE, ROCK ISLAND, ST. PHENSON, WHITESIDE & WINNEBAGO

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters & Piledrivermen:						
Bureau County	$5.50	.25	.25		.015	
Carroll, Henry, Jo Daviess, Lee, Rock Island, Stephenson and Whiteside Counties and in Ogle County Oregon and South thereof	5.74	.20	.25			
Winnebago County and in Ogle County North of Oregon	5.64	.15	.20			
Cement Masons:						
Bureau County	6.25					
Carrol, Jo Daviess, Lee, Ogle and Stephenson Counties and Whiteside County exculding Erie and South West thereof	5.625	.15	.30			
Rock Island County, the western ½ of Henry County and in Whiteside Co. Erie and South West thereof	5.11					
The Eastern ½ of Henry County	7.00					
Winnebago County	5.85	.15	.20			
Ironworkers:						
Bureau County	8.87	.25	.375		.02	
Henry and Rock Island Counties, Thompson and Savanna and Vicinity in Carroll County, E. Dubque, Galena and Hanover and Vicinities in Jo Daviess County, and the Western ½ of Whiteside County	8.10	.25	.375		.02	
Lee, Ogle, Stephenson and Winnebago Counties, the Eastern ½ of Whiteside Counties and the remainder of Carroll and Jo Daviess Counties	7.90	.25	.125		.05	
Laborers:						
Henry County	5.075	.20	.15		.035	

HENRY & WHITESIDE [illegible] & [illegible] OF RT. [illegible]; [illegible] CO. E. OF RT. [illegible]; & [illegible]

Illinois 5-TD-1-2-3 - S. AN-344 P.2

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS - Building, Heavy & Highway Construction:						
Drivers on 4-wheel trucks, [illegible] mobile 5 cu. yds. & under or less than 7½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, firemen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7½ tons, 6 wheel trucks, Kochring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip., when used for transportation purposes under 9 cu. yds. or less than 13½ tons, tandem & semi-trailer service trucks, mixer trucks over 3 cu. yds. & including [illegible] yds. fork-lift, 4-wheel A-frame trucks [illegible] for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34E batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Kochring or similar dumpsters, track trucks, semi-trailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractortrailers, tandem A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6½ cu. yds., batch trucks - wet or dry - over 4 - 34E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors	6.55	.30	a			
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Kochring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics	6.75	.25	a			

FOOTNOTES:

a. Employer contributes $9.00 per week per employee.

HEAVY & HIGHWAY CONST.

ILLINOIS 6-LAB-2-3- S AM-344 P.3

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Common laborers, track layers, hand spikers, swampers on tractors, trucks dragline & cranes, deck hand, dump man, guard rails, tending heaters, tree trimming, mesh, continous steel, chip spreader, powder man, wrecking & stripping & removing forms used for cincrete construction flagman, watchman, waterboy, signal man, rod & chain	$ 5.40	.15				
Curing compound by spraying method, handling rods, power spiker, concrete puddlers, asphalt rakers, mechanical buggies, drill runners, wagon drills, manning batch hoppers, initial placement of concrete, cement vibrator, skip man, cleaning & handling patent forms, carpenters tenders, brick & cement mason tenders, power saws, pump crete nozzle hose & cleaning of same, handling & pouring tar, form tamper, mechanical strike off, chipping hammer, air spade, mechanical tamper, auger man, cleaning, buffing & filing of pipe & tape coating	5.55	.15				
Burning torch, dredge-mate, spotter on levee, cement, rock & dust handler, caisson & coffer dam, blaster workers, waterproffing walls & foundations, culverts & wing walls by brushes or rollers, form setters-string line, batter boards, & lines, well points, laying, jointing & caulking, slope wall steel, gunite workers, Laser beam, bottoming & pointing sewer tile, jackhammer operator, concrete saws, sandblasting, handling creosoted lumber, curb & gutter mach., pre-cast concrete	5.70	.15				

ILLINOIS 6-LAB-2-4- S AM-344 P.4

LABORERS (Cont'd):	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Burning bar, dynamite man	$6.00	.15				
6 to 12 ft. below ground	5.55	.15				
12 to 18 ft. below ground	5.70	.15				
Over 18 ft. below ground	6.20	.15				
Work 25 to 35 ft. above ground	5.70	.15				
Work 35 to 50 ft. above ground	5.90	.15				
Work 50 to 75 ft. above ground	6.15	.15				
Work 75 ft. and over above ground	6.40	.15				
Crew leader - 6 men or over	6.00	.15				
Catch basin and manholes	6.00	.15				

ILLINOIS 12-LAB-2-3 G AM-344 P.5

COUNTIES:
LEE, OGLE, STEPHENSON & WHITESIDE

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common laborers, track layers, hand spikers, swampers on tractors, trucks, dragline & cranes, deck hand, dump man, flare man, guard rails, tending heaters, tree trimming, mesh continuous steel, chip spreader, powder man, wrecking & stripping & removing forms used for concrete construction, flagman, watchman, waterboy, signal man, rod & chain	$5.40	.15				
Curing compound by spraying method, handling rods, power spiker, concrete puddlers, asphalt rakers, mechanical buggies, drill runners, wagon drills, manning batch hoppers, initial placement of concrete, cement vibrator, skip man, cleaning & handling patent forms, carpenters tenders, brick & cement mason tenders, power saws, pump crete nozzle hose & cleaning of same, handling & pouring tar, form tamper, mechanical strike off, chipping hammer, air spade, mechanical tamper, auger man, cleaning, buffing & filing of pipe & tape coating	5.55	.15				
Burning torch, dredge-mate, spotter on levee, cement, rock & dust handler, caisson & coffer dam, blaster workers, waterproofing walls & foundations, culverts & wing walls by brushes or rollers, form setters-string line, batter boards, & lines, well points, laying, jointing & caulking, slope wall steel, gunite workers, Laser beam, bottoming & pointing sewer tile, jackhammer operator, concrete saws, sandblasting, handling creosoted lumber, curb & gutter mach., pre-cast concrete	5.70	.15				

ILLINOIS 12-LAB-2-3 AM-344 P.6

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS (Cont'd):						
Burning bar, dynamite man	6.00	.15				
6 to 12 ft. below ground	5.55	.15				
12 to 18 ft. below ground	5.70	.15				
Over 18 ft. below ground	6.20	.15				
Work 25 to 35 ft. above ground	5.70	.15				
Work 35 to 50 ft. above ground	5.90	.15				
Work 50 to 75 ft. above ground	6.15	.15				
Work 75 ft. and over above ground	6.40	.15				
Catch basin and manholes	6.00	.15				

[illegible]-2-Illinois SEM G AM-244 P.7

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ROCK ISLAND COUNTY						
Common Laborer, Carpenter Tender, Rod and Chain Man, Flagman, Wire Mesh	$5.90	.20	.20		.035	
Laying and Jointing of Telephone Conduit, Barco and Jackhammer Op., Mechanical Tamper and Air Spade, Wagon and Hand Drill, Vibrator Op., and operator on Power Tools used under the jurisdiction of Laborers, Cement Dumper, Puddler, Form Setter Helper, Pipe Setter on lateral, drain tiles, culvert pipe, and storm sewer connections to catch basins, manholes or main line, Power & Hand Saw when clearing timber, Center Strip, Reinforcing Concrete (excepting wire mesh), Concrete Saw, Mortar Mixer, Prime Mover, or any mechanical device taking the place of concrete buggy or wheelbarrow, Sand Point Setter, Asphalt Kettleman, Mastic Asphalt Mixer, or other preparations used on joints, Sheeting Hammer Drivers, 2 men, Laborer in Ditch or Tunnel on Sewer & Water Main and Telephone Conduit	6.10	.20	.20		.035	
Back-up Man or Joint Man, with Pipelayer	6.10	.20	.20		.035	
String or Wire Line (1 man), Head Form Setter, Asphalt Raker	6.40	.20	.20		.035	
Dynamite Man	6.40	.20	.20		.035	
Tunnel Miner or Pipelayer on Sewer and Water Main	6.40	.20	.20		.035	

Illinois 16-LAB J [illegible]

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
[illegible] COUNTY						
LABORERS:						
Rate for Unskilled Labor Building Laborers (Common), Cement gun Laborers, Fire Shop Laborers, Fireproofing Laborers, Asphalt Laborers, Screedman on Blacktopping Machine, Laborers & Helpers, Plant Laborers, Catch Basin & Manhold Diggers, Mesh Handling, Center Steel & Joints on Road Work, Top Men with Steel Workers, Puddlers on Road or Slab Floors, Conc. Workers, Scaffold & Staging Laborers, Sewer Laborers above 40 inches, Cleaning Lumber, Carpenter Tenders, Deck hand, Dredge Hand & Shore Laborers, Rankmen on floating plant, Pit men, Checkers (Tool & Material), Signal men other than on crane, Wrecking Laborers, Rodmen & Chain men, Janitors, Sidewalk, Curb and Gutter Laborers, Landscapers, Laying of Sod, Planting of trees, Removal of trees, Flagman, Rodmen & Chain men with Surveying Engineers, Dumpmen and Spotters	$5.00	.20	.20			
Rate for Semi-skilled Labor Concrete saw, Mortar Mix Weight men, portable or temporary Plant, Tunnel Helpers in free air, Sewer Pipe Layers, Sewer work, Bottom men below 6 ft., Batch Dumpers, Vibrator Operators, Mortar Mixers for Masons & Plasterers, Mason & Plaster Tenders & Material Wheelers, Hod Carriers, Tile Layers on Heavy & Highway Work or Incidental to same, Kettle & tar men, Track Laborers, Fly Ash, Lime or Plaster, Bulk or Bag, Hister Operators, on Concrete Paving; Placing & cutting of reinforcing, Cement Mixers on Sewer Work, Cement Carriers on Sewer Work, Cement Carriers on Sewer Work; Rakers and Lutemen, Chloride, Acid, Creosote or all oil treated materials injurious to men or clothing, Handling and Distribution of all pipe for water, gas or oil and de-watering systems, cofferdam Laborers - plus depth, Chain Saw Operator	5.15	.20	.20			

LABORERS (CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Rates for Skilled Labor Boiler Setter-Plastic Laborers, Caisson Diggers, Layout Man, Plasterers, Steel Form Setter-Street and Highway, Torch Burner and Welders, Pump Crete Operator, Pump Crete Hose Changer, Gunnite Nozzle Men, Tile Layer-Leadmen, Jackhammer and Driller Man, Air Tamping Hammerman, Signal Man on Crane	$5.25	.20	.20			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Track layers, hand spikers, swampers on tractors, trucks, dragline, & cranes, deck hand, dump man, flare man, guard rails, gravel boss man, tending heaters, tree trimming, mesh, continuous steel, chip spreader, powder man, wrecking & stripping & removing forms used for concrete construction, flagman, watchman, waterboy, all common labor, signal man, rod & chain	5.40	.15				
Curing compound by spraying method, handling rods, power spiker, concrete puddlers, asphalt rakers, mechanical buggies, drill runners, wagon drills, manning batch hoppers, initial placement of concrete, cement vibrator, skip man, cleaning & handling patent forms, carpenters tenders, brick & cement mason tenders, power saws, pump crete nozzle hose & cleaning of same, handling & pouring tar, form tamper, mechanical strike off, chipping hammer, air spade, mechanical tamper, Auger man, cleaning, buffing & filling of pipe & tape coating.	5.55	.15				
Burning torch, dredge-mate, spotter on levee, cement, rock & dust handler, caisson & coffer dam, blaster workers, waterproofing walls, foundations, culverts & wing walls by brushes or rollers, form setters-string line, batter boards, & lines, well points, laying, jointing & caulking, slope wall steel, gunite workers, laser beam, bottoming & pointing sewer tile, jack hammer operator, concrete saws, sand blasting, handling creosoted lumber, curb & gutter mach., pre-cast concrete	5.70	.15				
Burning bar, dynamite man, crew leader -6 men or over, catch basin and manholes	6.00	.15				
6 to 12 ft. below ground	5.55	.15				
12 to 18 ft. below ground, work 25 to 35 ft. above ground	5.70	.15				
Over 18 ft. below ground	6.20	.15				
Work 35 to 50 ft. above ground	5.90	.15				
[illegible]	[illegible]	[illegible]				
[illegible]	[illegible]	[illegible]				

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS I:						
A-phalt plant, [illegible] er combination, [illegible] autograde, belt loader, caisson rigs, central redi-mix plant, [illegible] breaker (truck [illegible] conveyor, concrete paver over 27 cu. ft., concrete placer, [illegible] float, cranes (all attachments), cranes, Linden, Pece and machines of a like nature, derrick all, derrick boats, derricks, traveling, dredges, euclid loader [illegible] & machines of a like nature, finisher, motor grader, [illegible] patrol, elevating [illegible] two & three drum, [illegible] mucking machine [illegible] mucking machine under [illegible] drivers & skid [illegible] chine, pump cretes dual ram (requiring frequent lubrication and water), rock drill-[illegible] ver, straddle buggies, tractor with boom, tractaire (with [illegible]), trenching machines, [illegible] boring and/or [illegible] ft. in diameter & over [illegible], etc., underground boring and/or mining machine under 5 ft., wheel excavator, widener (apsco)	[illegible]	[illegible]	.20		.02	
CLASS II:						
Batch plant, bituminous mixer, bulldozers, bull float, combination backhoe front, endloader machine, concrete breaker or hydro hammer, concrete grinding machine, concrete mixer or paver, 7S series to and including 27 cu. ft., concrete spreader concrete curing machine, burlap machine, belting machine & sealing machine, finishing machine, concrete form grader, pull grader, subgrader, highlift shovels or front endloader, hydraulic boom trucks (all attachments), locomotives dinky, pump cretes, squeeze cretes, screw type pumps gypsum bulker and pump, rock drill (self-propelled), rototiller, seaman, etc., (self-propelled), scoops, tractor drawn, self-propelled compactor, spreader, chip, stone, etc., scraper, tractor, push, pulling foot, disc, compactor, etc., tug boats	$7.[illegible]	.30	.20		.02	
Scraper - prime mover in [illegible] (regardless of size) (add $1.00 to Class II hourly rate for each hour and for each machine attached thereto to add $1.00 to Class II hourly rate for each hour						
CLASS III:						
Boilers, boiler & throttle valve, brooms, all power propelled, cement supply tender, compressor & throttle valve, concrete mixer ([illegible] bag & over) conveyor portable, fireman on boilers, forklift trucks, greaser engineer, grouting machine, hoist-automatic, hoists-all elevators, hoists-tugger single drum, jeep diggers, pipe jacking machines, post-hole digger, power saw, concrete, power-driven, pug mills, rollers-all, steam generators, stone crushers, stump machine, tank car heater, winch trucks with "A" frame, work boats, tamper-form motor driven	6.70	.30	.20		.02	
CLASS IV:						
Air compressors-all, asphalt spreader, back end man, generators, heaters-mechanical, light plants (all [illegible] through 5), pumps-all, pumps-well points, tractaire	6.10	.30	.20		.02	
CLASS V:						
Oilers	5.50	.30	.20		.02	

Illinois - Ib [illegible]-2-3 H AM-344 P.13

ROCK ISLAND CO. & THE WESTERN HALF OF HENRY CO.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APR. TR.	OTHERS
An engineer on all hoists or steel erecting equipment used to hoist or erectm in conjunction with the crew of a specialty trade.	$8.00	.30	.40		.08	
An engineer on Crane, Shovel, Clamshell, Dragline, Backhoe, Derrick, Tower Crane, Cable Way, Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer Plant Engineer, Dipper Dredge Operator, Dipper Dredge Cranemen, Dual Purpose Truck (Boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached (two operators required), Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine, Cleaning and Priming Machine, Enloader (one half cubic yard or over, on basement excavation work), Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver, Seaman Travel Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Mucking Machine, Asphalt Heater-Planer Unit Hydraulic Cranes.	7.58	.30	.40		.08	
An engineer on Athey, Barber-Green, Euclid or Haiss Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver), Bulldozer, Endloader (other than mentioned above), Forklift, Elevating Grader, Group Equipment Greaser, LeTourneaupul and similar machined, DW-10, Straddle Carrier, Pyster Winch and similar machines, Motor Patrol, Power Blade Push Cat, Tractor Pulling Elevating Grader or Power Blade, Tractor Operating Scoop or Scraper, Tractor with Power Attachment, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, [illegible] Machine (3 or 4), Boiler Conveyor Cement [illegible], Automatic cement and Gravel batch plants						

Illinois - Ib 150-2-3 AM-344 P.14

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
(one step set-up), Seaman Pulvi-Mixer or similar machines, Blastholer Self-propelled Rotary Drill or similar machines, propelled Sheep Foot Roller of Compactor (used in conjunction with a Grading Spreader), Mud Jack, Underground Boring Machine (over 8"), Apsco Spreader or similar machine	$7.41	.30	.40		.08	
An engineer on Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Compressor (500 cu. ft. and over), Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power Attachment, Dope Pot (Agitating motor), Dope Clop Machine, Distributor (back end), Flexaplane or similar machines, Portable machine fireman, Hydro-Hammer, Power Winch on Paving Work, Self-Propelled Roller or Compactor (other than provided for above), Pump Operator (more than one wellpoint pump), Portable Crusher Operator, Trench Machine (20 H. P. and under), Power Subgrader)on forms) or similar machines, Asphalt Spreader Screed Operator, Conveyor.	6.52	.30	.40		.08	
An engineer of air compressor (under 500 cu. ft.), driver on truck crane or similar machines, light plant, mixers (1 or 2 bags), power batching machine (cement auger or conveyor), boiler (engineer of fireman, water pumps, welding machine, mechanical broom, automatic cement & gravel batch plants (two or three stop set-up), small rubber-tired tractors (not including backhoes or endloaders), self-propelled curing machine	6.11	.30	.40		.08	

EAST & WEST OF AND INCL. HWY.#26 FROM NORTH LINE OF BUREAU CO. TO TOWN OF DUNLAP

ILLINOIS-26-PHO -2-3 I AM-344 P.15

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
CLASS I						
Asphalt plant, Asphalt heater and planer combination, Asphalt spreader, Autograde belt loader, Caisson Rigs, Central Redi-Mix Plant, Concrete Breaker(Truck Mounted) Concrete Conveyor, Concrete Paver over 27E cu. ft. Concrete Placer, Concrete Tube Float, Cranes, All Attachments, Cranes Linden, Peco and machine of a like nature, Derricks All, Derricks Boats, Derricks Travelling; Dredges, Euclid loader, Elevating type, Gradall & machines of a like nature, Grader Elevating Hoists; 1,2 & 3 Drum; Locomotives All, Mucking Machine, 1 cu. yd. & over, Mucking Machine, under 1 cu. yd., Piledrivers & Skid Rig, Pre-Stress Machine, Pump-Cretes Dual Ram(requiring frequent lubrication & water) Rock Drill-crane type, Slip-Form Paver, Straddle Buggies, Tractor with boom, Tractaire-with Attachments, Trenching Machines, Underground Boring and/or Mining Machines 5 ft. in diameter & over tunnel etc. Underground Boring and/or Mining Machines under 5 ft., Wheel Excavator, Widener (Apsco)	$7.80	.30	.20		.02	
CLASS II						
Mechanic-Welder, Batch Plant, Bituminous Mixer, Bulldozers, Combination Backhoe Front, Endloader Machine, Concrete Breaker or Hydro Hammer, Concrete Grinding Machine, Concrete Mixer or Paver 7S series to and including 27 cu. ft., Concrete Spreader, Concrete Curing Machine, Burlap Machine, Belting Machine & Sealing Machine Finishing Machine-Concrete, Grader Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader, Highlift Shovels or Front End-Loader, Hydraulic Boom Trucks(All Attachments) Locomotives, Dinky; Pump Cretes; Squeeze cretes, Screw type pumps, Gunite Sulker & Pump Rock Drill(Self Propelled) Autoskiller, seaman, etc., self-propelled, Scoops-Tractor Drawn, Self-Propelled Compactor, Spreader-chip-stone, etc. Scraper, Tank Car Heater, Tractors Push, Pulling Sheeps Foot, Disc Compactor, etc., Tug Boats	7.30	.30	.20		.02	
Scraper-prime mover in tandem (regardless of size) Addt'l. $1.00 to Class II hourly rate for each hour and for each machine attached thereto Addt'l. $1.00 to Class II hourly rate for each hour)						
CLASS III						
Boilers, Boiler & Throttle Valve, Brooms;(All power propelled) Cement Supply Tender, Compressor & Throttle Valve, Concrete Mixer(2 bag & over) Conveyor; Portable, Fireman on Boilers, Forklift Trucks Greaser Engineer, Grouting Machine, Hoists Automatic, Hoists All Elevators; Hoists Tugger Single Drum, Jeep Diggers, Pipe Jacking Machines Post Hole Digger, Power Saw, Concrete power driven, Pug Mills, Rollers (All), Steam Generators, Stone Crushers, Stump Machine, Winch Trucks w/a "A" Frame, Work Boats, Tamperform motor driven	6.70	.30	.20		.02	
CLASS IV						
Air Compressors; All, Generators, Heaters Mechanical; Light Plants; All(1 through 5) Pumps (All), Pumps Well Points, Tractaire, Welding Machines (2 through 6)	6.10	.30	.20		.02	
CLASS V						
Oilers	5.50	.30	.20		.02	

ILLINOIS-26-PHO AM-344 P.16

...WESTERN HALF OF HENRY CO. & THE REMAINDER OF HENRY CO.

III-20-PEO-2-3- H AM-344 P.17

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: Cranes; Hydro crane; shovels; crane type backfiller; tower cranes-mobile & crawler & stationary; derricks & hoist (3-drum); Dragline; Drott Yumbo and similar types considered as cranes; backhoe, derrick boats; pile driver & skid rigs; clam shells; locomotive cranes; road pavers-single drum-dual drum & tri batcher; motor patrols & power blades-Damore, elevating & similar types; mechanics; central concrete mixing plant operator; blacktop plant operators & plant engineers; gradall; caisson rigs-requires oiler; skimmerscoop-Koehring scooper; dredges (all types) hoptoe-crane type (require oiler); Escalated rate on crane & derricks booms; .01 per hour, per ft. over 80' including jib all cherry pickers; cherry pickers (over 15 ton require oiler); work boat; Ross carrier, helicopter; dozer and tournadozer	$7.30	.25	.25		.05	
Asphalt heater & planer combination (used to plane streets); Trench machines; pump crete-belt crete-squeeze crete-screw type pumps & gysum; bulker & pump; Dinkeys; tournapulls-all, and similar types; multiple unit Earth movers; .25 per hour for each scoop over one; scoops (all sizes); pushcats; endloaders (all types); side booms; P-H one-pass soil cement machines & similar types; wheel tractors (industrial or farm-type with dozer-hoe-endloader or other attachments; backfillers; asphalt surfacing machine Euclid loader; fork lifts; formless finishing machines; jeep w/ditching machine or other attachments; Tuneluger; rockcrusher; automatic cement & gravel batching plants; mobile drills (soil testing) & similar types; pugmill with pump; flaherty spreader or similar types (require oiler); Heavy equipment greaser (Top greaser on spread); power launches; boring machine & pipe jacking machine; C.M.I. & similar types (require oiler); all (1) & (2) drum hoists: dewatering systems; straw blower; hydro-seeder; [illegible] machine; hydro-seeder: boring machine; hydro-boom; starting engineer on pitching, F.W.D. & similar types	7.10	.25	.25		.05	

III-20-PEO-2-3- AM-344 P.18

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: Cont'd Apsco spreader or similar types; tractors (track-type) without power units pulling rollers; rollers on asphalt-brick or macadam; concrete breakers; concrete spreaders; center stripper; cement finishing machines; vibro tampers (all similar types) self-propelled; mechanical bull floats; mixers over three bag to 27S; winch & boom trucks; tractor pulling power blade or elevating grader; Porter Rex rail; Clary screed; mule puller rollers; pugmill without pump; Barber Greene or similar loaders; track-type tractors w/power unit attached (minimum) fireman; screed man on laydown machine; and spray machine on paving	6.825	.25	.25		.05	
Power subgrader; oil distributor; straight tractor; Tracair (without attachments); Curb machines; paved ditch machines; truck crane oiler; and truck type hoptoe oilers	6.55	.25	.25		.05	
Herman Nelson Heater, Reavo, Warner, silent glo & similar types: one engineer will operate 1-5 & after 5, two operators will be required: self-propelled concrete saws; assistant heavy equipment greaser crawler cranes and skid rig oilers; rollers - 5 ton & under on earth and gravel; form graders; pump (1) or (2); Light plants (1) or (2); generator (1) or (2); air compressor (1) or (2); conveyor (1) or (2); welding machine (1) or (2); mixer 3 bags & under; and bulk cement plant	6.44	.25	.25		.05	

[illegible] CHAVLES [illegible]
[illegible] CONSTRUCTION ILLINOIS-3-TP-1-2-3 [illegible] AM-3[illegible] 1.20

TRADE CLASSIFICATION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air compressors & welding machines, Ambulances, Batch trucks, 2-34E batches or less, Batch trucks, 3-34E batches, Batch gate lockers, Four (4) wheel trucks 6 cubic yds. & under, Helpers, Hoppermen, Mechanic helpers & Greasers, Service trucks other than heavy duty, Skipmen, Teamsters, Unskilled dumpmen, Warehousemen & Dockmen	$5.25	.15	.15			
A frame truck used for transportation purposes, Busses, Carryalls, Fork lifts & hoisters, Four (4) wheel trucks over 6 cubic yds., Low boy 4 axles & under, Mechanics, Oil Distributors, 2 man operation, Pavement breakers, Pole trailers, Power mower tractors, Service trucks, heavy duty, Six (6) wheel trucks 10 cubic yards & under, Slurry trucks 2 man operation, Tandem & semi-trailer service trucks, Winch trucks, Telescope man operated trucks, Telescope platform trucks, Scissor trucks, Self propelled chip spreader	5.45	.15	.15			
Dispatcher, Ready Mix Plant Hopper Operators	5.55	.15	.15			
Batch crets and/or adgetors under 7 yds., Batch trucks, over 3-34E batch Low Boy 5 axles, Mixer truck under 7 yds., Semi-trailer Dump 16 yds., & under, Six (6) wheel trucks under 10 cubic yards	5.60	.15	.15			
Batch crets & or adgetors 7 yds., or over, Cement tank trucks 17 ton & over, Explosive and/or Fission Material trucks, Low boy 6 axles & over, Mixer trucks 7 yds. & over, Mobil cranes while in transit, Oil distributors-1 man operation, Semi trailer Dump over 16 yds., Slurry trucks 1 man operation	5.80	.15	.15			

ILLINOIS-3-TP-1-2-3 AM-3[illegible] 1.20

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Dumpsters, track trucks, euclids, bug bottom dump tourna-trailers or tournapulls when pulling other than self loading equipment or similar equipment:						
8 cubic yards and over	$5.45	.15	.15			
Over 8 cubic yards and including 16 cubic yards	5.80	.15	.15			
Over 16 cubic yards	5.80	.15	.15			

MOLINE AND ROCK ISLAND COS. ILLINOIS 4-TD-1-2-3-R AM-244 P.2

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Drivers on 4-wheel trucks, dumpcretes, scoopmobile 5 cu. yds. & under or less than 7-1/2 tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34F batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tiremen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7-1/2 tons, 6 wheel trucks, Koehring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip, when used for transportation purposes under 9 cu. yds. or less than 13-1/2 tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6-1/2 cu. yds. fork-lift, 4-wheel a-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34F batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13-1/2 tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractor-trailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6-1/2 cu. yds., batch trucks - wet or dry - over 4 - 34F batches, single axle low-boy trailers, 6-wheel pole trailers & two-man oil distributors	6.55	.30	a			

TRUCK DRIVERS

	[illegible]	FRINGE BENEFITS PAYMENTS				
		[illegible]	[illegible]	VACATION	APP. TR.	OTHERS
Drivers on heavy equipment [illegible] cu. yds. or 24 tons, [illegible] or similar dumpsters; [illegible] Euclids, hug-bottom dumps, [illegible] Tournarockers or [illegible] when used for transport [illegible] and drivers on oil distributors [illegible] operation, pole trailers [illegible] water pulls, [illegible] axles or more [illegible] diesel and /or heavy equipment mechanics	[illegible]	[illegible]	a			

FOOTNOTES:

a - Employer contributes $0.[illegible] per week per each employee.

Illinois 7-TD 1-2-3 [illegible] 24N-344 D24

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS: Bail [illegible] & Dump. Bulk tank trucks, [illegible], dry batch trucks, dump or conveyor trucks, fuel trucks, grease trucks, low boys, service trucks, scissor trucks, telescope trucks, water trucks:						
2 or 3 axle trucks	$5.45	a$8.00	a10.00			
4 axle trucks	5.60	a$8.00	a10.00			
5 axle trucks	5.80	a$8.00	a10.00			
6 axle trucks	6.00	a$8.00	a10.00			
A frame truck when used for transportation purposes, air compressors & welding machines including those pulled by cars, pick-up trucks & tractors, ambulances, batch gate lockers, batch hopperman, carryalls, fork lift & hoisters, helpers, mechanic helpers & greasers	5.45	a$8.00	a10.00			
Car & truck washers	5.30	a$8.00	a10.00			
Dispatcher	5.55	a$8.00	a10.00			
Dump crets & asgetors under 7 yards, mixer trucks under 7 yards	5.60	a$8.00	a10.00			
Dump crets and adgetors 7 yards or over, explosive and/or fission material trucks, mixer trucks 7 yards & over	5.80	a$8.00	a10.00			
Master mechanic	6.00	a$8.00	a10.00			
Dumpsters, track trucks, euclids, hug bottom dump tournatrailers or tournapulls when pulling other than self-loading equipment of similar equipment:						
Under 16 cubic yards	5.60	a$8.00	a10.00			
Over 16 cubic yards	5.80	a$8.00	a10.00			
Mechanic	5.65	a$8.00	a10.00			
Oil distributors - 2 man operation, pavement breakers, pole trailer, up to 40 feet, power mower tractors, [illegible], slurry trucks 1-man operation, [illegible], rehousers & jackson, winch trucks 2 axles.	5.45	[illegible]	a10.00			
TRUCK DRIVERS:						
Ready-mix plant hopper operator	$5.60	a$8.00	a10.00			
Mobile crane while in transit, oil distributors 1-man operation, pole trailer, over 40 feet, slurry trucks 1-man operation, winch trucks, 3 axles or more	5.80	a$8.00	a10.00			

FOOTNOTE:

a. Per week per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	DISTRICT #4 - SEE BELOW	AM-345	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 13, 1971	

Ill. Hwy. Dist. 4 B

COUNTIES: FULTON, HANCOCK, HENDERSON, KNOX, MCDONOUGH, MERCER, PEORIA, STARK, TAZEWELL & WARREN	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cement masons:						
Fulton, Peoria and Tazewell Counties	$7.295	.20	.25			
Hancock and McDonough Counties	7.65					
Henderson and Mercer Counties	5.11					
Knox and Warren Counties	5.55	.15	.15			
Stark County	7.00					
Ironworkers:						
Fulton County, Vicinity of Astoria Marbleton and Summum	7.62	.30	.40		.05	
Knox County, North East of Hwy. 34	8.10	.25	.375		.02	
Peoria, Stark and Tazewell Counties and the remainder of Fulton and Knox Counties	7.35	.25	.375			
Hancock, Henderson, McDonough, Mercer, and Warren Counties	7.10	.20	.20			
Laborers:						
Fulton County	6.025	.30	.25			
Hancock, Henderson, Knox, McDonough, Stark and Warren Counties	5.075	.20	.15		.035	

AM-345 P.2

Ill. Hwy. Carpenters Dist. [illegible]

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Fulton County and Peoria County South of Route 116 and West of U.S. 24: Carpenters and Piledrivermen	$6.00	.25	.25			
Henderson County Warren County and the Western 2/3 of Hancock County:						
Carpenters	6.10	.20	.35		.01	
Piledrivermen	6.60	.20	.35		.01	
McDonough County and Eastern 1/3 of Hancock County:						
Carpenters	7.025	.20	.10		.02	
Piledrivermen	7.275	.20	.10		.02	
Knox County:						
Carpenters and Piledrivermen	6.61	.25	.15		.02	
Mercer County:						
Carpenters	5.74	.20	.25			
Piledrivermen	7.18	.20	.25		.02	
Stark County, Peoria County excluding area South of Route 116 West of U.S. Route 24, and East Peoria in Tazewell County:						
Carpenters	7.36	.25	.25			
Piledrivermen	7.66	.25	.25			
Tazewell County, Morton and Mackinaw and Vicinities:						
Carpenters and Piledrivermen	4.90					
Remainder of Tazewell County:						
Carpenters	6.975	.275	.25			
Piledrivermen	7.225	.275	.25			

MERCER COUNTY

ILLINOIS-2-[illegible] SRW G AM-345 [illegible]

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Common Laborer, Carpenter Tender, Rod and Chain Man, Flagman, Wire Mesh	$5.90	.20	.20		.035	
Laying and Jointing of Telephone Conduit, Barco and Jackhammer Op., Mechanical Tamper and Air Spade, Wagon and Hand Drill, Vibrator Op., and operator on Power Tools used under the jurisdiction of Laborers, Cement Pumper, Puddler, Form Setter Helper, Pipe Setter on laterals, drain tiles, culvert pipe, and storm sewer connections to catch basins, manholes or main line, Power & Hand Saw when cleaning timber, Center Strip, Reinforcing Concrete (excepting wire mesh), Concrete Saw, Mortar Mixer, Prime Mover, or any mechanical device taking the place of a concrete buggy or wheelbarrow, Sand Point Setter, Asphalt Mastleman, Mastic Asphalt Mixer, or other preparations used on joints, Sheeting Hammer Drivers, 2 men, Laborer in Ditch or Tunnel on Sewer & Water Main and Telephone Conduit	6.10	.20	.20		.035	
Back-up Man or Joint Man, with Pipelayer	6.10	.20	.20		.035	
String or Wire Line (1 man), Head Form Setter, Asphalt Raker	6.40	.20	.20		.035	
Dynamite Man	6.40	.20	.20		.035	
Tunnel Miner or Pipelayer on Sewer and Water Main	6.40	.20	.20		.035	

DAVENPORT CO., EXCLUDING THE CITY OF EAST DAVENPORT

ILLINOIS-5-[illegible]-2-3- G AM-[illegible]

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt rakers, brick setters, cutting torchmen, form setters, gunnite nozzlemen, powdermen, rip-rapping, sandblasting nozzlemen & pumpmen, men who set lines to level forms	$ 6.50	.30	.25			
Gunnite pump men; puddlers; unloading, handling & carrying of creosoted materials; Vibrator men; strike off, wire fabric placers, concrete burning bar & laser beam equipment	6.375	.30	.25			
Power wheelbarrows or buggies	6.60	.30	.25			
Asphalt kettlemen & carriers; cement men & sack shakers; chipping hammerman; Jackhammer & drill op. (open); powdermen helpers; power concrete saws; Power form tamers; riggers; Signalling & spotting of all rigs & equipment, batter board men	6.25	.30	.25			
Bricklayers & cement masons' tenders, expansion joint assemblers, flagmen, tool cribmen, water carriers, all other excavating work & labor	6.125	.30	.25			
OPEN SEWER OR TRENCHES:						
Cribbing & jackmen in trenches & hydraulic jackmen	6.60	.30	.25			
Tilelayers & caulking	6.50	.30	.25			
Bottom men who do immediate grading to laying of pipe or tile	6.25	.30	.25			
All other excavating work	6.125	.30	.25			
LEVEE & HEAVY GRADING:						
Spotters & dumpmen & cut men where a grade is to be established	6.25	.30	.25			
All other laborers	6.125	.30	.25			
TUNNEL SUBWAY (UNDER FREE AIR):						
Tunnel miners & muckers	6.60	.30	.25			
Gunnite operators, cement placement op. drillers, powdermen	6.50	.30	.25			
Bellmen, all laborers in tunnel	6.25	.30	.25			
Top laborers	6.125	.30	.25			

ILLINOIS-5-LABORERS AM-345 P.5

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS (CONTD)						
CAISSONS (UNDER FREE AIR):						
Caisson miners & muckers	$ 6.60	.30	.25			
Caisson top man	6.25	.30	.25			
Caisson top man helper	6.125	.30	.25			
PIPELINE:						
Spacers	6.30	.30	.25			
Rollers, Sealers, Spatters, signal men on rigs, Rigmen, kettlemen & carriers & handlers of hot stuff, immediate grading for laying of pipe, digging bell holes	6.25	.30	.25			
All other laborers	6.125	.30	.25			

PEORIA COUNTY AND [illegible]
CITY OF EAST PEORIA [illegible]

[illegible]-90-LABORERS 2-3 J AM-345 P.6

	[illegible]	FRINGE BENEFITS PAYMENTS				
	[illegible]	H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayer tender, carpenter tender, cement mason tender, flaggman, concrete form dismantler, pile driver tender, surveyor helper, tool cribmen, water carrier, expansion joint assemblers, all other excavating work & labor, curing all concrete by hand method; drive stakes; string lines for all machinery; waterproofing w/cold stuff	[illegible].165	.20	.25			
Stripping concrete forms with composite crew of carpenters & laborers	6.50	.20	.25			
All power operated tools, Asphalt Kettlemen & carriers, cement men & [illegible] shakers, chipping hammer man, Jackhammer & drill operator (men) Powder man helper, Power form tampers, Power concrete saw, Rig man, Signalling & spotting of [illegible] & equipment, waterproofing w/hot stuff	6.50	.20	.25			
Power Wheelbarrows or Buggies	6.[illegible]	.20	.25			
Gunnite pump man, Puddlers, Vibrator man, wire fabric placer, sandblasting pump man, strike off, unloading, handling & carrying of [illegible] material concrete burning bars	6.725	.20	.25			
Asphalt raker, Bricksetters, Cutting torch, setting lines to level forms, form setters, gunnite nozzle man, sandblasting nozzle man, Powder man, Rip rapping, cutting torchman(electric & acetylene)	6.84	.20	.25			
Tunnel & Subways (Free Air): Top laborer	6.465	.20	.25			
Bell men (top & bottom), all laborers in tunnel	6.59	.20	.25			
Drill & Powder men, Gunnite operator (tunnel), operator cement placement.	6.84	.20	.25			
Muckers	6.84	[illegible]	[illegible]			
Tunnel miners	6.[illegible]	[illegible]	[illegible]			

[illegible] AM-345 P.7

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Caisson [illegible]:						
Caisson top man helper	6.465	.20	.25			
Caisson top man	6.50	.20	.25			
Caisson [illegible] & Hackers	6.[illegible]	.20	.25			
Open [illegible] Trenches:						
Top man & all other excavating	6.465	.20	.25			
Bottom man who does immediate grading, batter board man, Laser beam equip.	6.59	.20	.25			
Tile layer & Caulker	6.84	.20	.25			
Cribbing, Jackman & Hydraulic Jackman in trench	6.94	.20	.25			
Levee & [illegible] Grading:						
All other labor	6.465	.20	.25			
Spotters, Lamp man, cut man	6.59	.20	.25			
Pipe Line:						
All other laborers	6.465	.20	.25			
Spacers	6.74	.20	.25			
Rollers, scalers, spotters, Signal men on rigs, rig man, kettlemen & carriers, men handling hotstuff, men who do immediate grading for laying of pipe or digging bell holes	6.59	.20	.25			

Illinois - Local [illegible]-2-3 [illegible]

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
An engineer on all hoists or steel erecting equipment used to hoist or erects in conjunction with the crew of a specialty trade.	$8.00	.30	.40		.08	
An engineer on Crane, Shovel, Clamshell, Dragline, Backhoe, Derrick, Tower Crane, Cable [illegible], Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer Plant Engineer, Dipper Dredge Operator, Dipper Dredge Crameman, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached (two operators required), Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine, Cleaning and Priming Machine, Frontloader (one half cubic yard or over, on basement excavation work), Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver, Seaman Trav-L-Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Mucking Machine, Asphalt Heater-Planer Unit, Hydraulic Cranes.	7.58	.30	.40		.08	
An engineer on Athey, Barber-Green, Euclid or Haiss Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver), Bulldozer, Frontloader (other than mentioned above), Forklift, Elevating Grader, Group Equipment Greaser, LeTourneaupul and similar machines, DW-10, Straddle Carrier, Hyster Winch and similar machines, Motor Patrol, Power Blade Push Cat, Tractor Pulling Elevating Grader or Power Blade, Tractor Operating Scoop or Scraper, Tractor with Power Attachment, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Welding Machines (3 or [illegible]) [illegible]						

Illinois - Ia Ill-2-3 AN-345 P.9

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
(one step set-up), Seaman Pulvi-Mixer or similar machines, Blaothole or Self-propelled Rotary Drill or similar machines, propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spreader), Mud Jack, Underground Boring Machine (over 8"), Apsco Spreader or similar machine.	$7.41	.30	.40		.08	
An engineer on Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Compressor (500 cu. ft. and over), Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16'), Power Operated Ball Float, Tractor without Power Attachment, Dope Pot (agitating motor), Dope Chop Machine, Distributor (back end), Flexaplane or similar machines, Portable machine fireman, Hydro-Hammer, Power Winch on Paving Work, Self-Propelled Roller or Compactor (other than provided for above), Pump Operator (more than one wellpoint pump), Portable Crusher Operator, Trench Machine (20 H. P. and under), Power Subgrader (on forms) or similar machines, Asphalt Spreader Screed Operator, Convevor.	6.52	.30	.40		.08	
Oiler, mechanic's helper, water pump (pumping water to paver), mechanical heater (other than steam boiler), belt machine, small outboard motor boat.	5.50	.30	.40		.08	
An engineer on air compressor (under 500 cu. ft.), driver on truck crane or similar machines, light plant, mixers (1 or 2 bags), power batching machine (cement auger or conveyor), boiler (engineer or fireman, water pumps, welding machine, mechanical broom, automatic cement & gravel batch plants (two or three stop set-up), small rubber-tired tractors (not including backhoes or endloaders), self-propelled curing machine	[illegible].11	[illegible]	.40		.08	

FULTON, HANCOCK, HENDERSON, KNOX, MCDONOUGH, MERCER, PEORIA, PIKE, TAZEWELL & WARREN CO.

Ill-20-PEO-2-3. H AN-345 P.10

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: Cranes; Hydro crane; shovels; crane type backfiller; tower cranes-mobile & crawler & stationary; derricks & hoist (3-drum); Dragline; Drott Yumbo and similar types considered as cranes; backhoe, derrick boats; pile driver & skid rigs; clam shells; locomotive cranes; road pavers-single drum-dual drum & tri batcher; motor patrols & power blades-Dumore, elevating & similar types; mechanics; central concrete mixing plant operator; blacktop plant operators & plant engineers; gradall; caisson rigs-requires oiler; skimmerscoop-Koehring scooper; dredges (all types) hoptoe-crane type (require oiler); Escalated rate on crane & derricks booms; .01 per hour, per ft. over 80' including jib all cherry pickers; cherry pickers (over 15 ton require oiler); work boat; Ross carrier, helicopter; dozer and tournadozer	$7.30	.25	.25		.05	
Asphalt heater & planer combination (used to plane streets); Trench machines; pump crete-belt crete-squeeze crete-screw type pumps & gysum; bulker & pump; Dinkeys; tournapulls-all, and similar types; multiple unit Earth movers; .25 per hour for each scoop over one; scoops (all sizes); pushcats; endloaders (all types); side booms; P-H one-pass soil cement machines & similar types; wheel tractors (industrial or farm-type with dozer-hoe-endloader or other attachments; backfillers; asphalt surfacing machine Euclid loader; fork lifts; formless finishing machines; jeep w/ditching machine or other attachments; Tuneluger; rockcrusher; automatic cement & gravel batching plants; mobile drills (soil testing) & similar types; pugmill with pump; flaherty spreader or similar types (require oiler); Heavy equipment greaser (Top greaser on spread); power launches; boring machine & pipe jacking machine; C.M.I. & similar types (require oiler); all (1) & (2) drum hoists; dewatering system; straw blower; hydro-seeder; boring machine; hydro-seeder; boring machine; hydro-boom; starting engineer on pipeline, F.W.D. & similar types	7.10	.25	.25		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: Cont'd						
Apsco spreader or similar types; tractors (track-type) without power units pulling rollers; rollers on asphalt-brick or macadam; concrete breakers; concrete spreaders; center stripper; cement finishing machines; vibro tampers (all similar types) self-propelled; mechanical bull floats; mixers over three bag to 27E; winch & boom trucks; tractor pulling power blade or elevating grader; Porter Rex rail; Clary screed; mule pulling rollers; pugmill without pump; Barber Greene or similar loaders; track-type tractors w/power unit attached (minimum) fireman; screed man on laydown machine; and spray machine on paving	6.825	.25	.25		.05	
Power subgrader; oil distributor; straight tractor; Tracair (without attachments); Curb machines; paved ditch machines; truck crane oiler; and truck type hoptoe oilers	6.55	.25	.25		.05	
Herman Nelson Heater, Dravo, Warner, silent glo & similar types: one engineer will operate 1-5 & after 5, two operators will be required; self-propelled concrete saws; assistant heavy equipment greaser crawler crane and skid rig oilers; rollers - 5 ton & under on earth and gravel; form graders; pump (1) or (2); Light plant (1) or (2); generator (1) or (2); air compressor (1) or (2); conveyor (1) or (2); welding machine (1) or (2); mixer 3 bags & under; and bulk cement plant	6.44	.25	.25		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
PEORIA & TAZEWELL COS.						
TRUCK DRIVERS:						
Drivers on 4-wheel trucks, dumpcretes, scoopmobile 5 cu. yds. & under or less than 7½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tiremen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.45	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7½ tons, 6 wheel trucks, koehring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equipment when used for transportation purpose under 9 cu. yds.or less than 13½ tons, tandems & semi-trailer service trucks, mixer trucks mixer trucks over 3 cu. yds. & including 6½ cu. yds. fork-lift, 4-wheel A-Frame trucks when used for transporation purposes, 4-wheel winch trucks, pavement breakers, batch trucks-wet or dry - over 2 up to & including 4 - 34E batches	6.65	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13½ tons and/or truck licensed for 50,000 lbs. gross up to & including 16 yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractortrailers, tandems A-Frames, tandem winch trucks, hydro-lift trucks						

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
or similar equipment when used for transportation purposes, mixers over 6½ cu. yds., batch trucks - wet or dry - over 4 - 34E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors	$6.85	.30	a			
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters; track trucks, Euclids, hug dumps, Tournapulls, Tournarockers or similar equipment when used for transportation purposes and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels, water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics	7.05	.30	a			

FOOTNOTES:

a. Employer contributes $9.00 per week per each employee.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Drivers on 4-wheel trucks, dumpcrete, scoopmobile 5 cu. yds. & under or less than 7-1/2 tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers'helpers, warehousemen, mechanics' helpers, greasers, tirerer, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7-1/2 tons, 6 wheel trucks, Koehring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip, when used for transportation purposes under 9 cu. yds. or less than 13-1/2 tons, tandem & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6-1/2 cu. yds. fork-lift, 4-wheel a-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34E batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13-1/2 tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractor-trailers, tandem A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6-1/2 cu. yds., [illegible] - wet or dry - 4 [illegible], lowboy trailers, 6-wheel pole trailers & two-man oil distributors	6.65	.30	a			

ILLINOIS 4-TD-1-2-3-R AM-345 P. 15

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Kochring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and /or heavy equipment mechanics	$6.75	.25	a			

FOOTNOTES:

a - Employer contributes $9.00 per week per each employee.

Illinois 5-TD-1-2-3 - S AM-345 P.16

[illegible], HANCOCK, [illegible], WARREN CO.

TRUCK DRIVERS - Building, Heavy & Highway Construction:	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Drivers on 4-wheel trucks, dumpcrete, scoopmobile 5 cu. yds. & under or less than 7½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, pressers, tirecen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift operators driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7½ tons, 6 wheel trucks, Kochring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip. when used for transportation purposes under 9 cu. yds. or less than 13½ tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6½ cu. yds. fork-lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34E batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Kochring or similar dumpsters, track trucks, semi-trailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractortrailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6½ cu. yds., batch trucks - wet or dry - over 4 - 34E batches, single axle lowboy trailers 6-wheel pole trailers & two-man oil distributors	6.55	.30	a			
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Kochring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics	6.75	.25	a			

FOOTNOTES:

a. Employer contributes $9.00 per week per employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	DISTRICT #5 - SEE BELOW	AP-346	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 13, 1971	

Illinois Highway District #5 B 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
_____:						
COUNTIES: CHAMPAIGN, CLARK, COLES, CUMBERLAND, DEWITT, DOUGLAS, EDGAR, MACON, MOULTRIE, PIATT, SHELBY AND VERMILLION COS.						
Carpenters & Piledrivermen:						
Champaign County, Piatt County (N.E. ½), and Douglas County north of U.S. Route 36, (Garber & Guthrie & areas south thereof) Ford County	$6.025	.175	.30		.05	
Macon County, Piatt County (S. W. ½), Moultrie County north of Route 133, and Shelby County, Moweaqua and north thereof	6.04	.225	.225		.005	
Vermillion County	6.27	.25			.02	
DeWitt County	6.045	.25	.25		.005	
Clark, Coles, Cumberland Counties & Edgar Co., except Paris or Vicinity & Moultrie Co. south of Route 133, Douglas Co., south of U.S.Route 36 & Shelby County south of Moweaqua	6.13		.15		.02	
Edgar County (Paris & Vicinity)	6.40	.15				
Cement Masons:						
All of Champaign Co., north of Hwy. #36 including Tuscola, Garrett, Camarco & Newman in Douglas County; Monticello & north therof in Piatt County	6.95	.175				
All of Macon Co.; Clinton & south thereof in DeWitt Co; south of Monticello in Piatt Co; N.E. corner of Moultrie Co.; including Lovington & Bethany in Shelby Co.	6.625	.275	.225			
Remainder of Douglas, Shelby, Moultrie, Clark, Coles, Cumberland, Edgar and Vermillion Counties	6.825			.30		
DeWitt County, (North of Clinton)	6.875					

Illinois Hwy. Dist. #5 [illegible]

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Ironworkers:						
Champaign, Coles, Cumberland, Douglas Edgar, Moultrie, Piatt & Vermillion Cos., & the E. ½ of Shelby Co: & E. ½ of DeWitt Co., & East of Decatur in Macon County	$7.60	.25			.01	
Western ½ of DeWitt Co., W. ½ of Shelby Co., & Decatur & West thereof in Macon County	7.62	.30	.40		.05	
Clark County	6.875					

Ill. Hwy. LAB. District 5 - B

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Zone 1: Champaign County						
Zone 2: Coles & Cumberland Counties						
Zone 3: Douglas Co. and S. ½ of Piatt Co., and Eastern ½ of Moultrie County						
Zone 4: Clark and Edgar Counties						
Zone 5: Northern ½ of Piatt County						
Zone 6: Shelby County						
Zone 7: DeWitt County						
Zone 8: Western ½ of Moultrie County						
Zone 9: Macon County						
Zone 10: Vermillion County						
Unskilled Laborers:						
Zone 1	$6.225	.175	.20		.035	
Zone 2	5.90	.25	.25		.035	
Zone 3	6.075	.175	.20		.035	
Zone 4	6.05	.15	.20		.035	
Zone 5	6.075	.175	.20		.035	
Zone 6	5.95	.20	.25		.035	
Zone 7	6.05	.15	.25		.035	
Zone 8	6.20		.25		.035	
Zone 9	6.40		.25		.035	
Zone 10	6.05	.20	.30		.035	
Semi-Skilled:						
Zone 1	6.375	.175	.20		.035	
Zone 2	6.10	.25	.25		.035	
Zone 3	6.275	.175	.20		.035	
Zone 4	6.25	.15	.20		.035	
Zone 5	6.275	.175	.20		.035	
Zone 6	6.15	.20	.25		.035	
Zone 7	6.25	.15	.25		.035	
Zone 8	6.40		.25		.035	
Zone 9	6.50		.25		.035	
Zone 10	6.20	.20	.30		.035	
Jackhammers, Gunnite Nozzlemen & Bricklayer Tenders:						
Zone 1	6.425	.175	.20		.035	
Zone 2	6.15	.25	.25		.035	
Zone 3	6.325	.175	.20		.035	
Zone 4	6.30	.15	.20		.035	
Zone 5	6.325	.175	.20		.035	
Zone 6	6.20	.20	.25		.035	
Zone 7	6.30	.15	.25		.035	
Zone 8	6.45		.25		.035	
Zone 9	6.55		.15		.035	
Zone 10	6.25	.20	.30		.035	

DEWITT, MACON, PIATT

Illinois - 5 - PEO J

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Backfillers-Crane Type, Backhoes, Cableways, Clamshells, Cranes, Derricks, Derrick Boats, Draglines, Orange Peels, Shovels, Skimmer Scoops & Tower Cranes (all of over two (2) cu. yd. capacity; Cranes, of over 30 ton lifting cap.) Paving Mixers-Tri-Batch, Tower Cranes	$6.95	.20	.30		.03	
Backfillers-Crane Type, Backhoes, Cableways, Clam Shells, Cranes, Derricks, Derricks Boats, Draglines, Orange Peels, Scoops Skimmer, Shovels & Tower Machines (all of two (2) cu. yds. capacity and under); Asphalt Concrete Spreaders, Asphalt Pavers, Asphalt Rollers on Bituminous Conc., Athey Loaders, Barber Green loaders, Bulldozers, Conc., Breakers, Conc., Plant Opers., Conc. Pumps, Earth Auger on Boring Mach., Elevating Graders, Engineers on Dredges, Gravel Processing Mach. High lifts or Fork Lifts, Hoists with two or more drums or two or more load lines, all, Mechs., Motor Graders or Auto Patrols, Oprs. or Leverman on Dredges, Oper., Power Boat Oprs., Pug Mill (Asphalt Plants), Overhead Cranes, Paving Mixers, Single or Dual Batch, Piledrivers, Pipe wrapping and Painting Mach., Pushdozers, or Push Cats, Rock Crushers, Ross Carriers or similar mach., Sheet-Foot roller, self-propelled, Test Hole Drilling Machines, Tower Mixers, Track Type end Loaders, Track Type Fork Lifts or High Lifts, Track Jacks and Tampers, Tractors, side boom, Trenching or Ditching Machs., Tunnellurgers, Wheel Type End Loaders & Winch Cats	6.75	.20	.30		.03	

Illinois - 5 - PEO AN-146-P.5

POWER EQUIPMENT OPERATORS Cont'd	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asphalt Boosters & Heaters, Asphalt Distributors, Asphalt Plant Firemen, Asphalt Paver Helper, Oiler on Two Paving Mixers when used in Tandem, Boom or Winch Trucks, Building Elevator, Bull Floats or Flexplanes, Conc., Finishing Mach., Conc. saws, self-propelled Conc. Spreading Machs. Gravel or Stone Spreader-Power Opr., Head Equipment Greaser, Hoist-Auto., Hoist with one Drum & One Load Line, Mud Jacks, Post Hole Digger, Mechanical, Road or Street Sweeper, Self-propelled, Seaman Tiller, Straw Mach., Vib., Compactor & Well Drill Machine	$6.40	.20	.30		.03	
Air Compressors, Conveyors, Generators, Light Plants, Mechanical Heaters, Water Pumps & Welding Machines (all one to five); Air Compressor, Track or self-propelled, Asphalt Plant Engineers, Bulk Cement Batching Plants, Conc. Mixers (Except Plant, Paver or Tower) Firemen, Greasers, Helper on Single Paving Mixer, Oilers, Power Form Graders, Power Sub-Graders, Pug Mills when used for other than Asphalt Operation, Rollers (except bituminous Conc.), Tractors without power attachments regardless of size or type, Truck crane oiler and Driver (1 man), Welding Machine (one 300 Amp or Over)	6.025	.20	.30		.03	

I21-21-1110-2-3 AN-146-P.6

POWER EQUIPMENT OPERATORS: CHAMPAIGN, COLES, CLARK, CUMBERLAND, DOUGLAS, EDGAR, MOULTRIE & VERMILION COUNTIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor High-lift, Tourodozer, Concrete mixers with skop, Tourmixer, two-drum machine, One Drum hoist with Tower or boom, Cable ways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Farm Tractor with half yard Bucket and/or Back Hoe Attachment, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engine or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Air Compressor 600 feet or over, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machines including well testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber Greene Loaders, Formless Paver, (Well Point System) Concrete Spreader	$6.55	.25	.25		.05	

ILL.-21-PVO-2-3 AM-345 P.7

POWER EQUIPMENT OPS. (CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Sub Grader, Bull Float, Form Grader, Finishing Machine, Concrete Mixers w/o Skips, Self Propelled Pavement Breaker, Rock Crusher, Ditching Machine under 6'', Curbing Machine, Truck Crane Oiler-Driver, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, 2 to 4 Generators, Water Pumps, or Welding Machines, or Air Compressor 300 cu. feet or under, within 400 feet, rollers on Aggregate and Seal Coat Surfaces, Fork Lift, Concrete and Black Top Curb Machine, Farm Tractor with less than half yard Bucket - - - - - - - - - - - - - -	$6.42	.25	.25		.05	
One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Air Compressor less than 300 cu. ft., Gunite Machine, House Elevators when used for hoisting Material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (Motor Driven), Form Tamper, Seaman Tiller, Bulk Cement Plant Equipment Greaser, Deck Hand- - - - - - - - - - - - - -	4.87	.25	.25		.05	

ILLINOIS 4-TD-1-2-3-M AM-346 P.5

CONT'D ICE, [illegible], MOLTEN, PLANT, [illegible] COUNTIES

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Drivers on 4-wheel trucks, dumpcrete, scoopmobile 5 cu. yds. & under or less than 7-1/2 tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34P batches or less, truck drivers'helpers, warehousemen, mechanics' helpers, greasers, firemen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7-1/2 tons, 6 wheel trucks, Koehring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip. when used for transportation purposes under 9 cu. yds. or less than 13-1/2 tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6-1/2 cu. yds. fork-lifts, 4-wheel a-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34P batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13-1/2 tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractor-trailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6-1/2 cu. yds., batch trucks - wet or dry - over 4 - 34P batches, single axle cow-boy trailers, 6-wheel pole trailers & two-man oil distributors	6.55	.30	a			

ILLINOIS 4-TD-1-2-3-R AM-346 P.9

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Kochring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and /or heavy equipment mechanics	$6.75	.25	a			

FOOTNOTES:

a - Employer contributes $9.00 per week per each employee.

Illinois 5-TD-1-2-3 - S AM-346 P.10

CLARK, COLES, CUMBERLAND & EDGAR COS.

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS - Building, Heavy & Highway Construction:						
Drivers on 4-wheel trucks, dumpcretes, scoop-mobile 5 cu. yds. & under or less than 7½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tiremen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7½ tons, 6 wheel trucks, kochring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip. when used for transportation purposes under 9 cu. yds. or less than 13½ tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6½ cu. yds. fork-lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34E batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Kochring or similar dumpsters, track trucks, semi-trailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractortrailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6½ cu. yds., batch trucks - wet or dry - over 4 - 34E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors	6.55	.30	a			
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Kochring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics	6.75	.25	a			

FOOTNOTES:

a. Employer contributes $9.00 per week per employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	DISTRICT 6 - SEE BELOW	AM-347	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 13, 1971	

Ill. Hwy. Dist. 6 B

COUNTIES: ADAMS, BROWN, CASS, CHRISTIAN, LOGAN, MASON, MENARD, MORGAN, PIKE, SANGAMON, SCHUYLER & SCOTT COUNTIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters and Piledrivermen:						
Sangamon Co., Illiopolis and Vicinity only	$6.04	.275	.225		.005	
Mason County	7.48	.30	.35		.02	
Remainder of District 6	7.03	.30	.35		.02	
Cement Masons	6.50				.01	
Ironworkers:						
Brown, Cass, Christian, Logan, Mason, Menard, Morgan, Pike, Sangamon; and Scott Counties, Kingston and Vicinity in Adams County and the Eastern ½ of Schuyler County	7.62	.30	.40		.05	
Remainder of Adams and Schuyler Cos.	7.10	.20	.20			

AM-347 P.2

Ill. Hwy. Lab. District 6 B

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Adams County:						
Unskilled	$5.165	.20	.15		.035	
Semi-skilled	5.365	.20	.15		.035	
Skilled	5.415	.20	.15		.035	
Christian County:						
Unskilled	5.365	.15	.10		.035	
Semi-skilled	5.465	.15	.10		.035	
Skilled	5.615	.15	.10		.035	
Logan County:						
Unskilled	5.315		.30		.035	
Semi-skilled	5.415		.30		.035	
Skilled	5.465		.30		.035	
Menard County; North of Petersburg:						
Unskilled	5.315		.30		.035	
Semi-skilled	5.515		.30		.035	
Skilled	5.565		.30		.035	
Menard County; Petersburg & South thereof:						
Unskilled	5.415		.10		.035	
Semi-skilled	5.615		.10		.035	
Skilled	5.665		.10		.035	
Morgan County:						
Unskilled	5.115	.20	.30		.035	
Semi-skilled	5.165	.20	.30		.035	
Skilled	5.215	.20	.30		.035	
Sangamon County:						
Unskilled	5.365	.15	.15		.035	
Semi-skilled	5.415	.15	.15		.035	
Skilled	5.465	.15	.15		.035	
Brown, Cass, Mason, Pike, Scott & Schuyler Counties:						
Unskilled	5.015	.20	.30		.035	
Semi-skilled	5.165	.20	.30		.035	
Skilled	5.215	.20	.30		.035	

ADAMS, BROWN, CASS, CHRISTIAN, LOGAN, MENARD, MORGAN, PIKE, SANGAMON, SCHUYLER AND SCOTT COS.

Illinois - 5 - PEO AM-347 P.3

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Backfillers-Crane Type, Backhoes, Cableways, Clamshells, Cranes, Derricks, Derrick Boats, Draglines, Orange Peels, Shovels, Skimmer Scoops & Tower Cranes (all of over two (2) cu. yd. capacity) Cranes, of over 30 ton lifting cap.) Paving Mixers-Tri-Batch, Tower Cranes	$6.95	.20	.30		.03	
Backfillers-Crane Type, Backhoes, Cableways, Clam shells, Cranes, Derricks, Derricks Boats, Draglines, Orange Peels, Scoops Skimmer, Shovels & Tower Machines (all of two (2) cu. yds. capacity and under); Aspco Concrete Spreaders, Asphalt Pavers, Asphalt Rollers on Bituminous Conc., Athey Loaders, Barber Green loaders, Bulldozers, Conc., Breakers, Conc., Plant Opers., Conc. Pumps, Earth Auger on Boring Mach., Elevating Graders, Engineers on Dredges, Gravel Processing Mach. High lifts or Fork Lifts, Hoists with two or more drums or two or more load lines, all, Mechs., Motor Graders or Auto Patrols, Oprs. or Leverman on Dredges, Oper., Power Boat Oprs., Pug Mill (Asphalt Plants), Overhead Cranes, Paving Mixers, Single or Dual Batch, Piledrivers, Pipe wrapping and Painting Mach., Pushdozers, or Push Cats, Rock Crushers, Ross Carriers or similar mach., Sheet-Foot roller, self-propelled, Test Hole Drilling Machines, Tower Mixers, Track Type end Loaders, Track Type Fork Lifts or High Lifts, Track Jacks and Tampers, Tractors, side boom, Trenching or Ditching Machs., Tunnelluggers, Wheel Type End Loaders & Winch Cats	6.75	.20	.30		.03	

Illinois - 5 - PEO AM-347 P.4

POWER EQUIPMENT OPERATORS Cont'd	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt Boosters & Heaters, Asphalt Distributors, Asphalt Plant Firemen, Asphalt Paver Helper, Oiler on Two Paving Mixers when used in Tandem, Boom or Winch Trucks, Building Elevator, Bull Floats or Flexplanes, Conc., Finishing Mach., Conc. saws, self-propelled Conc. Spreading Machs. Gravel or Stone Spreader-Power Opr., Head Equipment Greaser, Hoist-Auto., Hoist with one Drum & One Load Line, Mud Jacks, Post Hole Digger, Mechanical, Road or Street Sweeper, Self-propelled, Seaman Tiller, Straw Mach., Vib., Compactor & Well Drill Machine	$6.40	.20	.30		.03	
Air Compressors, Conveyors, Generators, Light Plants, Mechanical Heaters, Water Pumps & Welding Machines (all one to five); Air Compressor, Track or self-propelled, Asphalt Plant Engineers, Bulk Cement Batching Plants, Conc. Mixers (Except Plant, Paver or Tower), Firemen, Greasers, Helper on Single Paving Mixer, Oilers, Power Form Graders, Power Sub-Graders, Pug Mills when used for other than Asphalt Operation, Rollers (except bituminous Conc.), Tractors without power attachments regardless of size or type, Truck crane oiler and Driver (1 man), Welding Machine (one 300 Amp or Over)	6.025	.20	.30		.03	

III-20-PEO-2-3. [illegible] P.5

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators:						
Cranes; Hydro crane; shovels; crane type backfiller; tower cranes-mobile & crawler & stationary; derricks & hoist (3-drum); Dragline; Drott Yumbo and similar types considered as cranes; backhoe, derrick boats; pile driver & skid rigs; clam shells; locomotive cranes; road pavers-single drum-dual drum & tri batcher; motor patrols & power blades-Dumore, elevating & similar types; mechanics; central concrete mixing plant operator; blacktop plant operators & plant engineers; gradall; caisson rigs-requires oiler; skimmerscoop-Koehring scooper; dredges (all types) hoptoe-crane type (require oiler); Escalated rate on crane & derricks booms; .01 per hour, per ft. over 80' including jib all cherry pickers; cherry pickers (over 15 ton require oiler); work boat; Ross carrier, helicopter; dozer and tournadozer	$7.30	.25	.25		.05	
Asphalt heater & planer combination (used to plane streets); Trench machines; pump crete-belt crete-squeeze crete-screw type pumps & gysum; bulker & pump; Dinkeys; tournapulls-all, and similar types; multiple unit Earth movers; .25 per hour for each scoop over one; scoops (all sizes); pushcats; endloaders (all types); side booms; P-H one-pass soil cement machines & similar types; wheel tractors (industrial or farm-type with dozer-hoe-endloader or other attachments; backfillers; asphalt surfacing machine Euclid loader; fork lifts; formless finishing machines; jeep w/ditching machine or other attachments; Tuneluger; rockcrusher; automatic cement & gravel batching plants; mobile drills (soil testing) & similar types; pugmill with pump; flaherty spreader or similar types (require oiler); Heavy equipment greaser (Top greaser on spread); power launches; boring machine & pipe jacking machine; C.M.I. & similar types (require oiler); all (1) & (2) drum hoists: dewatering system; straw blower; hydro-seeder; boring machine; hydro-seeder; boring machine; hydro-boom; starting engineer on pipeline, F.W.D. & similar types	7.10	.25	.25		.05	

III-20-PEO-2-3. [illegible] P.6

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: Cont'd						
Apsco spreader or similar types; tractors (track-type) without power units pulling rollers; rollers on asphalt-brick or macadam; concrete breakers; concrete spreaders; center stripper; cement finishing machines; vibro tampers (all similar types) self-propelled; mechanical bull floats; mixers over three bag to 27E; winch & boom trucks; tractor pulling power blade or elevating grader; Porter Rex mail; Clary screed; mule pulling rollers; pugmill without pump; Barber Greene or similar loaders; track-type tractors w/power unit attached (minimum) fireman; screed man on laydown machine; and spray machine on paving	6.825	.25	.25		.05	
Power subgrader; oil distributor; straight tractor; Tracair (without attachments); Curb machines; paved ditch machines; truck crane oiler; and truck type hoptoe oilers	[illegible]	.25	.25		.05	
Herman Nelson Heater, Bravo, Warner, silent glo & similar types: one engineer will operate 1-5 & after 5, two operators will be required; self-propelled concrete saws; assistant heavy equipment greaser crawler crane and skid rig oilers; rollers - 5 ton & under on earth and gravel; form graders; pump (1) or (2); Light plant (1) or (2); generator (1) or (2); air compressor (1) or (2); conveyor (1) or (2); welding machine (1) or (2); mixer 3 bags & under; and bulk cement plant	6.44	.25	.25		.05	

ILL. -1-TD D AM-347 P.7

MASON COUNTY

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Drivers on 4-wheel trucks, dumpcretes, scoopmobile 5 cu. yds. & under or less than 7-½ tons, mixer trucks 3 cu. yds. & under, air compressors and welding machines, including those pulled by separate units, batch trucks, wet or dry, 2-34-E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tiremen, pick-up trucks, drivers on dumpsters, or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, & small pallet type fork-lift op.	$4.43	.20	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7½ tons, 6-wheel trucks, koehring or similar dumpsters, track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, or similar equipment when used for transportation purposes under 9 cu. yds. or less than 13½ tons tandems & semitrailer service trucks, 6-wheel pole-trailers, mixer trucks over 3 cu. yds. & including 6½ cu. yds., fork-lifts, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry- over 2 up to & including 4 - 34 -E batches, mechanics, drivers on oil distributors, 2 men operation	4.63	.20	a			
Drivers on heavy equipment over 9 cu. yds. or more than 13½ tons up to and including 16 cu. yds. or 24 tons, such askoehring or similar dumpsters, track trucks, semitrailer water trucks, Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractor-trailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixer trucks over 6½cu. yds., batch trucks - wet or dry - over 4 - 34-E batches, pole-trailers, 8-wheel combination or						

ILL. - 1-TD D AM-347 P.8

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
over, lowboy	4.83	.20	a			
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as koehring or similar dumpsters, track trucks, Euclids, hug-bottom dumps, Tournarockers or similar equipment when used for transportation purposes and drivers on oil distributors, 1 man operation	5.03	.20	a			

FOOTNOTE:

a - Employer contributes $6.00 per week per employee.

CASS, CHRISTIAN, LOGAN, MACON, MORGAN, SANGAMON & SCOTT CO.

ILLINOIS 4-TD-1-2-3-R AM-347 P.9

TRUCK DRIVERS-	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Drivers on 4-wheel trucks, dumpcrete, scoopmobile 5 cu. yds. & under or less than 7-1/2 tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34P batches or less, truck drivers'helpers, warehousemen, mechanics' helpers, greasers, tirmen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7-1/2 tons, 6 wheel trucks, Koehring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip, when used for transportation purposes under 9 cu. yds. or less than 13-1/2 tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6-1/2 cu. yds. fork-lift, 4-wheel a-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34P batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13-1/2 tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractor-trailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6-1/2 cu. yds., batch trucks - wet or dry - over 4 - 34P batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors	6.55	.30	a			

ILLINOIS 4-TD-1-2-3-R AM-347 P.10

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and /or heavy equipment mechanics	$6.75	.25	a			

FOOTNOTES:

a - Employer contributes $9.00 per week per each employee.

ADAMS, BROWN, PIKE & SCHUYLER COUNTIES

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
TRUCK DRIVERS						
Drivers on 4-wheel trucks, dumpcretes, scoopmobile 5 cu. yds. & under or less than 7½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tiremen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7½ tons, 6 wheel trucks, kochring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip. when used for transportation purposes under 9 cu. yds. or less than 13½ tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6½ cu. yds. fork-lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34E batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Kochring or similar dumpsters, track trucks, semitrailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractortrailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6½ cu. yds., batch trucks - wet or dry - over 4 - 34E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors	6.55	.30	a			
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Kochring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics	6.75	.25	a			

FOOTNOTES:

a - Employer contributes $9.00 per week per each employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	DISTRICT #7 -SEE BELOW	AM-348	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 13, 1971	

Ill. Hwy. Dist. 7 B 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
COUNTIES: CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, JEFFERSON, LAWERENCE, MARION, RICHLAND, WABASH, WAYNE & WHITE						
Carpenters & Piledrivermen:						
Portion of Dist. #7 under Jurisdiction of Local #347-Mattoon including Effingham Co. & west of hwy. #130 in Jasper Co. incl. Newton Carpenters & Piledrivermen	$6.05	.25	.25		.01	
Remainder of District #7 Carpenters & piledrivermen	6.01	.25	.25		.01	
Cement Masons:						
Southern portion of Jefferson Co. Northern ½ of Hamilton Co. & the Southeastern portion of Wayne Co.:	6.25	.15				
Crawford, Clay, Edwards, Effingham, Fayette, Jasper, Lawrence, Richland, Wabash & White & the Remainder of Hamilton, Jefferson & Wayne Counties	6.40	.15				
Ironworkers:						
Edwards, Hamilton, Wabash, Wayne and White Counties, Louisville as South thereof in Clay County, East of Mt. Vernon in Jefferson Co. and Lawrenceville and South thereof in Lawrence Co., Richland Co. (Olney & South thereof)	8.15	.25	.25			
Crawford, Jasper & Richland (N. of Olney and Clay County of Louisville Dexter and East thereof in Effingham County and Lawrence County North of Lawrenceville	7.80	.40	.65			
Marion County, Brown and South thereof Fayette County and Mount Vernon and West thereof in Lawrence Co.	7.75	.25	.25			
Effingham County West of Dexter and Avena and North thereof in Fayette County	7.62	.30	.40		.05	

Ill. Hwy. Dist. 7 B AM-348 P.2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Marion County	$4.05		.30		.035	
Clay, Crawford, Edwards, Effingham, Fayette, Hamilton, Jasper, Jefferson, Lawrence, Richland, Wabash, Wayne and White Counties	3.95		.30		.035	

FAYETTE, JEFFERSON & MARION COS. ILLINOIS 7-PEO-3- G AN-348 F3.

HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cranes, dragline, shovels, skimmer scoops, clamshells or derrick boats, pile drivers, crane-type backhoes, asphalt plant oprs., concrete plant oprs., ditching machines or backfillers(requiring oilers), dredges, asphalt spreading machines, all locomotives, cable ways or tower machines, hoists - 2 drum or more (where oiler or fireman is required)	$8.10	.30	.85			
Hydraulic backhoes, ditching machines or backfiller (not requiring oilers), Hoists - 2 drums or more (where oiler or fireman is not required, cherry-pickers, overhead cranes, roller, steam or gas, concrete pavers, excavators, concrete breakers, concrete pumps, bulk cement plants, cement pumps, derrick-type drills, mixers (over three bags) and boat oprs. (25 ft. & over)	8.10	.30	.85			
Motor graders or pushcats, scoops or tournapulls, bulldozer, end-loaders or fork lifts, power blade or elevating graders, winch cats, boom or winch trucks or boom tractors, and pipe wrapping or painting machines	8.10	.30	.85			
Drills (other than derrick type) one drum hoists, mud jacks or well drilling machines, boring machines or track jacks, mixers (two or three bags), conveyors (two), air compressors (two), water pumps regardless of size (two), welding machines (two), siphons or jets (two), winch heads or apparatuses (two) and light plants (two)	8.10	.30	.85			
Mixers (under two bags), all tractors regardless of size (straight tractor only), fireman on stationary boilers, automatic elevators, form grading machines, finishing machines, power sub-grader or ribbon machine	8.10	.30	.85			

ILLINOIS 7-PLO-3- G AN-348 F4

POWER EQUIPMENT OPERATORS (CONT'D):	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Longitudinal floats, boat oprs., (under 25 ft.), conveyors (one), distributor oprs. on trucks, siphons or jets (one), winch heads or apparatuses (one), light plants (one)	$8.10	.30	.85			
Air compressors (one, water pumps regardless of size (one) welding machines (one)	7.325	.30	.85			
Firemen and asphalt spreader oilers	6.75	.30	.85			
Heavy equipment oilers (truck cranes, dredges, Monigans, large cranes, etc.)	6.65	.30	.85			
Oiler or apprentice	6.40	.30	.85			
Master mechanic or operator	8.60	.30	.85			
Assistant master mechanics	8.10	.30	.85			
Heavy duty mechanics	8.10	.30	.85			
Hard rock mining - addt'l 25¢ per hour						
Engineers operating under air pressure	10.25	.30	.85			
Engineers operating in air over 10 lbs. pressure	10.55	.30	.85			
Apprentices operating under air pressure	8.50	.30	.85			
Apprentices operating in air over 10 lbs. pressure	9.00	.30	.85			

HAMILTON & WHITE CORS. ILLINOIS-17-PEO-1-2-3 J AM-348 P.5

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Apsco or equal spreading machine; Backhoe; Backfiller; Boom or winch Cat; Bituminous mixplace machine; Blacksmith; Bituminous surfacing machine; Bulldozer; Crane; Shovel; Dragline; Truckcrane; Piledriver; Concrete finishing machine or spreader machine ; Concrete breaker; Concrete or pumpcrete pumps; Dinky or standard locomotive; Drill well; Elevating grader; Forklifts; rubber-tired; Flexplane; Graueall; Hi-lift, Handblade, power; Hoists, Tugger type; Hoist, (2 drum) or over one; Guy-derrick; Hyster; Mechanic; Motor Patrol; Mixer 21 cu. ft. or over; Push cat; Pulls & scrapers; Pumps; 2 Well points; P&H pulverizer or pulverizer equal to to Pugmill; Pugmill; Rubber-tired farm type tractor w/bulldozer or hi-lift (over ½ yd.) Rubber-tired tractor w/auger; Skimmer scoops; Seaman tiller; Spreader, Jersey; Tract-air used w/drill or Hi-lift; Trenching machine, or Ditching machine; Wood chipper w/tractor; Self-propelled roller w/10 ft. blade; Concrete pumps; Equipment greaser	$7.00	.15	.30			
Roller, self-propelled, Power Subgrader; Elevator operator	6.75	.15	.30			
Rubber-tired Farm type Tractor w/Bull dozer or Hi-lift (½ yd. or less)	6.50	.15	.30			
Pump, one Well Point; All Tract Type Tractors, pulling any type Roller or Disc.	6.20	.15	.30			
Oiler; All wheel type tractors. Oiler on 30 H.P. ditches & over; Oiler, Hydra-crane with 15 ton lifting capacity or more and cranes similar to Hydra-crane w/15 ton capacity & more	5.80	.15	.30			

ILLINOIS-17-PEO-1-2-3 AM-348 P.6

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Compressor w/value driving piling Air Compressors, 2 (220 cu. ft. cap. or over); Airtrack drills, Airtrack drill w/compressor; Automatic bins or Scales w/compressor or generator; Pipeline boring machine; Bulk cement plant w/separate compressor bulk float, Power operator; Concrete saws, (Two); Hydr-lift (single motor); Straw mulcher blower w/spout	$6.75	.15	.30			
Backend man on bituminous surfacing machine; Boom or winch truck; Cat wagon w/or w/out dump; Conveyors, Two; Chip spreader, self-propelled Concrete saw, one self-propelled; Form grader; Heaters, Two (Motor driven); Hoist, 1 drum; Truck crane oiler; Vibrator, self propelled	6.50	.15	.30			
Airtrack Drill (one); Belt Drag machine, Power boom, Mechanical; Plasterer applicator; Tract-air	6.00	.15	.30			
Air Compressor (220 cu. ft. cap. or over), One; Air Compressor (under 220 cu. ft.) Two; Automtic Bins, Bulk cement plant w/built in compressor, running of same motor or electric motor; Firemen or Switchmen; Form tamper, self-propelled; Light plants (Two) Welding machine (Two); Pumps (Two); or, Combination or 2 pumps, Light Plants, Welding machines, Air compressor (under 220 cu. ft.); Mud jacks or Wood chipper; Mixers, less than 21 cubic feet; Motor mixer w/ skip or Pump; Pipeline track jack	5.95	.15	.30			
Air Compressor, under 220 cu. ft. cap. (One); Conveyor (One); Conveyor Op. on self-propelled chip spreader; Heater (One), Motor driven; Light plant (One) Pump (One); Welding machine (One) Ulmac or Equal spreader	5.70	.15	.30			

ILLINOIS-17-PEO-1-2-3 AM-348 P 7

POWER EQUIPMENT OPERATORS RIVER WORK AND LEVEE WORK ON MISSISSIPPI AND OHIO RIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Crane, shovel, dragline 4 yds. or more, scraper, 18 yards., struck or over, dredge, derrick and piledriver, push boat operator, mechanic on 4 yard machine or over, Engine man on dredge, Levee man on dredge	$6.10	.15	.30			
Oiler on crane, dragline, shovel, 4 yard machine or over; Oiler on dredge	5.20	.15	.30			

Ill-21-PEO-2-3 AM-348 P.8

POWER EQUIPMENT OPERATORS: CLAY, CRAWFORD, EDWARDS, JEFFERSON, JASPER, LAWRENCE, RICHLAND, WABASH & WAYNE COS.	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor High-lift, Touradozer, Concrete mixers with skop, Tournamixer, two-drum machine, One Drum hoist with Tower or boom, Cable ways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Farm Tractor with half yard Bucket and/or Back Hoe Attachment, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engine or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Air Compressor 600 feet or over, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machines including well testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber Greene Loaders, Formless Paver, (Well Point System) Concrete Spreader	$6.55	.25	.25		.05	

Ill.-21-PTD-2-2 AM-348 P.9

POWER EQUIPMENT OPS. (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Sub Grader, Bull Float, Form Grader, Finishing Machine, Concrete Mixers w/o Skips, Self Propelled Pavement Breaker, Rock Crusher, Ditching Machine under 6'', Curbing Machine, Truck Crane Oiler-Driver, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, 2 to 4 Generators, Water Pumps, or Welding Machines, or Air Compressor 300 cu. feet or under, within 400 feet, rollers on Aggregate and Seal Coat Surfaces, Fork Lift, Concrete and Black Top Curb Machine, Farm Tractor with less than half yard Bucket - - - - - - - - - - - - - - -	$6.42	.25	.25		.05	
One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Air Compressor less than 300 cu. ft., Gunite Machine, House Elevators when used for hoisting Material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (Motor Driven), Form Tamper, Seaman Tiller, Bulk Cement Plant Equipment Greaser, Deck Hand- - - - - - - - - - - - - -	4.87	.25	.25		.05	

Illinois 5-TD-1-2-3 - 5 AM-348 P.10

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS - Building, Heavy & [illegible] Construction:						
Drivers on 4-wheel trucks, dumpcrete, scoopmobile 5 cu. yds. & under or less than 7½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, firemen, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & drivers on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7½ tons, 6 wheel trucks, Kochring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip. when used for transportation purposes under 9 cu. yds. or less than 13½ tons, tandem & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6½ cu. yds. fork-lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34E batche	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Kochring or similar dumpsters, track trucks, semitrailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractortrailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6½ cu. yds., batch trucks - wet or dry - over 4 - 34E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors	6.55	.30	a			
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Kochring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitations, diesel and/or heavy equipment mechanics	6.75	.25	a			

FOOTNOTES:

a. Employer contributes $9.00 per week per employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	DISTRICT #8- SEE BELOW	AM-349	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK:

Highway Construction.

Ill. Hwy. District 8 B

COUNTIES: Bond, Calhoun, Clinton, Greene, Jersey, Macoupin, Madison, Monroe, Montgomery, St. Clair & Washington Cos.	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters & Piledrivermen:						
Bond, Calhoun, Green, Jersey, and Madison Counties	7.585	.25	.30			
Clinton, Monroe, St. Clair and Washington Counties	7.635	.35	.25			
Macoupin and Montgomery Counties	4.85	.15				
Cement Masons:						
All of Calhoun, Jersey, St. Clair, Washington & Monroe Counties; Western ½ of Clinton Co., East to but not including Carlyle; the southern part of Bond Co., north to & incl. Smithboro; Madison Co., except for the southwestern tip of Greene County	8.375	.25	.25			
Greene, Macoupin & Montgomery Cos.: The Eastern ½ of Clinton Co. incl. Carlyle; the Northern part of Bond County, but not including Smithboro and the Northeastern section of Madison County	8.875					
Ironworkers:						
Bond, Calhoun, Clinton, Jersey, Madison, Monroe, St. Clair and Washington Counties, Summerville and South tereof in Macoupin Co., and Litchfield, Hillsboro and South thereof in Montgomery Co.	8.60	.25	.25			
Greene County, Macoupin County North of Summerville and Montgomery Co. North of Litchfield and Hillsboro	7.62	.30	.40		.05	

ILLINOIS 7-PEO-3- G AM-349 P.2

HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cranes, dragline, shovels, skimmer scoops, clamshells or derrick boats, pile drivers, crane-type backhoes, asphalt plant oprs., concrete plant oprs., ditching machines or backfillers(requiring oilers), dredges, asphalt spreading machines, all locomotives, cable ways or tower machines, hoists - 2 drum or more (where oiler or fireman is required)	$8.10	.30	.85			
Hydraulic backhoes, ditching machines or backfiller (not requiring oilers), Hoists - 2 drums or more (where oiler or fireman is not required, cherry-pickers, overhead cranes, roller, steam or gas, concrete pavers, excavators, concrete breakers, concrete pumps, bulk cement plants, cement pumps, derrick-type drills, mixers (over three bags) and boat oprs. (25 ft. & over)	8.10	.30	.85			
Motor graders or pushcats, scoops or tournapulls, bulldozer, end-loaders or fork lifts, power blade or elevating graders, winch cats, boom or winch trucks or boom tractors, and pipe wrapping or painting machines	8.10	.30	.85			
Drills (other than derrick type) one drum hoists, mud jacks or well drilling machines, boring machines or track jacks, mixers (two or three bags), conveyors (two), air compressors (two), water pumps regardless of size (two), welding machines (two), siphons or jets (two), winch heads or apparatuses (two) and light plants (two)	8.10	.30	.85			
Mixers (under two bags), all tractors regardless of size (straight tractor only), fireman on stationary boilers, automatic elevators, form grading machines, finishing machines, power sub-grader or ribbon machine	8.10	.30	.85			

ILLINOIS 7-PTC-3- AM-349 P. 3

POWER EQUIPMENT OPERATORS (CONT'D):	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Longitudinal floats, boat oprs., (under 25 ft.), conveyors (one), distributor oprs. on trucks, siphons or jets (one), winch heads or apparatuses (one), light plants (one)	$8.10	.30	.85			
Air compressors (one, water pumps regardless of size (one) welding machines (one)	7.325	.30	.85			
Firemen and asphalt spreader oilers	6.75	.30	.85			
Heavy equipment oilers (truck crane dredges, Monigans, large cranes, etc.)	6.65	.30	.85			
Oiler or apprentice	6.40	.30	.85			
Master mechanic or operator	8.60	.30	.85			
Assistant master mechanics	8.10	.30	.85			
Heavy duty mechanics	8.10	.30	.85			
Hard rock mining - addt'l 25¢ per hour						
Engineers operating under air pressure	10.25	.30	.85			
Engineers operating in air over 10 lbs. pressure	10.55	.30	.85			
Apprentices operating under air pressure	8.50	.30	.85			
Apprentices operating in air over 10 lbs. pressure	9.00	.30	.85			

Illinois 2-TD-1-2-3 - : AM-349 P.4

TRUCK DRIVERS Highway Construction:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Drivers on 4-wheel trucks, dumpcrete, scoopmobile 5 cu. yds. & under or less than 7-½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 3/4 batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tirement, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.45	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7-½ tons, 6 wheel trucks, Koehring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip. when used for transportation purposes under 9 cu. yds. or less than 13-½ tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6-½ cu. yds. fork-lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks- wet or dry - over 2 up to & including 4 - 3/4 batches	6.65	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13-½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks, Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractortrailers, tandems A-frames, tandem winch trucks, hydro-lift trucks,						

TRUCK DRIVERS - Building, Heavy & Highway Construction (Cont'd):	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
or similar equipment when used for transportation purposes, mixers over 6-½ cu. yds., batch trucks - wet or dry - over 4 - 34 E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors	6.85	.30	a			
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels, water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics	7.05	.30	a			

FOOTNOTE:

a - Employer contributes $9.00 per week per each employee.

ZONE I	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Area 1						
Madison County: Alton						
Laborers	$7.05	.20	.10		.035	
Asphalt raker, applying, cooking & heating of all mastics; weigh man on asphalt platform	7.15	.20	.10		.035	
Tending to brick masons	7.55	.20	.10		.035	
Dynamite men	8.575	.20	.10		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts tin whistles or multiplate culvert	7.30	.20	.10		.035	
Area 2						
St. Clair County: Belleville, O'Fallon						
Madison County: Collinsville, & Glen Carbon						
Laborers	7.05		.20		.035	
Asphalt raker, applying, cooking & heating of all mastics; weigh-man on asphalt platform	7.25		.20		.035	
Tending to brick masons	7.65		.20		.035	
Dynamite men	8.675		.20		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts, tin whistles or multiplate culverts	7.40		.20		.035	
Area 3						
St. Clair County: E. St. Louis						
Madison County: Granite City						
Laborers	6.95	.25	.35		.035	
Asphalt raker, applying, cooking & heating of all mastics; weigh-man on asphalt platform	7.05	.25	.35		.035	
Tending to brick masons	7.45	.25	.35		.035	
Dynamite men	8.475	.25	.35		.035	

Illinois-31-Laborers-3 AM-349 P.7

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Area 3 (Cont'd)						
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts, tin whistles or multiplate culverts	$7.20	.25	.35		.035	
Area 4						
Madison County: Edwardsville						
Laborers	7.35				.035	
Asphalt raker, applying, cooking & heating of all mastics; weighman on asphalt platform	7.45				.035	
Tending to brick masons	7.85				.035	
Dynamite men	8.875				.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary of storm sewer pipe (including reinforced concrete tile but not including box culverts, tin whistles or multiplate culverts)	7.60				.035	
Area 5						
Madison County: Wood River						
Laborers	7.00	.20	.15		.035	
Asphalt raker, applying, cooking & heating of all mastics; weighman on asphalt platform	7.10	.20	.15		.035	
Tending to brick masons	7.50	.20	.15		.035	
Dynamite men	8.525	.20	.15		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts, tin whistles or multiplate culverts)	7.25	.20	.15		.035	

Illinois-31-Laborers-3 AM-349 P.8

ZONE II	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Area 1						
Washington County: Ashley, Nasville, Okawville						
Macoupin County: Gillespie, Mt. Olive, Shipman & Staunton						
St. Clair: Freeburg, Lenzburg, Marissa, Mascoutah & New Athens						
Madison County: Highland, Livingston, Marine, St. Jacob & Troy						
Clinton County: Carlyle & New Baden						
Randolph County: Chesger & Sparta						
Bond County: Greenville, Pocahontas, & Sorento						
Calhoun County: Hardin						
Mongomery County: Hillsboro & Litchfield						
Green County: Roodhouse						
Laborers	$7.15		.20		.035	
Asphalt raker, applying, cooking & heating of all mastics	7.25		.20		.035	
Weighman on asphalt platform	7.225		.20		.035	
Tending to brick masons	7.65		.20		.035	
Dynamite men	8.675		.20		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts tin whistles or multiplate culverts	7.40		.20		.035	
Area 2						
Macoupin County: Carlinville, Girard Palmyra						
Clinton County: Trenton						
Monroe County: Columbia						
Jersey County: Jerseyville						
Laborers	7.35				.035	
Asphalt raker, applying, cooking, & heating of all mastics	7.45				.035	
Weighman on asphalt platform	7.425				.035	
Tending to brick masons	7.85				.035	
Dynamite men	8.875				.035	

Illinois-31-Laborers-3 AM-349 P.9

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Area 2 (Cont'd)						
Men working on the bottom of sewer trenches on the final grading, laying or caulking of preformed sectional sanitary or storm sewer pipe (including reinforced concrete tile but not including box culverts, tin whistles or multiplate culverts	$7.60				.035	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ILLINOIS	DISTRICT #9 - SEE BELOW	AM-350	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 13, 1971	

COUNTIES: ALEXANDER, FRANKLIN, PERRY, GALLATIN, HARDIN, JACKSON, JOHNSON, MASSAC, POPE, PULASKI, RANDOLPH, SALINE UNION & WILLIAMSON

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters & Piledrivermen:						
Randolph County	$7.635	.25	.25			
Remainder of District 9	5.805	.15	.20		.02	
Cement Masons (Saline County)	6.40					
Remainder of District #9	6.25	.15				
Ironworkers:						
Alexander, Franklin, Gallatin, Hardin Jackson, Johnson, Masac, Pope, Pulaski, Union and Williamson Cos. and Saline County Southwest of Eldorado	6.60	.20	.20		.02	
Saline County, Eldorado and Northeast thereof	8.15	.25	.25			
Perry and Randolph Counties	8.60	.25	.25			
Laborers:						
Randolph County:						
Laborers	6.35		.20		.035	
Tending to brick masons	6.85		.20		.035	
Weighmen on asphalt platform	6.425		.20		.035	
Dynamite men	7.925		.20		.035	
Asphalt rakers, applying and cooking and heating all mastics	6.50		.20		.035	
Men working on the bottom of sewer trenches on the final grading, laying or caulking of performed sectional sewer pipe	6.60		.20		.035	
Remainder of District 9	4.80		.30		.035	

ILL. -2TD-1-2-3 AM-350 P.2

RANDOLPH COUNTY

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Highway Construction:						
Drivers on 4-wheel trucks, dumpcretes, scoopmobile 5 cu. yds. & under or less than 7-½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 3ME batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tirement, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.45	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7-½ tons, 6 wheel trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip. when used for transportation purposes under 9 cu. yds. or less than 13-½ tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6-½ cu. yds. fork-lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks- wet or dry - over 2 up to & including 4 - 3ME batches	6.65	.20	a			
Drivers on heavy equipment 9 cu. yds. or 13-½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Euclids or similar dumpsters, track trucks, semitrailer water trucks, Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, [illegible] tandem A-frames, tandem winch trucks, hydro-lift trucks						

ILL-2TD-1-2-3 AN-300 p.3

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
or similar equipment when used for transportation purposes, mixers over 6-½ cu. yds., batch trucks - wet or dry - over 4 - 3/4 E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors	6.85	.30	a			
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters; track trucks, Euclids, hog-bottom dumps, Tournapulls, Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels, water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics	7.05	.30	a			

FOOTNOTE:

a - Employer contributes $9.00 per week per each employee.

PERRY & RANDOLPH CO.

ILLINOIS 7-HED-3- G AN-300 p.4

HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cranes, dragline, shovels, skimmer scoops, clamshells or derrick boats, pile drivers, crane-type backhoes, asphalt plant oprs., concrete plant oprs., ditching machines or backfillers(requiring oilers), dredges, asphalt spreading machines, all locomotives, cable ways or tower machines, hoists - 2 drum or more (where oiler or fireman is required)	8.10	.30	.85			
Hydraulic backhoes, ditching machine or backfiller (not requiring oilers) Hoists - 2 drums or more (where oiler or fireman is not required, cherry-pickers, overhead cranes, roller, steam or gas, concrete pavers, excavators, concrete breakers, concrete pumps, bulk cement plants, cement pumps, derrick-type drills, mixers (over three bags) and boat oprs. (25 ft. & over)	8.10	.30	.85			
Motor graders or pushcats, scoops or tournapulls, bulldozer, end-loaders or fork lifts, power blade or elevating graders, winch cats, boom or winch trucks or boom tractors, and pipe wrapping or painting machines	8.10	.30	.85			
Drills (other than derrick type) one drum hoists, mud jacks or well drilling machines, boring machines or track jacks, mixers (two or three bags), conveyors (two), air compressors (two), water pumps regardless of size (two), welding machines (two), siphons or jets (two), winch heads or apparatuses (two) and light plants (two)	8.10	.30	.85			
Mixers (under two bags), all tractors regardless of size (straight tractor only), fireman on stationary boilers, automatic elevators, form grading machines, finishing machines, power sub-grader or ribbon machine	8.10	.30	.85			

ILLINOIS 7-[illegible]-3- AM-350 P.5

POWER EQUIPMENT OPERATORS (CONT'D):	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Longitudinal floats, boat oprs., (under 75 ft.), conveyors (one), distributor oprs. on trucks, siphons or jets (one), winch heads or apparatuses (one), light plants (one)	$8.10	.30	.85			
Air compressors (one, water pumps regardless of size (one) welding machines (one)	7.325	.30	.85			
Firemen and asphalt spreader oilers	6.75	.30	.85			
Heavy equipment oilers (truck cranes, dredges, Monigans, large cranes, etc.)	6.65	.30	.85			
Oiler or apprentice	6.40	.30	.85			
Master mechanic or operator	8.60	.30	.85			
Assistant master mechanics	8.10	.30	.85			
Heavy duty mechanics	8.10	.30	.85			
Hard rock mining - addt'l 25¢ per hour						
Engineers operating under air pressure	10.25	.30	.85			
Engineers operating in air over 10 lbs. pressure	10.55	.30	.85			
Apprentices operating under air pressure	8.50	.30	.85			
Apprentices operating in air over 10 lbs. pressure	9.00	.30	.85			

COUNTIES: [illegible] BELOW

ILLINOIS-17-[illegible]0-1-2-3 J AM-350 P.6

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Apsco or equal spreading machine; Backhoe; Backfiller; Boom or winch Cat; Bituminous mixplace machine; Blacksmith; Bituminous surfacing machine; Bulldozer; Crane; Shovel; Dragline; Truckcrane; Piledriver; Concrete finishing machine or spreader machine ; Concrete breaker; Concrete or pumpcrete pumps; Dinky or standard locomotive; Drill well; Elevating grader; Forklifts; rubber-tired; Gleaplane; Gradeall; Hi-lift, Handblade, power; Hoists, Tugger type; Hoist, (2 drum) or over one; Guy-derrick; Hyster; Mechanic; Motor Patrol; Mixer 21 cu. ft. or over; Push cat; Rolls & scrapers; Pumps; 2 Well points; P&H pulverizer or pulverizer equal to to Pugmill; Pugmill; Rubber-tired farm type tractor w/bulldozer or hi-lift (over ½ yd.) Rubber-tired tractor w/auger; Skimmer scoops; Seaman tiller; Spreader, Jersey; Tract-air used w/drill or Hi-lift; Trenching machine, or Ditching machine; Wood chipper w/tractor; Self-propelled roller w/10 ft. blade; Concrete pumps; Equipment greaser	$7.00	.15	.30			
Roller, self-propelled, Power Subgrader; Elevator operator	6.75	.15	.30			
Rubber-tired Farm type Tractor w/Bull dozer or Hi-lift (½ yd. or less)	6.50	.15	.30			
Pump, one Well Point; All Tract Type Tractors, pulling any type Roller or Disc.	6.20	.15	.30			
Oiler; All wheel type tractors. Oiler on 30 H.P. ditches & over; Oiler, Hydra-crane with 15 ton lifting capacity or more and cranes similar to Hydra-crane w/15 ton capacity & more	5.80	.15	.30			

*COUNTIES:

ALEXANDER, FRANKLIN, GALLATIN, HARDIN, JACKSON, JOHNSON, MASSAC, POPE, PULASKI, SALINE, UNION, & WILLIAMSON COUNTIES

ILLINOIS-17-PLO-1-2-1 AN-350 P.7

POWER EQUIPMENT OPERATORS (Building, Heavy & Highway) CONT'D	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Air Compressor w/value driving piling Air Compressors, 2 (220 cu. ft. cap. or over); Airtrack drills, Airtrack drill w/compressor; Automatic bins or Scales w/compressor or generator; Pipeline boring machine; Bulk cement plant w/separate compressor bulk float, Power operator; Concrete saws, (Two); Hydr-lift (single motor); Straw mulcher blower w/spout	$6.75	.15	.30			
Packend man on bituminous surfacing machine; Boom or winch truck; Cat wagon w/or w/out dump; Conveyors, Two; Chip spreader, self-propelled Concrete saw, one self-propelled; Form grader; Heaters, Two (Motor driven); Hoist, 1 drum; Truck crane oiler; Vibrator, self propelled	6.50	.15	.30			
Airtrack Drill (one); Belt Drag machine, Power boom, Mechanical; Plasterer applicator; Tract-air	6.00	.15	.30			
Air Compressor (220 cu. ft. cap. or over), One; Air Compressor (under 220 cu. ft.) Two; Automtic Bins, Bulk cement plant w/built in compressor, running of same motor or electric motor; Firemen or Switchmen; Form tamper, self-propelled; Light plants (Two) Welding machine (Two); Pumps (Two); or, Combination or 2 pumps, Light Plants, Welding machines, Air compressor (under 220 cu. ft.); Mud jacks or Wood chipper; Mixers, less than 21 cubic feet; Motor mixer w/ skip or Pump; Pipeline track jack	5.95	.15	.30			
Air Compressor, under 220 cu. ft. cap. (One); Conveyor (One); Conveyor Op. on self-propelled chip spreader; Heater (One), Motor driven; Light plant (One) Pump (One); Welding machine (One) Ulmac or Equal spreader	5.70	.15	.30			

ILLINOIS-17-PLO-1-2-3 AN-150 P.8

POWER EQUIPMENT OPERATORS RIVER WORK AND LEVEE WORK ON [illegible] AND OHIO RIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Crane, shovel, dragline 4 yds. or more, scraper, 18 yards., struck or over, dredge, derrick and pileddriver, push boat operator, mechanic on 4 yard machine or over, Engine man on dredge, Levee man on dredge	$6.10	.15	.30			
Oiler on crane, dragline, shovel, 4 yard machine or over; Oiler on dredge	5.20	.15	.30			

ALEXANDER, FRANKLIN, GALLATIN, HARDIN, JACKSON, JOHNSON, MASSAC, PERRY, POPE, PULASKI, SALINE, UNION & WILLIAMSON

Illinois 5-TD-1-2-3 AM-350 p.9

	Basic Hourly Rates	FRINGE BENEFIT PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
TRUCK DRIVERS -						
Drivers on 4-wheel trucks, dumpcretes, scoopmobile 5 cu. yds. & under or less than 7½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tiremen, drivers on dumpsters or sililar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift opr., & driver on pilot trucks	$6.15	.30	a			
Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7½ tons, 6 wheel trucks, kochring or similar dumpsters, track trucks, Euclids, Tournapulls, hug-bottom dumps, Tournatrailers, Tournarockers, or similar equip. when used for transportation purposes under 9 cu. yds. or less than 13½ tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6½ cu. yds. fork-lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34E batches	6.35	.30	a			
Drivers on heavy equipment 9 cu. yds. or 13½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Kochring or similar dumpsters, track trucks, semitrailer water trucks Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractortrailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6½ cu. yds., batch trucks - wet or dry - over 4 - 34E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors	6.55	.30	a			
Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Kochring or similar dumpsters; track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournarockers or similar equipment when used for transportation purposes, and drivers on oil distributors, 1 man operation, pole trailers over 6-wheels water pulls, lowboy trailers tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics	6.75	.25	a			

FOOTNOTES:

a - Employer contributes $9.00 per week per each employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	ALLEN	AN-351	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.25	.25	.15			
Boilermakers	7.95	.40	.50		.01	
Bricklayers	7.91	.20	.20		.01	
Stonemasons	7.91	.20	.20		.01	
Carpenters	6.48		4%			
Millwrights	6.83		4%			
Piledrivermen	6.83		4%			
Cement masons	6.35	.15				
Cement masons (swing scaffold 5' or over)	6.60	.15				
Electricians	7.00	.18	1%		.04	
Elevator constructors	7.17	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers	7.95	.40	.65		.01	
Laborers	4.30	.13	.20			
Air tool op. (jackhammer, vibrator)	4.40	.13	.20			
Hod carriers and mason tenders	4.40	.13	.20			
Mortar mixers	4.50	.13	.20			
Plasterers' tenders	4.50	.13	.20			
Lathers	6.16		.15			
Lead burners	6.35	.25		d	.01	
Marble setters	7.91	.20	.20		.01	
Marble setters' helpers	4.35					
Painters, brush, roller and paperhanger	5.35	.17	.15		.03	
Painters, spray and sandblasting	6.35	.17	.15		.03	
Painters, highwork, 31' to 60'	5.75	.17	.15		.03	
Painters, highwork, 61' to 100'	6.15	.17	.15		.03	
Painters, highwork, over 100'	6.35	.17	.15		.03	
Plasterers	6.35	.15				
Plumbers and steamfitters	8.005	.15	.175		.07	
Roofers	6.55		.10			
Roofers helpers	3.93		.10			
Sheet metal workers	6.77	.20	.15			
Soft floor layers	6.48		4%			
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	6.60					
Terrazzo workers' helpers	4.35					
Tile setters	6.60					
Tile setters' helpers	4.35					
Truck Drivers:						
Up to and including 1 ton	5.38	c	e			
Sweeper attached & distributor, water wagon	5.68	c	e			
1½ to and including 3 tons & fork lift	5.46	c	e			

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2 - Ind.- 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Tandem or double or lowboy	$5.58	c	e			
Semi	5.53	c	e			
Winch or boom	5.58	c	e			
Helpers, spotters	5.38	c	e			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

2 - Ind. 2 of 2

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. $6.00 per week for each employee.

d. Holidays: A through F plus Washingtons Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

e. $8.00 per week for each employee.

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HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS: (SEWER AND TUNNEL)						
Top Laborer	$3.87	.13	.20		.02	
Well Point Lead Man	3.92	.13	.20		.02	
Jackhammer & Air Tool Operators	3.97	.13	.20		.02	
Bottom Man	4.17	.13	.20		.02	
Pipelayer	4.17	.13	.20		.02	

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS						
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine automatic, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachments (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part elevating grader, euclid loader, foundation paver, gradall, gravel processing machine, oper. of guard rail post driver high lift shovel 1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop) locomotive oper., mucking machine, panel board concrete plant (central mix type), paver-Hetherington, piled-river - skid or crawler, road paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener surface heater & planer, tandem push cat, tournapull, or similar equipment, tournapull tandam, tractor (boom or winch), tractor (push) tractor with scoop, tractor mounted spreader trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame	$6.60	.25	.20		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated) concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser, mechanic multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheepfoot roller (self-propelled) Tamper - multiple vibrating - asphalt, water-bound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.25	.25	.20		.04	

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
GROUP III Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu.ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), slurry seal machine (R.R.) Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and firemen combination on horizontal or upright boiler, tractair with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	$5.90	.25	.20		.04	
GROUP IV Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper. two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), sub-grader, tractair, tractor (below 50 H.P.), truck crane oiler - driver, water pump, welding machine	5.25	.25	.20		.04	

SEWER CONSTRUCTION

Power Equipment Operators:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Oilers and greasers	$5.15	.15	.20		.02	
Air compressor (less than 200 cu. ft.) pump (over 2"), welding machine	5.15	.15	.20		.02	
Concrete mixer conveyor	5.30	.15	.20		.02	
Truck crane drivers	5.40	.15	.20		.02	
Truck jack	5.45	.15	.20		.02	
Air compressor (two or one over 200 cu. ft.), pumps (2, 3, or 4), tractor, welding machines (2, 3, or 4)	5.55	.15	.20		.02	
Rollers on earth	5.60	.15	.20		.02	
Firemen	5.65	.15	.20		.02	
Fork lift- machinery moving, throttle valve, well point system	5.93	.15	.20		.02	
Power blade	6.08	.15	.20		.02	
Ross carrier, tractor-farm with attachment, Fordson or comparable size, boatman	6.13	.15	.20		.02	
Rollers on stone, blacktop or brick	6.33	.15	.20		.02	
Concrete mixer (21 cu. ft. or over)	6.38	.15	.20		.02	
Angle dozer, bull dozer, push dozer, auto patrol, back filler, boom cat, concrete pump, ditching & trenching machine, elevators (when used to hoist material) scoop, tractor (farm type, backhoe over 3/8 yd.)	6.43	.15	.20		.02	
Crane electric overhead, dinkey engine in tunnel, fork lift building construction, locomotive, tractor with winch	6.48	.15	.20		.02	
Ditching and trenching machine (over 24"), hoist, tournapul or similar equipment, tractor shovel	6.53	.15	.20		.02	
Back hoe, caisson drilling machine, clamshell, crane, derrick, dragline, dredge, pile driver, shovel, tower crane	6.58	.15	.20		.02	
Concrete mixer (dual drum)	6.63	.15	.20		.02	
Helicopter	7.30	.15	.20		.02	

HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Acey wagons over 3 buckets	$4.95	$6.00+a	$8.00+a			
Acey wagons to & including 3 buckets	$4.90	$6.00+a	$8.00+a			
Tandem-tandem semi trucks - truck mechanics - hvy. equip. type water wagon over 5,000 gallons - Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	$4.85	$6.00+a	$8.00+a			
Tri-axle trucks - Tandem axle semi trucks - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equip. over 12 cubic yds. Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	$4.80	$6.00+a	$8.00+a			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Hvy. equip. type water wagon 5,000 gallon & under	$4.75	$6.00+a	$8.00+a			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload Single axle semi trucks - Farm tractors hauling material - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump Tournatrailers, Tournarockers, Athey wagons, or similar equip. 12 cubic yds & under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer - Low-boys, single axle	$4.70	$6.00+a	$8.00+a			
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.65	$6.00+a	$8.00+a			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (3YD) batches - Grease and Maintenance trucks servicing tandem axle trucks	$4.60	$6.00+a	$8.00+a			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck drivers (Cont'd)						
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	$4.55	$6.00+a	$8.00+a			
Single axle straight trucks - Batch trucks, wet or dry 3 (3YD) batches or less - Grease & maintenance trucks servicing single axle trucks	$4.50	$6.00+a	$8.00+a			
Helpers, greasers, tire men, batch board tenders	$4.45	$6.00+a	$8.00+a			
Pick-up trucks	$4.35	$6.00+a	$8.00+a			

FOOTNOTE:
a. Per week for each employee on payroll of employer 30 days or more.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LINE CONSTRUCTION						
Linemen, digging machine operator	$7.24	.15	1%		.15	
Groundman, equipment operator:						
Class I	6.43	.15	1%		.15	
Class II	5.20	.15	1%		.15	
Groundman:						
Class A	4.58	.15	1%		.15	
1st 6 months	4.40	.15	1%		.15	

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BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air compressor (two or one over 200 cu. ft.), mechanical heaters (2, 3, or 4), pumps (2, 3, or 4), pumps (2, 3, or 4) tractor, welding machines (2, 3, or 4)	$5.65	.15	.20		.02	
Angle dozer, bulldozer, push dozer, auto patrol, back filler, boom cat, concrete pump, ditching & trenching machine, elevators (when used to hoist material), mechanic on job site, scoop, tractor-farm type, backhoe over 3/8 yd.	6.53	.15	.20		.02	
Backhoe, caisson drilling machine, clamshell, crane, derrick, dragline, dredge, piledriver, shovel, tower crane	6.68	.15	.20		.02	
Concrete mixer (dual drum)	6.73	.15	.20		.02	
Concrete mixer (21 cu. ft. or over)	6.48	.15	.20		.02	
Crane, electric overhead, dinkey engine in tunnel, fork lift, locomotive, tractor with winch	6.58	.15	.20		.02	
Ditching & trenching machine (over 24"), hoist, tournapull (or similar) tractor shovel	6.63	.15	.20		.02	
Fireman	5.75	.15	.20		.02	
Helicopter	7.40	.15	.20		.02	
Power blade	6.18	.15	.20		.02	
Rollers on earth	5.70	.15	.20		.02	
Rollers on stone, blacktop or brick	6.43	.15	.20		.02	
Ross carrier, tractor - farm with attachments (Fordson or comparable size), boatman	6.23	.15	.20		.02	
Throttle valve, well point system	6.03	.15	.20		.02	
Track jack	5.55	.15	.20		.02	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	BARTHOLOMEW	AM-352	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 13, 1971

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.20	.20	.20			
Boilermakers	7.95	.40	.50		.01	
Bricklayers: (Commercial)	6.15					
Stonemasons	6.15					
Carpenters (Camp Atterbury):						
Carpenters & Soft floor layers	7.55	.37	.20		.04	
Millwrights	7.55	.37	.20		.04	
Piledrivermen	7.55	.37	.20		.04	
Carpenters (Heavy & Highway)	6.38	.20	.20		.02	
Carpenters (Remainder of County):						
Carpenters & Soft floor layers	6.05	.25	.15		.02	
Piledrivermen & Millwrights	6.30	.25	.15		.02	
Carpenters (Heavy & Highway)	6.18	.15	.15		.02	
Cement masons	5.35	.20	.15			
Electricians	7.35	2%	2.5%		.5%	
Cable Splicers	7.60	2%	2.5%		.5%	
Glaziers	7.27					
Ironworkers, reinforcing	6.70	.25	.45		.02	
Ironworkers, structural & ornamental	6.70	.25	.45		.02	
Laborers:						
Common laborers	4.25	.13	.20		.02	
Air tool op., (jackhammer, vibrator)	4.45	.13	.20		.02	
Powder monkey & hod carriers	4.45	.13	.20		.02	
Pipelayers (concrete & clay)	4.45	.13	.20		.02	
Dynamite men	4.65	.13	.20		.02	
Cement handlers (bulk or bag)	4.45	.13	.20		.02	
Concrete puddlers & bottommen	4.45	.13	.20		.02	
Lathers	6.10	.15			.015	
Lead burners	6.35	.25		a	.01	
Marble setters	6.15					
Marble setters' helpers	5.10					
Painters:						
Commercial & Industrial:						
Brush & rollers	5.45					
Spray	5.70					
Structural steel	5.45					
Plasterers	6.40					
Plumbers (Camp Atterbury)	7.05	.20	.15		.04	
Plumbers & Steamfitters (Remainder of County)	7.20					
Roofers:						
Composition	6.60	.15	.15			
Slate & tile	6.85	.15	.15			
Helpers	5.25	.15	.15			
Sheet metal workers	7.08	.20	.20		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters (Camp Atterbury)	6.85	.20	.35		.04	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Terrazzo workers	$6.15					
Terrazzo workers' helpers	5.20					
Tile setters	6.15					
Tile setters' helpers	5.10					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F- Christmas Day.

FOOTNOTES:
a. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

BUILDING CONSTRUCTION	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators:						
A-frame winch truck, air compressor over 600 cu. ft., air tugger, autograde (CMI), auto patrol, backhoe, ballast regulator (RR), batcher plant (electric control concrete), bending machine (pipe), bituminous plant, bituminous mixer travel plant, bituminous power roller, bulldozer, cable way, Chicago boom, clamshell, concrete mixer (21 cu. ft. or over), concrete paver, concrete pump (crete), crane, crawman, crusher plant, derrick boat, dinkey, dope pots (pipeline), dragline, dredge operator, drill operator, elevating grader, elevator, Fordhoe (or similar type equipment), forklift, formless paver, gantry crane, gradeall, grademan, grout pump, Hetherington paver, highlift, hoist, Hopto, Hough loader (or similar type), hydro crane, hydro hammer, locomotive crane, locomotive, mechanic, mobile mixer, motor crane, motor crane oiler and one (1) piece of minor equipment, mucking machine, multiple tamping machine (RR), overhead crane, pile driver, pulls, push dozer, push boats, roller (sheep foot), Ross carrier, scoop, shovel, side boom, swing crane, tail boom, tar machine (pipeline), throttle valve, trench machine, welder (heavy duty), truck-mounted concrete pump, truck-mounted drill, 2 to 4 pieces of minor equipment, well point, whirleys	$7.38	.20	.20			
Air compressor (200 cu. ft. per. min. capacity or more), brakeman, bull float, concrete mixer (over 10S & under 21S), concrete spreader or puddler, deck engine, drill helper, electric vibrator Kompactor (earth or rock), finishing machine, fireman, greaser (on grease facilities servicing heavy equipment), material pump, motor boats, motor crane oiler, oiler and one piece of minor equipment, portable loader, post hole digger, power broom, rock roller, roller-wobble wheel (earth and rock), spike machine (RR), seaman tiller, spreader rock, sub grader, tamping machine, truck mounted drill oiler, welding machine, widener (Apsco or similar type)	6.58	.20	.20			
Air compressor (under 200 cu. ft. per min.), bituminous distributor, cement saw, conveyor, desk hand, earth roller form grader, generator, guard rail driver, heater, oiler, paving joint machine, steam Jenny, vibrator, water pump	6.[illegible]	.20	.20			

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck Drivers:						
Drivers on single axle trucks, Low boy helper or Flagman, Drivers on air compressors and welding machines including those pulled by cars, pick-up trucks, tractors, fork lifts, dumpsters and val-trac when used for specific purpose of transporting materials on the job site. All pick-up trucks used on the job for the purpose other than Superintendents, Foremen of Mechanics' transportation or to haul Mechanics' tools or repair parts shall be operated by Union Drivers, Warehousemen	$4.53	a 9.50	a 10.00	b		
Drivers on mixer trucks 2 yards	4.58	a 9.50	a 10.00	b		
Mechanic helpers and greasers	4.63	a 9.50	a 10.00	b		
Drivers on batch trucks wet or dry 3 batches or under	4.68	a 9.50	a 10.00	b		
Drivers on tandem axle trucks (including dog legs), Drivers on oil distributors, Drivers on mixer trucks 3 yards, Winch trucks (when used for transportation of materials suspended from the hook)	4.73	a 9.50	a 10.00	b		
Drivers on single axle semi trucks, Drivers on Batch trucks wet or dry or dry over 3 batches, Drivers on pavement breakers	4.78	a 9.50	a 10.00	b		
Drivers on tandem axle semi trucks, Drivers on trac-o-trucks, euclids, tourn-a-pull when pulling other than self-loading equipment up to and including 10 yards, Drivers on mixer trucks 4 yards, Mechanics	4.88	a 9.50	a 10.00	b		
Drivers on tri-axle trucks	4.93	a 9.50	a 10.00	b		
Drivers on trac-o-trucks, euclids, tourn-a-pull when pulling other than self-loading equipment 11 yards to and including 16 yds., Drivers on mixer trucks above 4 yards	5.03	a 9.50	a 10.00	b		

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers: (Contd.)						
Drivers on trac-o-trucks, euclids, tourna-pull when pulling other than self-loading equipment over 16 yards, Helicopter Pilot	$5.18	a 9.50	a 10.00	b		
Drivers on low boy, Drivers on tandem-tandem axle semi trucks	4.98	a 9.50	a 10.00	b		

FOOTNOTES:

a. Per week for each employee.

b. 1 week paid vacation for employee with 1 year's service, 2 weeks after 3 years, and 3 weeks after 10 years.

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop), locomotive oper., mucking machine, panel board concrete plant (central mix type), paver - Hetherington, piledriver - skid or crawler, road paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull - tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame	$6.70	.15	.20		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 HP., Bull float, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine & bull float, gunite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, [illegible] carrier, [illegible] roller ([illegible]), Tamper - multiple vibrating - asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.35	.15	.20		.04	

POWER EQUIPMENT OPERATORS (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft.), curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breader, power broom (self-propelled), roller (earth and subbase material), slurry seal machine, spike machine (R.R.), Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle vavle and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	$6.00	.15	.20		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper., two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type) seaman tiller, straw blower, stripping machine, paint (motor driven), subgrader, tractaire, tractor (below 50 H.P.), track crane oiler - driver, water pump, welding machine	5.35	.15	.20		.04	

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HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Acey wagons over 3 buckets	$4.95	$6.00+a	$8.00+a			
Acey wagons to & including 3 buckets	$4.90	$6.00+a	$8.00+a			
Tandem-tandem semi trucks - truck mechanics - hvy. equip. type water wagon over 5,000 gallons - Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	$4.85	$6.00+a	$8.00+a			
Tri-axle trucks - Tandem axle semi trucks - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equip. over 12 cubic yds. Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	$4.80	$6.00+a	$8.00+a			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Hvy. equip. type water wagon 5,000 gallon & under	$4.75	$6.00+a	$8.00+a			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload Single axle semi trucks - Farm tractors hauling material - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump Tournatrailers, Tournarockers, Athey wagons, or similar equip. 12 cubic yds & under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer - Low-boys, single axle	$4.70	$6.00+a	$8.00+a			
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.65	$6.00+a	$8.00+a			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (3yd) batches - Grease and Maintenance trucks servicing tandem axle trucks	$4.60	$6.00+a	$8.00+a			

Ind. 9-TD 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck drivers (Cont'd)						
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	$4.55	$6.00+a	$8.00+a			
Single axle straight trucks - Batch trucks, wet or dry 3 (3yd) batches or less - Grease & maintenance trucks servicing single axle trucks	$4.50	$6.00+a	$8.00+a			
Helpers, greasers, tire men, batch board tenders	$4.45	$6.00+a	$8.00+a			
Pick-up trucks	$4.35	$6.00+a	$8.00+a			

FOOTNOTE:
a. Per week for each employee on payroll of employer 30 days or more.

Indiana Area I- A

LINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Linemen	$6.21	.15	1%		.25%	
Cable splicers	6.62	.15	1%		.25%	
Heavy equipment operator "A"	6.20	.15	1%		.25%	
Heavy equipment operator "B"	5.12	.15	1%		.25%	
Powderman	5.01	.15	1%		.25%	
Equipment mechanic	5.01	.15	1%		.25%	
Senior groundman truck driver with winch	4.31	.15	1%		.25%	
Groundman truck driver with winch	4.15	.15	1%		.25%	
Groundman truck driver without winch	3.77	.15	1%		.25%	
Senior groundman after 5 years	4.14	.15	1%		.25%	
Senior groundman after 12 months	4.03	.15	1%		.25%	
Groundman 0 - 12 months	3.55	.15	1%		.25%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	BENTON & TIPPECANOE	AM-353	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 13, 1971

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	7.20	.20	.20			
Boilermakers	7.95	.40	.50		.01	
Bricklayers	7.35	.15			.01	
Stonemasons	7.35	.15			.01	
Carpenters	5.80	.20	.15		.02	
Carpenters, power saw operators	6.05	.20	.15		.02	
Millwrights	6.05	.20	.15		.02	
Piledrivermen	6.05	.20	.15		.02	
Cement masons	5.90	.15	.10			
Electricians	7.10	.125	1%		.1%	
Cable splicers	6.85	.125	1%		.1%	
Glaziers	7.27					
Ironworkers, structural & ornamental	7.725	.40	.65		.02	
Ironworkers, reinforcing	7.725	.40	.65		.02	
Laborers: (Building)						
Laborers	4.15	.13	.20		.02	
Air tool operator	4.40	.13	.20		.02	
Mortar mixers, hod carriers, mason tenders	4.35	.13	.20		.02	
Dynamite & powder monkeys	4.60	.13	.20		.02	
Wrecking over 20 ft. high, laborers in ditches below 6 ft., tile layers (sewer or field), cement handlers	4.40	.13	.20		.02	
Wrecking laborers 20' high	4.65	.13	.20		.02	
Flagmen & mechanics' helpers	4.15	.13	.20		.02	
Lathers	6.80	.25	.15		.01	
Lead burners	6.35	.25		a	.01	
Marble setters	7.35	.15			.01	
Marble setters' helpers	5.10					
Painters:						
Brush	6.25					
Stage	6.50					
Spray	9.375					
Tapers	6.50					
Boatswain chair, & elevator shaft	6.00					
Plasterers	7.25	.25				
Plumbers	7.35					
Plumbers & steamfitters (hazardous & highwork)	7.60					
Roofers, composition	7.35	.15	.20			
Roofers, slate, tile	7.60	.15	.20			
Sheet metal workers	7.50				.01	
Soft floor layers	5.80	.20	.15		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.35					
Terrazzo workers	6.90				.02	
Terrazzo workers' helpers	5.20					
Tile setters	6.90				.02	
Tile setters' helpers	5.10					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

Indiana-11-PEO H 1 of 1 AM-353 P.3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTH
Power Equipment Operators:						
Air Compressor, concrete mixer (under 21 cu. ft.), conveyor mechanical heater, oilers or greasers, pump, welding machine	$4.95	.15	.20		.02	
Truck crane driver	5.05	.15	.20		.02	
Throttle valve, well point system	5.70	.15	.20		.02	
Roller on earth, tractor	5.73	.15	.20		.02	
Mechanical heaters (2, 3, 4, or 5)	5.55	.15	.20		.02	
Batcher plant (automatic dry batch), concrete saw (power driven) finishing machine, firemen, flex plane, form grader, paving joint machine	6.05	.15	.20		.02	
Tractor, farm with attachments	6.10	.15	.20		.02	
Boatman	6.21	.15	.20		.02	
Bituminous paver, bull float, concrete curing machine, sub grader	6.30	.15	.20		.02	
Tractor, farm with backhoe	6.35	.15	.20		.02	
Dinkey engine, track jack	5.80	.15	.20		.02	
Bituminous plant engineer	6.45	.15	.20		.02	
Hydrohammer	6.55	.15	.20		.02	
Concrete mixer (21 cu. ft.), drilling machine, elevators (when used to hoist materials)	6.56	.15	.20		.02	
Auto patrol, boom cat, bull dozer, concrete pump, ditching machine, fork lift (material & machinery handling on job), hoist, mechanic on job, mucking machine, push dozer, roller on stone, blacktop, brick, ross carrier, scoops, tournapull or similar type, tractor shovel (high lift), tractor with winch, truck with winch	6.61	.15	.20		.02	
Concrete mixer (Dual drum), crane with any attachments, derrick, ditching machine (over 24"), dredge, drilling machine (caisson), electric overhead crane, pile driver, tower crane	6.71	.15	.20		.02	
Helicopter (other than transportation)	7.40	.15	.20		.02	

Indiana-11-TR-L 1 of 1 AM-353 P. 4

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Semi Trucks	4.62	a4.30	a8.00	b		
Mechanics	4.62	a4.30	a8.00	b		
Bituminous distributors	4.47	a4.30	a8.00	b		
Tandem axles and Doglegs, straight trucks	4.42	a4.30	a8.00	b		
Single axle-Straight trucks and warehousemen	4.32	a4.30	a8.00	b		
Helpers, greasers and Tireman	4.27	a4.30	a8.00	b		
Pick-up truck when hauling equipment, supplies and materials to, from and on the job site, except when used by superintendent or a foreman for his own transportation, or for the use of a mechanic for the transportation of himself, his tools and repair parts	4.17	a 4.30	a 8.00	b		

FOOTNOTES:

a. Per week for each employee.

b. 1 week paid vacation after 1 year employment;
2 weeks after 3 years; and
3 weeks after 10 years.

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachments (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver high lift shovel 1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop) locomotive oper., mucking machine, panel board concrete plant (central mix type), paver-Hetherington, piled-river - skid or crawler, raod paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener surface heater & planer, tandem push cat, tournapull, or similar equipment, tournapull tandam, tractor (boom or winch), tractor (push) tractor with scoop, tractor mounted spreader trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame	$6.60	.25	.20		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated) concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser, mechanic multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheepfoot roller (self-propelled) Tamper - multiple vibrating - asphalt, water-bound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.25	.25	.20		.04	

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), slurry seal machine (R.R.) Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and firemen combination on horizontal or upright boiler, tractair with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	$5.90	.25	.20		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper. two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), sub-grader, tractair, tractor (below 50 H.P.), truck crane oiler - driver, water pump, welding machine	5.25	.25	.20		.04	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
SEWER, WATER AND GAS LINES AND UNDERGROUND UTILITIES, EXCEPT SUCH AS ARE INCIDENTAL TO STREET AND HIGHWAY PROJECTS AND BUILDING CONSTRUCTION PROJECTS. ALL EXCAVATING AND GRADING IN CONNECTION WITH HOUSING PROJECTS AND RESIDENTIAL WORK, EXCEPT APARTMENT HOUSES.						
POWER EQUIPMENT OPERATORS:						
Bituminous Plant engineer	$6.45	.15	.20		.02	
Hydrohammer	6.55	.15	.20		.02	
Concrete mixer (21 cu. ft.), Drilling machine, Elevators (when used to hoist materials	6.56	.15	.20		.02	
Auto patrol, boom cat, bulldozer, concrete pump, fork lift, hoist mechanic on job, push dozer, scoops, *Tournapull or similar type, tractor shovel (high lift), tractor with winch	6.61	.15	.20		.02	
Concrete mixer (dual drum), crane with any attachments, derrick, ditching machine (over 24") dredge, drilling machine (caisson), electric overhead crane, pile driver, tower crane	6.71	.15	.20		.02	
Helicopter (other than transportation	7.40	.15	.20		.02	
Air Compressor, concrete mixer (under 21 cu. ft.), conveyor, mechanical heater, oilers & greasers, pumps welding machine	4.95	.15	.20		.02	
Truck crane driver	5.05	.15	.20		.02	
Throttle valve, well point system	5.70	.15	.20		.02	
Roller on earth, tractor	5.73	.15	.20		.02	
Dinkey engine, track jack	5.80	.15	.20		.02	
Mechanical heaters (2, 3, 4 or 5)	5.55	.15	.20		.02	
Batcher plants, concrete saw, finishing machine, fireman, flex plane, form grader, paving joint machine	6.05	.15	.20		.02	
***Farm tractor with attachments	6.10	.15	.20		.02	
Boatman	6.21	.15	.20		.02	
Bituminous paver, bull float, concrete curing machine, sub-grader	6.30	.15	.20		.02	
Farm tractor with backhoe	6.35	.15	.20		.02	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APR. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Ditching machine, mucking machine, roller on stone, blacktop or brick, ross carrier & truck with winch	$6.61	.15	.20		.02	
**Air compressors (2) (Combination rate)						
**Pumps (2, 3, or 4) (Combination rate)						
Welding machine (2, 3, or 4) (Combination rate)						

NOTES:

**Combination rate shall mean 25¢ per hour extra for each additional machine'

***Applies to dirt work only

*Tournapull or similar type equipment with multiple units shall be paid 25¢ per hour extra for each additional unit

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Acey wagons over 3 buckets	$4.95	a	b			
Acey wagons to & including 3 buckets	4.90	a	b			
Tandem-tandem semi trucks - truck mechanics - hvy. equip. type water wagon over 5,000 gallons - Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.85	a	b			
Tri-axle trucks - Tandem axle semi trucks - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom & hug bottom dump, Tournatrailers, tournarockers, Athey wagons, or similar equip. over 12 cubic yds. Tandem axle trucks pulling tilt-top trailers - Lowboys, tandem axle - Tri - axle batch truck	4.80	a	b			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Hvy. equip., type water wagon 5,000 gallon & under	4.75	a	b			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload Single axle semi trucks - Farm tractors hauling material - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump Tournarockers, Athey wagons, or similar equip., 12 cubic yds. & under - Mixer trucks, all types - single axle trucks pulling tilt - top trailer - Low-boys, single axle	4.70	a	b			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.65	a	b			
Single axle "Dog Legs" - Tandem trucks or "Dog-Legs - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maintenance trucks servicing tandem axle trucks	[illegible]	a	b			
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	4.55	a	b			
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & maintenance trucks servicing single axle trucks	4.50	a	b			
Helpers, greasers, tire men, batch board tenders	4.45	a	b			
Pick-up trucks	4.35	a	b			

FOOTNOTES:

a. $6.00 per week for each employee on payroll of employer 30 days or more

b. $8.00 per week for each employee on payroll of employer 30 days or more.

LINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Linemen	$6.21	.15	1%		.25%	
Cable splicers	6.62	.15	1%		.25%	
Heavy equipment operator "A"	[illegible]	.15	1%		.25%	
Heavy equipment operator "B"	5.12	.15	1%		.25%	
Powderman	[illegible]	.15	1%		.25%	
Equipment mechanic	5.01	.15	1%		.25%	
Senior groundman truck driver with winch	4.31	.15	1%		.25%	
Groundman truck driver with winch	4.15	.15	1%		.25%	
Groundman truck driver without winch	3.77	.15	1%		.25%	
Senior groundman after 5 years	4.14	.15	1%		.25%	
Senior groundman after 12 months	4.03	.15	1%		.25%	
Groundman 0 - 12 months	3.55	.15	1%		.25%	

U.S. DEPARTMENT OF LABOR

STATE: INDIANA | COUNTY: DEARBORN | DECISION NO. AM-354 | PAGE 1 | DATE OF DECISION: AUGUST 13, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$8.21	.25	.30		.02	
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers & Stonemasons	6.25					
Carpenters & Soft floor layers(Building)	6.175	.25	.15		.02	
Millwrights (Building)	6.425	.25	.15		.02	
Piledrivermen (Building)	6.425	.25	.15		.02	
Carpenters (Hvy. & Hwy.)	6.18	.15	.15		.02	
Cement masons	4.70					
Cement masons, machine op., swing scaffold	4.95					
Electricians	8.70	.15	1%+.15		.1%	
Glaziers	8.00		.25		.005	
Ironworkers, structural & ornamental	7.935	.40	.55		.015	
Ironworkers, reinforcing	7.835	.40	.65		.02	
Laborers:						
Laborers	4.25	.13	.20		.02	
Hod carriers, jackhammerman, vibrator tool op., tile layers (concrete & clay), powder monkeys, cement handlers, (bulk or bag), concrete puddlers, bottom men	4.45	.13	.20		.02	
Dynamite men	4.65	.13	.20		.02	
Lathers	6.10				.015	
Lead burners	6.35	.25		a	.01	
Painters:						
Brush	5.25					
Structural steel	5.40					
Spray	5.75					
Stage and chair work	5.75					
Sandblasting	5.90					
Pipefitters	8.11	.60	.775		.04	
Plasterers, (Lawrenceburg)	4.15					
Plasterers (remainder of county)	5.30					
Plumbers	8.855	.28	.25		.03	
Roofers, composition	7.51		.30			
Sheet metal workers	6.29	.15	.175		.01	
Sprinkler fitters	8.00	.25	.40		.05	
Welders receive rate for craft performing operation to which welding is incidental						

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C- Independence Day; D-Labor Day; E-Thanksgiving Day; F- Christmas Day

FOOTNOTES: a. 8 Paid holidays, A through F, plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

BUILDING CONSTRUCTION	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators:						
A-frame winch truck, air compressor over 600 cu. ft., air tugger, autograde (CMI), auto patrol, backhoe, ballast regulator (RR), batcher plant (electric control concrete), bending machine (pipe), bituminous plant, bituminous mixer travel plant, bituminous power roller, bulldozer, cable way, Chicago boom, clamshell, concrete mixer (21 cu. ft. or over), concrete paver, concrete pump (crete), crane, craneman, crusher plant, derrick boat, dinkey, dope pots (pipeline), dragline, dredge operator, drill operator, elevating grader, elevator, Ford hoe (or similar type equipment), forklift, formless paver, gantry crane, gradeall, grademan, grout pump, Hetherington paver, highlift, hoist, Hopto, Hough loader (or similar type), hydro crane, hydro hammer, locomotive crane, locomotive, mechanic, mobile mixer, motor crane, motor crane oiler and one (1) piece of minor equipment, mucking machine, multiple tamping machine (RR), overhead crane, pile driver, pulls, push dozer, push boats, roller (sheep foot), Ross carrier, scoop, shovel, side boom, swing crane, tail boom, tar machine (pipeline), throttle valve, trench machine, welder (heavy duty), truck-mounted concrete pump, truck-mounted drill, 2 to 4 pieces of minor equipment, well point, whirleys	$7.38	.20	.20			
Air compressor (200 cu. ft. per. min. capacity or more), brakeman, bull float, concrete mixer (over 10S & under 21S), concrete spreader or puddler, deck engine, drill helper, electric vibrator Kompactor (earth or rock), finishing machine, fireman, greaser (on grease facilities servicing heavy equipment), material pump, motor boats, motor crane oiler, oiler and one piece of minor equipment, portable loader, post hole digger, power broom, rock roller, roller-wobble wheel (earth and rock), spike machine (RR), seaman tiller, spreader rock, sub grader, tamping machine, truck mounted drill oiler, welding machine, widener (Apsco or similar type)	6.58	.20	.20			
Air compressor (under 200 cu. ft. per min.), bituminous distributor, cement saw, conveyor, desk hand, earth roller form grader, generator, guard rail driver, heater, oiler, paving joint machine, steam Jenny, vibrator, water pump	6.03	.20	.20			

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BUILDING CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Drivers on single axle trucks, lowboy helper or flagman, air compressors and welding machine including those pulled by cars, pick-up trucks, tractors, fork lifts, hilo's multi-purpose fork lifts, dumpsters and val-truck when used for the specific purpose of transporting materials on the job site; all pick-up trucks, warehousemen	$4.50	a	b	c & d		
Mixer trucks (2 yds.)	4.55	a	b	c & d		
Mechanic helpers and greasers	4.60	a	b	c & d		
Drivers on batch trucks wet or dry 3 batches or under	4.65	a	b	c & d		
Drivers on tandem axle trucks (including dog legs), oil distributors, mixer trucks (3 yds.), winch trucks (when used for transportation of materials incl., hauling materials suspended from the hook)	4.70	a	b	c & d		
Drivers on single axle semi trucks, drivers on batch trucks wet or dry over 3 batches, pavement breakers	4.75	a	b	c & d		
Drivers on tandem axle semi trucks, drivers on trac-o-trucks, euclids, tourn-a-pull when pulling other than self-loader equipment up to and including 10 yds. mixer trucks (4 yds.), mechanics	4.85	a	b	c & d		
Drivers on tri-axle trucks	4.90	a	b	c & d		
Drivers on lowboy, tandem-tandem axle semi trucks	4.95	a	b	c & d		
Drivers on trac-o-trucks, euclids, tourn-a-pull when pulling other than self-loading equipment over 16 yds., Helicopter pilot	5.15	a	b	c & d		
Drivers on trac-o-trucks, euclids, tourn-a-pull when pulling other than self-loading equipment 11 yds., to and including 16 yds., mixer trucks above 4 yds.	5.00	a	b	c & d		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. $9.50 per week for each employee.

b. $10.00 per week for each employee.

c. 1 weeks paid vacation after 1 years' service, 2 weeks after 3 years' and 3 weeks after 10 years.

d. Holidays: A through F plus the day after Thanksgiving.

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HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop), locomotive oper., mucking machine, panel board concrete plant (central mix type), paver - Hetherington, piledriver - skid or crawler, road paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull - tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame	$6.60	.25	.20		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine & bull float, gunite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheep foot roller (self-propelled), Tamper - multiple vibrating-asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.25	.25	.20		.04	

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr	Other
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaser, power broom (self-propelled), roller (earth and subbase material), slurry seal machine, spike machine (R.R.) Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	5.90	.25	.20		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, cloeman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper., two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), subgrader, tractaire, tractor (below 50 H.P.), track crane oiler - driver, water pump, welding machine	5.25	.25	.20		.04	

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Acey wagons over 3 buckets	$4.95	a	b			
Acey wagons to & including 3 buckets	4.90	a	b			
Tandem-tandem semi trucks - truck mechanics - hvy. equip. type water wagon over 5,000 gallons - Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.85	a	b			
Tri-axle trucks - Tandem axle semi trucks - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom & hug bottom dump, Tournatrailers, tournarockers, Athey wagons, or similar equip. over 12 cubic yds. Tandem axle trucks pulling tilt-top trailers - Lowboys, tandem axle - Tri - axle batch truck	4.80	a	b			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Hvy. equip., type water wagon 5,000 gallon & under	4.75	a	b			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload Single axle semi trucks - Farm tractors hauling material - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump Tournarockers, Athey wagons, or similar equip., 12 cubic yds. & under - Mixer trucks, all types - single axle trucks pulling tilt - top trailer - Low-boys, single axle	4.70	a	b			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.65	a	b			
Single axle "Dog Legs" - Tandem trucks or "Dog-Legs - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maintenance trucks servicing tandem axle trucks	4.60	a	b			
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	4.55	a	b			
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & maintenance trucks servicing single axle trucks	4.50	a	b			
Helpers, greasers, tire men, batch board tenders	4.45	a	b			
Pick-up trucks	4.35	a	b			

FOOTNOTES:

a. $6.00 per week for each employee on payroll of employer 30 days or more

b. $8.00 per week for each employee on payroll of employer 30 days or more.

HEAVY AND HIGHWAY CONSTRUCTION

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

Indiana Area I- A

LINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Lineman	$6.21	.15	1%		.25%	
Cable splicers	6.62	.15	1%		.25%	
Heavy equipment operator "A"	6.20	.15	1%		.25%	
Heavy equipment operator "B"	5.12	.15	1%		.25%	
Powderman	5.01	.15	1%		.25%	
Equipment mechanic	5.01	.15	1%		.25%	
Senior groundman truck driver with winch	4.31	.15	1%		.25%	
Groundman truck driver with winch	4.15	.15	1%		.25%	
Groundman truck driver without winch	3.77	.15	1%		.25%	
Senior groundman after 5 years	4.14	.15	1%		.25%	
Senior groundman after 12 months	4.03	.15	1%		.25%	
Groundman 0 - 12 months	3.55	.15	1%		.25%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	DELAWARE	AM-355	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.20	.20	.20			
Boilermakers	7.95	.40	.50		.01	
Bricklayers and stonemasons	6.95	.25				
Carpenters and Soft floor layers	6.70	.25			.03	
Millwrights	7.00	.25			.03	
Piledrivermen	6.90	.25			.03	
Carpenters - Heavy & Highway	6.38	.20	.20		.02	
Cement masons	5.05	.15				
Electricians	6.95	.20	1%		.1%	
Elevator constructors	7.05	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	7.27					
Ironworkers:						
(Southern 2/3 of Co.)						
Structural, ornamental & reinforcing	6.70	.25	.45		.02	
(Northeastern 1/3 of Co.)						
Structural, ornamental & reinforcing	7.95	.40	.65		.01	
Laborers:						
Rodman, chainmen & signalmen laborers	3.90	.13	.20		.02	
Air tool op. (jackhammer, vibrator); mason tender (brick, stone, mortar	4.10	.13	.20		.02	
Cutting torch or burner; plasterers tenders; bottom men & sewer layers	4.15	.13	.20		.02	
Waterproofing & power driven buggies	3.90	.13	.20		.02	
Nozzle and gunite laborers	4.10	.13	.20		.02	
Lathers	6.35		.10		.01	
Lead burners	6.35	.25		d	.01	
Marble setters	6.95	.25				
Marble setters' helpers	5.10					
Painters: (Commercial & Industrial)						
Brush	4.60					
Spray	5.35					
Structural steel	4.85					
Plasterers	5.75	.15			.01	
Plumbers	7.50	.20	.30	c	.02	
Roofers	4.80	.15	.10			
Sheet metal workers	7.08	.20	.20		.02	
Sprinkler fitters	8.00	.25	.40		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Steamfitters	$7.50	.20	.30	c	.02	
Terrazzo workers	6.95	.25				
Terrazzo workers' helpers	5.20					
Tile setters	6.80					
Tile setters' helpers	5.10					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

18 - Indiana

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. One paid holiday: D

d. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immedediately preceding and following the holiday.

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BUILDING CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Drivers on single axle trucks, lowboy helper or flagman, air compressors and welding machine including those pulled by cars, pick-up trucks, tractors, fork lifts, hilo's multi-purpose fork lifts, dumpsters and val-truck when used for the specific purpose of transporting materials on the job site; all pick-up trucks, warehousemen	$4.50	a	b	c & d		
Mixer trucks (2 yds.)	4.55	a	b	c & d		
Mechanic helpers and greasers	4.60	a	b	c & d		
Drivers on batch trucks wet or dry 3 batches or under	4.65	a	b	c & d		
Drivers on tandem axle trucks (including dog legs), oil distributors, mixer trucks (3 yds.), winch trucks (when used for transportation of materials incl., hauling materials suspended from the hook)	4.70	a	b	c & d		
Drivers on single axle semi trucks, drivers on batch trucks wet or dry over 3 batches, pavement breakers	4.75	a	b	c & d		
Drivers on tandem axle semi trucks, drivers on trac-o-trucks, euclids, tourn-a-pull when pulling other than self-loader equipment up to and including 10 yds. mixer trucks (4 yds.), mechanics	4.85	a	b	c & d		
Drivers on tri-axle trucks	4.90	a	b	c & d		
Drivers on lowboy, tandem-tandem axle semi trucks	4.95	a	b	c & d		
Drivers on trac-o-trucks, euclids, tourn-a-pull when pulling other than self-loading equipment over 16 yds., Helicopter pilot	5.15	a	b	c & d		
Drivers on trac-o-trucks, euclids, tourn-a-pull when pulling other than self-loading equipment 11 yds., to and including 16 yds., mixer trucks above 4 yds.	5.00	a	b	c & d		

Indiana 7 TD 2 of 2

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. $9.50 per week for each employee.

b. $10.00 per week for each employee.

c. 1 weeks paid vacation after 1 years' service, 2 weeks after 3 years' and 3 weeks after 10 years.

d. Holidays: A through F plus the day after Thanksgiving.

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BUILDING CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Power Equipment Operators:						
Air Compressor, concrete mixer (under 21 cu. ft.), conveyor mechanical heater, oilers or greasers, pump, welding machine	$4.95	.15	.20		.02	
Truck crane driver	5.05	.15	.20		.02	
Throttle valve, well point system	5.70	.15	.20		.02	
Roller on earth, tractor	5.73	.15	.20		.02	
Mechanical heaters (2, 3, 4, or 5)	5.55	.15	.20		.02	
Batcher plant (automatic dry batch), concrete saw (power driven) finishing machine, firemen, flex plane, form grader, paving joint machine	6.05	.15	.20		.02	
Tractor, farm with attachments	6.10	.15	.20		.02	
Boatman	6.21	.15	.20		.02	
Bituminous paver, bull float, concrete curing machine, sub grader	6.30	.15	.20		.02	
Tractor, farm with backhoe	6.35	.15	.20		.02	
Dinkey engine, track jack	5.50	.15	.20		.02	
Bituminous plant engineer	6.45	.15	.20		.02	
Hydrohammer	6.55	.15	.20		.02	
Concrete mixer (21 cu. ft.), drilling machine, elevators (when used to hoist materials)	6.56	.15	.20		.02	
Auto patrol, boom cat, bull dozer, concrete pump, ditching machine, fork lift (material & machinery handling on job), hoist, mechanic on job, mucking machine, push dozer, roller on stone, blacktop, brick, ross carrier, scoops, tournapull or similar type, tractor shovel (high lift), tractor with winch, truck with winch	6.61	.15	.20		.02	
Concrete mixer (Dual drum), crane with any attachments, derrick, ditching machine (over 24"), dredge, drilling machine (caisson), electric overhead crane, pile driver, tower crane	6.71	.15	.20		.02	
Helicopter (other than transportation)	7.40	.15	.20		.02	

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr	Other
POWER EQUIPMENT OPERATORS						
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachments (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver high lift shovel 1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop) locomotive oper., mucking machine, panel board concrete plant (central mix type), paver-Hetherington, piled-river - skid or crawler, raod paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener surface heater & planer, tandem push cat, tournapull, or similar equipment, tournapull tandam, tractor (boom or winch), tractor (push) tractor with scoop, tractor mounted spreader trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame	$6.60	.25	.20		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated) concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser, mechanic multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheepfoot roller (self-propelled) Tamper - multiple vibrating - asphalt, water-bound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.25	.25	.20		.04	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H.&.W.	Pensions	Vacation	App. Tr	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu.ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), slurry seal machine (R.R.) Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and firemen combination on horizontal or upright boiler, tractair with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	$5.90	.25	.20		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper. two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), sub-grader, tractair, tractor (below 50 H.P.), truck crane oiler - driver, water pump, welding machine	5.25	.25	.20		.04	

Sewer & Tunnel Const.

POWER EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air compressor (1 any size), concrete mixer under 21 cu. ft., conveyor, oilers, greasers, pump (1), welding machine (1)	$5.03	.15	.20		.02	
Truck crane driver	5.13	.15	.20		.02	
Firemen, roller, throttle valve, tractor, well point system	5.73	.15	.20		.02	
Dinkey engine in tunnel	6.23	.15	.20		.02	
Finishing machine, flex plane, form grader	6.05	.15	.20		.02	
Tractor (farm, with attachments)	6.10	.15	.20		.02	
Boatman	6.21	.15	.20		.02	
Tractor (farm with backhoe)	6.28	.15	.20		.02	
Bituminous paver bull float, subgrader	6.30	.15	.20		.02	
Concrete mixer 21 cu. ft. & over	6.56	.15	.20		.02	
Auto patrol, back filler, boom cat, bulldozer, conc. pump, conc. saw, ditching machine (under 24"), hoist, hydrohammer, mechanic on job, push dozer, scoops, tournapul & similar equip., tractor shovel (high lift), tractor with winch, truck w/winch, drilling machine	6.66	.15	.20		.02	
Conc. mixer (dual drum), crane with any attachments, derrick, ditching machine (over 24"), dredge, orange peel bucket, pile driver, shovels, mucking machine	6.71	.15	.20		.02	
Helicopter other than transportation	7.43	.15	.20		.02	

Air comp.(2), Pumps (2.3 or 4), weld. machine (2.3 or 4) - *COMBINATION RATE
*Combination rate shall mean .25 per hr. extra for each additional machine

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Acey wagons over 3 buckets	$4.95	a	b			
Acey wagons to & including 3 buckets	4.90	a	b			
Tandem-tandem semi trucks - truck mechanics - hvy. equip. type water wagon over 5,000 gallons - Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.85	a	b			
Tri-axle trucks - Tandem axle semi trucks - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom & hug bottom dump, Tournatrailers, tournarockers, Athey wagons, or similar equip. over 12 cubic yds. Tandem axle trucks pulling tilt-top trailers - Lowboys, tandem axle - Tri - axle batch truck	4.80	a	b			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Hvy. equip., type water wagon 5,000 gallon & under	4.75	a	b			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload Single axle semi trucks - Farm tractors hauling material - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump Tournarockers, Athey wagons, or similar equip., 12 cubic yds. & under - Mixer trucks, all types - single axle trucks pulling tilt - top trailer - Low-boys, single axle	4.70	a	b			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.65	a	b			
Single axle "Dog Legs" - Tandem trucks or "Dog-Legs - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maintenance trucks servicing tandem axle trucks	4.60	a	b			
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	4.55	a	b			
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & maintenance trucks servicing single axle trucks	4.50	a	b			
Helpers, greasers, tire men, batch board tenders	4.45	a	b			
Pick-up trucks	4.35	a	b			

FOOTNOTES:

a. $6.00 per week for each employee on payroll of employer 30 days or more

b. $8.00 per week for each employee on payroll of employer 30 days or more.

LINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Linemen	$6.21	.15	1%		.25%	
Cable splicers	6.62	.15	1%		.25%	
Heavy equipment operator "A"	6.20	.15	1%		.25%	
Heavy equipment operator "B"	5.12	.15	1%		.25%	
Powderman	5.01	.15	1%		.25%	
Equipment mechanic	5.01	.15	1%		.25%	
Senior groundman truck driver with winch	4.31	.15	1%		.25%	
Groundman truck driver with winch	4.15	.15	1%		.25%	
Groundman truck driver without winch	3.77	.15	1%		.25%	
Senior groundman after 5 years	4.14	.15	1%		.25%	
Senior groundman after 12 months	4.03	.15	1%		.25%	
Groundman 0 - 12 months	3.55	.15	1%		.25%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	GRANT	AM-356	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.25	.25	.15			
Boilermakers	7.95	.40	.50		.01	
Bricklayers & Stonemasons	7.45					
Carpenters & Soft floor layers	6.43	.25	.25		.05	
Millwrights	6.68	.25	.25		.05	
Piledrivermen	6.63	.25	.25		.05	
Cement Masons	5.05	.15				
Electricians	7.55	.20	1%		.5%	
Elevator Constructors	7.17	.17	.185	2%+a&b	.005	
Elevator Constructors' Helpers	70%JR	.145	.17	2%+a&b	.005	
Elevator Constructors' Helpers (prob.)	50%JR					
Glaziers	7.27					
Ironworkers; (all)	7.95	.40	.65		.01	
Laborers:						
Common Laborers	3.80	.13	.15		.02	
Air tool op. (jackhammer, vibrator)	4.05	.13	.15		.02	
Mason Tenders (Brick, stone & mortar)	4.05	.13	.15		.02	
Sewer Layers	4.30	.13	.15		.02	
Plasterers' Tenders	4.05	.13	.15		.02	
Power Driven Wheelbarrow	4.05	.13	.15		.02	
Bottom Men	4.30	.13	.15		.02	
Dynamite Men & Powder Monkeys	4.20	.13	.15		.02	
Lathers	6.35		.10		.01	
Lead Burners	6.35	.25		c	.01	
Marble setters	6.93	.20	.20			
Marble setters' helpers	5.10					
Painters:						
Brush & High Work 0-30 ft.	5.35	.17	.15		.03	
High Work, 31-60 ft.	5.75	.17	.15		.03	
High Work, 61-100 ft.	6.15	.17	.15		.03	
High Work, over 100 ft.	6.35	.17	.15		.03	
Spray & Sandblasting	6.35	.17	.15		.03	
Roller	5.35	.17	.15		.03	
Plasterers	5.75	.15			.01	
Plumbers	6.93	.20			.02	
Roofers	4.55		.10			
Sheet Metal Workers	6.77	.20	.15			
Sprinkler Fitters	8.00	.25	.40		.05	
Steamfitters	6.93	.20			.02	
Terrazzo Workers	6.68	.20	.20			
Terrazzo Workers' Helpers	5.20					
Tile Setters	6.68	.20	.20			
Tile Setters' Helpers	5.10					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

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BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR	OTHER
Power Equipment Operators:						
Air Compressor, concrete mixer (under 21 cu. ft.), conveyor mechanical heater, oilers or greasers, pump, welding machine	5.95	.15	.20		.02	
Truck crane driver	5.65	.15	.20		.02	
Throttle valve, well point system	5.70	.15	.20		.02	
Dealer on earth, tractor	5.73	.15	.20		.02	
Mechanical heaters (2, 3, 4, or 5)	5.55	.15	.20		.02	
Batcher plant (automatic dry batch), concrete saw (power driven) finishing machine, fireman, flex plane, form grader, paving joint machine	6.05	.15	.20		.02	
Tractor, farm with attachments	6.10	.15	.20		.02	
Boatman	6.21	.15	.20		.02	
Bituminous paver, bull float, concrete curing machine, sub grader	6.30	.15	.20		.02	
Tractor, farm with backhoe	6.35	.15	.20		.02	
Dinkey engine, track jack	5.80	.15	.20		.02	
Bituminous plant engineer	6.45	.15	.20		.02	
Hydrohammer	6.55	.15	.20		.02	
Concrete mixer (21 cu. ft.), drilling machine, elevators (when used to hoist materials)	6.56	.15	.20		.02	
Auto patrol, bear cat, bull dozer, concrete pump, ditching machine, fork lift (material & machinery handling on job), hoist, mechanic on job, mucking machine, push dozer, roller on stone, blacktop, brick, ross carrier, scoops, tournapull or similar type, tractor shovel (high lift), tractor with winch, truck with winch	6.61	.15	.20		.02	
Concrete mixer (Dual drum), crane with any attachments, derrick, ditching machine (over 24"), dredge, drilling machine (caisson), electric overhead crane, pile driver, tower crane	6.71	.15	.20		.02	
Helicopter (other than transportation)	7.40	.15	.20		.02	

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BUILDING CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
TRUCK DRIVERS:						
Drivers on single axle trucks, lowboy helper or flagman, air compressors and welding machine including those pulled by cars, pick-up trucks, tractors, fork lifts, hilo's multi-purpose fork lifts, dumpsters and val-truck when used for the specific purpose of transporting materials on the job site; all pick-up trucks, warehousemen	$4.50	a	b	c & d		
Mixer trucks (2 yds.)	4.55	a	b	c & d		
Mechanic helpers and greasers	4.60	a	b	c & d		
Drivers on batch trucks wet or dry 3 batches or under	4.65	a	b	c & d		
Drivers on tandem axle trucks (including dog legs), oil distributors, mixer trucks (3 yds.), winch trucks (when used for transportation of materials incl., hauling materials suspended from the hook)	4.70	a	b	c & d		
Drivers on single axle semi trucks, drivers on batch trucks wet or dry over 3 batches, pavement breakers	4.75	a	b	c & d		
Drivers on tandem axle semi trucks, drivers on trac-o-trucks, euclids, tourn-a-pull when pulling other than self-loader equipment up to and including 10 yds. mixer trucks (4 yds.), mechanics	4.85	a	b	c & d		
Drivers on tri-axle trucks	4.90	a	b	c & d		
Drivers on lowboy, tandem-tandem axle semi trucks	4.95	a	b	c & d		
Drivers on trac-o-trucks, euclids, tourn-a-pull when pulling other than self-loading equipment over 16 yds., Helicopter pilot	5.15	a	b	c & d		
Drivers on trac-o-trucks, euclids, tourn-a-pull when pulling other than self-loading equipment 11 yds., to and including 16 yds., mixer trucks above 4 yds.	5.00	a	b	c & d		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. $9.50 per week for each employee.

b. $10.00 per week for each employee.

c. 1 weeks paid vacation after 1 years' service, 2 weeks after 3 years' and 3 weeks after 10 years.

d. Holidays: A through F plus the day after Thanksgiving.

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setter (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

HEAVY AND HIGHWAY CONSTRUCTION

Ind.-12-PEO K 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS						
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachments (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver high lift shovel 1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop) locomotive oper., mucking machine, panel board concrete plant (central mix type), paver-Hetherington, piled-river - skid or crawler, raod paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener surface heater & planer, tandem push cat, tournapull, or similar equipment, tournapull tandam, tractor (boom or winch), tractor (push) tractor with scoop, tractor mounted spreader trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame	$6.60	.25	.20		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated) concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser, mechanic multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheepfoot roller (self-propelled) Tamper - multiple vibrating - asphalt, water-bound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.25	.25	.20		.04	

Ind-12-PEO 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu.ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler), hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), slurry seal machine (R.R.) Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or upright boiler, tractair with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	$5.90	.25	.20		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyer (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper. two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), sub-grader, tractair, tractor (below 50 H.P.), truck crane oiler - driver, water pump, welding machine	5.25	.25	.20		.04	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
SEWER, WATER AND GAS LINES AND UNDERGROUND UTILITIES, EXCEPT SUCH AS ARE INCIDENTAL TO STREET AND HIGHWAY PROJECTS AND BUILDING CONSTRUCTION PROJECTS. ALL EXCAVATING AND GRADING IN CONNECTION WITH HOUSING PROJECTS AND RESIDENTIAL WORK, EXCEPT APARTMENT HOUSES.						
POWER EQUIPMENT OPERATORS:						
Bituminous Plant engineer	$6.45	.15	.20		.02	
Hydrohammer	6.55	.15	.20		.02	
Concrete mixer (21 cu. ft.), Drilling machine, Elevators (when used to hoist materials	6.56	.15	.20		.02	
Auto patrol, boom cat, bulldozer, concrete pump, fork lift, hoist mechanic on job, push dozer, scoops, *Tournapull or similar type, tractor shovel (high lift), tractor with winch	6.61	.15	.20		.02	
Concrete mixer (dual drum), crane with any attachments, derrick, ditching machine (over 24") dredge, drilling machine (caisson), electric overhead crane, pile driver, tower crane	6.71	.15	.20		.02	
Helicopter (other than transportation	7.40	.15	.20		.02	
Air Compressor, concrete mixer (under 21 cu. ft.), conveyor, mechanical heater, oilers & greasers, pumps welding machine	4.95	.15	.20		.02	
Truck crane driver	5.05	.15	.20		.02	
Throttle valve, well point system	5.70	.15	.20		.02	
Roller on earth, tractor	5.73	.15	.20		.02	
Dinkey engine, track jack	5.80	.15	.20		.02	
Mechanical heaters (2, 3, 4 or 5)	5.55	.15	.20		.02	
Batcher plants, concrete saw, finishing machine, fireman, flex plane, form grader, paving joint machine	6.05	.15	.20		.02	
***Farm tractor with attachments	6.10	.15	.20		.02	
Boatman	6.21	.15	.20		.02	
Bituminous paver, bull float, concrete curing machine, sub-grader	6.30	.15	.20		.02	
Farm tractor with backhoe	6.35	.15	.20		.02	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Ditching machine, mucking machine, roller on stone, blacktop or brick, ross carrier & truck with winch	$6.61	.15	.20		.02	
**Air compressors (2) (Combination rate)						
**Pumps (2, 3, or 4) (Combination rate)						
Welding machine (2, 3, or 4) (Combination rate)						

NOTES:
**Combination rate shall mean 25¢ per hour extra for each additional machine'
***Applies to dirt work only
*Tournapull or similar type equipment with multiple units shall be paid 25¢ per hour extra for each additional unit

HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Acey wagons over 3 buckets	$4.95	a	b			
Acey wagons to & including 3 buckets	4.90	a	b			
Tandem-tandem semi trucks - truck mechanics - hvy. equip. type water wagon over 5,000 gallons - Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.85	a	b			
Tri-axle trucks - Tandem axle semi trucks - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom & hug bottom dump, Tournatrailers, tournarockers, Athey wagons, or similar equip. over 12 cubic yds. Tandem axle trucks pulling tilt-top trailers - Lowboys, tandem axle - Tri - axle batch truck	4.80	a	b			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Hvy. equip., type water wagon 5,000 gallon & under	4.75	a	b			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload Single axle semi trucks - Farm tractors hauling material - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump Tournarockers, Athey wagons, or similar equip., 12 cubic yds. & under - Mixer trucks, all types - single axle trucks pulling tilt - top trailer - Low-boys, single axle	4.70	a	b			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.65	a	b			
Single axle "Dog Legs" - Tandem trucks or "Dog-Legs - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maintenance trucks servicing tandem axle trucks	4.60	a	b			
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	4.55	a	b			
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & maintenance trucks servicing single axle trucks	4.50	a	b			
Helpers, greasers, tire men, batch board tenders	4.45	a	b			
Pick-up trucks	4.35	a	b			

FOOTNOTES:

a. $6.00 per week for each employee on payroll of employer 30 days or more

b. $8.00 per week for each employee on payroll of employer 30 days or more.

Indiana Area IV - A

LINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Linemen	$7.60	.15	1%			
Cable splicers	6.24	.15	1%			
Heavy equipment operator "A"	7.60	.15	1%			
Heavy equipment operator "B"	6.17	.15	1%			
Powderman	6.04	.15	1%			
Equipment mechanic	6.04	.15	1%			
Senior groundman truck driver with winch	5.10	.15	1%			
Groundman truck driver with winch	4.88	.15	1%			
Groundman truck driver without winch	4.38	.15	1%			
Senior groundman after 5 years	4.87	.15	1%			
Senior groundman after 12 months	4.73	.15	1%			
Groundman 0 - 12 months	4.08	.15	1%			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	LAKE	AM-357	1

DATE OF DECISION: AUGUST 13, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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BUILDING CONSTRUCTION HAMMOND AREA	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.50	.30	.125		.05	
Boilermakers	7.95	.40	.50		.01	
Bricklayers & Stonemasons	8.65	.30	.45	.50		
Carpenters	7.76	.40	.40		.02	
Millwrights	7.76	.40	.40		.02	
Piledrivermen	7.76	.40	.40		.02	
Cement masons (Building)	7.52	.25	.25		.01	
Cement masons (Hwy., bridges & airport)	7.77	.25			.01	
Electricians	8.50	.4%	4.3%+1%		.5%	
Elevator constructors	7.64	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	4.80					
Ironworkers, structural & ornamental	9.27	.40	.53		.04	
Ironworkers, reinforcing	9.27	.40	.53		.04	
Lathers	7.05	.10				
Lead burners	6.35	.25		d	.01	
Line Construction: (North of Route 30)						
Linemen	6.50	.15	1%		.25%	
Heavy equipment operator "A"	5.90	.15	1%		.25%	
Senior ground truck driver w/w	4.42	.15	1%		.25%	
Groundmen truck drivers w/w	4.12	.15	1%		.25%	
Groundmen truck drivers wo/w	3.77	.15	1%		.25%	
Senior groundmen: After 1 year	4.08	.15	1%		.25%	
Groundmen 0-12 months	3.54	.15	1%		.25%	
Cable splicers	6.83	.15	1%		.25%	
Marble setters	8.65	.30	.45	.50		
Marble setters' helpers	5.45	.10		c		
Painters:						
Brush	6.45	.20	.25			
Spray & sandblasting	7.20	.20	.25			
Structural steel	6.95	.20	.25			
Paperhangers	6.70	.20	.25			
Sign painters	5.02		.15	e & f		
Sign painters helpers (Senior)	4.34		.15	e & f		
Sign painters helpers (Junior)	2.50		.15	e & f		
Sign hangers	4.72		.15	e & f		
Pipefitters	7.65	.17	.30		.02	
Plasterers	6.30	.25				
Plumbers	8.10	.30	.30			
Roofers	8.16	.30	.25			
Sheet metal workers	6.87	.25	.20		.04	
Soft floor layers	7.76	.40	.40		.02	
Sprinkler fitters (Within 30 mile radius of Chicago City Hall)	8.24	.16	.20		.03	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Sprinkler fitters	$8.00	.25	.40		.05	
Terrazzo workers	8.65	.30	.45	.50		
Terrazzo workers' helpers	5.75	.10		c		
Tile setters	8.65	.30	.45	.50		
Tile setters helpers	5.45	.10		c		

45 - Ind.

PAID HOLIDAYS:
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular rate to vacation pay credit for employee who has worked in the business more than five years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than five years.

c. One week paid vacation after 1 years employment and 2 weeks after 2 years.

d. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

e. Holidays: A through F plus Good Friday.

f. One week's paid vacation after 1 year's employment; after 5 years, 2 weeks or 10 working days; 1 additional day for each year, 6 through 9 years; after 10 years, 3 weeks; after 15 years, 4 weeks vacation.

BUILDING CONSTRUCTION
REMAINDER OF COUNTY

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$6.50	.30	.125		.05	
Boilermakers	7.95	.40	.50		.01	
Bricklayers	8.65	.30	.45	.50		
Carpenters & Soft floor layers	7.76	.40	.40		.02	
Cement masons (bldg.)	6.52	.25	.25			
Cement masons - machine operator, color work, highway straight-edgemen	6.77	.25	.25			
Cement masons (hwy., bridge & airport)	7.52	.25	.25		.01	
Electricians	8.50	4%	4.3%+1%		.5%	
Elevator constructors	7.64	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	4.80					
Ironworkers, structural & ornamental	9.27	.40	.53		.04	
Ironworkers, reinforcing	9.27	.40	.53		.04	
Lathers	7.05	.10				
Lead burners	6.35	.25		d	.01	
Line Construction: (North of Route 30)						
Linemen	6.50	.15	1%		.25%	
Heavy equipment operator "A"	5.90	.15	1%		.25%	
Senior ground truck driver w/winch	4.42	.15	1%		.25%	
Groundmen truck driver w/winch	4.12	.15	1%		.25%	
Groundmen truck driver wo/winch	3.77	.15	1%		.25%	
Cable splicers	6.83	.15	1%		.25%	
Marble setters	8.65	.30	.45	.50		
Marble setters' helpers	5.45	.10		c		
Millwrights	7.76	.40	.40		.02	
Painters:						
Brush - Commercial	6.45	.32	.25			
Brush - Industrial	7.15	.32	.25			
Sandblasting & spray - Commercial	7.20	.32	.25			
Piledrivermen	7.76	.40	.40		.02	
Pipefitters	7.65	.17	.30		.02	
Plasterers	7.55	.25				
Plumbers	8.29	.25	.35			
Roofers	8.16	.30	.25			
Sheet metal workers	6.87	.25	.20		.04	
Sprinkler fitters (within 30 mile radius of Chicago City Hall)	8.24	.16	.40		.03	
Sprinkler fitters (remainder of Co.)	8.00	.25	.40		.05	
Stonemasons	8.65	.30	.45	.50		
Terrazzo workers	8.65	.30	.45	.50		
Terrazzo workers helpers	5.75	.10		c		
Tile setters	8.65	.30	.45	.50		
Tile setters' helpers	5.45	.10		c		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in the business less than 5 years.

c. One week's paid vacation after 1 years's employment and 2 weeks after 2 years.

d. Holidays: A through F plus Washington's Birthday and Good Friday, Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

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BUILDING CONSTRUCTION HAMMOND AREA	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Building & common laborers, tool-housemen & waterboys, R.R. laborers, rodmen & chainmen	$5.20	.13	.25		.02	
Pneumatic & Gas Tools:						
Concrete breaking tools, tampers, burners (acetylene), concrete saw (manual), vibrator, Hyster operators, pumpcrete assemblers, core drill operators, jack-hammer, air tool, chain saw, conveyor assemblers	5.40	.13	.25		.02	
Cement or silica clay handlers (bulk or bag)	5.35	.13	.25		.02	
Sewer and pipe work	5.325	.13	.25		.02	
Caisson diggers	5.575	.13	.25		.02	
Boiler setter laborers (fire brick)	5.275	.13	.25		.02	
Boiler setter laborers (mortar mixers)	5.475	.13	.25		.02	
Boiler setter plastic installers	5.40	.13	.25		.02	
Expiditer, (bottom man & bell man)	5.475	.13	.25		.02	
Lancer & blaster	6.20	.13	.25		.02	
Cement Gun Nozzle Work:						
Cement gun nozzle laborer	5.80	.13	.25		.02	
Cement gun operator	5.80	.13	.25		.02	
Scaffold men & mixer men	5.55	.13	.25		.02	
Asphalt Work:						
Tampers and smoothers & plant laborers	5.20	.13	.25		.02	
Raker & lute men	5.30	.13	.25		.02	
Kettlemen, mixer men, drum firemen	5.30	.13	.25		.02	
Plasterers tenders	5.55	.13	.25		.02	
Laborers (Residential)						
Common	4.975	.13	.25		.02	
Mortar mixers	5.175	.13	.25		.02	
Air & gas power tools	5.175	.13	.25		.02	
Sewer & pipe work	5.20	.13	.25		.02	

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BUILDING CONSTRUCTION REMAINDER OF COUNTY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Building & common laborers, Rodmen, Chainmen, Asphalt plant laborers, Tool housemen water-boys, All other common laborers	$5.20	.13	.25		.02	
Boiler setters laborers (Fire brick)	5.275	.13	.25		.02	
Asphalt tampers & smoothers	5.325	.13	.25		.02	
Mortar mixers (brick), cement or silica clay handlers, burners, caisson diggers, Rail Road Spikers, Rail Road air tool & vibrator operators	5.35	.13	.25		.02	
Air tool operators, Chain saw operators, jackhammer, vibrator, boiler setter. plastic installers Pumpcrete assemblers, Conveyor assemblers, Mixer men & scaffold men on cement gun nozzle work	5.40	.13	.25		.02	
Hyster operator, Boiler setters laborers, (mortar mixers)	5.425	.13	.25		.02	
Asphalt workers as follows: Rakers Lutemen, Kettlemen, Mixermen, drum firemen	5.475	.13	.25		.02	
Cement gun laborers, Plastorers' tenders	5.55	.13	.25		.02	
Cement gun nozzle laborers	5.80	.13	.25		.02	
Residential Construction:						
Common laborers	4.975	.13	.25		.02	
Mortar mixers	5.125	.13	.25		.02	
Air & Gas powered tools	5.175	.13	.25		.02	
Sewer & pipe work	5.20	.13	.25		.02	

Ind. 3 - PEO I 1 of 1

BUILDING CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr	Other
POWER EQUIPMENT OPERATORS						
Mechanic (with truck $1.00 per hour more asphalt plant, autograde, batch plant, benoto (requires two engineers) boiler & throttle valve, caisson rigs, central redi-mix plant, combination tugger hoist & air compressors, compressor & throttle, concrete breaker (truck mounted), concrete conveyor, concrete paver over 27E cu. ft. concrete paver 27E cu. ft. and under, concrete tower, cranes all, cranes, tower, derricks, all, derricks, traveling, forklift - lull type, forklift - 10 ton and over, hoists, one, two, and three drum, hoists, two tugger one floor, hydraulic boom truck, locomotives, all, piledrivers and skid rig, pit machines, pre-stress machine pump cretes and similar types, rock drill (self-propelled), rock drill (truck mounted), slip form paver, straddle buggies, tractor with boom and side boom, trenching machine, winch tractor	$9.02	.30	.40		.02	
Asphalt spreader, boilers, bulldozers, combination back hoe front endloader, engineer acting as conductor in charge of crew, grader, elevating, greaser engineer, grouting machines, highlift shovels or front endloader, hoists, automatic, corboy drilling machines, hoists, all elevators, hoists, tugger single drum, motor patrol, post hole digger, rollers, all, scoops - tractor drawn stone crushers, tournapull, winch trucks	8.55	.30	.40		.02	
Concrete mixer (two bag and over), conveyor, portable, steam generators, tractors, farm & similar type, air compressor, forklift trucks, generators, pumps (1 to 3 not to exceed a total of 300 ft.), pumps, well points, welding machines (2 through 5), winches, 4 small electric drill winches,	7.25	.30	.40		.02	
Heaters, mechanical, oilers, switchmen	6.30	.30	.40		.02	

Ind. 3 LAB H 1 of 1

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Laborers, unskilled	4.60	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag), concrete puddlers, dynamite and powdermen, hand blade operator, power tools and power equipment, side rail setters (for sidewalks, side ditches, Radii and pavements), spreader box tenders, tile layers, transverse and longitudinal hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.75	.18	.25		.07	

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Indiana 7 Lab T & S E 1 of 2

TUNNEL AND SEWER CONSTRUCTION HAMMOND AREA	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHER
Laborers: (Sewer & Tunnel)						
Top laborers, sheeting & form men, well point system men, bottom men, bricklayer tender, pipelayer (sewer), catch basin diggers, mortar men, cement carriers, rodmen & chainmen, toolhousemen & waterboys	$5.325	.13	.25		.02	
Air tool operators, jackhammer, chain saw, tamners, vibrator & core drill opers.	5.40	.13	.25		.02	

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Ind. 2- LAB E 1 of 2

TUNNEL AND SEWER CONSTRUCTION REMAINDER OF COUNTY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Sewer:						
Top laborers	$5.20	.13	.25		.02	
Sheeting and form men	5.35	.13	.25		.02	
Well point system men	5.35	.13	.25		.02	
Jackhammer, air tool & vibrator op.	5.40	.13	.25		.02	
Bottom men	5.20	.13	.25		.02	
Bricklayer tender	5.35	.13	.25		.02	
Pipe layers (sewer)	5.35	.13	.25		.02	
Catch basin diggers	5.25	.13	.25		.02	
Mortar men	5.35	.13	.25		.02	
Cement carriers	5.20	.13	.25		.02	
Cement mixers	5.20	.13	.25		.02	
Scaffold men	5.20	.13	.25		.02	
Runners	5.25	.13	.25		.02	
Rodmen and Chainmen	5.20					
Toolhousemen and waterboys	5.20					
Common laborers on trenches below 5 ft. in depth from normal ground level	5.25	.13	.25		.02	
All other common laborers	5.20	.13	.25		.02	
Compressed Air:						
Jackhammer men	5.575	.13	.25		.02	
Air hoist operators	5.575	.13	.25		.02	
Bricklayers tenders	5.575	.13	.25		.02	
Cement (Invert) labor	5.575	.13	.25		.02	
Dynamiters	5.575	.13	.25		.02	
Drillers for blasting	5.575	.13	.25		.02	
Concrete blower operators	5.575	.13	.25		.02	
Lock tenders	5.575	.13	.25		.02	
Miners	5.575	.13	.25		.02	
Power knife operators	5.575	.13	.25		.02	
Key board operators	5.575	.13	.25		.02	
Erector operators	5.575	.13	.25		.02	
Pebble placer operators	5.45	.13	.25		.02	
Mortar men	5.45	.13	.25		.02	
Muckers	5.45	.13	.25		.02	
Signal Men	5.375	.13	.25		.02	
Car Pushers	5.35	.13	.25		.02	
Concrete laborers	5.35	.13	.25		.02	
Grout Machine operators	5.25	.13	.25		.02	
Grout laborers	5.35	.13	.25		.02	
Steel setters	5.35	.13	.25		.02	
Cage tenders	5.25	.13	.25		.02	
Skinners	5.25	.13	.25		.02	
Switchmen	5.25	.13	.25		.02	
Track layers	5.25	.13	.25		.02	
Pump men	5.225	.13	.25		.02	
Top laborers	5.225	.13	.25		.02	

Ind. 7 PEO 3 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: Oiler, deck hand, mechanical heater (1 to 5), outboard or inboard motor boat, concrete power saw (power driven), water pump, grasscutters, helper on C.M.I. & similar type machine, hetherington assistant greaser	$5.60	.30	.30	.10	.04	
Air compressors, all conveyors, fireman on boiler, generator, assistant mechanic, power curing spraying machine, pull broom (power propelled), seaman tiller, spike machine, striping machine, paint - motor driven, throttle valve, welding machine, well point system	6.15	.30	.30	.10	.04	
Assistant plant engineer, back filler, broom & belt machine, concrete finishing machine, concrete spreader - power driven, post hole digger - power driven, finishing machine and bull float, form tamper - motor driven, hoist - one drum, multiple tamping machine, paving breaker, roller - earth & subbase material, sheepfoot roller (self-propelled), sub-grader, tamper - multiple vibrating - earth & subbase material, tractaire, tractaire with drill, tractor, with all attachments except backhoe & incl. highlift endloaders of 1 cu. yd. capacity and less, bituminous distributor	6.95	.30	.30	.10	.04	
Auto patrol, automatic dry batch plant, backhoe, ½ yd. & over, ballast regulator (R.R.), concrete mixer, 27 cu. ft. or over, concrete pump, core drilling machine, crane or derrick, dredge engineer, dredge operator, euclid loader, gradall, highlift shovel - 3 yds. and over, hoist - two & three drums, locomotive operator, mechanic, mucking machine, panelboard concrete plant (central mix type), paver - hetherington, pile driver, road paving						

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: mixer ross carrier, throttle valve & compressor on Clever Brooks type combination, throttle valve & fireman comb. on horizontal or upright boiler, tournapull or similar type equipment, tractorboom trench machine tug boat operator, winch truck with HAM Frame	$7.65	.30	.30	.10	.04	
Scoops, Tournapulls or similar type machines used in Tandem	8.65	.30	.30	.10	.04	
Backhoe-tractor mounted (less than ½ yd.) bitum. mixer, bitum. paver bitum. plant eng., bulldozer, concrete mixer (less than 27 cu. ft.) elevating grader, elevating loader, portable greaser, highlift shovel under 3 yds., jersey spreader or base paver, mechanic, pull grader, power control, asphalt roller, water-bound macadam, bitum. macadam, brick surface heater & planer, tamper-multiple vibrating asphalt water bound macadam, bitum. macadam, brick surface, tractor-push, tractor with scoop, widener apsco or similar type	7.35	.30	.30	.10	.04	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
[illegible] operator:						
Class I						
Mechanic (with truck $1.00 more per hr.), asphalt plant, autograde, batch plant, boiler & throttle valve, caisson rigs, central ready-mix plant, crane, tugger hoist & air compressor, compressor & throttle, concrete breaker (truck mounted), concrete conveyor, concrete paver 27E cu. ft., & under, concrete paver over 27E cu. ft., concrete tower, cranes (all), cranes (tower), derricks (all), derricks (travelling), forklift (full type), forklift (10 ton & over), Hoists - one, two & three drum. Hoists - one tugger one floor. Hydraulic boom truck, locomotives (all), pile drivers & skid rig, pit machines, pre-stress machine, pump crete & similar types, rock drill (self-propelled), rock drill (truck mounted), slip-form paver, scraper loaders, tractor with boom & side boom, trenching machine, winch tractors	$9.02	.30	.40		.02	
Class II						
Asphalt spreader, boiler, bulldozers, combination back hoe-front end loader, elevating grader, grouting machines, highlift shovels or front end loader, hoists (automatic), horizontal drilling machines, hoists (all elevators), hoists (tugger, single drum), motor patrol, post hole digger, roller, all. Scoops - tractor drawn, stone crushers, tournapull, winch trucks	8.55	.30	.40		.02	
Class III						
Concrete mixer (2 bag & over), conveyor (portable), tractors, (farm & similar type), air compressor, forklift trucks, generators, pumps (1 to 3, not to exceed a total of 325 ft.), pumps, well points, welding machines (2-5), winches, & small electric drill winches	7.25	.30	.40		.02	
Class IV						
Oilers (mechanical), oilers	6.30	.30	.40		.02	

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Ind. 2 - [illegible] C 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck drivers:						
4-wheel trucks	$5.00	a7.00	a8.00	.20		
6-wheel trucks	5.15	a7.00	a8.00	.20		
10-wheel and semi-dump trucks	5.35	a7.00	a8.00	.20		
Carry-alls and lowboys	5.35	a7.00	a8.00	.20		
Winch trucks	5.35	a7.00	a8.00	.20		
Readymix trucks:						
3 cu. yds. and under	5.15	a7.00	a8.00	.20		
Over 3 cu. yds. and including 4½ yds.	5.30	a7.00	a8.00	.20		
Over 4½ yds. to and including 6 yds.	5.40	a7.00	a8.00	.20		
Over 6 yds.	5.60	a7.00	a8.00	.20		
Dumpsters, track trucks, Euclids, hug bottoms, Tournatrailers or Tournapulls when pulling other than self-loading equipment:						
Under 16 cu. yds.	5.35	a7.00	a8.00	.20		
16 cu. yds. and over	5.50	a7.00	a8.00	.20		
Oil distributors:						
One man operation	5.50	a7.00	a8.00	.20		
Two man operation	5.15	a7.00	a8.00	.20		
Service trucks	5.00	a7.00	a8.00	.20		
Service trucks heavy duty	5.15	a7.00	a8.00	.20		
Tandem and semitrailer trucks	5.15	a7.00	a8.00	.20		
Fork lifts and hoisters	5.15	a7.00	a8.00	.20		
Pavement breakers	5.15	a7.00	a8.00	.20		
Air compressors and welding machines including those pulled by cars, pick-up trucks and tractors	5.00	a7.00	a8.00	.20		
A-Frame trucks when used for transportation purposes	5.15	a7.00	a8.00	.20		
Batch trucks	5.30	a7.00	a8.00	.20		
Pole trailers	5.15	a7.00	a8.00	.20		
Teamsters	5.00	a7.00	a8.00	.20		
Helpers	5.00	a7.00	a8.00	.20		
Warehouseman	5.00	a7.00	a8.00	.20		
Hoppermen	5.00	a7.00	a8.00	.20		
Skipmen	5.00	a7.00	a8.00	.20		
Unskilled dumpmen	5.00	a7.00	a8.00	.20		
Tank trucks over 400 gallon capacity	5.00	a7.00	a8.00	.20		
Tri-Axle dumps	5.35	a7.00	a8.00	.20		
Fuel tank trucks (over 400 gal. cap.)	5.50	a7.00	a8.00	.20		
A-Frame truck	5.35	a7.00	a8.00	.20		

Footnote:

a. per week per employee.

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Line Const.
Indiana Area II K 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LINE CONSTRUCTION						
Linemen, digging machine operator	$7.24	.15	1%		.15	
Groundman, equipment operator:						
Class I	6.43	.15	1%		.15	
Class II	5.20	.15	1%		.15	
Groundman:						
Class A	4.58	.15	1%		.15	
1st 6 months	4.40	.15	1%		.15	

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DREDGING 5 Great Lakes X 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DIPPER AND HYDRAULIC DREDGING						
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee

c. 8 paid holidays, A through F plus Washington's Birthday and Veterand Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for eacy additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U. S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	LaPORTE	AM-358	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden apartments up to and including 4 stories), heavy and highway construction and dredging.

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LaPorte County, excluding Michigan City BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$9.275	.20	.15			
Boilermakers	7.95	.40	.50		.01	
Bricklayers	8.43	.20	.25		.02	
Carpenters	7.76	.40	.40		.02	
Cement masons (Bldg.)	5.81	.20	.25		.02	
Cement masons (Hwy., bridge, airports)	6.95	.25	.50		.02	
Electricians	8.50	3%	5½%		.2%	
Elevator constructors	7.20	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	6.40	.25				
Ironworkers:						
Structural, ornamental, reinforcing	7.80	.40	.65		.01	
Lathers	7.52	.23	.25		.01	
Lead burners	6.35	.25		d	.01	
Marble setters	8.43	.20	.25		.02	
Marble setters' helpers	3.95					
Millwrights	7.76	.40	.40		.02	
Painters						
Brush & roller	4.80					
Structural steel	4.80					
Spray	6.05					
Swing stage & chair	5.30					
Piledrivermen	7.76	25	.40		.02	
Plasterers	5.79	.20	.25		.01	
Plumbers & steamfitters:						
Excl. Michigan & LaPorte City	6.20	.20	.40			
LaPorte City only	6.845	.27	.30		.10	
Roofers:						
Composition, damp, waterproof	6.65		.20			
Slate, tile, asbestos	6.80		.20			
Helpers	4.00		.20			
Sheet metal workers	6.87	.25	.20		.04	
Soft floor layers	7.76	.40	.40		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Stonemasons	8.43	.20	.25		.02	
Terrazzo workers	8.43	.20	.25		.02	
Terrazzo workers' helpers	4.05					
Tile setters	8.43	.20	.25		.02	
Tile setters' helpers	3.95					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck drivers:						
4-wheel	3.85	8.50+c	8.00+c			
6-wheel	3.95	8.50+c	8.00+c			
Semi-trucks	3.95	8.50+c	8.00+c			
Transit-mix	4.00	8.50+c	8.00+c			
Euclids	4.35	8.50+c	8.00+c			
Winch	4.10	8.50+c	8.00+c			
Welders receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in the business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week.

d. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

Michigan City, LaPorte County
BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	9.275	.20	.15			
Boilermakers	7.95	.40	.50		.01	
Bricklayers	5.95					
Carpenters	7.76	.40	.40		.01	
Cement masons (Bldg.)	5.81	.20	.25		.02	
Cement masons (Hwy., bridges, airport)	6.95	.25	.50		.02	
Electricians	8.50	.3%	5½%		.2%	
Elevator constructors	7.20	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	6.[illegible]	.25				
Ironworkers, structural & ornamental	9.27	.40	.53		.04	
Ironworkers, reinforcing	9.27	.40	.53		.04	
Lathers	7.52	.23	.25		.01	
Leadburners	6.35	.25		d	.01	
Marble setters	5.95					
Marble setters' helpers	3.95					
Millwrights	7.76	.40	.40		.02	
Painters:						
Built-up stages & rolling scaffold over 25'	8.775			10%		
Brush, paperhangers, tapers	5.95			10%		
Sandblasting	6.95			10%		
Spray	6.85			10%		
Over 35' swing stage, chairs, water tanks, flag poles, smoke stacks	8.775			10%		
Piledrivermen	7.76	.25	.40		.02	
Plasterers	5.79	.20	.25		.01	
Plumbers	5.45	.15	.35	.40		
Roofers:						
Composition, damp, waterproof	6.65		.20			
Slate, tile, asbestos	6.80		.20			
Helpers	4.00		.20			
Sheet metal workers	6.87	.25	.20		.04	
Soft floor layers	7.76	.40	.40		.01	
Sprinkler fitters	8.00	.40	.50		.05	
Steamfitters	5.45	.15	.35	.40		
Stonemasons	5.95					
Terrazzo workers' helpers	4.05					
Tile setters' helpers	3.95					
Tile setters & Terrazzo workers	5.95					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck drivers:						
4-wheels	$3.85	c	e			
6-wheels	3.95	c	e			
Semi-trucks	3.95	c	e			
Euclids	4.35	c	e			
Winch truck operators	4.10	c	e			
Transit-mix	4.00	c	e			
Welders receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in the business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. $8.50 per week for each employee.

d. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

e. $8.00 per week for each employee.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Building laborers, Pumpcrete laborers, all other common laborers, toolhousemen & waterboys, rodmen & chainmen	$5.025	.13	.20		.02	
Jackhammer, Air tool, chain saw, tamper, vibrator & core drill op.	5.20	.13	.20		.02	
Mortar mixers (brick), cement & silica clay handlers (bulk or bag) burners	5.15	.13	.20		.02	
Boiler setter laborers (fire brick	5.10	.13	.20		.02	
Boiler setter laborers (mortar mixers)	5.25	.13	.20		.02	
Boiler setter plastic installers	5.225	.13	.20		.02	
Plaster tenders	5.325	.13	.20		.02	
Cement Gun Nozzle Work:						
Cement gun nozzle laborers	5.625	.13	.20		.02	
Cement gun laborers	5.375	.13	.20		.02	
Scaffold men & mixer men	5.225	.13	.20		.02	
Common laborers	5.025	.13	.20		.02	
Asphalt Work:						
Laborers & helpers, plant laborers	5.025	.13	.20		.02	
Tampers & smoothers	5.15	.13	.20		.02	
Rakers & Lute men, Kettlemen, mixermen, & drum diremen	5.30	.13	.20		.02	
Railroad:						
Spiker, air tool & vib. operator	5.15	.13	.20		.02	
Toolhousemen & waterboys, all other common laborers	5.025	.13	.20		.02	
Sewer & Pipe Work:						
Top Laborers, toolhousemen, waterboys, rodmen & chainmen, all other common laborers	5.025	.13	.20		.02	
Sheeting & form men, well point system men	5.175	.13	.20		.02	
Jackhammer, air tool, chain saw tamper, vib. & core drill opr.	5.20	.13	.20		.02	
Bottom men, brick tender, mortar mixer, cement carriers & mixers, scaffold men, burners	5.15	.13	.20		.02	

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Oilers & firemen	$5.00	.30	.30			
Heaters, mechanical (1 to 5)	5.10	.30	.30			
Pumps (1 to 3) not over 300 ft. apart	5.35	.30	.30			
Hoist, sagen; winch, 2 small electric on 1 job; air compressors, up to 110 cu. ft.	5.47	.30	.30			
Tractors, all sizes; welding machines (2 to 5); air compressors, over 110 cu. ft.	5.55	.30	.30			
Hoist, single drum; motors and boilers, used on construction work regardless of motive power; forklift, small; concrete mixers 2 bag capacity or more	5.62	.30	.30			
Conveyor	5.67	.30	.30			
Rollers, grade all sizes; highlift shovels; core drill; forklift - up to 10 ton; graders, elevating; greaser; bulldozer D-7 & under	5.77	.30	.30			
Endloaders, up to 4 cu. yds.	5.82	.30	.30			
Scoops & similar type machines; winch trucks; motor patrols (all types); endloaders, 4 yds. & above; backhoes, small; bulldozers, D-8 & over	5.87	.30	.30			
Hoist, brick (inside or outside stacks)	6.05	.30	.30			
Ross carriers & similar type machines; steam rigs of all types; trenching machines; tractors, with side booms; winch tractors; mechanic; hoist (2 drum); hoist (2 tuggers); hostler; piledrivers; pumpcrete & similar type; cranes, all gas, elec., diesel, steam, etc. (all attachments); derricks (all); Engines, locomotive; forklifts, lull & similar types; forklift, over 10 tons; air com-						

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
pressors & valve for piling; articulated loader with boom; boiler & valve for piling; combination tugger hoist & compressor; concrete mixers (27 cu. ft. capacity & over & all other machines of a like nature, regardless of motive power); concrete towers, 3/4 yd. & over; conveyor & generator comb. (oury & similar type equipment)	$6.32	.30	.30			

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: Oiler, deck hand, mechanical heater (1 to 5), outboard or inboard motor boat, concrete power saw (power driven), water pump, grasscutters, helper on C.M.I. & similar type machine, hetherington assistant greaser	$5.60	.30	.30	.10	.04	
Air compressors, all conveyors, fireman on boiler, generator, assistant mechanic, power curing spraying machine, pull broom (power propelled), seaman tiller, spike machine, striping machine, paint - motor driven, throttle valve, welding machine, well point system	6.15	.30	.30	.10	.04	
Assistant plant engineer, back filler, broom & belt machine, concrete finishing machine, concrete spreader - power driven, post hole digger - power driven, finishing machine and bull float, form tamper - motor driven, hoist - one drum, multiple tamping machine, paving breaker, roller - earth & subbase material, sheepfoot roller (self-propelled), sub-grader, tamper - multiple vibrating - earth & subbase material, tractaire, tractaire with drill, tractor, with all attachments except backhoe & incl. highlift endloaders of 1 cu. yd. capacity and less, bituminous distributor	6.95	.30	.30	.10	.04	
Auto patrol, automatic dry batch plant, backhoe, ½ yd. & over, ballast regulator (R.R.), concrete mixer, 27 cu. ft. or over, concrete pump, core drilling machine, crane or derrick, dredge engineer, dredge operator, euclid loader, gradeall, highlift shovel - 3 yds. and over, hoist - two & three drums, locomotive operator, mechanic, mucking machine, panelboard concrete plant (central mix type), paver - hetherington, pile driver, road paving						

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Power Equipment Operators:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
mixer rose carrier, throttle valve & compressor on Clover Brooks type combination, throttle valve & fireman comb. on horizontal or upright boiler, tournapull or similar type equipment, tractorboom trench machine tug boat operator, winch truck with "A" Frame	$7.65	.30	.30	.10	.04	
Scoops, Tournapulls or similar type machines used in Tandem	8.65	.30	.30	.10	.04	
Backhoe-tractor mounted (less than ½ yd.) bitum. mixer, bitum. paver bitum. plant eng., bulldozer, concrete mixer (less than 27 cu. ft.) elevating grader, elevating loader, portable greaser, highlift shovel under 3 yds., jersey spreader or base paver, mechanic, pull grader, power control, asphalt roller, water-bound macadam, bitum. macadam, brick surface heater & planer, tamper-multiple vibrating asphalt water bound macadam, bitum. macadam, brick surface, tractor-push, tractor with scoop, widener apsco or similar type	7.35	.30	.30	.10	.04	

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TUNNEL AND SEWER CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators:						
Class I						
Mechanic (with truck $1.00 more per hr.) asphalt plant, autograde, batch plant, boiler & throttle valve, caisson rigs, central redi-mix plant, comb, tugger hoist & air compressor, compressor & throttle, concrete breaker (truck mounted), concrete conveyor, concrete paver 27E cu. ft., & under, concrete paver over 27E cu. ft., concrete tower, cranes (all) cranes (tower), derricks (all), derricks (traveling), forklift (Lull type), forklift (10 ton & over), Hoists - one, two & three drum. Hoists - two tugger one floor. Hydraulic boom truck, locomotives (all), pile drivers, & skid rig, pit machines, pre-stress machine, pump cretes & similar types, rock drill (self-propelled), rock drill (truck mounted), slip-form paver, straddle buggies, tractor with boom & side boom, trenching machine, winch tractors	$9.02	.30	.40		.02	
Class II						
Asphalt spreader, boiler, bulldozers, combination back hoe-front end loader, elevating grader, grouting machines, highlift shovels or front end loader, hoists (automatic), corboy drilling machines, hoists (all elevators), hoists (tugger, single drum), motor patrol, post hole digger, roller, all. Scoops - tractor drawn, stone crushers, tournapull, winch trucks	8.55	.30	.40		.02	
Class III						
Concrete mixer (2 bag & over), conveyor (portable), tractors, (farm & similar type), air compressor, forklift trucks, generators, pumps (1 to 3, not to exceed a total of 325 ft.), pumps, well points, welding machines (2-5), winches, 4 small electric drill winches	7.25	.30	.40		.02	
Class IV						
Heaters (mechanical), oilers	6.30	.30	.40		.02	

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TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Acey wagons over 3 buckets	$4.90	a6.00	a10.00			
Acey wagons to and including 3 buckets	4.85	a6.00	a10.00			
Tandem-tandem semi trucks - truck mechanics - heavy equipment type water wagon over 5,000 gals.- Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.80	a6.00	a10.00			
Tri-axle trucks - Tandem axle semi trucks - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment over 12 cu. yds.- Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	4.75	a6.00	a10.00			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Heavy equipment-type water wagon 5,000 gal. & under	4.70	a6.00	a10.00			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload - Single axle semi trucks - Farm tractors hauling material - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment 12 cu. yds. and under - Mixer trucks, all types - single axle trucks pulling tilt top trailer-Low-boys, single axle	4.65	a6.00	a10.00			
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	4.60	a6.00	a10.00			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maint. trucks servicing tandem axle trucks	4.55	a6.00	a10.00			
Single axle fuel trucks - Single axle water trucks - Bituminous dist. 2-man	4.50	a6.00	a10.00			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & Maint. trucks servicing single axle trucks	$4.45	a6.00	a10.00			
Helpers, greasers, tire men, batch board tenders	4.40	a6.00	a10.00			
Pick-up trucks	4.30	a6.00	a10.00			

Footnotes:

a. Per week for each employee on payroll of employer 30 days or more.

DREDGING 5 Great Lakes X 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DIPPER AND HYDRAULIC DREDGING						
Chief engineer	$7.9850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.46875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73 75	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS	6.54	b 3.00	.40	a		
Chicago and South Chicago (Michigan City, Indiana to Waukegan, Illinois both included)	6.505	b 3.00	.25	a		
all other parts						
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

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Dredging 5 Great Lakes 2 of 2

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for eacy additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
[illegible] CONSTRUCTION:						
Lineman, digging machine operator	$7.24	.15	1%		.15	
[illegible], equipment operator:						
[illegible] I	6.43	.15	1%		.15	
[illegible] II	5.20	.15	1%		.15	
[illegible]:						
[illegible] A	4.[illegible]8	.15	1%		.15	
[illegible] 6 months	4.40	.15	1%		.15	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	MARION	AM-359	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.20	.20	.20			
Boilermakers	7.95	.40	.50		.03	
Carpenters:						
Building	7.55	.37	.20		.04	
Heavy & Highway	6.38	.20	.20		.02	
Cement masons	6.08	.15			.02	
Electricians	7.35	2%	2.5%		.5%	
Cable splicers	7.60	2%	2.5%		.5%	
Elevator constructors	7.05	.17	.185	2%+b&c	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+b&c	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	7.27					
Ironworkers:						
Structural, ornamental, reinforcing	6.55	.25	.45		.02	
Laborers, Building:						
Common laborers, salamander and heater tenders	4.40	.13	.20		.02	
Mortar mixers, motor driven wheelbarrows & buggies	4.60	.13	.20		.02	
Hod carriers, mason tenders, plasterers' tenders	4.50	.13	.20		.02	
Air tool operator, chipping hammer operator, concrete gun and jetcrete machine op., jackhammer and vibrator operator	4.55	.13	.20		.02	
Laborers, Wrecking:						
Wrecking laborers, salamander and mason tenders	4.45	.18	.25		.07	
Jackhammer, drill & compactor ops., chain saw operator, mechanical wheelbarrows & buggies; gas powered floor sweeper; laborers working over 3 stories or 35' in height	4.65	.18	.25		.07	
Cutting torch or burner	4.85	.18	.25		.07	
Lathers	6.10	.15			.015	
Leadburners	6.35	.25		e	.01	
Marble setters	7.40		.20		.03	
Marble & tile setters' helpers	5.10					
Millwrights	7.55	.37	.20		.04	
Painters:						
Brush, dry wall, tapers, finishers	6.60	.20	.20			
Spray & sandblasting	7.40	.20	.20			
Rollers	6.60	.20	.20			
Sign painters	4.26			b & d		
Sign painters' helpers, 1st year	2.60			b & d		

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Sign painters' helpers, after 1 year but less than 2 years	$3.10			b & d		
Sign painters' helpers, after 2 years	3.43			b & d		
Plasterers	7.45	.30			.01	
Plumbers	7.05	.20	.15		.04	
Piledrivermen	7.55	.37	.20		.04	
Pipefitters & steamfitters	6.75	.20	.35		.04	
Roofers, composition	6.00	.15	.15			
Roofers, slate & tile	6.35	.15	.15			
Roofers, helpers	5.25	.15	.15			
Sheet metal workers	7.00	.20	.20		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Stonemasons	8.05	.25	.20		.03	
Terrazzo workers	7.40		.20			
Terrazzo workers' helpers	5.20					
Terrazzo base machine operator	5.40					
Tile setters	7.40		.20		.03	
Truck drivers:						
Up to & incl. 3 tons, and helpers	5.175	a	f			
Over 3 tons, semi-trailers, tandem (double bottom), winch trucks when used with winch	5.325	a	f			
Truck mechanics	5.25	a	f			

Welders receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. $5.00 per week for each employee on payroll 30 days or more.

b. Holidays: A through F.

c. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

d. One week's paid vacation after 1 year's employment; two weeks' after 3 years; and 3 weeks' after 20 years.

e. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

f. $6.00 per week for each employee on payroll 30 days or more.

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHER
Power Equipment Operators:						
Air Compressor, concrete mixer (under 21 cu. ft.), conveyor mechanical heater, oilers or greasers, pump, welding machine	$4.95	.15	.20		.02	
Truck crane driver	5.05	.15	.20		.02	
Throttle valve, well point system	5.70	.15	.20		.02	
Roller on earth, tractor	5.73	.15	.20		.02	
Mechanical heaters (2, 3, 4, or 5)	5.55	.15	.20		.02	
Batcher plant (automatic dry batch), concrete saw (power driven) finishing machine, firemen, flex plane, form grader, paving joint machine	6.05	.15	.20		.02	
Tractor, farm with attachments	6.10	.15	.20		.02	
Boatman	6.21	.15	.20		.02	
Bituminous paver, bull float, concrete curing machine, sub grader	6.30	.15	.20		.02	
Tractor, farm with backhoe	6.35	.15	.20		.02	
Dinkey engine, track jack	5.80	.15	.20		.02	
Bituminous plant engineer	6.45	.15	.20		.02	
Hydrohammer	6.55	.15	.20		.02	
Concrete mixer (21 cu. ft.), drilling machine, elevators (when used to hoist materials)	6.56	.15	.20		.02	
Auto patrol, boom cat, bull dozer, concrete pump, ditching machine, fork lift (material & machinery handling on job), hoist, mechanic on job, mucking machine, push dozer, roller on stone, blacktop, brick, ross carrier, scoops, tournapull or similar type, tractor shovel (high lift), tractor with winch, truck with winch	6.61	.15	.20		.02	
Concrete mixer (Dual drum), crane with any attachments, derrick, ditching machine (over 24"), dredge, drilling machine (caisson), electric overhead crane, pile driver, tower crane	6.71	.15	.20		.02	
Helicopter (other than transportation)	7.40	.15	.20		.02	

HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
TUNNEL AND SEWER CONSTRUCTION:						
Common laborers	$4.80	.13	.20			
Jackhammer, drill, air spades, air tamp & vib. opers., opers. of mechanical equipment (which replaces wheelbarrows & buggies) chipping & cutting hammers, laborers, laborers, in ditches deeper than 6 ft. not sheeted or sloped	5.00	.13	.20			
Sewer pipe layers	5.20	.13	.20			
FREE AIR TUNNEL WORK:						
Miner or header man	5.60	.13	.20			
Muckers & tunnel laborers	5.10	.13	.20			
Bottom men	5.00	.13	.20			
Top men	4.90	.13	.20			
Concrete men	5.00	.13	.20			

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS						
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachments (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver high lift shovel 1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop) locomotive oper., mucking machine, panel board concrete plant (central mix type), paver-Hetherington, piled-river - skid or crawler, raod paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener surface heater & planer, tandem push cat, tournapull, or similar equipment, tournapull tandam, tractor (boom or winch), tractor (push) tractor with scoop, tractor mounted spreader trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame	$6.60	.25	.20		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated) concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser, mechanic multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheepfoot roller (self-propelled) Tamper - multiple vibrating - asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.25	.25	.20		.04	

Ind-12-PEO 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu.ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), slurry seal machine (R.R.) Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and firemen combination on horizontal or upright boiler, tractair with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	$5.90	.25	.20		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper. two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), sub-grader, tractair, tractor (below 50 H.P.), truck crane oiler - driver, water pump, welding machine	5.25	.25	.20		.04	

TUNNEL AND SEWER CONSTRUCTION

Indiana 14-PEO T&S D 1 of 1 AM-359 P. 9

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Air compressor (1 any size), concrete mixer under 21 cu. ft., conveyor, oilers, greasers, pump (1), welding machine (1)	$5.03	.15	.20		.02	
Truck crane driver	5.13	.15	.20		.02	
Firemen, roller, throttle valve, tractor, well point system	5.73	.15	.20		.02	
Dinkey engine in tunnel	6.23	.15	.20		.02	
Finishing machine, flex plane, form grader	6.05	.15	.20		.02	
Tractor (farm, with attachments)	6.10	.15	.20		.02	
Boatman	6.21	.15	.20		.02	
Tractor (farm with backhoe)	6.28	.15	.20		.02	
Bituminous paver bull float, subgrader	6.30	.15	.20		.02	
Concrete mixer 21 cu. ft. & over	6.56	.15	.20		.02	
Auto patrol, back filler, boom cat, bulldozer, conc. pump. conc. saw, ditching machine (under 24"), hoist, hydrohammer, mechanic on job, push dozer, scoops, tournapul & similar equip., tractor shovel (high lift), tractor with winch, truck w/winch, drilling machine	6.66	.15	.20		.02	
Conc. mixer (dual drum), crane with any attachments, derrick, ditching machine (over 24"), dredge, orange peel bucket, pile driver, shovels, mucking machine	6.71	.15	.20		.02	
Helicopter other than transportation	7.43	.15	.20		.02	

Air comp.(2), Pumps (2.3 or 4), weld. machine (2.3 or 4) - *COMBINATION RATE
*Combination rate shall mean .25 per hr. extra for each additional machine

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TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Acey wagons over 3 buckets	$5.00	a6.00	a6.00			
Acey wagons to and including 3 buckets	4.95	a6.00	a6.00			
Tandem-tandem semi trucks - truck mechanics - heavy equipment type water wagon over 5,000 gals. Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.90	a6.00	a6.00			
Tri-axle trucks -Tandem axle semi trucks - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers Athey wagons, or similar equipment over 12 cu. yds. - Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	4.85	a6.00	a6.00			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks-Heavy equipment-type water wagon 5,000 gal. & under	4.80	a6.00	a6.00			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload - Single axle semi trucks - Farm tractors hauling material - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment 12 cu. yds. and under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer - Low-boys, single axle	4.75	a6.00	a6.00			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.70	a6.00	a6.00			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maint. Trucks servicing tandem axle trucks	4.65	a6.00	a6.00			
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	4.60	a6.00	a6.00			
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & Maint. trucks servicing single axle trucks	4.55	a6.00	a6.00			
Helpers, greasers, tire men, batch board tenders	4.50	a6.00	a6.00			
Pick-up trucks	4.40	a6.00	a6.00			

FOOTNOTES:

a- For week for each employee on payroll of employer 30 days or more.

LINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Linemen	$6.21	.15	1%		.25%	
Cable splicers	6.02	.15	1%		.25%	
Heavy equipment operator "A"	6.20	.15	1%		.25%	
Heavy equipment operator "B"	5.12	.15	1%		.25%	
Powderman	5.01	.15	1%		.25%	
Equipment mechanic	5.01	.15	1%		.25%	
Senior groundman truck driver with winch	4.31	.15	1%		.25%	
Groundman truck driver with winch	4.15	.15	1%		.25%	
Groundman truck driver without winch	3.77	.15	1%		.25%	
Senior groundman after 2 years	4.14	.15	1%		.25%	
Senior groundman after 12 months	4.03	.15	1%		.25%	
Groundman 0 - 12 months	3.55	.15	1%		.25%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	MONROE	AM-360	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 13, 1971

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.20	.20	.20			
Boilermakers	7.95	.40	.50		.01	
Bricklayers	7.00	.20			.02	
Carpenters	6.50	.15	.10		.01	
Cement masons	4.95					
Electricians	6.70	.20	1%		.1%	
Elevator constructors	7.05	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	50%JR					
Glaziers	7.27					
Ironworkers, structural & ornamental	6.70	.25	.45		.02	
Ironworkers, reinforcing	6.70	.25	.45		.02	
Laborers:						
Laborers	4.25	.13	.20		.02	
Air tool op. (jackhammer, vibrator)	4.45	.13	.20		.02	
Tile layers (conc. & clay), powder monkeys, cement handlers (bulk or bag), concrete puddlers, bottom men, hod carriers	4.45	.13	.20		.02	
Dynamite men	4.65	.13	.20		.02	
Lathers	6.10	.15			.015	
Lead burners	6.35	.25		d		
Marble setters	7.40		.20		.03	
Marble setters' helpers	5.10					
Millwrights	6.75	.15	.10		.01	
Painters:						
Brush & roller	5.25					
Structural steel, stage and hazardous work	6.00					
Spray & sandblasting	6.25					
Piledrivermen	6.75	.15	.10		.01	
Plumbers & Steamfitters	6.40	.20	.30		.05	
Roofers:						
Composition & Waterproof	6.60	.15	.15			
Slate, tile, precast & slab	6.85	.15	.15			
Helpers	5.25	.15	.15			
Sheet metal workers	7.08	.20	.20		.02	
Soft floor layers	6.50	.15	.10		.01	
Sprinkler fitters	8.00	.25	.40		.05	
Stonemasons	7.00	.20			.02	
Terrazzo workers	7.40		.20			
Terrazzo workers' helpers	5.20					
Tile setters	7.40		.20		.03	
Tile setters' helpers	5.10					

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays; A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

d. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

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BUILDING CONSTRUCTION

Ind. - 9 - PEO H 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Ang Tr	Other
POWER EQUIPMENT OPERATORS:						
Power cranes, draglines, derricks, electric overhead cranes, shovels, grakkals, mechanics, repairs and maintenance of all equipment, tractor high lift shovels, fork lifts, Tournadozers, mixers over 14-S capacity, Tournamixers, two drum machines or two cage hoists, cableways, tower machines, motor patrols, boom tractors, boom or winch trucks , truck cranes, tornapulls, tractors operating scoops, bulldozers, push tractors, finishing machines on asphalt, large rollers & rollers on asphalt, gravel, macadam & brick surface, Ross carriers or similar machines, gravel processing machines, asphalt plant engineers or pug mills, two air compressors, Hetherington pzer op., farm tractors with half yard bucket and/or backhoe attachments, trench machines cutting over 24", dredging equipment	$6.225	.15	.15		.05	
Air compressors 200 cu. ft. or over, standard or dinkey locomotives, scoopmobiles, Euclids loaders, soil cement machines, mixers 14-S capacity or less, trench machine cutting 24" and under, back fillers, elevating machines, power blades, asphalt plant engineers, well drilling machine machines, plant machines, pipe cleaning machines, pipe wrapping machines, pipe bending machines, Apsco pavers, boring machines, tractors, tractors without winch, head equipment greasers, Barber Greene loaders, formless pavers, farm tractors with less than half buckets & other attachments except backhoes, well point systems	6.00	.15	.15		.05	
One drum machines, air compressors less than 200 cu. ft. capacity, concrete pumps, gunnite machines, air tuggers, truck crane drivers, house elevators when used for hoisting materials, two to four generators or welding machines, mechanicized heaters irrespective of motor power when used for temporary heaters, small rollers on earth, power subgraders, form graders, firemen, wagon drills, power operated bull floats, finishing machines, flexplanes, conveyors, two to four water pumps, siphons and pulsometers, switchmen, firemen on paint pots, engine tenders						

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Ang Tr	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
asphalt plants, distributor operators on trucks, tampers, power broom, post hole diggers, self-propelled concrete saws, pavement breakers, striping machines (motor driven), form tampers, seamen tillers, bulk cement plants, equipment greasers, rock crushers, concrete spreaders	$5.65	.15	.15		.05	
Track jacks, mud jacks, operators to do winter repair work in shop between November 1st and March 1st, concrete buggies motor driven, oilers, barrel type mixers, one welding machine or one water pump, apprentice engineers, air valves or steam valves from from plant	4.80	.15	.15		.05	
Utility Operator	6.55	.15	.15		.05	

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Drivers on single axle trucks, low boy helper or flagman, drivers on air compressors and welding machines including those pulled by cars, pick-up trucks, tractors, fork lifts, dumpsters and valtruck when used for the specific purpose of transporting materials on the job site. All pick-up trucks used on the job for the purposes other than Superintendents, foremen or mechanics' transportation or the haul mechanics' tools or repair parts shall be operated by union drivers	$4.58	a8.50	a 8.00			
Drivers on tandem axle trucks (incl. dog legs), drivers on oil distributors, mixer trucks (3 yds.), Winch trucks (when used for transportation of materials incl. hauling materials suspended from the hook)	4.78	a8.50	a 8.00			
Drivers on tri-axle trucks	4.98	a8.50	a 8.00			
Drivers on low boy, tandem-tandem axle semi trucks	5.03	a8.50	a 8.00			
Drivers on single axle semi trucks, batch trucks wet or dry over 3 batches, pavement breakers	4.83	a8.50	a 8.00			
Drivers on tandem axle semi trucks, trac-o-trucks, euclids, tourn-a pull (when pulling other than self-loading equipment up to and incl. 10 yds.), mixer trucks (4 yds.), mechanics	4.93	a8.50	a 8.00			
Drivers on trac-o-trucks, euclids, tourn-a-pull (when pulling other than self-loading equipment 11 yds. to and including 16 yds.), drivers on mixer trucks (4 yds.)	5.08	a8.50	a 8.00			
Drivers on trac-o-trucks, euclids, tourn-a-pull (when pulling other than self-loading equipment over 16 yds.)	5.23	a8.50	a 8.00			
Drivers on batch trucks wet or dry (3 batches or under)	4.73	a8.50	a 8.00			
Drivers on mixer trucks (2 yds.)	4.63	a8.50	a 8.00			
Mechanic helper and greasers	4.68	a8.50	a 8.00			

Footnote:
a. Per week for [illegible] program.

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS:						
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.), dredge operator, drilling machine (on which the drill is an integral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, operator of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop), locomotive operator, mucking machine, panel board concrete plant (central mix type), paver-Wetherington, piledriver-skid or crawler, road paving mixer, rock crusher, roller-asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull-tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24"), tug boat operator, well drilling machine, winch truck with A-Frame	$6.65	.25	.15		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.) P.C.C. concrete belt placer, pull grader-power control, ross carrier, sheepfoot roller (self-propelled), Tamper-multiple vibrating-asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.30	.25	.15		.04	
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft. curb machine, farm tractor (incl. farm trac-						

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
tor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler), greaser hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material slurry seal machine, spike machine (R.R.), Tamper-multiple vibrating-earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	5.95	.25	.15		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Wetherington driver, Wetherington helper, mechanics helper, mechanical heater, oper., two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw-concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), subgrader, tractaire, tractor (below 50 H.P.), truck crane oiler-driver, water pump, welding machine	5.30	.25	.15		.04	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
SEWERS, WATERLINES, GASLINES AND UNDERGROUND UTILITIES, EXCEPT SUCH AS ARE INCIDENTAL TO STREET AND HIGHWAY IMPROVEMENTS AND BUILDING CONSTRUCTION. ALL EXCAVATING AND GRADING IN CONNECTION WITH HOUSING AND RESIDENTIAL WORK, EXCEPT APARTMENT HOUSES.						
Power Equipment Operators:						
Power cranes, draglines, derricks, electric overhead cranes, shovels, gradalls, mechanics, repair & maintenance of all equipment, tractor high lift shovels, fork lifts, Tournadozers, mixers over 14-S capacity, Tournamixers, two drum machine or two cage hoists, cableways, tower machines, motor patrols, boom tractors, booms or winch trucks, truck cranes, Tournapulls, tractor operating scoops, bulldozers, push tractors, finishing machine or asphalt, large rollers & rollers on asphalt, gravel, macadem & brick surface, Ross carriers or similar machines, gravel processing machines, asphalt plant engineers or pug mills, two air compressors, Hetherington paver op., farm tractors with half yard bucket and/or backhoe attachments, trench machines cutting over 24", dredge equipment	$6.225	.15	.15		.05	
Air compressors 200 cu. ft. or over, standard or dinkey locomotives, scoop mobiles, Euclid loaders, soil cement machines, mixers 14-S capacity or less, trench machine cutting 24" & under, backfillers, elevating machines, power blades, asphalt plant engineers, well drilling machines, paint machines, pipe cleaning machines, pipe wrapping machines, pipe bending machines, Aspco pavers, boring machines, tractors without winch, head equipment greasers, Barber Greene loaders, formless pavers, farm tractors with less than half yard bucket & other attachments except backhoes, well point system	6.00	.15	.15		.05	

Ind. 18-PEO. T&S 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: Cont'd						
One drum machines, air compressors less than 200 cu. ft. capacity, concrete pumps, gunnite machines, air taggers, track crane drivers, house elevators when used for hoisting material, two or four generators or welding machines, mechanized heaters irrespective of motor power when used for temporary heat, small rollers on earth, engine tenders, power subgraders, form graders, firemen, wagon drills, power operated bullfloats, finishing machines, flexplanes, conveyors, two to four water pumps, siphons & pulsometers, switch men, firemen on paint pots, firemen on asphalt plants, distributor operator on trucks, tampers, power broom, post hole diggers, self-propelled concrete saws, pavement breakers, striping machines (motor driven), form tampers, seamen tillers, bulk cement plants, equipment greasers, rock crushers, concrete spreaders	5.65	.15	.15		.05	
Trank jacks, mud jacks, concrete buggies motor driven, oilers, barrel type mixers, one welding machine or one pump, apprentice engineers, air valves for plant	4.80	.15	.15		.05	

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HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Acey wagons over 3 buckets	$4.95	a	b			
Acey wagons to & including 3 buckets	4.90	a	b			
Tandem-tandem semi trucks - truck mechanics - hvy. equip. type water wagon over 5,000 gallons - Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.85	a	b			
Tri-axle trucks - Tandem axle semi trucks - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom & hug bottom dump, Tournatrailers, tournarockers, Athey wagons, or similar equip. over 12 cubic yds. Tandem axle trucks pulling tilt-top trailers - Lowboys, tandem axle - Tri - axle batch truck	4.80	a	b			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Hvy. equip., type water wagon 5,000 gallon & under	4.75	a	b			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload Single axle semi trucks - Farm tractors hauling material - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump Tournarockers, Athey wagons, or similar equip., 12 cubic yds. & under - Mixer trucks, all types - single axle trucks pulling tilt - top trailer - Low-boys, single axle	4.70	a	b			

Ind. 9-TD 2 of 2 AM-360 P. 12

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.65	a	b			
Single axle "Dog Legs" - Tandem trucks or "Dog-Legs - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maintenance trucks servicing tandem axle trucks	4.60	a	b			
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	4.55	a	b			
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & maintenance trucks servicing single axle trucks	4.50	a	b			
Helpers, greasers, tire men, batch board tenders	4.45	a	b			
Pick-up trucks	4.35	a	b			

FOOTNOTES:

a. $6.00 per week for each employee on payroll of employer 30 days or more

b. $8.00 per week for each employee on payroll of employer 30 days or more.

Indiana Area I - A AM-360 P. 13

LINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Linemen	$6.21	.15	1%		.25%	
Cable splicers	6.62	.15	1%		.25%	
Heavy equipment operator "A"	6.20	.15	1%		.25%	
Heavy equipment operator "B"	5.12	.15	1%		.25%	
Powderman	5.01	.15	1%		.25%	
Equipment mechanic	5.01	.15	1%		.25%	
Senior groundman truck driver with winch	4.31	.15	1%		.25%	
Groundman truck driver with winch	4.15	.15	1%		.25%	
Groundman truck driver without winch	3.77	.15	1%		.25%	
Senior groundman after 2 years	4.14	.15	1%		.25%	
Senior groundman after 12 months	4.03	.15	1%		.25%	
Groundman 0 - 12 months	3.55	.15	1%		.25%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	PORTER	AM-361	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.and dredging.

DATE OF DECISION AUGUST 13, 1971

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$6.50	.30	.125		.05	
Boilermakers	7.95	.40	.50		.01	
Bricklayers	8.65	.30	.45	.50		
Carpenters	7.46	.40	.40		.02	
Cement masons, East. half of Co.	5.81	.20	.25		.02	
Cement masons, West. half of Co.	6.52	.25	.25			
Electricians	8.50	3%	5½%		.2%	
Elevator constructors	7.64	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	4.80					
Ironworkers, structural & ornamental	9.27	.40	.53		.04	
Ironworkers, reinforcing	9.27	.40	.53		.04	
Lathers	7.05	.10				
Lead burners	6.35	.25		d	.01	
Marble setters	8.65	.30	.45	.50		
Marble setters' helpers	5.45	.10		c		
Millwrights	7.46	.40	.40		.02	
Painters - Remainder of Co.:						
Brush	6.75					
Structural steel (40' above ground	7.00					
Spray	7.75					
Painters - North of Highway #6						
Brush (Industrial)	7.15	.32	.25			
Brush (Commercial)	6.45	.32	.25			
Spray (Commercial)	7.20	.32	.25			
Spray (Industrial)	7.90	.32	.25			
Piledrivermen	7.46	.40	.40		.02	
Pipefitters	7.65		.30		.02	
Plasterers	5.79	.20	.25		.01	
Plumbers	8.29	.25	.35			
Roofers	8.16	.30	.25			
Sheet metal workers	6.87	.25	.20		.04	
Soft floor layers	7.46	.40	.40		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Stone masons	8.65	.30	.45	.50		
Terrazzo workers	8.65	.30	.45	.50		
Terrazzo workers' helpers	5.75	.10		c		
Tile setters	8.65	.30	.45	.50		
Tile setters' helpers	5.45	.10		c		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in the business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in the business less than 5 years.

c. One week's paid vacation after 1 year employment and 2 weeks paid vacation after 2 years' employment.

d. Holidays: A through F, plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holidays and the regularly scheduled work days immediately preceding and following the holiday.

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BUILDING CONSTRUCTION North of Highway #20	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Building & common laborers, Rodmen, Chainmen, Asphalt plant laborers, Tool housemen water-boys, All other common laborers	$5.20	.13	.25		.02	
Boiler setters laborers (Fire brick)	5.275	.13	.25		.02	
Asphalt tampers & smoothers	5.325	.13	.25		.02	
Mortar mixers (brick), cement or silica clay handlers, burners, caisson diggers, Rail Road Spikers, Rail Road air tool & vibrator operators	5.35	.13	.25		.02	
Air tool operators, Chain saw operators, jackhammer, vibrator, boiler setter. plastic installers Pumperete assemblers, Conveyor assemblers, Mixer men & scaffold men on cement gun nozzle work	5.40	.13	.25		.02	
Hyster operator, Boiler setters laborers, (mortar mixers)	5.425	.13	.25		.02	
Asphalt workers as follows: Rakers, Lutemen, Kettlemen, Mixermen, drum firemen	5.475	.13	.25		.02	
Cement gun laborers, Plasterers' tenders	5.55	.13	.25		.02	
Cement gun nozzle laborers	5.80	.13	.25		.02	
Residential Construction:						
Common laborers	4.975	.13	.25		.02	
Mortar mixers	5.125	.13	.25		.02	
Air & Gas powered tools	5.175	.13	.25		.02	
Sewer & pipe work	5.20	.13	.25		.02	

Indiana - 6 - LAB D 1 of 1 AM-361 P. 4

BUILDING CONSTRUCTION South of Highway #20	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Building laborers, Pumperete laborers, all other common laborers, toolhousemen & waterboys, rodmen & chainmen	$5.025	.13	.20		.02	
Jackhammer, Air tool, chain saw, tamper, vibrator & core drill op.	5.20	.13	.20		.02	
Mortar mixers (brick), cement & silica clay handlers (bulk or bag), burners	5.15	.13	.20		.02	
Boiler setter laborers (fire brick	5.10	.13	.20		.02	
Boiler setter laborers (mortar mixers)	5.25	.13	.20		.02	
Boiler setter plastic installers	5.225	.13	.20		.02	
Plaster tenders	5.325	.13	.20		.02	
Cement Gun Nozzle Work:						
Cement gun nozzle laborers	5.625	.13	.20		.02	
Cement gun laborers	5.375	.13	.20		.02	
Scaffold men & mixer men	5.225	.13	.20		.02	
Common laborers	5.025	.13	.20		.02	
Asphalt Work:						
Laborers & helpers, plant laborers	5.025	.13	.20		.02	
Tampers & smoothers	5.15	.13	.20		.02	
Rakers & Lute men, Kettlemen, mixermen, & drum diremen	5.30	.13	.20		.02	
Railroad:						
Spiker, air tool & vib. operator	5.15	.13	.20		.02	
Toolhousemen & waterboys, all other common laborers	5.025	.13	.20		.02	
Sewer & Pipe Work:						
Top Laborers, toolhousemen, waterboys, rodmen & chainmen, all other common laborers	5.025	.13	.20		.02	
Sheeting & form men, well point system men	5.175	.13	.20		.02	
Jackhammer, air tool, chain saw tamper, vib. & core drill opr.	5.20	.13	.20		.02	
Batter men, brick tender, mortar mixer, cement carriers & mixers, scaffold men, burners	5.15	.13	.20			

Ind. 3 - PEO 1 1 of 1

BUILDING CONSTRUCTION
North of Route #6

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr	Other
POWER EQUIPMENT OPERATORS						
Mechanic (with truck $1.00 per hour more asphalt plant, autograde, batch plant, benoto (requires two engineers) boiler & throttle valve, caisson rigs, central redi-mix plant, combination tugger hoist & air compressors, compressor & throttle, concrete breaker (truck mounted), concrete conveyor, concrete paver over 27E cu. ft. concrete paver 27E cu. ft. and under, concrete tower, cranes all, cranes, tower, derricks, all, derricks, traveling, forklift - full type, forklift - 10 ton and over, hoists, one, two, and three drum, hoists, two tugger one floor, hydraulic boom truck, locomotives, all, piledrivers and skid rig, pit machines, pre-stress machine pump cretes and similar types, rock drill (self-propelled), rock drill (truck mounted), slip form paver, straddle buggies, tractor with boom and side boom, trenching machine, winch tractor	$9.02	.30	.40		.02	
Asphalt spreader, boilers, bulldozers, combination back hoe front endloader, engineer acting as conductor in charge of crew, grader, elevating, greaser engineer, grouting machines, highlift shovels or front endloader, hoists, automatic, corboy drilling machines, hoists, all elevators, hoists, tugger single drum, motor patrol, post hole digger, rollers, all, scoops - tractor drawn stone crushers, tournapull, winch trucks	8.55	.30	.40		.02	
Concrete mixer (two bag and over), conveyor, portable, steam generators, tractors, farm & similar type, air compressor, forklift trucks, generators, pumps (1 to 3 not to exceed a total of 300 ft.), pumps, well points, welding machines (2 through 5), winches, 4 small electric drill winches,	7.25	.30	.40		.02	
Heaters, mechanical, oilers, switchmen	6.30	.30	.40		.02	

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BUILDING CONSTRUCTION
South of Route #6

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Oilers & firemen	$5.00	.30	.30			
Heaters, mechanical (1 to 5)	5.10	.30	.30			
Pumps (1 to 3) not over 300 ft. apart	5.35	.30	.30			
Hoist, sagen; winch, 2 small electric on 1 job; air compressors, up to 110 cu. ft.	5.47	.30	.30			
Tractors, all sizes; welding machines (2 to 5); air compressors, over 110 cu. ft.	5.55	.30	.30			
Hoist, single drum; motors and boilers, used on construction work regardless of motive power; forklift, small; concrete mixers 2 bag capacity or more	5.62	.30	.30			
Conveyor	5.67	.30	.30			
Rollers, grade all sizes; highlift shovels; core drill; forklift - up to 10 ton; graders, elevating; greaser; bulldozer D-7 & under	5.77	.30	.30			
Endloaders, up to 4 cu. yds.	5.82	.30	.30			
Scoops & similar type machines; winch trucks; motor patrols (all types); endloaders, 4 yds. & above; backhoes, small; bulldozers, D-8 & over	5.87	.30	.30			
Hoist, brick (inside or outside stacks)	6.05	.30	.30			
Ross carriers & similar type machines; steam rigs of all types; trenching machines; tractors, with side booms; winch tractors; mechanic; hoist (2 drum); hoist (2 tuggers); hostler; piledrivers; pupcrete & similar type; cranes, all gas, elec., diesel, steam, etc. (all attachments); derricks (all); Engines, locomotive; forklifts, full & similar types; forklift, over 10 tons; air com-						

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
pressors & valve for piling; articulated loader with boom; boiler & valve for piling; combination tugger hoist & compressor; concrete mixers (27 cu. ft. capacity & over & all other machines of a like nature, regardless of motive power); concrete towers, 3/4 yd. & over; conveyor & generator comb. (oury & similar type equipment)	$6.32	.30	.30			

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

Ind. 4 PEO J 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators:						
Oiler, deck hand, mechanical heater (1 to 5), outboard or inboard motor boat, concrete power saw (power driven), water pump, grasscutters, helper on C.M.I. & similar type machine, hetherington assistant greaser	$5.60	.30	.30	.10	.04	
Air compressors, all conveyors, fireman on boiler, generator, assistant mechanic, power curing spraying machine, pull broom (power propelled), seaman tiller, spike machine, striping machine, paint - motor driven, throttle valve, welding machine, well point system	6.15	.30	.30	.10	.04	
Assistant plant engineer, back filler, broom & bolt machine, concrete finishing machine, concrete spreader - power driven, post hole digger - power driven, finishing machine and bull float, form tamper - motor driven, hoist - one drum, multiple tamping machine, paving breaker, roller - earth & subbase material, sheepfoot roller (self-propelled), sub-grader, tamper - multiple vibrating - earth & subbase material, tractaire, tractaire with drill, tractor, with all attachments except backhoe & incl. highlift endloaders of 1 cu. yd. capacity and less, bituminous distributor	6.95	.30	.30	.10	.04	
Auto patrol, automatic dry batch plant, backhoe, ½ yd. & over, ballast regulator (R.R.), concrete mixer, 27 cu. ft. or over, concrete pump, core drilling machine, crane or derrick, dredge engineer, dredge operator, euclid loader, gradeall, highlift shovel - 3 yds. and over, hoist - two & three drums, locomotive operator, mechanic, mucking machine, panelboard concrete plant (central mix type), paver - hetherington, pile driver, road paving						

Ind. 4 PEO 2 of 2

Power Equipment Operators:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
mixer ross carrier, throttle valve & compressor on Clever Brooks type combination, throttle valve & fireman comb. on horizontal or upright boiler, tournapull or similar type equipment, tractorboom trench machine tug boat operator, winch truck with "A" Frame	$7.65	.30	.30	.10	.04	
Scoops, Tournapulls or similar type machines used in Tandem	8.65	.30	.30	.10	.04	
Backhoe-tractor mounted (less than ½ yd.) bitum. mixer, bitum. paver bitum. plant eng., bulldozer, concrete mixer (less than 27 cu. ft.) elevating grader, elevating loader, portable greaser, highlift shovel under 3 yds., jersey spreader or base paver, mechanic, pull grader, power control, asphalt roller, water-bound macadam, bitum. macadam, brick surface heater & planer, tamper-multiple vibrating asphalt water bound macadam, bitum. macadam, brick surface, tractor-push, tractor with scoop, widener apsco or similar type	7.35	.30	.30	.10	.04	

Ind. R-ED IAG X 1 of 1

Equipment Operators:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Class I						
Mechanic (with truck $1.00 more per hr.) asphalt plant, autograde, batch plant, boiler & throttle valve, caisson rigs, central redi-mix plant, comb, tugger hoist & air compressor, compressor & throttle, concrete breaker (truck mounted), concrete conveyor, concrete paver 27E cu. ft., & under, concrete paver over 27E cu. ft., concrete tower, cranes (all), cranes (tower), derricks (all), derricks (traveling), forklift (Lull type), forklift (10 ton & over), Hoists - one, two & three drum. Hoists - two tugger one floor. Hydraulic boom truck, locomotives (all), pile drivers & skid rig, pit machines, pre-stress machine, pump cretes & similar types, rock drill (self-propelled), rock drill (truck mounted), slip-form paver, straddle buggies, tractor with boom & side boom, trenching machine, winch tractors	$9.02	.30	.40		.02	
Class II						
Asphalt spreader, boiler, bulldozers, combination back hoe-front end loader, elevating grader, grouting machines, highlift shovels or front end loader, hoists (automatic), corboy drilling machines, hoists (all elevators), hoists (tugger, single drum), motor patrol, post hole digger, roller, all. Scoops - tractor drawn, stone crushers, tournapull, winch trucks	8.55	.30	.40		.02	
Class III						
Concrete mixer (2 bag & over), conveyor (portable), tractors, (farm & similar type), air compressor, forklift trucks, generators, pumps (1 to 3, not to exceed a total of 325 ft.), pumps, well points, welding machines (2-5), winches, 4 small electric drill winches	7.25	.30	.40		.02	
Class IV						
Heaters (mechanical), oilers	6.30	.30	.40		.02	

Ind. R - TD G 1 of 1

Drivers:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
2-axel trucks	5.00	a7.00	a8.00	.20		
3-axel trucks	5.15	a7.00	a8.00	.20		
10-wheel and semi-dump trucks	5.35	a7.00	a8.00	.20		
Carry-alls and lowboys	5.35	a7.00	a8.00	.20		
Winch trucks	5.35	a7.00	a8.00	.20		
Readymix trucks:						
3 cu. yds. and under	5.15	a7.00	a8.00	.20		
Over 3 cu. yds. and including 4½ yds.	5.30	a7.00	a8.00	.20		
Over 4½ yds. to and including 6 yds.	5.40	a7.00	a8.00	.20		
Over 6 yds.	5.60	a7.00	a8.00	.20		
Dumsters, track trucks, Euclids, hug bottoms, Tournatrailers or Tournapulls when pulling other than self-loading equipment:						
Under 16 cu. yds.	5.35	a7.00	a8.00	.20		
16 cu. yds. and over	5.50	a7.00	a8.00	.20		
Oil distributors:						
One man operation	5.50	a7.00	a8.00	.20		
Two man operation	5.15	a7.00	a8.00	.20		
Service trucks	5.00	a7.00	a8.00	.20		
Service trucks heavy duty	5.15	a7.00	a8.00	.20		
Tandem and semitrailer trucks	5.15	a7.00	a8.00	.20		
Fork lifts and hoisters	5.15	a7.00	a8.00	.20		
Pavement breakers	5.15	a7.00	a8.00	.20		
Air compressors and welding machines including those pulled by cars, pick-up trucks and tractors	5.00	a7.00	a8.00	.20		
A-Frame trucks when used for transportation purposes	5.15	a7.00	a8.00	.20		
Batch trucks	5.50	a7.00	a8.00	.20		
Pole trailers	5.00	a7.00	a8.00	.20		
Teamsters	5.00	a7.00	a8.00	.20		
Helpers	5.00	a7.00	a8.00	.20		
Warehouseman	5.00	a7.00	a8.00	.20		
Hoppermen	5.00	a7.00	a8.00	.20		
Skipmen	5.00	a7.00	a8.00	.20		
Unskilled dumpmen	5.00	a7.00	a8.00	.20		
Tank trucks over 400 gallon capacity	5.00	a7.00	a8.00	.20		
Tri-Axle dumps	5.15	a7.00	a8.00	.20		
Fuel tank trucks (over 400 gal. cap.)	5.00	a7.00	a8.00	.20		
A-Frame truck	5.15	a7.00	a8.00	.20		

Footnote:

a. per week per employee.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LINE CONSTRUCTION						
Lineman, digging machine operator	$7.24	.15	1%		.15	
Groundman, equipment operator:						
Class I	6.43	.15	1%		.15	
Class II	5.20	.15	1%		.15	
Groundman:						
Class A	4.58	.15	1%		.15	
1st 6 months	4.40	.15	1%		.15	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DIPPER AND HYDRAULIC DREDGING						
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for eacy additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE: INDIANA | COUNTY: ST. JOSEPH | DECISION NO. AM-362 | PAGE 1 | DATE OF DECISION: AUGUST 13, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$9.275	.20	.15			
Boilermakers	7.95	.40	.50		.01	
Bricklayers and Stonemasons	8.35	.15	.20		.01	
Carpenters	7.40	.25	.35		.03	
Millwrights & piledrivermen	7.40	.25	.35		.03	
Cement masons	7.37	.25	.30		.01	
Cement masons, swing scaffold	7.62	.25	.30		.01	
Cement masons, color & composition materials	7.62	.25	.30		.01	
Electricians	7.85	2.8%	1%	2%	.2%	
Elevator constructors	7.20	.17	.185	2% + a&b	.005	
Elevator constructors helper	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors helper (prob.)	50%JR					
Glaziers	6.40	.25				
Ironworkers, structural & ornamental	7.80	.40	.65		.01	
Ironworkers, reinforcing	7.80	.40	.65		.01	
Lathers	7.52	.23	.25		.01	
Lead burners	6.35	.25		d	.01	
Marble setters	7.10	.15	.20	a	.01	
Marble setters' helpers	3.95					
Painters, brush	6.20		.20			
Painters, sandblaster	6.20		.20			
Painters, spray	6.20		.20			
Painters, roller	6.20		.20			
Plasterers	7.68	.25	.30		.01	
Plumbers	7.49	.27	.40		.10	
Roofers:						
Composition, damp & waterproofing	6.65		.20			
Slate, tile & asbestos	6.80		.20			
Helpers	4.00		.20			
Sheet metal workers	7.35	.25	.40			
Soft floor layers	7.40	.25	.35		.03	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.49	.27	.40		.10	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Terrazzo workers	$7.10	.15	.20	a	.01	
Terrazzo workers' helpers & floor machine operators	4.05					
Terrazzo workers' base machine operator	4.25					
Tile setters	7.10	.15	.20	a	.01	
Tile setters' helpers	3.95					
Truck Drivers:						
Pick-up trucks	4.26		c	e		
Single axle trucks	4.47		c	e		
Tandem trucks	4.58		c	e		
Tri-axle trucks	4.63		c	e		
Semi trailer	4.68		c	e		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. $10.00 per week per employee.

d. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

e. 1 week paid vacation for 3 years service, two weeks for 12 years or more.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS: Building and construction laborers, carpenters' helpers, scaffold builders other than for masons or plasterers, ironworkers' helpers, mechanic tenders, window washers & cleaners, roofers' helpers, railroad laborers, masonry wall washers (interior & exterior), cement finisher helpers, all portable water pumps with discharge up to 3", and mason tenders	5.50	.18	.25		.07	
Waterproofing, handling of creosote lumber or like treated material (excluding railroad material), asphalt rakers & lutemen, kettlemen, air tool operators, vibrators, chipping hammer operators and all other pneumatic tool operators, jackmen & sheeting men working in ditches deeper than 6 ft. in depth, or deeper, assembly of unicrete pump, chain saw operators, tile layers (sewer or field), sewer pipe layers (metallic and non-metallic) motor driven wheelbarrows and concrete buggies, hyster operators, pump crete assemblers, conveyor assemblers, core drill operators, cement lime or silica clay handlers (bulk or bag), pneumatic spikers; deck, engine & winch opers.; water main and cable ducking (metallic & non-metallic)	5.70	.18	.25		.07	
Plasterer tenders, mortar mixers, welders (acetylene or electric), cutting torch or burner, cement nozzle laborers, cement gun operators, scaffold builders when working for plasterers, scaffold builders - when working for masons	5.80	.18	.25		.07	
Tunnel Work in Free Air: Muckers or tunnel laborers, bottom men, concrete men (bottom), miners & header men	6.10	.18	.25		.07	
Dynamite men	6.50	.18	.25		.07	

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Building Construction and Sewers, Tunnels, Subways, Conduit Lines, Motor Vehicles, Water Pipes, Drains, Sewerage Disposal, Sewers and Tunnels	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: All bulldozers, truck winches with "A" frame and power winches, scoops, scraper, wagons, push cats and all fork lifts used for loading, unloading, moving or setting of industrial machinery.	$5.86	.25	.25			
One drum hoists, concrete mixers of less than 21 cu. ft. capacity, Bobcats, locomotives, rollers, stone crushers, sand and gravel loaders, truck mixers, concrete pumps, single drum tugger hoist, Sackpen derricks and similar hoists, engineers on boilers and all other fork lifts.	5.69	.25	.25			
Automatic hoists, air compressors, tractors, elevators, electric welding machines, Pulsometers and pumps, drills and conveyors	5.57	.25	.25			
Firemen, oilers and apprentices and mechanical heaters	5.23	.25	.25			
Mechanics on heavy equipment, combination of tugger hoists and compressors, and a combination of gasoline driven or diesel driven welding machine and compressor	6.20	.25	.25			
Small rubber-tire and loaders loading small material hoppers for small concrete mixers, or cleaning up debris	5.73	.25	.25			
Engineers operating throttle valve with boiler or compressor	5.82	.25	.25			
All Power Cranes, Truck Cranes, Locomotive Cranes, LeTourneau Tournapulls, Shovels, Draglines, Derricks, Pile Drivers, Gin Piles, Concrete Mixers of 21 cu. ft. Capacity or more, Trench Machines, Cableways and all 2 or more drum machines, Hi-Lifts and Tractors with sideboom of "A" Frame, also Fork Lifts being used to Hoist Material to 18 ft. 6 In. in Height or over, Motor Patrols, and Combination Backhoe and Front End Loader	6.20	.25	.25			

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: Oiler, deck hand, mechanical heater (1 to 5), outboard or inboard motor boat, concrete power saw (power driven), water pump, grasscutters, helper on C.M.I. & similar type machine, hetherington assistant greaser	$5.50	.30	.30	.10	.04	
Air compressors, all conveyors, fireman on boiler, generator, assistant mechanic, power curing spraying machine, pull broom (power propelled), seaman tiller, spike machine, striping machine, paint - motor driven, throttle valve, welding machine, well point system	6.05	.30	.30	.10	.04	
Assistant plant engineer, back filler, broom & belt machine, concrete finishing machine, concrete spreader - power driven, post hole digger - power driven, finishing machine and bull float, form tamper - motor driven, hoist - one drum, multiple tamping machine, paving breaker, roller - earth & subbase material, sheepfoot roller (self-propelled), sub-grader, tamper - multiple vibrating - earth & subbase material, tractaire, tractaire with drill, tractor, with all attachments except backhoe & incl. highlift endloaders of 1 cu. yd. capacity and less, bituminous distributor	6.85	.30	.30	.10	.04	
Auto patrol, automatic dry batch plant, backhoe, ½ yd. & over, ballast regulator (R.R.), concrete mixer, 27 cu. ft. or over, concrete pump, core drilling machine, crane or derrick, dredge engineer, dredge operator, euclid loader, graddall, highlift shovel - 4 yds. and over, hoist - two & three drums, locomotive operator, mechanic, mucking machine, panelboard concrete plant (central mix type), paver - hetherington, pile driver - skid or crawler, road paving mixer ross carrier, throttle valve & compressor on Clover Creeks type						

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators:						
combination, throttle valve & fireman comb. on horizontal or upright boiler, tournapull or similar type equipment, tractor - boom, trench machine, tug boat operator, winch truck with "A" Frame	$7.55	.30	.30	.10	.04	
Scoops, Tournapulls or similar typer machines used in Tandem	8.55	.30	.30	.10	.04	
Backhoe-tractor mounted (less than ½ yd.) bitum. mixer, bitum. paver bitum. plant eng., bulldozer, conc. mixer (less than 27 cu. ft.) elevating grader, elevating loader, portable greaser, highlift shovel under 3 yds., jersey spreader or base paver, mechanic, pull grader, power control, asphalt toller, waterbound macadam, bitum. macadam, brick surface heater & planer, tamper-multiple vibrating asphalt water bound macadam, bitum. macadam, brick surface, tractor-push, tractor with scoop, widener apsco or similar type	7.25	.30	.30	.10	.04	

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HEAVY AND HIGHWAY CONSTRUCTION TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Acey wagons over 3 buckets	$4.90	a6.00	a10.00			
Acey wagons to and including 3 buckets	4.85	a6.00	a10.00			
Tandem-tandem semi trucks - truck mechanics - heavy equipment type water wagon over 5,000 gals.- Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.80	a6.00	a10.00			
Tri-axle trucks - Tandem axle semi trucks - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment over 12 cu. yds.- Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	4.75	a6.00	a10.00			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Heavy equipment-type water wagon 5,000 gal. & under	4.70	a6.00	a10.00			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload - Single axle semi trucks - Farm tractors hauling material - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment 12 cu. yds. and under - Mixer trucks, all types - single axle trucks pulling tilt top trailer-Low-boys, single axle	4.65	a6.00	a10.00			
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	4.60	a6.00	a10.00			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maint. trucks servicing tandem axle trucks	4.55	a6.00	a10.00			
Single axle fuel trucks - Single axle water trucks - bituminous dist. 2-man	4.50	a6.00	a10.00			

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & Maint. trucks servicing single axle trucks	$4.45	a6.00	a10.00			
Helpers, greasers, tire men, batch board tenders	4.40	a6.00	a10.00			
Pick-up trucks	4.30	a6.00	a10.00			

Footnotes:

a. Per week for each employee on payroll of employer 30 days or more.

Indiana Area II K 1 of 1

LINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Linemen, digging machine operator	$7.24	.15	1%		.15	
Groundman, equipment operator:						
Class I	6.43	.15	1%		.15	
Class II	5.20	.15	1%		.15	
Groundman:						
Class A	4.58	.15	1%		.15	
1st 6 months	4.40	.15	1%		.15	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA.	VANDERBURGH.	AM-363	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.75	.15	.10			
Boilermakers	7.95	.40	.50		.01	
Bricklayers & Stonemasons	7.25	.25				
Bricklayers, fire & acid brick	7.60	.25				
Bricklayers, manhole, trench & tunnel work	7.50	.25				
Carpenters & SFL	6.40	.30	.25			
Millwrights	6.65	.30	.25			
Piledrivermen	6.65	.30	.25			
Cemene masons:						
Cement masons	6.45	.25	.20			
Concrete structures using scaffold:						
Not over 50 ft.	6.70	.25	.20			
Work 50 to 75 ft.	6.95	.25	.20			
Work 75 to 100 ft.	7.20	.25	.20			
Work over 100 ft.	7.70	.25	.20			
Electricians	6.41	.20	1%		.125%	
Elevator constructors	6.64	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.175		.20			
Ironworkers, structural & ornamental	8.15	.25	.25			
Ironworkers, reinforcing	8.15	.25	.25			
Laborers: (Building)						
Air equipment, jackhammers, vibrators & power driven wheel barrow	5.15	.18	.25		.07	
Hod carriers, plasterers' tenders Mason tenders & scaffold builders	5.25	.18	.25		.07	
Mortar mixers	5.25	.18	.25		.07	
Sewer pipelayers (metallic or non met)	5.15	.18	.25		.07	
Asphalt rakers & lutemen	5.15	.18	.25		.07	
Building & common laborers	4.95	.18	.25		.07	
Dynamitemen	5.95	.18	.25		.07	
Muckers in tunnels & shafts (free air)	5.55	.18	.25		.07	
Lathers	7.20				.01	
Lead burners	6.35	.25		c	.01	
Marble setters	6.75					
Marble setters' helpers	4.45					
Painters:						
Brush & roller	4.60	.30				
Spray & sandblasting	6.95	.30				
High work to 75 ft.	6.95	.30				
High work 75 to 100 ft.	7.70	.30				
High work 100 ft. & over	7.55	.30				

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Plasterers	$5.70					
Plumbers & Steamfitters	8.18	.20	.30		.04	
Roofers:						
Composition	6.55	.15	.15			
Slate and tile	6.80	.15	.15			
Concrete slab and Gypsom Plank	6.80	.15	.15			
Helpers	4.50	.15	.15			
Sheet metal workers	6.25	.25				
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	6.75					
Terrazzo workers' helpers	4.55					
Floor machine operator	4.65					
Base machine operator (wet or dry)	4.75					
Tile setters	6.75					
Tile setters' helpers	4.55					
Welders - Receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; C-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately work days immediately preceding and following the holiday.

BUILDING CONSTRUCTION

Ind. 2-EFO V 1 of 1

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators:						
A -frame winch truck, air compressor over 600 cu. ft., air tugger, autograde (CMI), auto patrol, backhoe, ballast regulator (RR), batcher plant (electric control concrete), bending machine (pipe), bituminous plant, bituminous mixer travel plant, bituminous power roller, bulldozer, cable way, Chicago boom, clamshell, concrete mixer (21 cu. ft. or over), concrete paver, concrete pump (crete), crane, craneman, crusher plant, derrick boat, dinkey, dope pots (pipeline), dragline, dredge operator, drill operator, elevating grader, elevator, Ford hoe (or similar type equipment), forklift, formless paver, gantry crane, gradeall, grademan, grout pump, Hetherington paver, highlift, hoist, Hopto, Hough loader (or similar type), hydro crane, hydro hammer, locomotive crane, locomotive, mechanic, mobile mixer, motor crane, motor crane oiler and one (1) piece of minor equipment, mucking machine, multiple tamping machine (RR), overhead crane, pile driver, pulls, push dozer, push boats, roller (sheep foot), Ross carrier, scoop, shovel, side boom, swing crane, tail boom, tar machine (pipeline), throttle valve, trench machine, welder (heavy duty), truck-mounted concrete pump, truck-mounted drill, 2 to 4 pieces of minor equipment, well point, whirleys	$7.38	.20	.20			
Air compressor (200 cu. ft. per. min. capacity or more), brakeman, bull float, concrete mixer (over 10S & under 21S), concrete spreader or puddler, deck engine, drill helper, electric vibrator Kompactor (earth or rock), finishing machine, fireman, greaser (on grease facilities servicing heavy equipment), material pump, motor boats, motor crane oiler, oiler and one piece of minor equipment, portable loader, post hole digger, power broom, rock roller, roller-wobble wheel (earth and rock), spike machine (RR), seaman tiller, spreader rock, sub grader, tamping machine, truck mounted drill oiler, welding machine, widener (Apsco or similar type)	6.58	.20	.20			
Air compressor (under 200 cu. ft. per min.), bituminous distributor, cement saw, conveyor, desk hand, earth roller form grader, generator, guard rail driver, heater, oiler, paving joint machine, steam Jenny, vibrator, water pump	6.03	.20	.20			

BUILDING CONSTRUCTION

Ind. 5-TD- H 1 of 1

TRUCK DRIVERS:	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Single axle straight trucks	4.40		a			
Tandem trucks or "Dog-Legs", trucks over 15-ton payload, single axle semi-trucks, low boys, single axle	4.50		a			
Tandem axle semi-trucks, low boys tandem axle, pavement breakers	4.60		a			
Tandem-tandem semi- trucks	4.66		a			
Eqipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump & hug bottom dump, Tournatrailers, Tournarockers or similar equipment 12 cu. yds. and under	4.60		a			
Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump & hug bottom dump, Tournatrailers, Tournarockers or similar equip. over 12 cu. yds.	4.70		a			
Mechanics, mixer trucks, all types	4.70		a			
Bituminous distributor, two-man	4.45		a			
Bituminous distributor, one man	4.56		a			
Winch trucks or A-Frames when used for transportation purposes, batch trucks wet or dry, over 3 (34E) batches	4.50		a			
Batch trucks, wet or dry, 3(34E) batches or less	4.40		a			
Pickup trucks when hauling equipment, supplies and materials to, from and on the job site, except when used by a superintendent or a foreman for his own transportation, or for the use of a mechanic for the transportation of himself, his tools, & repair parts. job site warehousemen	4.25		a			
Helpers, greasers, tire men, & menders handing batch boards	4.31		a			

FOOTNOTE:
a. Per week per employee - $6.00

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HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

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POWER EQUIPMENT OPERATORS

HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop), locomotive oper., macking machine, panel board concrete plant (central mix type), paver - Hetherington-piledriver - skid or crawler, road paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull - tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame	$6.60	.25	.20		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 HP., Bull float, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine & bull float, gunite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, rosa carrier, sheep foot roller (self propelled), Tamper - multiple vibrating - asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.25	.25	.20		.04	

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POWER EQUIPMENT OPERATORS (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft.), curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift and loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breader, power broom (self-propelled), roller (earth and subbase material), slurry seal machine, spike machine (R.R.), Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle vavle and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	5.90	.25	.20		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper., two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), subgrader, tractaire, tractor (below 50 H.P.), track crane oiler - driver, water pump, welding machine	5.25	.25	.20		.04	

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HEAVY AND HIGHWAY CONSTRUCTION TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Acey wagons over 3 buckets	$4.90	a6.00	a10.00			
Acey wagons to and including 3 buckets	4.85	a6.00	a10.00			
Tandem-tandem semi trucks - truck mechanics - heavy equipment type water wagon over 5,000 gals.-Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.80	a6.00	a10.00			
Tri-axle trucks - Tandem axle semi trucks - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment over 12 cu. yd. - Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	4.75	a6.00	a10.00			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Heavy equipment-type water wagon 5,000 gal. & under	4.70	a6.00	a10.00			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload - Single axle semi trucks - Farm tractors hauling material - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment 12 cu. yds. and under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer-low-boys, single axle	4.65	a6.00	a10.00			
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	4.60	a6.00	a10.00			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maint. trucks servicing tandem axle trucks	4.55	a6.00	a10.00			
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	4.50	a6.00	a10.00			

Ind. B - TD 2 of 2

TRUCK DRIVERS Cont'd	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & Maint. trucks servicing single axle trucks	$4.45	a6.00	a10.00			
Helpers, greasers, tire men, batch board tenders	4.40	a6.00	a10.00			
Pick-up trucks	4.30	a6.00	a10.00			

Footnotes:
a. Per week for each employee on payroll of employer 30 days or more.

Indiana Line Construction AREA III 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LINE CONSTRUCTION:						
Linemen, digging machine op.	$7.24	.15	1%	.15		
Groundman Equipment Operators:						
Class I	6.43	.15	1%	.15		
Class II	5.20	.15	1%	.15		
Groundman:						
Class A	4.58	.15	1%	.15		
1st 6 mos.	4.40	.15	1%	.15		

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	VIGO	AM-364	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$7.20	.20	.20			
Boilermakers	7.95	.40	.50		.01	
Bricklayers & Stonemason	,6.90	.20	.30		.03	
Pointers, Caulkers & Blocklayers	6.90	.20	.30		.03	
Carpenters	5.70	.20	.20			
Millwrights	6.05	.20	.20			
Piledrivermen	6.05	.20	.20			
Cement masons	5.30	.15	.15			
Electricians	7.40	.10	1%+.10		.1%	
Elevator constructors	7.05	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	7.57					
Ironworkers:						
Structural, ornamental & reinforcing	7.80	.40	.65			
Laborers:						
Hod carriers, mason tenders	4.80	.13	.20		.02	
Plasterers' tenders	4.80	.13	.20		.02	
Building & common laborers	4.45	.13	.20		.02	
Jackhammers, drill & vibrators op., Motor driven wheelbarrow and concrete buggy op.	4.65	.13	.20		.02	
Cement handlers, bulk & bag at point of mixing	4.65	.13	.20		.02	
Handling of creosoted lumber of like treated lumber	4.65	.13	.20		.02	
Sewer pipe layers	4.75	.13	.20		.02	
Laborers working in ditches deeper than 6' in depth	4.75	.13	.20		.02	
Cutting torch or burner	4.85	.13	.20		.02	
Dynamitemen, powder monkeys	4.90	.13	.20		.02	
Lathers	6.00	.10			.01	
Lead burners	6.35	.25		c	.01	
Marble setters	6.60	.20	.30		.03	
Marble setters' helpers	5.25	.20	.30		.03	
Painters:						
Brush	5.30					
Structures (steel) to 30 feet	5.55					
Structures (steel) over 30 feet	6.35					
Roller & paperhangers	5.30					
Spray	6.30					
Sandblasting	6.70					
Sign	5.00					
Sign helpers (new)	2.75					
Sign helpers (experience)	4.00					
Plasterers	5.60	.15	.15			
Plasterers, swing scaffold	6.10	.15	.15			
Plumbers	7.60	.25	.45			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Roofers	5.90	.10	.10			
Sheet metal workers	6.10	.14	.15			
Soft floor layers	5.70	.20	.20			
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.60	.25	.45			
Terrazzo workers	6.60	.20	.30		.03	
Terrazzo workers' helpers	5.25	.20	.30		.03	
Tile setters	6.60	.20	.30		.03	
Tile setters' helpers	5.25	.20	.30		.03	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in the business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in the business less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

Ind. - 9 - PEO H 1 of 2

BUILDING CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: Power cranes, draglines, derricks, electric overhead cranes, shovels, grakkals, mechanics, repairs and maintenance of all equipment, tractor high lift shovels, fork lifts, Tournadozers, mixers over 14-S capacity, Tournamixers, two drum machines or two cage hoists, cableways, tower machines, motor patrols, boom tractors, boom or winch trucks , truck cranes, tornapulls, tractors operating scoops, bulldozers, push tractors, finishing machines on asphalt, large rollers & rollers on asphalt, gravel, macadam & brick surface, Ross carriers or similar machines, gravel processing machines, asphalt plant engineers or pug mills, two air compressors, Hetherington pzer op., farm tractors with half yard bucket and/or backhoe attachments, trench machines cutting over 24", dredging equipment	$6.225	.15	.15		.05	
Air compressors 200 cu. ft. or over, standard or dinkey locomotives, scoopmobiles, Euclids loaders, soil cement machines, mixers 14-S capacity or less, trench machine cutting 24" and under, back fillers, elevating machines, power blades, asphalt plant engineers, well drilling machine machines, plant machines, pipe cleaning machines, pipe wrapping machines, pipe bending machines, Apsco pavers, boring machines, tractors, tractors without winch, head equipment greasers, Barber Greene loaders, formless pavers, farm tractors with less than half buckets & other attachments except backhoes, well point systems	6.00	.15	.15		.05	
One drum machines, air compressors less than 200 cu. ft. capacity, concrete pumps, gunnite machines, air tuggers, truck crane drivers, house elevators when used for hoisting materials, two to four generators or welding machines, mechanicized heaters irrespective of motor power when used for temporary heaters, small rollers on earth, power subgraders, form graders, firemen, wagon drills, power operated bull floats, finishing machines, flexplanes, conveyors, two to four water pumps, siphons and pulsometers, switchmen, firemen on paint pots, engine tenders						

Ind. - 9 - PEO 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
asphalt plants, distributor operators on trucks, tampers, power broom, post hole diggers, self-propelled concrete saws, pavement breakers, striping machines (motor driven), form tampers, seamen tillers, bulk cement plants, equipment greasers, rock crushers, concrete spreaders	$5.65	.15	.15		.05	
Track jacks, mud jacks, operators to do winter repair work in shop between November 1st and March 1st, concrete buggies motor driven, oilers, barrel type mixers, one welding machine or one water pump, apprentice engineers, air valves or steam valves from from plant	4.80	.15	.15		.05	
Utility Operator	6.55	.15	.15		.05	

Indiana - 4 - HD - N

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
TRUCK DRIVERS:						
Drivers on dump or flat trucks, 2 tons or under, lowboy helpers, drivers on air compressors and welding machines incl. those pulled by cars, pick-up trucks & tractors, warehousemen, all pick-up trucks, for purposes other than hauling mechanics tools or repair, etc.	4.76	.20	a 6.00			
Mixer trucks, 6 yds., & under & mechanics	5.11	.20	a 6.00			
Mixer trucks, over 6 yds., & drivers on lowboys	5.21	.20	a 6.00			
Mechanics helpers & greasers	4.86	.20	a 6.00			
Drivers on dump or flat trucks, over 2 tons & oil distributors	4.96	.20	a 6.00			
Drivers on pavement breakers, and tri-axle trucks, semi-trailers	5.01	.20	a 6.00			
Drivers on trac-o-trucks, euclids, tourn-a-pull when pulling other than self-loading equipment up to & including 10 yds.	5.31	.20	a 6.00			
Drivers on trac-o-trucks, euclids, tourn-a-pull when pulling other than self-loading equipment 11 yds. to & including 16 yds.	5.46	.20	a 6.00			
Drivers on trac-o-tracks, euclids, tourn-a-pull when pulling other than self-loading equipment over 16 yds.	5.61	.20	a 6.00			

FOOTNOTE:

a. Per week for each employee.

Ind. 1-1-h-2-4-n

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, curb and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.), dredge operator, drilling machine (on which the drill is an integral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, operator of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop), locomotive operator, mucking machine, panel board concrete plant (central mix type), paver-Hetherington, piledriver-skid or crawler, road paving mixer, rock crusher, roller-asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull-tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24"), tug boat operator, well drilling machine, winch truck with A-Frame	$6.65	.25	.15		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.) P.C.C. concrete belt placer, pull grader-power control, ross carrier, sheepfoot roller (self-propelled), Tamper-multiple vibrating-asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.30	.25	.15		.04	
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft. curb machine, farm tractor (incl. farm trac-						

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
tor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler), greaser hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material slurry seal machine, spike machine (R.R.), Tamper-multiple vibrating-earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	5.95	.25	.15		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper., two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw-concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), subgrader, tractaire, tractor (below 50 H.P.), truck crane oiler-driver, water pump, welding machine	5.30	.25	.15		.04	

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Ind. 18-PEO. T & S-E 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
SEWERS, WATERLINES, GASLINES AND UNDERGROUND UTILITIES, EXCEPT SUCH AS ARE INCIDENTAL TO STREET AND HIGHWAY IMPROVEMENTS AND BUILDING CONSTRUCTION. ALL EXCAVATING AND GRADING IN CONNECTION WITH HOUSING AND RESIDENTIAL WORK, EXCEPT APARTMENT HOUSES.						
Power Equipment Operators: Power cranes, draglines, derricks, electric overhead cranes, shovels, gradalls, mechanics, repair & maintenance of all equipment, tractor high lift shovels, fork lifts, Tournadozers, mixers over 14-S capacity, Tournamixers, two drum machine or two cage hoists, cableways, tower machines, motor patrols, boom tractors, booms or winch trucks, truck cranes, Tournapulls, tractor operating scoops, bulldozers, push tractors, finishing machine or asphalt, large rollers & rollers on asphalt, gravel, macadam & brick surface, Ross carriers or similar machines, gravel processing machines, asphalt plant engineers or pug mills, two air compressors, Hetherington paver op., farm tractors with half yard bucket and/or backhoe attachments, trench machines cutting over 24", dredge equipment	$6.225	.15	.15		.05	
Air compressors 200 cu. ft. or over, standard or dinkey locomotives, scoop mobiles, Euclid loaders, soil cement machines, mixers 14-S capacity or less, trench machine cutting 24" & under, backfillers, elevating machines, power blades, asphalt plant engineers, well drilling machines, paint machines, pipe cleaning machines, pipe wrapping machines, pipe bending machines, Aspco pavers, boring machines, tractors without winch, head equipment greasers, Barber Greene loaders, formless pavers, farm tractors with less than half yard bucket & other attachments except backhoes, well point system	6.00	.15	.15		.05	

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Ind. 18-PEO. T&S 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: Cont'd One drum machines, air compressors less than 200 cu. ft. capacity, concrete pumps, gunnite machines, air tuggers, track crane drivers, house elevators when used for hoisting material, two or four generators or welding machines, mechanized heaters irrespective of motor power when used for temporary heat, small rollers on earth, engine tenders, power subgraders, form graders, firemen, wagon drills, power operated bullfloats, finishing machines, flexplanes, conveyors, two to four water pumps, siphons & pulsometers, switch men, firemen on paint pots, firemen on asphalt plants, distributor operator on trucks, tamers, power broom, post hole diggers, self-propelled concrete saws, pavement breakers, striping machines (motor driven), form tampers, seamen tillers, bulk cement plants, equipment greasers, rock crushers, concrete spreaders	5.65	.15	.15		.05	
Trank jacks, mud jacks, concrete buggies motor driven, oilers, barrel type mixers, one welding machine or one pump, apprentice engineers, air valves for plant	4.80	.15	.15		.05	

HEAVY AND HIGHWAY CONSTRUCTION

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Acey wagons over 3 buckets	$5.00	a6.00	a6.00			
Acey wagons to and including 3 buckets	4.95	a6.00	a6.00			
Tandem-tandem semi trucks - truck mechanics - heavy equipment type water wagon over 5,000 gals. Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.90	a6.00	a6.00			
Tri-axle trucks -Tandem axle semi trucks - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers Athey wagons, or similar equipment over 12 cu. yds. - Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	4.85	a6.00	a6.00			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks- Heavy equipment-type water wagon 5,000 gal. & under	4.80	a6.00	a6.00			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload - Single axle semi trucks - Farm tractors hauling material - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment 12 cu. yds. and under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer - Low-boys, single axle	4.75	a6.00	a6.00			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.70	a6.00	a6.00			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maint. Trucks servicing tandem axle trucks	4.65	a6.00	a6.00			
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	4.60	a6.00	a6.00			
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & Maint. trucks servicing single axle trucks	4.55	a6.00	a6.00			
Helpers, greasers, tire men, batch board tenders	4.50	a6.00	a6.00			
Pick-up trucks	4.40	a6.00	a6.00			

FOOTNOTES:

a- Per week for each employee on payroll of employer 30 days or more.

Indiana Area I - A AM-364 P. 13

LINE CONSTRUCTION	BASIC RATE	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Linemen	$6.21	.15	1%		.25%	
Cable splicers	6.62	.15	1%		.25%	
Heavy equipment operator "A"	6.20	.15	1%		.25%	
Heavy equipment operator "B"	5.12	.15	1%		.25%	
Powderman	5.01	.15	1%		.25%	
Equipment mechanic	5.01	.15	1%		.25%	
Senior groundman truck driver with winch	4.31	.15	1%		.25%	
Groundman truck driver with winch	4.15	.15	1%		.25%	
Groundman truck driver without winch	3.77	.15	1%		.25%	
Senior groundman after 5 years	4.14	.15	1%		.25%	
Senior groundman after 12 months	4.03	.15	1%		.25%	
Groundman 0 - 12 months	3.55	.15	1%		.25%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	SEE BELOW	AM-365	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK:

Highway Construction.

Ind. Hwy. Zone I I 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Counties: Adams, Allen, DeKalb, Elkhart, Huntington, Kosciusko, LaGrange, Marshall, Noble, Starke, Steuben, Wells & Whitley						
Carpenters:						
Starke County	$7.76	.40	.40		.02	
Remaining Counties	6.38	.20	.20		.02	
Cement masons:						
Stark County	5.81	.20	.25		.02	
Marshall County	7.37	.25	.30		.01	
Wells County	5.05	.15				
Elkhart, Kosciusko and LaGrange Counties	7.38			a	.02	
Remainder of Counties	6.35	.15				
Ironworkers:						
Elkhart, Kosciusko, Marshall and Starke Counties and western ½ of LaGrange County	7.80	.40	.65		.01	
Remainder of Counties	7.95	.40	.65		.01	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays, A through F.

AM-365 P. 2
Ind. - 13-PEO K 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Elkhart, Kosciusko, LaGrange, Marshall, Noble and Starke Counties						
POWER EQUIPMENT OPERATORS:						
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.), dredge operator, drilling machine (on which the drill is an integral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop), locomotive oper., mucking machine, panel board concrete plant (central mix type), paver-Hetherington, piledriver - skid or crawler, road paving mixer, rock crusher, roller-asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull-tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-Frame	$6.50	.25	.30		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser (who supervises 2 or more greasers or a greasers and a helper), mechanic, multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader-power control, ross carrier, sheepfoot roller (self-propelled), Tamper-multiple vibrating-asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.15	.25	.30		.04	

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Ind.-12-PEO 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS: (Cont'd)						
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler), greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), Slurry seal machine, spike machine (R.R.), Tamper-multiple vibrating-earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	$5.80	.25	.30		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper., two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine paint (motor driven), subgrader, tractaire, tractor (below 50 H.P.), truck crane oiler-driver, water pump, welding machine	5.15	.25	.30		.04	

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Ind.12-PEO K 1 of 2

Remainder of Counties

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS						
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachments (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver high lift shovel 1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop) locomotive oper., mucking machine, panel board concrete plant (central mix type), paver-Hetherington, piled-river - skid or crawler, raod paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener surface heater & planer, tandem push cat, tournapull, or similar equipment, tournapull tandam, tractor (boom or winch), tractor (push) tractor with scoop, tractor mounted spreader trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame	$6.60	.25	.20		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated) concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser, mechanic multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheepfoot roller (self-propelled) Tamper - multiple vibrating - asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.25	.25	.20		.04	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu.ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), slurry seal machine (R.R.) Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or upright boiler, tractair with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	$5.90	.25	.20		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper. two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), sub-grader, tractair, tractor (below 50 H.P.), truck crane oiler - driver, water pump, welding machine	5.25	.25	.20		.04	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

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Elkhart, Kosciusko, LaGrange, Marshall and Starke Counties — Ind. 10 - TD H 1 Of 2

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Acey wagons over 3 buckets	$4.90	a6.00	a10.00			
Acey wagons to and including 3 buckets	4.85	a6.00	a10.00			
Tandem-tandem semi trucks - truck mechanics - heavy equipment type water wagon over 5,000 gals.- Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.80	a6.00	a10.00			
Tri-axle trucks - Tandem axle semi trucks - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment over 12 cu. yds.- Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	4.75	a6.00	a10.00			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Heavy equipment-type water wagon 5,000 gal. & under	4.70	a6.00	a10.00			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload - Single axle semi trucks - Farm tractors hauling material - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment 12 cu. yds. and under - Mixer trucks, all types - singleaxle trucks pulling tilt top trailer-Low-boys, single axle	4.65	a6.00	a10.00			
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	4.60	a6.00	a10.00			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maint. trucks servicing tandem axle trucks	4.55	a6.00	a10.00			
Single axle fuel trucks - Single axle water trucks - Bituminous dist. 2-man	4.50	a6.00	a10.00			

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Ind. 10 - TD H 2 Of 2

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & Maint. trucks servicing single axle trucks	$4.45	a6.00	a10.00			
Helpers, greasers, tire men, batch board tenders	4.40	a6.00	a10.00			
Pick-up trucks	4.30	a6.00	a10.00			

Footnotes:

a. Per week for each employee on payroll of employer 30 days or more.

Indiana - 2 - TD [illegible] 1 of 2

Remainder of Counties

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Acey wagons over 3 buckets	$4.55	$a6.00	$a6.00			
Acey wagons to & including 3 buckets	4.50	a6.00	a6.00			
Tandem-tandem semi trucks - truck mechanics - hvy. equip. type water wagon over 5,000 gallons - Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.45	a6.00	a6.00			
Tri-axle trucks - Tandem axle semi trucks - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump, Tourna-trailers, Tournarockers, Athey wagons, or similar equip. over 12 cubic yds. Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	4.40	a6.00	a6.00			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Hvy. equip. type water wagon 5,000 gallon & under	4.35	a6.00	a6.00			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload Single axle semi trucks - Farm tractors hauling material - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump Tournatrailers, Tournarockers, Athey wagons, or similar equip. 12 cubic yds & under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer - Low-boys, single axle	4.30	a6.00	a6.00			
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	4.25	a6.00	a6.00			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (3MS) batches - Grease and Maintenance trucks servicing tandem axle trucks	4.20	a6.00	a6.00			

Ind. 2-1[illegible]

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck drivers (Cont'd)						
Single axle fuel trucks - Single axle water trucks - Bituminous distributor, two-man	$4.55	$6.00+a	$8.00+a			
Single axle straight trucks - Batch trucks, wet or dry 3 (3MS) batches or less - Grease & maintenance trucks servicing single axle trucks	$4.50	$6.00+a	$8.00+a			
Helpers, greasers, tire men, batch board tenders	$4.45	$6.00+a	$8.00+a			
Pick-up trucks	$4.35	$6.00+a	$8.00+a			

FOOTNOTE:

a. Per week for each employee on payroll of employer 30 days or more.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	SEE BELOW	AM- 366	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK:

Highway Construction.

Ind. Hwy. Zone 2 I 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
COUNTIES: Benton, Carroll, Cass, Clinton, Fulton, Howard, Jasper, Miami, Newton, Pulaski, Tippecanoe, Tipton, Wabash & White						
Carpenters:						
Jasper and Newton Counties	$7.76	.25	.25		.01	
Remainder of Counties	6.38	.15	.15		.02	
Cement masons:						
Tipton County	6.75	.25				
Wabash County	5.05	.15				
Cass, Fulton, Miami and S.E. 1/6 of Pulaski County	5.55	.15			.01	
N.E. portion of Jasper County, west to but not including Wheatfield, and northern ½ of Pulaski County to and including Winimac	5.81	.20	.25		.02	
Remainder of Jasper and Pulaski Counties and Remaining Counties	5.90	.15	.10			
Ironworkers:						
Wabash County	7.95	.40	.65		.01	
Fulton and Pulaski Counties	7.80	.40	.65		.01	
Newton County and northern ½ of Jasper County	9.27	.40	.53		.04	
Howard and Tipton Counties and eastern 1/3 of Clinton County	6.70	.25	.45		.02	
Southern ½ of Jasper County, western 2/3 of Clinton County and Remainder of Counties	7.725	.40	.65		.02	

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Ind. 1-LAB-2-3-H 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

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Ind. - 13-PEO K 1 of 2

Fulton, Jasper, Newton and Pulaski Counties

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer bituminous paver, bituminous plant engineer, bulldozer, daisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.), dredge operator, drilling machine (on which the drill is an integral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop), locomotive oper., mucking machine, panel board concrete plant (central mix type), paver-Hetherington, piledriver - skid or crawler, road paving mixer, rock crusher, roller-asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull-tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-Frame	$6.50	.25	.30		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser (who supervises 2 or more greasers or a greasers and a helper), mechanic, multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader-power control, ross carrier, sheepfoot roller (self-propelled), Tamper-multiple vibrating-asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.15	.25	.30		.04	

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Ind. -13-PEO 2 of 2

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler), greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), Slurry seal machine, spike machine (R.R.), Tamper-multiple vibrating-earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	$5.80	.25	.30		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper., two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine paint (motor driven), subgrader, tractaire, tractor (below 50 H.P.), truck crane oiler-driver, water pump, welding machine	5.15	.25	.30		.04	

Remainder of Counties

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Ind.12-PEO K 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachments (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver high lift shovel 1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop) locomotive oper., mucking machine, panel board concrete plant (central mix type), paver-Hetherington, piled-river - skid or crawler, raod paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener surface heater & planer, tandem push cat, tournapull, or similar equipment, tournapull tandam, tractor (boom or winch), tractor (push) tractor with scoop, tractor mounted spreader trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame	$6.60	.25	.20		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated) concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser, mechanic multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheepfoot roller (self-propelled) Tamper - multiple vibrating - asphalt, water-bound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.25	.25	.20		.04	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu.ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), slurry seal machine (R.R.) Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and firemen combination on horizontal or upright boiler, tractair with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	$5.90	.25	.20		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper. two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), sub-grader, tractair, tractor (below 50 H.P.), truck crane oiler - driver, water pump, welding machine	5.25	.25	.20		.04	

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Acey wagons over 3 buckets	$4.95	$6.00+a	$8.00+a			
Acey wagons to & including 3 buckets	$4.90	$6.00+a	$8.00+a			
Tandem-tandem semi trucks - truck mechanics - hvy. equip. type water wagon over 5,000 gallons - Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	$4.85	$6.00+a	$8.00+a			
Tri-axle trucks - Tandem axle semi trucks - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equip. over 12 cubic yds. Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	$4.80	$6.00+a	$8.00+a			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Hvy. equip. type water wagon 5,000 gallon & under	$4.75	$6.00+a	$8.00+a			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload Single axle semi trucks - Farm tractors hauling material - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump Tournatrailers, Tournarockers, Athey wagons, or similar equip. 12 cubic yds & under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer - Low-boys, single axle	$4.70	$6.00+a	$8.00+a			
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.65	$6.00+a	$8.00+a			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (3¼E) batches - Grease and Maintenance trucks servicing tandem axle trucks	$4.60	$6.00+a	$8.00+a			

Truck drivers (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	$4.55	$6.00+a	$8.00+a			
Single axle straight trucks - Batch trucks, wet or dry 3 (3¼E) batches or less - Grease & maintenance trucks servicing single axle trucks	$4.50	$6.00+a	$8.00+a			
Helpers, greasers, tire men, batch board tenders	$4.45	$6.00+a	$8.00+a			
Pick-up trucks	$4.35	$6.00+a	$8.00+a			

FOOTNOTE:

a. Per week for each employee on payroll of employer 30 days or more.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	SEE BELOW	AM-367	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK:

Highway Construction.

Ind. Hwy Zone 3 L 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
COUNTIES: Blackford, Delaware, Fayette, Grant, Hamilton, Hancock, Henry, Jay, Johnson Madison, Marion, Randolph, Rush, Shelby, Union, and Wayne						
Carpenters:						
Rush and Shelby Counties & City of Edinburg in Johnson County	$6.18	.15	.15		.02	
Remainder of Counties	6.38	.20	.20		.02	
Cement masons:						
Grant County, Blackford, Jay, Delaware and Randolph Counties	5.05	.15				
Shelby County	5.35	.20	.15			
Fayette, Rush, Union and Wayne Counties	6.25					
Marion and Johnson Counties, Southern ½ of Hamilton County and Western ½ of Hancock County	6.08	.15			.02	
Henry and Madison County, Northern ½ of Hamilton County and Eastern ½ of Hancock County	6.75	.25				
Ironworkers:						
Fayette, Jay, Randolph, Union and Wayne Counties	7.95	.40	.65		.02	
Blackford and Grant Counties, and N/E corner of Delaware County	7.95	.40	.65		.01	
Marion County	6.55	.25	.45		.02	
Southwest 2/3 of Delaware County and Remaining Counties	6.70	.25	.45		.02	

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Ind. 1-LAB-2-3-4 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

Ind. 12-PEO K 1 of 2

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachments (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver high lift shovel 1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop) locomotive oper., mucking machine, panel board concrete plant (central mix type), paver-Hetherington, piled-river - skid or crawler, raod paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener surface heater & planer, tandem push cat, tournapull, or similar equipment, tournapull tandam, tractor (boom or winch), tractor (push) tractor with scoop, tractor mounted spreader trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame	$6.60	.25	.20		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated) concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser, mechanic multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheepfoot roller (self-propelled) Tamper - multiple vibrating - asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.25	.25	.20		.04	

Ind-12-PEO 2 of 2

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu.ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), slurry seal machine (R.R.) Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and firemen combination on horizontal or upright boiler, tractair with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	$5.90	.25	.20		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper. two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), sub-grader, tractair, tractor (below 50 H.P.), truck crane oiler - driver, water pump, welding machine	5.25	.25	.20		.04	

Hamilton, Hancock, Johnson, Marion and Shelby Counties	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Acey wagons over 3 buckets	$5.00	a6.00	a6.00			
Acey wagons to and including 3 buckets	4.95	a6.00	a6.00			
Tandem-tandem semi trucks - truck mechanics - heavy equipment type water wagon over 5,000 gals. Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.90	a6.00	a6.00			
Tri-axle trucks -Tandem axle semi trucks - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers Athey wagons, or similar equipment over 12 cu. yds. - Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	4.85	a6.00	a6.00			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks- Heavy equipment-type water wagon 5,000 gal. & under	4.80	a6.00	a6.00			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload - Single axle semi trucks - Farm tractors hauling material - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment 12 cu. yds. and under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer - Low-boys, single axle	4.75	a6.00	a6.00			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.70	a6.00	a6.00			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maint. Trucks servicing tandem axle trucks	4.65	a6.00	a6.00			
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	4.60	a6.00	a6.00			
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & Maint. trucks servicing single axle trucks	4.55	a6.00	a6.00			
Helpers, greasers, tire men, batch board tenders	4.50	a6.00	a6.00			
Pick-up trucks	4.40	a6.00	a6.00			

FOOTNOTES:

a- Per week for each employee on payroll of employer 30 days or more.

Remainder of Counties

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Acey wagons over 3 buckets	$4.95	$6.00+a	$8.00+a			
Acey wagons to & including 3 buckets	$4.90	$6.00+a	$8.00+a			
Tandem-tandem semi trucks - truck mechanics - hvy. equip. type water wagon over 5,000 gallons - Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	$4.85	$6.00+a	$8.00+a			
Tri-axle trucks - Tandem axle semi trucks - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump, Tourna-trailers, Tournarockers, Athey wagons, or similar equip. over 12 cubic yds. Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	$4.80	$6.00+a	$8.00+a			
Tandem "Dog-legs" trucks - Semi water trucks - Sprinkler trucks - Hvy. equip. type water wagon 5,000 gallon & under	$4.75	$6.00+a	$8.00+a			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload Single axle semi trucks - Farm tractors hauling material - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump Tournatrailers, Tournarockers, Athey wagons, or similar equip. 12 cubic yds & under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer - Low-boys, single axle	$4.70	$6.00+a	$8.00+a			
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributors, one man	$4.65	$6.00+a	$8.00+a			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (3½) batches - Grease & maintenance trucks servicing tandem axle trucks	$4.60	[illegible]	[illegible]			

Truck drivers (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	$4.55	$6.00+a	$8.00+a			
Single axle straight trucks - Batch trucks, wet or dry 3 (3½) batches or less - Grease & maintenance trucks servicing single axle trucks	$4.50	$6.00+a	$8.00+a			
Helpers, greasers, tire men, batch board tenders	$4.45	$6.00+a	$8.00+a			
Pick-up trucks	$4.35	$6.00+a	$8.00+a			

FOOTNOTE:
a. Per week for each employee on payroll of employer 30 days or more.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	SEE BELOW	AM-368	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: AUGUST 13, 1971

Ind. Hwy. Zone 4 I 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
COUNTIES: Boone, Clay, Davies, Fountain, Greene, Hendricks, Knox, Montgomery, Morgan, Owen, Parke, Putnam, Sullivan, Vermillion, Vigo, & Warren						
Carpenters:						
Boone, Clay, Fountain, Hendricks, Montgomery, Parke, Putnam, Vermillion, Vigo, Warren, Owen (N. of White River) Morgan (North of White River)	$6.38	.20	.20		.02	
Morgan (S of White River), Owen (S. of White River) and Remainder of Counties	6.18	.15	.15		.02	
Cement Masons:						
Green County	5.40	.20				
Daviess and Knox Counties	6.70	.25				
Fountain, Montgomery, Warren and northern half of Boone County	5.90	.15	.10			
Hendricks County, southern half of Boone and northern half of Morgan County	6.08	.15			.02	
Southern half of Morgan County and southern half of Owen County	4.95					
Sullivan, Vermillion, Vigo Counties and the northern half of Owen Co., the southern half of Clay Co., and the western half of Parke County	5.30	.15	.15			
Putnam County, the northern half of Clay County and the eastern half of Parke County	4.40					
Ironworkers:						
Montgomery County and northwestern half of Boone County	7.725	.40	.65		.02	
Hendricks, Morgan, Owen and southeastern half of Boone County	6.70	.25	.45		.02	
Fountain and Warren Counties	7.725	.125			.01	
Remainder of Counties	7.80	.40	.65			

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Ind. 1-LAB-2-3-4 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATORS:						
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.), dredge operator, drilling machine (on which the drill is an integral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, operator of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop), locomotive operator, mucking machine, panel board concrete plant (central mix type), paver-Hetherington, piledriver-skid or crawler, road paving mixer, rock crusher, roller-asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull-tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24"), tug boat operator, well drilling machine, winch truck with A-Frame	$6.65	.25	.15		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.) P.C.C. concrete belt placer, pull grader-power control, ross carrier, sheepfoot roller (self-propelled), Tamper-multiple vibrating-asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.30	.25	.15		.04	
GROUP III						
Asphalt plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft. curb machine, farm tractor (incl. farm trac-						

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONTD)						
tor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler), greaser hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material slurry seal machine, spike machine (R.R.), Tamper-multiple vibrating-earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), well point system, widener (Apsco or similar type)	5.95	.25	.15		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanic helper, mechanical heater, oper., two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw-concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), subgrader, tractaire, tractor (below 50 H.P.), truck crane oiler-driver, water pump, welding machine	5.30	.25	.15		.04	

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Montgomery and Warren Cos., and the Northern 1/2 of Fountain Co., and the N/W 1/2 of Boone County

Indiana - 9 - TD II 1 of 2

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Acey wagons over 3 buckets	$4.95	$6.00+a	$8.00+a			
Acey wagons to & including 3 buckets	$4.90	$6.00+a	$8.00+a			
Tandem-tandem semi trucks - truck mechanics - hwy. equip. type water wagon over 5,000 gallons - Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	$4.85	$6.00+a	$8.00+a			
Tri-axle trucks - Tandem axle semi trucks - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump, Tourna-trailers, Tournarockers, Athey wagons, or similar equip. over 12 cubic yds. Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	$4.80	$6.00+a	$8.00+a			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Hwy. equip. type water wagon 5,000 gallon & under	$4.75	$6.00+a	$8.00+a			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload Single axle semi trucks - Farm tractors hauling material - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump Tournatrailers, Tournarockers, Athey wagons, or similar equip. 12 cubic yds & under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer - Low-boys, single axle	$4.70	$6.00+a	$8.00+a			
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.65	$6.00+a	$8.00+a			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (3M$) batches - Grease and Maintenance trucks servicing tandem axle trucks	$4.60	$6.00+a	$8.00+a			

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Ind. 9-TD 2 of 2

Truck drivers (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Single axle fuel trucks - Single axle water trucks - Bituminous distributor, two-man	$4.55	$6.00+a	$8.00+a			
Single axle straight trucks - Batch trucks, wet or dry 3 (3M$) batches or less - Grease & maintenance trucks servicing single axle trucks	$4.50	$6.00+a	$8.00+a			
Helpers, greasers, tire men, batch board tenders	$4.45	$6.00+a	$8.00+a			
Pick-up trucks	$4.35	$6.00+a	$8.00+a			

FOOTNOTE:

a. Per week for each employee on payroll of employer 30 days or more.

Southern 1/2 of Fountain Co., and the S/E 1/2 of Boone Co., and Remainder of Counties

Indiana 1-TD-M 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Acey wagons over 3 buckets	$5.00	a6.00	a6.00			
Acey wagons to and including 3 buckets	4.95	a6.00	a6.00			
Tandem-tandem semi trucks - truck mechanics - heavy equipment type water wagon over 5,000 gals. Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.90	a6.00	a6.00			
Tri-axle trucks -Tandem axle semi trucks - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers Athey wagons, or similar equipment over 12 cu. yds. - Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	4.85	a6.00	a6.00			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks-Heavy equipment-type water wagon 5,000 gal. & under	4.80	a6.00	a6.00			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload - Single axle semi trucks - Farm tractors hauling material - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment 12 cu. yds. and under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer - Low-boys, single axle	4.75	a6.00	a6.00			

Indiana 1-TD- 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.70	a6.00	a6.00			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (3YD) batches - Grease and Maint. Trucks servicing tandem axle trucks	4.65	a6.00	a6.00			
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	4.60	a6.00	a6.00			
Single axle straight trucks - Batch trucks, wet or dry 3 (3YD) batches or less - Grease & Maint. trucks servicing single axle trucks	4.55	a6.00	a6.00			
Helpers, greasers, tire men, batch board tenders	4.50	a6.00	a6.00			
Pick-up trucks	4.40	a6.00	a6.00			

FOOTNOTES:

a- Per week for each employee on payroll of employer 30 days or more.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	SEE BELOW	AM-369	1
DESCRIPTION OF WORK: Highway Construction.		DATE OF DECISION AUGUST 13, 1971	

Ind. Hwy. Zone 6 H 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Counties: Crawford, DuBois, Gibson, Perry, Pike, Posey, Spencer, Vanderburgh, & Warrick.						
Carpenters all counties	$6.18	.15	.15		.08	
Cement Masons:						
Gibson & Pike Counties	6.70	.25				
Remaining Counties	6.40	.30	.20			
Ironworkers:						
Crawford County	7.75	.40	.65		.04	
Remaining Counties	8.15	.25	.25			

Ind. 1-HAB-2-3-H 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

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POWER EQUIPMENT OPERATORS

HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver, high lift shovel ($1\frac{1}{2}$ yds. & over), hoist (2 drums and over), keystone (skimmer scoop), locomotive oper., macking machine, panel board concrete plant (central mix type), paver - Hetherington, pileddriver - skid or crawler, road paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull - tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame	$6.60	.25	.20		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 HP., Bull float, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine & bull float, gunite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheep foot roller (self propelled), Tamper - multiple vibrating - asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.25	.25	.20		.04	

POWER EQUIPMENT OPERATORS (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft.), curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breader, power broom (self-propelled), roller (earth and subbase material), slurry seal machine, spike machine (R.R.), Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle vavle and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	5.90	.25	.20		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper., two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type) seaman tiller, straw blower, stripping machine, paint (motor driven), subgrader, tractaire, tractor (below 50 H.P.), track crane oiler - driver, water pump, welding machine	5.25	.25	.20		.04	

Pike County	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Acey wagons over 3 buckets	$5.00	a6.00	a6.00			
Acey wagons to and including 3 buckets	4.95	a6.00	a6.00			
Tandem-tandem semi trucks - truck mechanics - heavy equipment type water wagon over 5,000 gals. Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.90	a6.00	a6.00			
Tri-axle trucks -Tandem axle semi trucks - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment over 12 cu. yds. - Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	4.85	a6.00	a6.00			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks- Heavy equipment-type water wagon 5,000 gal. & under	4.80	a6.00	a6.00			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload - Single axle semi trucks - Farm tractors hauling material - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment 12 cu. yds. and under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer - Low-boys, single axle	4.75	a6.00	a6.00			

Ind 1-TD- 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.70	a6.00	a6.00			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maint. Trucks servicing tandem axle trucks	4.65	a6.00	a6.00			
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	4.60	a6.00	a6.00			
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & Maint. trucks servicing single axle trucks	4.55	a6.00	a6.00			
Helpers, greasers, tire men, batch board tenders	4.50	a6.00	a6.00			
Pick-up trucks	4.40	a6.00	a6.00			

FOOTNOTES:

a- Per week for each employee on payroll of employer 30 days or more.

Remaining Counties

TRUCK DRIVERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Acey wagons over 3 buckets	$4.90	a6.00	a10.00			
Acey wagons to and including 3 buckets	4.85	a6.00	a10.00			
Tandem-tandem semi trucks - truck mechanics - heavy equipment type water wagon over 5,000 gals.-tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	4.80	a6.00	a10.00			
Tri-axle trucks - Tandem axle semi trucks - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment over 12 cu. yd. - Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	4.75	a6.00	a10.00			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Heavy equipment-type water wagon 5,000 gal. & under	4.70	a6.00	a10.00			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload - Single axle semi trucks - Farm tractors hauling material - Equipment not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Athey wagons, or similar equipment 12 cu. yds. and under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer-low-boys, single axle	4.65	a6.00	a10.00			
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	4.60	a6.00	a10.00			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (34E) batches - Grease and Maint. trucks servicing tandem axle trucks	4.55	a6.00	a10.00			
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	4.50	a6.00	a10.00			

TRUCK DRIVERS Cont'd	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Single axle straight trucks - Batch trucks, wet or dry 3 (34E) batches or less - Grease & Maint. trucks servicing single axle trucks	$4.45	a6.00	a10.00			
Helpers, greasers, tire men, batch board tenders	4.40	a6.00	a10.00			
Pick-up trucks	4.30	a6.00	a10.00			

Footnotes:
a. Per week for each employee on payroll of employer 30 days or more.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	See Below	AM-370	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: AUGUST 13, 1971

Ind. Hwy. Zone 5 I 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Counties: Bartholomew, Brown, Clark, Dearborn, Decatur, Floyd, Franklin, Harrison, Jackson, Jefferson, Jennings, Lawrence, Martin, Monroe, Ohio, Orange, Ripley, Scott, Switzerland and Washington						
Carpenters:						
Bartholomew (Camp Atterbury)	$6.38	.20	.20		.02	
Bartholomew (except Camp Atterbury) and remaining counties	6.18	.15	.15		.02	
Cement Masons:						
Monroe County	4.95					
Martin County	6.70	.25				
Bartholomew and Brown Counties	5.35	.20	.15			
Decatur and Franklin Counties	6.25					
Clark, Floyd and Harrison Counties	7.48					
Dearborn, Ohio, Ripley and Switzerland Counties	4.70					
Jackson, Jefferson, Jennings, Lawrence Orange, Scott and Washington Counties	6.10					
ronworkers:						
Western ½ of Martin County	8.15	.25	.25			
N.W. 1/6 of Lawrence County	7.80	.40	.65			
Bartholomew, Brown and Monroe Cos. and the N.E. 1/6 of Lawrence Co. and the western ½ of Decatur County	6.70	.25	.45		.02	
Dearborn, Franklin, Ohio, Ripley, and Switzerland Counties and the eastern ½ of Decatur County: (Structural & ornamental) & reinforcing	7.935	.40	.55		.015	
Eastern ½ of Martin County, southern ½ of Jackson County and the southern ½ of Jennings Co., Southern 2/3 of Lawrence County and the remaining counties	7.75	.40	.65		.04	

AM-370 P. 2

Ind. 1-LAB-2-3-H 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Dynamite and powdermen	$4.40	.18	.25		.07	
Asphalt lutemen, asphalt raker men, batch truck dumpers, cement handlers (bulk or bag cement), concrete puddlers, hand blade operator, power tools and power equipment side rail setters (for sidewalks, side ditches, radii and pavement), spreader box tenders, tile layers, transverse and longitudial hand bull float men, wagon drill operator, chain saws, concrete rubbers, concrete saws (manually operated)	4.20	.18	.25		.07	
Common laborers, unskilled	4.05	.18	.25		.07	

Monroe County

Ind.-1-PEO AM-370 P. 3 N 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.), dredge operator, drilling machine (on which the drill is an integral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, operator of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop), locomotive operator, mucking machine, panel board concrete plant (central mix type) paver-Hetherington, piledriver-skid or crawler, road paving mixer, rock crusher, roller-asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull-tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24"), tug boat operator, well drilling machine, winch truck with A-Frame	$6.65	.25	.15		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.) P.C.C. concrete belt placer, pull grader-power control, ross carrier, sheepfoot roller (self-propelled), Tamper-multiple vibrating-asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.30	.25	.15		.04	
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft. curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler), greaser hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material slurry seal machine, spike machine (R.R.), Tamper-multiple vibrating-earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	5.95	.25	.15		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper., two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw-concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), subgrader, tractaire, tractor (below 50 H.P.), truck crane oiler-driver, water pump, welding machine	5.30	.25	.15		.04	

Ind. 1-PEO AM-370 P. 4 2 of 2

Ind-19-Peo N AM-370 P. 5 1 of 2

POWER EQUIPMENT OPERATORS

Remainder of Counties

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP I						
Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), keystone (skimmer scoop), locomotive oper., macking machine, panel board concrete plant (central mix type), paver - Hetherington, piledriver - skid or crawler, road paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull - tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame	$6.70	.15	.20		.04	
GROUP II						
Backfiller, backhoe on farm type tractor with less than 50 HP., Bull float, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine & bull float, gunite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheep foot roller (self propelled), Tamper - multiple vibrating - asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder	6.35	.15	.20		.04	

Ind-19-Peo AM-370 P. 6 2 of 2

POWER EQUIPMENT OPERATORS (cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP III						
Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft.), curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breader, power broom (self-propelled), roller (earth and subbase material), slurry seal machine, spike machine (R.R.), Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle vavle and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)	$6.00	.15	.20		.04	
GROUP IV						
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper., two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), subgrader, tractaire, tractor (below 50 H.P.), track crane oiler - driver, water pump, welding machine	5.35	.15	.20		.04	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Acey wagons over 3 buckets	$4.95	$6.00+a	$8.00+a			
Acey wagons to & including 3 buckets	$4.90	$6.00+a	$8.00+a			
Tandem-tandem semi trucks - truck mechanics - hvy. equip. type water wagon over 5,000 gallons - Tri-axle trucks pulling tilt-top trailers - Low-boys, tandem-tandem axle	$4.85	$6.00+a	$8.00+a			
Tri-axle trucks - Tandem axle semi trucks - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump, Tourna-trailers, Tournarockers, Athey wagons, or similar equip. over 12 cubic yds. Tandem axle trucks pulling tilt-top trailers - Low-boys, tandem axle - Tri-axle batch truck	$4.80	$6.00+a	$8.00+a			
Tandem "Dog-Legs" trucks - Semi water trucks - Sprinkler trucks - Hvy. equip. type water wagon 5,000 gallon & under	$4.75	$6.00+a	$8.00+a			
Truck mounted pavement breakers - Tandem trucks over 15 ton payload Single axle semi trucks - Farm tractors hauling material - equip. not self loaded or pusher loaded such as Koehring or similar dumpster, track truck, Euclid bottom dump & hug bottom dump Tournatrailers, Tournarockers, Athey wagons, or similar equip. 12 cubic yds & under - Mixer trucks, all types - single axle trucks pulling tilt-top trailer - Low-boys, single axle	$4.70	$6.00+a	$8.00+a			
Tandem axle fuel trucks - Tandem axle water trucks - Bituminous distributor, one man	$4.65	$6.00+a	$8.00+a			
Single axle "Dog legs" - Tandem trucks or "Dog-legs" - Winch trucks or A frames used for transportation - Batch trucks, wet or dry over 3 (3½) batches - Grease and Maintenance trucks servicing tandem axle trucks	$4.60	$6.00+a	$8.00+a			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck drivers (Cont'd)						
Single axle fuel trucks - Single axle water trucks - Bituminous distributors, two-man	$4.55	$6.00+a	$8.00+a			
Single axle straight trucks - Batch trucks, wet or dry 3 (3½) batches or less - Grease & maintenance trucks servicing single axle trucks	$4.50	$6.00+a	$8.00+a			
Helpers, greasers, tire men, batch board tenders	$4.45	$6.00+a	$8.00+a			
Pick-up trucks	$4.35	$6.00+a	$8.00+a			

FOOTNOTE:

a. Per week for each employee on payroll of employer 30 days or more.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	ALLEN	AM-371	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

2-R-Indiana - 1 - A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air condition mechanics	$4.20					
Bricklayers	6.35					
Carpenters	3.57					
Carpenters' helpers	2.25					
Cement masons	4.02					
Drywall hangers	4.18					
Drywall finishers	3.40					
Electricians	4.33					
Electricians' helpers	2.75					
Laborers	2.98					
Painters	3.21					
Plumbers	5.59					
Plumbers' helpers	4.00					
Sheet metal workers	3.27					
Sheet metal workers' helpers	2.175					
Soft floor layers	5.00					
Tile setters	5.00					
Welders - Rate for Craft.						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
INDIANA	See Below	AI-372	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 13, 1971

49-R-Indiana-1-A

Counties of Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan and Shelby	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air conditioning and heating mechanic	$4.00					
Bricklayers	6.00					
Carpenters	4.53					
Cement masons	5.51					
Electricians	4.50					
Ironworkers	4.38					
Laborers	3.14					
Painters	3.73					
Plumbers	4.44					
Roofers	5.00					
Sheet metal workers	3.96					
Tile setters	6.60					
Truck drivers	3.50					
Power Equipment Operators:						
Front end loader	6.03					
Welders - Rate for Craft.						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MINNESOTA	HENNEPIN	AM-2,377	1
		DATE OF DECISION 8-13-71	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

27-MINN-HEN-1-s (1-2)

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.05	.22	.35		.02	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	7.61	.305	.23	.53	.02	
CARPENTERS:						
Carpenters; Millwrights; Piledrivermen	7.13	.40	.15	.50	.02	
When working with material treated with toxic carbolineum or toxic creosote	7.38	.40	.15	.50	.02	
CEMENT MASONS	7.60	.30	.25			
ELECTRICIANS; Line Construction:						
Electricians; Linemen	8.00	4%	4%	7½%		
Equipment operators	8.00	4%	4%	7½%		
Groundmen	6.60	4%	4%	7½%		
ELEVATOR CONSTRUCTORS	7.23	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	7.70	.15	.10	.13		
IRONWORKERS:						
Ornamental; Reinforcing; Structural	7.55	.40	.45		.02	
LABORERS:						
Carpenter tender; Common laborers; Earth dump men; Power buggy op.; Steel joist handlers (erection)	5.90	.35	.35	.40		
Reinforcing steel handlers	5.95	.35	.35	.40		
Concrete joint saw op.; laborer, demolition & wrecking (not incl. remodeling); Men handling cement 2 hours per day (bulk or sack, excl. mortar mixer)	6.00	.35	.35	.40		
Automatic tamper op.; Chipping hammer op.; Concrete vibrator op.; Gunite machine op.; Hot tar caulkers & cookers; Jackhammermen; Laborers on swing stage single line scaffolds (not incl. "Patent" scaffolding); Mixers of mortar, cement or any other substitute material or composition; Paving buster	6.05	.35	.35	.40		
Drivers on heavy building excav.; Sheeting setters; Underground work	6.15	.35	.35	.40		
Pipelayers	6.20	.35	.35	.40		
Caisson work; Underpinning	6.25	.35	.35	.40		
Nozzlemen	6.30	.35	.35	.40		
Dynamite men; Power drillers for blasting purposes	6.605	.35	.35	.40		
LATHERS	7.45	.20			.01	

27-MINN-HEN-1-s (2-2) AM-2,377 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
MARBLE SETTERS	$7.385	.305	.23	.53		
PAINTERS:						
Brush	7.50	.25	.25		.02	
Spray; Structural steel; Swing stage	8.00	.25	.25		.02	
PIPEFITTERS; Steamfitters	7.11	.33	.30	1.25	.02	
PLASTERERS	7.50	.20	.20		.01	
PLUMBERS	7.11	.33	.30	1.25	.02	
ROOFERS:						
Roofers	7.79	.24	.15			
Kettlemen	7.44	.24	.15			
SHEET METAL WORKERS	5.76	.24	.20			
SOFT FLOOR LAYERS	7.65b	c		d		
SPRINKLER FITTERS	8.44	.25	.40		.02	
TILE SETTERS	7.59	.22	.50			
TRUCK DRIVERS	6.20	.25	.25			
WELDERS- Receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service, 2% basic hourly rate for over 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Out-of-town contractors will pay the rate of $8.40 per hour with no fringe benefits payments.

c. Employer shall contribute $25.00 per month for each employee into the H & W Fund.

d. Employee with at least 1,700 hours' service during the current year and 1 year's service - 1 week's vacation with pay; 3 years' service - 2 weeks' vacation with pay; 15 years' service - 3 weeks' vacation with pay.

27-MINN-HEN-2-3-s (1-1)

Site prep., excav. & incid. paving Heavy & Highway	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS	$6.68	.40	.15	.45	.02	
CEMENT MASONS	7.65	.30	.25			
PILEDRIVERMEN	6.68	.40	.15	.45	.02	

MINN-1-PEO-1-d (1-1) AM-2,377 Page 3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HELICOPTER OPERATORS (Hoisting material)	$11.20	.15	.25			
TRUCK & CRAWLER CRANES with 200' of boom & over incl. JIB	8.80	.15	.25			
TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom	8.45	.15	.25			
TRAVELING TOWER CRANE	8.35	.15	.25			
MASTER MECHANIC	8.25	.15	.25			
DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op., master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150' of boom incl. JIB	8.00	.15	.25			
AIR COMPRESSOR OPERATOR, Pump op. &/or Conveyor., 2 or more machines; Hoist engineer (2 drums); Mechanic or welder; Pumpcrete or Complaco type machine op.	7.88	.15	.25			
FORK LIFT OPERATOR	7.88	.15	.25			
BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caisson drilling or when drilling for elevator cylinder on building construction); Front end loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.	7.80	.15	.25			
CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op. (D-2 or similar size & front end loader operator up to ½ cu. yd.)	7.53	.15	.25			
AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler	7.25	.15	.25			
MECHANIC SPACE HEATER (Temporary heat); Oiler or greaser	6.80	.15	.25			

Site prep., excav. & incid. paving
Heavy & Highway construction

MINN-9-LAB-2-3-c (1-2) AM-2,377 Page 4

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
UNSKILLED LABORERS; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Powder monkey; Rinforced steel laborer; Reinforced steel setter (pavement); Salamander heater & blower tender; Carpenter tender; Winch handler (manual)	5.50	.35	.35	.20		
LABORER, WRECKLING & DEMOLITION; Bituminous batcherman (stationary plant); Bituminous shoveler; Blacksmith helper; Bottom man (sewer, water or gas trench); Bricklayer tender; Cement handler (bulk or bag); Cement coverman (batch trucks); Compaction equipment (hand operated); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Concrete batcherman (proportioning plant); Concrete longitudinal floatmen (manual bull float on paving); Conduit layers (w/o wiring); Chipping hammer; Curb setter (stone or precast concrete); Dumper (wagon, truck, etc.); Dump man; Dump man (paver- batch truck, etc.); Formsetter (municipal type curb & sidewalk); Formsetter (pavement); Hydrant & valve setter; Joint filler (concrete Pavement); Kettleman (bituminous or lead); Service connection maker (water or gas); Power buggy; Joint sawer; Squeegeman (bituminous brick or block); Stabilizing batcherman (stationary plant); Stonemason tender; Drill runner (heavy, incl. churn drill)	5.60	.35	.35	.20		
CHAINSAW MAN; Concrete mixer (1 bag); Jackhammer man & paving buster; Mortar mixer; Pipe handler (water, gas, cast iron); pipe derrickman (triped, manual)	5.65	.35	.35			
BOTTOM MAN (sewer, water or gas trench - more than 8 ft. below starting level of manual work); Tunnel laborer (atmospheric pressure); Underground laborers; cofferdam work; Tunnel work; Underpinning work; Caisson work; Other work more than 8 ft. blow starting level of manual work; Open ditch work	5.75	.35	.35			
BITUMINOUS TAMPER; Pipelayer (sewer, water, gas); Sand cushion & bed maker	5.80	.35	.35	.20		

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CEMENT GUN OP. (1½ in. & over); Leadman	5.85	.35	.35	.20		
NOZZLEMEN (gunite)	5.90	.35	.35	.20		
BRICK OR BLOCK PAVING SETTER	5.93	.35	.35	.20		
BITUMINOUS RAKER, FLOATER & UTILITY MAN	5.95	.35	.35	.20		
OWERMAN; Tunnel man (air pressure); Tunnel miner	6.18	.35	.35	.20		

Site prep., excav. & incid. paving
Heavy & Highway construction

MINN-6-PHO-2-3-c (1-3) AM-2,377 Page 6

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DREDGE DECK HAND; Gravel screening plant (portable, not crushing or washing); Greaser truck & tractor; Leverman; Mechanic helper; Mechanic space heater (temporary heat); Oilers (power shovel, crane, dragline)	$6.00	.15	.25			
TRACTOR, 50 H. P. OR LESS WITHOUT POWER TAKE-OFF	6.03	.15	.25			
BATCH PLANT (Concrete); Brakeman or switchman; Conveyor; Fireman; Tank car heater; Self-propelled vibrating packer (pad type) (25 H.P. & over); Truck crane oiler	6.10	.15	.25			
AIR COMPRESSOR; Lead greaser on grease truck or grease rack (where no mechanic is employed)	6.25	.15	.25			
CONCRETE DISTRIBUTOR & SPREADER; Finishing machine; Longitudinal float; Joint machine; Spray op.; Concrete saw (multiple blade) (power operated); Fine grade op.; Form trench digger (power); Power actuated jacks; Pumps; Shouldering machine (power) (Apsco or similar type incl. self-propelled sand & chip spreader); Stump chipper; Self-propelled chip spreader (Flaherty or similar); Curb machine	6.27	.15	.25			
BITUMINOUS SPREADER & BITUMINOUS FINISHING MACHINE (Helper) (Power)	6.35	.15	.25			
CONCRETE MIXER, ON JOB SITE 14s & UNDER; Front end loader, up to & incl. 1 cu. yd.; Gunite op. gunall; Loader (Barber Greene or similar type); Power actuated augers; Boring machine; Rollers up to 8 tons; Tractor, D2, TD6 or similar H.P. w/power take-off	6.38	.15	.25			
GRADER OPERATOR (Motor Patrol)	6.45	.15	.25			
ASPHALT BITUMINOUS STABILIZER PLANT; Automatic road machine (CMI or similar); Backfiller; Bituminous spreader &						

MINN-6-PEO-2-3-c (2-3) AM-2,377 Page 7

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
finishing machine (power); Boom truck (power operated boom); Concrete mixer, on job site over 14S; Crushing plant (gravel & stone); Gravel washing, crushing & screening plant; Dope machine (pipeline); Drill rigs; Heavy duty rotary churn or cable drills; Engineer in charge of plant requiring first class license; Fork lift; Straddle carrier; Fork lift or lumber stacker (for construction job site); Front end loader, over 1 cu. yd. up to 5 cu. yds.; Launcherman (tankerman or pilot license); Locomotives, all types; Mechanic or welder; Hoist engineer (power); Paving breaker or tamping machine (power driven) (Mighty Mite or similar type); Power actuated horizontal boring machines over 6" operator; Pick-up sweeper, 1 cu. yd. & over hopper cap.; Pipeline wrapping cleaning or bending machine; Power plant engineer 100 K.W.H. & over; Pugmill; Rollers 8 tons & over; Rubber tired tractor backhoe attachs.; Sheep foot roller (self-propelled) (3 drum & over); Slip form (power driven) (paving); Tie tamper & ballast machine Tractor, over D2, TD6 or similar H.P. with power take-off; Tractor, over 50 H.P. without power take-off; Trenching machine (sewer, water, gas); Turnapull (or similar type); Well point installation dismantling or repair mechanics; Two or more pumps; Compressors; Welding machines	$7.03	.15	.25			
SELF-PROPELLED TRAVELING SOIL STABILIZER	7.10	.15	.25			
DUAL TRACTOR; Elevating grader; Pumpcrete; Scraper struck cap. 32 cu. yds. & over	7.13	.15	.25			
CABLEWAY; Concrete Mixer stationary plant over 34E; Derrick (Guy & stiff leg) (power) (skids or stationary); Dredge op. or engineer; Dredge op. (power) & engineer; Front end loader, 5 cu. yds. & over; Grader or motor patrol, finishing, earth work & bituminous; Locomotive crane; Master						

MINN-6-PEO-2-3-c (3-3) AM-2,377 Page 8

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
mechanic; Mixer (paving) concrete paving, road; Mole op. incl. power supply; Mucking machine (incl. mucking operations) (Conway or similar); Power shovel and/or other equip. with shovel type controls, up to 3 cu. yds.; Refrigeration plant engineer; Tandem scraper; Tractor, boom type; Truck crane; Tugboat, 100 H.P. & over	$7.25	.15	.25			
CRANE WITH OVER 135 BOOM, EXCL. JIB; Power shovel and/or other equip. with shovel type controls, 3 cu. yds. & over	7.51	.15	.25			

Site prep., excav. & incid. paving
Heavy & Highway construction
TRUCK DRIVERS

MINN-3-TD-2-3- d (1-1) AM-2,377 Page 9

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I						
DRIVER (hauling machinery for employer's own use, incl. operation of hand & power operated winches); Truck train; Mechanic; Welder; Tractor-trailer; Off-road truck	$5.80	.25	.25			
GROUP II						
TRI-AXLE (incl. four axles); Dump; Dry batch hauler; Tank truck (gas, oil, road oil & water); Boom & "A" frame; Ready mix concrete; Slurry driver	6.50	.25	.25			
GROUP III						
BITUMINOUS DISTRIBUTOR DRIVER; Bituminous distributor (one man operation); Tandem axle	6.40	.25	.25			
GROUP IV						
BITUMINOUS DISTRIBUTOR SPRAY (rear-end oiler); Dumpman; Greaser & truck service man; Tank truck helper (gas, oil, road oil & water); Teamster & stableman; Tractor op. (wheel type used for any purpose); Pilot car; Self-propelled packer; Slurry op.; Single axle	6.20	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MINNESOTA	RAMSEY	AM-2,378	1
		DATE OF DECISION 8-13-71	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

19-62-MINN-DAK-RAM-1-u (1-2)

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.05	.22	.35		.02	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	7.61	.305	.23	.53	.02	
CARPENTERS:						
Carpenters; Millwrights; Piledrivermen	7.13	.40	.15	.50	.02	
When working with material treated with toxic carbolineum or toxic creosote	7.38	.40	.15	.50	.02	
CEMENT MASONS	7.60	.30	.25			
ELECTRICIANS; Line Construction:						
Cable Splicer; Technician	8.40	3.50%	2.25%	10%	1.25%	
Electricians; Linemen; Line equipment operator	8.00	3.50%	2.25%	10%	1.25%	
Groundmen	5.25	3.50%	2.25%	10%	1.25%	
ELEVATOR CONSTRUCTORS	7.23	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	7.70	.15	.10	.13		
IRONWORKERS:						
Ornamental; Reinforcing; Structural	7.55	.40	.45		.02	
LABORERS:						
Carpenters tenders; Common laborers; Earth dump men; Power buggy op.; Steel joint handlers (erection)	5.90	.35	.35	.40		
Reinforcing steel handlers	5.95	.35	.35	.40		
Concrete joint saw op.; Laborers, demolition & wrecking (not incl. remodeling); Men handling cement 2 hours per day (bulk or sack, excl. mortar mixer)	6.00	.35	.35	.40		
Automatic tamper op.; Chipping hammer op.; Concrete vibrator op.; Gunite machine op.; Hot tar caulkers & colors; Jackhammermen; Laborers on swing stage single line scaffolds (not incl. "Patent" scaffolding); Mixers of mortar, cement or any other substitute material or composition; Paving buster	6.05	.35	.35	.40		
Drivers on heavy building excav.; Sheeting setters; Underground work	6.15	.35	.35	.40		
Pipelayers	6.20	.35	.35	.40		
Caisson work; Underpinning	6.25	.35	.35	.40		
Nozzlemen	6.30	.35	.35	.40		
Dynamitemen; Power drillers for blasting purposes	6.605	.35	.35	.40		

19-62-MINN-DAK-RAM-1-u (2-2) AM-2,378 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LATHERS	$7.60	.20		.50	.01	
MARBLE SETTERS	7.385	.305	.23	.53		
PAINTERS:						
Brush; Paperhangers	7.48	.35	.15		.03	
Spray; Structural steel; Swing stage	7.98	.35	.15		.03	
PLUMBERS; Steamfitters	6.00	.23	.20	.39b	.04	
ROOFERS:						
Roofers	7.79	.24	.15			
Kettlemen	7.44	.24	.15			
SHEET METAL WORKERS	8.58	.32	.30		.04	
SOFT FLOOR LAYERS	7.65c	d		e		
SPRINKLER FITTERS	8.44	.25	.40		.02	
TILE SETTERS	7.59	.22	.50			
TRUCK DRIVERS	6.20	.25	.25			
RIGGERS-WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service, 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

b. In lieu of Vacation Plan, employer shall pay $.39 per hour into Credit Union for employee.

c. Out-of-town contractor will pay the rate of $8.40 per hour with no fringe benefits payments.

d. Employer shall contribute $25.00 per month for each employee into the H & W Fund.

e. Employees with at least 1,700 hours' service during the current year & 1 year's service- 1 week's vacation with pay; 3 years' service - 2 weeks' vacation with pay; 15 years' service - 3 weeks' vacation with pay.

19-62-MINN-DAK-RAM-2-3-u (1-1)

Site prep., excav. & incid. paving Heavy & Highway construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS	$6.68	.40	.15	.45	.02	
CEMENT MASONS	7.65	.30	.25			
PILEDRIVERMEN	6.68	.40	.15	.45	.02	

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HELICOPTER OPERATORS (Hoisting material)	$11.20	.15	.25			
TRUCK & CRAWLER CRANES with 200' of boom & over incl. JIB	8.80	.15	.25			
TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom	8.45	.15	.25			
TRAVELING TOWER CRANE	8.35	.15	.25			
MASTER MECHANIC	8.25	.15	.25			
DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op., master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150' of boom incl. JIB	8.00	.15	.25			
AIR COMPRESSOR OPERATOR, Pump op. &/or Conveyor., 2 or more machines; Hoist engineer (2 drums); Mechanic or welder; Pumpcrete or Complaco type machine op.	7.88	.15	.25			
FORK LIFT OPERATOR	7.88	.15	.25			
BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caisson drilling or when drilling for elevator cylinder on building construction); Front end loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.	7.80	.15	.25			
CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op. (D-2 or similar size & front end loader operator up to ½ cu. yd.)	7.53	.15	.25			
AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler	7.25	.15	.25			
MECHANIC SPACE HEATER (Temporary heat); Oiler or greaser	6.80	.15	.25			

Site prep., excav. & incid. paving
Heavy & Highway construction

MINN-9-LAB-2-3-c (1-2) AM-2,378 Page 4

LABORERS

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
UNSKILLED LABORERS; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Powder monkey; Rinforced steel laborer; Reinforced steel setter (pavement); Salamander heater & blower tender; Carpenter tender; Winch handler (manual)	5.50	.35	.35	.20		
LABORER, WRECKLING & DEMOLITION; Bituminous batcherman (stationary plant); Bituminous shoveler; Blacksmith helper; Bottom man (sewer, water or gas trench); Bricklayer tender; Cement handler (bulk or bag); Cement coverman (batch trucks); Compaction equipment (hand operated); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Concrete batcherman (proportioning plant); Concrete longitudinal floatmen (manual bull float on paving); Conduit layers (w/o wiring); Chipping hammer; Curb setter (stone or precast concrete); Dumper (wagon, truck, etc.); Dump man; Dump man (paver- batch truck, etc.); Formsetter (municipal type curb & sidewalk); Formsetter (pavement); Hydrant & valve setter; Joint filler (concrete Pavement); Kettleman (bituminous or lead); Service connection maker (water or gas); Power buggy; Joint sawer; Squeegeman (bituminous brick or block); Stabilizing batcherman (stationary plant); Stonemason tender; Drill runner (heavy, incl. churn drill)	5.60	.35	.35	.20		
CHAINSAW MAN; Concrete mixer (1 bag); Jackhammer man & paving buster; Mortar mixer; Pipe handler (water, gas, cast iron); pipe derrickman (triped, manual)	5.65	.35	.35			
BOTTOM MAN (sewer, water or gas trench - more than 8 ft. below starting level of manual work); Tunnel laborer (atmospheric pressure); Underground laborers; cofferdam work; Tunnel work; Underpinning work; Caisson work; Other work more than 8 ft. blow starting level of manual work; Open ditch work	5.75	.35	.35			
BITUMINOUS TAMPER; Pipelayer (sewer, water, gas); Sand cushion & bed maker	5.80	.35	.35	.20		

MINN-9-LAB-2-3-c (2-2) AM-2,378 Page 5

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
CEMENT GUN OP. (1½ in. & over); Leadman	5.85	.35	.35	.20		
NOZZLEMEN (gunite)	5.90	.35	.35	.20		
BRICK OR BLOCK PAVING SETTER	5.93	.35	.35	.20		
BITUMINOUS RAKER, FLOATER & UTILITY MAN	5.95	.35	.35	.20		
POWDERMAN; Tunnel man (air pressure); Tunnel miner	6.18	.35	.35	.20		

Site prep., excav. & incid. paving
Heavy & Highway construction

MINN-6-PEO-2-3-c (1-3) AM-2,378 Page 6

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
DREDGE DECK HAND; Gravel screening plant (portable, not crushing or washing); Greaser truck & tractor; Leverman; Mechanic helper; Mechanic space heater (temporary heat); Oilers (power shovel, crane, dragline)	$6.00	.15	.25			
TRACTOR, 50 H. P. OR LESS WITHOUT POWER TAKE-OFF	6.03	.15	.25			
BATCH PLANT (Concrete); Brakeman or switchman; Conveyor; Fireman; Tank car heater; Self-propelled vibrating packer (pad type) (35 H.P. & over); Truck crane oiler	6.10	.15	.25			
AIR COMPRESSOR; Lead greaser on grease truck or grease rack (where no mechanic is employed)	6.25	.15	.25			
CONCRETE DISTRIBUTOR & SPREADER; Finishing machine; Longitudinal float; Joint machine; Spray op.; Concrete saw (multiple blade) (power operated); Fine grade op.; Form trench digger (power); Power actuated jacks; Pumps; Shouldering machine (power) (Apsco or similar type incl. self-propelled sand & chip spreader); Stump chipper; Self-propelled chip spreader (Flaherty or similar); Curb machine	6.27	.15	.25			
BITUMINOUS SPREADER & BITUMINOUS FINISHING MACHINE (Helper) (Power)	6.35	.15	.25			
CONCRETE MIXER, ON JOB SITE 14s & UNDER; Front end loader, up to & incl. 1 cu. yd.; Gunite op. gunall; Loader (Barber Greene or similar type); Power actuated augers; Boring machine; Rollers up to 8 tons; Tractor, D2, TD6 or similar H.P. w/power take-off	6.38	.15	.25			
GRADER OPERATOR (Motor Patrol)	6.45	.15	.25			
ASPHALT BITUMINOUS STABILIZER PLANT; Automatic road machine (CMI or similar); Backfiller; Bituminous spreader &						

MINN-6-PEO-2-3-c (2-3) AM-2,378 Page 7

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
finishing machine (power); Boom truck (power operated boom); Concrete mixer, on job site over 14S; Crushing plant (gravel & stone); Gravel washing, crushing & screening plant; Dope machine (pipeline); Drill rigs; Heavy duty rotary churn or cable drills; Engineer in charge of plant requiring first class license; Fork lift; Straddle carrier; Fork lift or lumber stacker (for construction job site); Front end loader, over 1 cu. yd. up to 5 cu. yds.; Launcherman (tankerman or pilot license); Locomotives, all types; Mechanic or welder; Hoist engineer (power); Paving breaker or tamping machine (power driven) (Mighty Mite or similar type); Power actuated horizontal boring machines over 6" operator; Pick-up sweeper, 1 cu. yd. & over hopper cap.; Pipeline wrapping cleaning or bending machine; Power plant engineer 100 K.W.H. & over; Pugmill; Rollers 8 tons & over; Rubber tired tractor backhoe attachs.; Sheep foot roller (self-propelled) (3 drum & over); Slip form (power driven) (paving); Tie tamper & ballast machine Tractor, over D2, TD6 or similar H.P. with power take-off; Tractor, over 50 H.P. without power take-off; Trenching machine (sewer, water, gas); Turnapull (or similar type); Well point installation, dismantling or repair mechanics; Two or more pumps; Compressors; Welding machines	$7.03	.15	.25			
SELF-PROPELLED TRAVELING SOIL STABILIZER	7.10	.15	.25			
DUAL TRACTOR; Elevating grader; Pumpcrete; Scraper struck cap. 32 cu. yds. & over	7.13	.15	.25			
CABLEWAY; Concrete Mixer, stationary plant over 34E; Derrick (Guy & stiff leg) (power) (skids or stationary); Dredge op. or engineer; Dredge op. (power) & engineer; Front end loader 5 cu. yds. & over; Grader or motor patrol, finishing, earth work & bituminous; Locomotive crane; Master						

MINN-6-PEO-2-3-c (3-3) AM-2,378 Page 8

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
mechanic; Mixer (paving) concrete paving, road; Mole op. incl. power supply; Mucking machine (incl. mucking operations) (Conway or similar); Power shovel and/or other equip. with shovel type controls, up to 3 cu. yds.; Refrigeration plant engineer; Tandem scraper; Tractor, boom type; Truck crane; Tugboat, 100 H.P. & over	$7.25	.15	.25			
CRANE WITH OVER 135 BOOM, EXCL. JIB; Power shovel and/or other equip. with shovel type controls, 3 cu. yds. & over	7.51	.15	.25			

Site prep., excav. & incid. paving
Heavy & Highway construction

MINN-3-TD-2-3- d (1-1) AM-2,378 Page 9

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP I						
DRIVER (hauling machinery for employer's own use, incl. operation of hand & power operated winches); Truck train; Mechanic; Welder; Tractor-trailer; Off-road truck	$6.80	.25	.25			
GROUP II						
TRI-AXLE (incl. four axles); Dump; Dry batch hauler; Tank truck (gas, oil, road oil & water); Boom & "A" frame; Ready mix concrete; Slurry driver	6.50	.25	.25			
GROUP III						
BITUMINOUS DISTRIBUTOR DRIVER; Bituminous distributor (one man operation); Tandem axle	6.40	.25	.25			
GROUP IV						
BITUMINOUS DISTRIBUTOR SPRAY (rear-end oiler); Dumpman; Greaser & truck service man; Tank truck helper (gas, oil, road oil & water); Teamster & stableman; Tractor op. (wheel type used for any purpose); Pilot car; Self-propelled packer; Slurry op.; Single axle	6.20	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MINNESOTA	ST. LOUIS	AM-2,379	1
		DATE OF DECISION 8-13-71	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

69-MINN-STL-1-t (1-1)

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$7.80	.15		.40		
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
CARPENTERS:						
Carpenters; Piledrivermen	7.40	.15		.30		
Millwrights	7.62	.15		.30		
ELECTRICIANS:						
Electrical contracts under $5,000.00	7.20	3%	3 1/2%	7%	1 1/2%	
Electrical contracts $5,000.00 & over	7.70	3%	3 1/2%	7%	1 1/2%	
ELEVATOR CONSTRUCTORS	6.84	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Ornamental; Reinforcing; Structural	8.15	.15		.10		
LABORERS:						
Common Laborers	6.25	.15	.15	.25		
Carpenter tenders; Cement handlers; Concrete vibrator operators; Jackhammer operators; Mason tenders; Mortar mixers; Pipelayers (Concrete & Clay); Underground workmen	6.35	.15	.15	.25		
LATHERS	7.75	.15			.01	
MARBLE SETTERS	7.385	.305	.23	.53		
PAINTERS:						
Brush	6.50	.15		.10	.02	
Paperhangers; Sandblasting; Spray; Structural steel & bridges; Swing stage	6.75	.15		.10	.02	
PLASTERERS	7.55	.15		.30		
PLUMBERS; Pipefitters	6.96	.15	.25	1.00	.02	
ROOFERS:						
Roofers	7.33	.15	.10	.40		
2nd Roofers	7.08	.15	.10	.40		
Kettlemen	6.88	.15	.10	.40		
Helpers	6.15	.15	.10	.40		
SHEET METAL WORKERS	7.92	.15				
SOFT FLOOR LAYERS	7.40	.15		.30		
SPRINKLER FITTERS	8.00	.25	.40		.05	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service, 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

69-MINN-STL-2-3-t (1-2) AM-2,379 Page 2

Site prep., exav. & incid. paving Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS	$6.88	.15		.30		
PILEDRIVERMEN	6.88	.15		.30		
CEMENT MASONS	7.65	.30	.25			

MINN-1-PEO-1-d (1-1) AM-2,379 Page 3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HELICOPTER OPERATORS (Hoisting material)	$11.20	.15	.25			
TRUCK & CRAWLER CRANES with 200' of boom & over incl. JIB	8.80	.15	.25			
TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom	8.45	.15	.25			
TRAVELING TOWER CRANE	8.35	.15	.25			
MASTER MECHANIC	8.25	.15	.25			
DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op., master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150' of boom incl. JIB	8.00	.15	.25			
AIR COMPRESSOR OPERATOR, Pump op. &/or Conveyor., 2 or more machines; Hoist engineer (2 drums); Mechanic or welder; Pumpcrete or Complaco type machine op.	7.88	.15	.25			
FORK LIFT OPERATOR	7.88	.15	.25			
BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caisson drilling or when drilling for elevator cylinder on building construction); Front end loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.	7.80	.15	.25			
CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op. (D-2 or similar size & front end loader operator up to ½ cu. yd.)	7.53	.15	.25			
AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler	7.25	.15	.25			
MECHANIC SPACE HEATER (Temporary heat); Oiler or greaser	6.80	.15	.25			

MINN-10-LAB-2-3-b (1-1) AM-2,379 Page 4

Site prep., excav. & incid. paving Heavy & Highway construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS						
UNSKILLED LABORERS; Laborers. wrecking and demolition; Bricklayer tender; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Pipe handler (water, gas, cast iron); Salamander heater & blower tender; Carpenter tender; Stone mason tender	$5.59	.15	.15	.25		
BITUMINOUS SHOVELER; Bottom man (sewer water or gas trench); Cement handler (bulk or bag); Cement coverman (batch trucks); Chain saw man; Compaction equipment (hand operated); Concrete mixer op. (1 bag); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Conduit layers (w/o wiring); Dumper (wagon, truck, etc.); Formsetter (municipal type curb & sidewalk); Formsetter (pavement); Jackhammer man & paving buster; Kettleman (bituminous or lead); Mortar mixer; Power buggy; Joint sawer; Tunnel laborer (atmospheric pressure	5.69	.15	.15	.25		
BITUMINOUS TAMPER; Cofferdam work; Caisson work	5.84	.15	.15	.25		
DRILL RUNNER (heavy, including churn drill)	5.89	.15	.15	.25		
BITUMINOUS RAKER, FLOATER & UTILITY MAN; Pipelayer (sewer, water gas); Leadman	5.94	.15	.15	.25		
NOZZLEMAN (gunite)	5.99	.15	.15	.25		
POWDERMAN	6.09	.15	.15	.25		
TUNNEL MINER	6.19	.15	.15	.25		

Site prep., excav. & incid. paving
Heavy & Highway construction

MINN-6-PBO-2-3-c (1-3) AM-2,379 Page 5

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
DREDGE DECK HAND; Gravel screening plant (portable, not crushing or washing); Greaser truck & tractor; Leverman; Mechanic helper; Mechanic space heater (temporary heat); Oilers (power shovel, crane, dragline)	$6.00	.15	.25			
TRACTOR, 50 H. P. OR LESS WITHOUT POWER TAKE-OFF	6.03	.15	.25			
BATCH PLANT (Concrete); Brakeman or switchman; Conveyor; Fireman; Tank car heater; Self-propelled vibrating packer (pad type) (35 H.P. & over); Truck crane oiler	6.10	.15	.25			
AIR COMPRESSOR; Lead greaser on grease truck or grease rack (where no mechanic is employed)	6.25	.15	.25			
CONCRETE DISTRIBUTOR & SPREADER; Finishing machine; Longitudinal float; Joint machine; Spray op.; Concrete saw (multiple blade) (power operated); Fine grade op.; Form trench digger (power); Power actuated jacks; Pumps; Shouldering machine (power) (Apsco or similar type incl. self-propelled sand & chip spreader); Stump chipper; Self-propelled chip spreader (Flaherty or similar); Curb machine	6.27	.15	.25			
BITUMINOUS SPREADER & BITUMINOUS FINISHING MACHINE (Helper) (Power)	6.35	.15	.25			
CONCRETE MIXER, ON JOB SITE 14s & UNDER; Front end loader, up to & incl. 1 cu. yd.; Gunite op. gunall; Loader (Barber Greene or similar type); Power actuated augers; Boring machine; Rollers up to 8 tons; Tractor, D2, TD6 or similar H.P. w/power take-off	6.38	.15	.25			
GRADER OPERATOR (Motor Patrol)	6.45	.15	.25			
ASPHALT BITUMINOUS STABILIZER PLANT; Automatic road machine (CMI or similar); Backfiller; Bituminous spreader &						

MINN-6-PBO-2-3-c (2-3) AM-2,379 Page 6

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Finishing machine (power); Boom truck (power operated boom); Concrete mixer, on job site over 14S; Crushing plant (gravel & stone); Gravel washing, crushing & screening plant; Dope machine (pipeline); Drill rigs; Heavy duty rotary churn or cable drills; Engineer in charge of plant requiring first class license; Fork lift; Straddle carrier; Fork lift or lumber stacker (for construction job site); Front end loader, over 1 cu. yd. up to 5 cu. yds.; Launcherman (tankerman or pilot license); Locomotives, all types; Mechanic or welder; Hoist engineer (power); Paving breaker or tamping machine (power driven) (Mighty Mite or similar type); Power actuated horizontal boring machines over 6" operator; Pick-up sweeper, 1 cu. yd. & over hopper cap.; Pipeline wrapping cleaning or bending machine; Power plant engineer 100 K.W.H. & over; Pugmill; Rollers 8 tons & over; Rubber tired tractor backhoe attachs.; Sheep foot roller (self-propelled) (3 drum & over); Slip form (power driven) (paving); Tie tamper & ballast machine Tractor, over D2, TD6 or similar H.P. with power take-off; Tractor, over 50 H.P. without power take-off; Trenching machine (sewer, water, gas); Turnapull (or similar type); Well point installation dismantling or repair mechanics; Two or more pumps; Compressors; Welding machines	$7.03	.15	.25			
SELF-PROPELLED TRAVELING SOIL STABILIZER	7.10	.15	.25			
DUAL TRACTOR; Elevating grader; Pumpcrete; Scraper struck cap. 32 cu. yds. & over	7.13	.15	.25			
CABLEWAY; Concrete Mixer stationary plant over 34E; Derrick (Guy & stiff leg) (power) (skids or stationary); Dredge op. or engineer; Dredge op. (power) & engineer; Front end loader 5 cu. yds. & over; Grader or motor patrol, finishing, earth work & bituminous; Locomotive crane; Master						

MINN-6-PTO-2-3-c (3-3) AM-2,379 Page 7

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
mechanic; Mixer (paving) concrete paving, road; Mole op. incl. power supply; Mucking machine (incl. mucking operations) (Conway or similar); Power shovel and/or other equip. with shovel type controls, up to 3 cu. yds.; Refrigeration plant engineer; Tandem scraper; Tractor, boom type; Truck crane; Tugboat, 100 H.P. & over	$7.25	.15	.25			
CRANE WITH OVER 135 BOOM, EXCL. JIB; Power shovel and/or other equip. with shovel type controls, 3 cu. yds. & over	7.51	.15	.25			

Site prep., excav. & incid. paving
Heavy & Highway construction

MINN-3-TD-2-3-d (1-1) AM-2,379 Page 8

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I						
DRIVER (hauling machinery for employer's own use, incl. operation of hand & power operated winches); Truck train; Mechanic; Welder; Tractor-trailer; Off-road truck	$ 6.80	.25	.25			
GROUP II						
TRI-AXLE (incl. four axles); Dump; Dry batch hauler; Tank truck (gas, oil, road oil & water); Boom & "A" frame; Ready mix concrete; Slurry driver	6.50	.25	.25			
GROUP III						
BITUMINOUS DISTRIBUTOR DRIVER; Bituminous distributor (one man operation); Tandem axle	6.40	.25	.25			
GROUP IV						
BITUMINOUS DISTRIBUTOR SPRAY (rear-end oiler); Dumpman; Greaser & truck service man; Tank truck helper (gas, oil, road oil & water); Teamster & stableman; Tractor op. (wheel type used for any purpose); Pilot car; Self-propelled packer; Slurry op.; Single axle	6.20	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MINNESOTA	ANOKA-CARVER-DAKOTA-SCOTT-WASHINGTON	AM-2,380	1
		DATE OF DECISION 8-13-71	

DESCRIPTION OF WORK:

Highway Construction.

2-10-19-70-82-MINN-ANO-CARV-DAK-SCO-WASH-2-3-j (1-1) (1-1)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters-Piledrivermen	$6.68	.40	.15	.45	.02	
Cement Masons	7.65	.30	.25			
Electricians (Carver, Scott & Townships of Anoka & Fridley in Anoka Co.):						
Electricians-Linemen-Equipment Op.	8.00	4%	4%	7½%		
Groundman (1st 6 mos.)	6.48	4%	4%	7½%		
Groundman (thereafter)	6.60	4%	4%	7½%		
Electricians (Dakota, Washington & Remainder of Anoka Co.):						
Electricians-Linemen-Equipment Op.	8.00	3.50%	2.25%	10%	1.25%	
Cable Splicers-Technicians	8.40	3.50%	2.25%	10%	1.25%	
Groundman	5.25	3.50%	2.25%	10%	1.25%	
Ironworkers:						
Reinforcing-Structural	7.55	.40	.45		.02	
Painters (Anoka, Carver & Scott):						
Brush	7.50	.25	.25		.02	
Structural steel	8.00	.25	.25		.02	
Painters (Dakota, & Washington):						
Brush	7.48	.35	.15		.03	
Structural steel	7.98	.35	.15		.03	

MINN-9-LAB-2-3- (1-2) [illegible] PAGE 2

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
UNSKILLED LABORERS; Drill runner [illegible] Landscape gardener; Sod layer & nurseryman; Powder monkey; Reinforced steel laborer; Reinforced steel setter (pavement); Salamander heater & blower tender; Carpenter tender; Winch handler (manual)	5.50	.35	.35	.20		
LABORER, WRECKLING & DEMOLITION; Bituminous batcherman (stationary plant); Bituminous shoveler; Blacksmith helper; Bottom man (sewer, water or gas trench); Bricklayer tender; Cement handler (bulk or bag); Cement coverman (batch trucks); Compaction equipment (hand operated); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Concrete batcherman (proportioning plant); Concrete longitudinal floatmen (manual bull float on paving); Conduit layers (w/o wiring); Chipping hammer; Curb setter (stone or precast concrete); Dumper (wagon, truck, etc.); Dump man; Dump man (paver- batch truck, etc.); Formsetter (municipal type curb & sidewalk); Formsetter (pavement); Hydrant & valve setter; Joint filler (concrete pavement); Kettleman (bituminous or lead); Service connection maker (water or gas); Power buggy; Joint sawer; Squeegeman (bituminous brick or block); Stabilizing batcherman (stationary plant); Stonemason tender; Drill runner (heavy, incl. churn drill)	5.60	.35	.35	.20		
CHAINSAW MAN; Concrete mixer (1 bag); Jackhammer man & paving buster; Mortar mixer; Pipe handler (water, gas, cast iron); pipe derrickman (triped, manual)	5.65	.35	.35			
BOTTOM MAN (sewer, water or gas trench - more than 8 ft. below starting level of manual work); Tunnel laborer (atmospheric pressure); Underground laborers; cofferdam work; Tunnel work; Underpinning work; Caisson work; Other work more than 8 ft. blow starting level of manual work; Open ditch work	5.75	.35	.35			
BITUMINOUS TAMPER; Pipelayer (sewer, water, gas); Sand cushion & bed maker	5.80	.35	.35	.20		

MINN-9-LAB-2-3-c (2-2) AM-2,380 PAGE 3

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CEMENT GUN OP. (1½ in. & over); Leadman	5.85	.35	.35	.20		
NOZZLEMEN (gunite)	5.90	.35	.35	.20		
BRICK OR BLOCK PAVING SETTER	5.93	.35	.35	.20		
BITUMINOUS RAKER, FLOATER & UTILITY MAN	5.95	.35	.35	.20		
POWDERMAN; Tunnel man (air pressure); Tunnel miner	6.18	.35	.35	.20		

MINN-6-PWO-2-3-c (1-3) AM-2,380 PAGE 4

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DREDGE DECK HAND; Gravel screening plant (portable, not crushing or washing); Greaser truck & tractor; Leverman; Mechanic helper; Mechanic space heater (temporary heat); Oilers (power shovel, crane, dragline)	$6.00	.15	.25			
TRACTOR, 50 H. P. OR LESS WITHOUT POWER TAKE-OFF	6.03	.15	.25			
BATCH PLANT (Concrete); Brakeman or switchman; Conveyor; Fireman; Tank car heater; Self-propelled vibrating packer (pad type) (35 H.P. & over); Truck crane oiler	6.10	.15	.25			
AIR COMPRESSOR; Lead greaser on grease truck or grease rack (where no mechanic is employed)	6.25	.15	.25			
CONCRETE DISTRIBUTOR & SPREADER; Finishing machine; Longitudinal float; Joint machine; Spray op.; Concrete saw (multiple blade) (power operated); Fine grade op.; Form trench digger (power); Power actuated jacks; Pumps; Shouldering machine (power) (Apsco or similar type incl. self-propelled sand & chip spreader); Stump chipper; Self-propelled chip spreader (Flaherty or similar); Curb machine	6.27	.15	.25			
BITUMINOUS SPREADER & BITUMINOUS FINISHING MACHINE (Helper) (Power)	6.35	.15	.25			
CONCRETE MIXER, ON JOB SITE 14s & UNDER; Front end loader, up to & incl. 1 cu. yd.; Gunite op. gunall; Loader (Barber Greene or similar type); Power actuated augers; Boring machine; Rollers up to 8 tons; Tractor, D2, TD6 or similar H.P. w/power take-off	6.38	.15	.25			
GRADER OPERATOR (Motor Patrol)	6.45	.15	.25			
ASPHALT BITUMINOUS STABILIZER PLANT; Automatic road machine (CMI or similar); Backfiller; Bituminous spreader &						

MINN-6-PEO-2-3-c (2-3) AM-2,380 PAGE 5

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
finishing machine (power); Boom truck (power operated boom); Concrete mixer, on job site over 14S; Crushing plant (gravel & stone); Gravel washing, crushing & screening plant; Dope machine (pipeline); Drill rigs; Heavy duty rotary churn or cable drills; Engineer in charge of plant requiring first class license; Fork lift; Straddle carrier; Fork lift or lumber stacker (for construction job site); Front end loader, over 1 cu. yd. up to 5 cu. yds.; Launcherman (tankerman or pilot license); Locomotives, all types; Mechanic or welder; Hoist engineer (power); Paving breaker or tamping machine (power driven) (Mighty Mite or similar type); Power actuated horizontal boring machines over 6" operator; Pick-up sweeper, 1 cu. yd. & over hopper cap.; Pipeline wrapping cleaning or bending machine; Power plant engineer 100 K.W.H. & over; Pugmill; Rollers 8 tons & over; Rubber tired tractor backhoe attachs.; Sheep foot roller (self-propelled) (3 drum & over); Slip form (power driven) (paving); Tie tamper & ballast machine Tractor, over D2, TD6 or similar H.P. with power take-off; Tractor, over 50 H.P. without power take-off; Trenching machine (sewer, water, gas); Turnapull (or similar type); Well point installation dismantling or repair mechanics; Two or more pumps; Compressors; Welding machines	$7.03	.15	.25			
SELF-PROPELLED TRAVELING SOIL STABILIZER	7.10	.15	.25			
DUAL TRACTOR; Elevating grader; Pumpcrete; Scraper struck cap. 32 cu. yds. & over	7.13	.15	.25			
CABLEWAY; Concrete Mixer stationary plant over 34E; Derrick (Guy & stiff-leg) (power) (skids or stationary); Dredge op. or engineer; Dredge op. (power) & engineer; Front end loader 5 cu. yds. & over; Grader or motor patrol, finishing, earth work & bituminous; Locomotive crane; Master						

MINN-6-PEO-2-3-c (3-3) AM-2,380 PAGE 6

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
mechanic; Mixer (paving) concrete paving, road; Mole op. incl. power supply; Mucking machine (incl. mucking operations) (Conway or similar); Power shovel and/or other equip. with shovel type controls, up to 3 cu. yds.; Refrigeration plant engineer; Tandem scraper; Tractor, boom type; Truck crane; Tugboat, 100 H.P. & over	$7.25	.15	.25			
CRANE WITH OVER 135 BOOM, EXCL. JIB; Power shovel and/or other equip. with shovel type controls, 3 cu. yds. & over	7.51	.15	.25			

MINN-3-TD-2-3- d (1-1) AM-2,380 PAGE 7

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP I						
DRIVER (hauling machinery for employer's own use, incl. operation of hand & power operated winches); Truck train; Mechanic; Welder; Tractor-trailer; Off-road truck	$6.80	.25	.25			
GROUP II						
TRI-AXLE (incl. four axles); Dump; Dry batch hauler; Tank truck (gas, oil, road oil & water); Boom & "A" frame; Ready mix concrete; Slurry driver	6.50	.25	.25			
GROUP III						
BITUMINOUS DISTRIBUTOR DRIVER; Bituminous distributor (one man operation); Tandem axle	6.40	.25	.25			
GROUP IV						
BITUMINOUS DISTRIBUTOR SPRAY (rear-end oiler); Dumpman; Greaser & truck service man; Tank truck helper (gas, oil, road oil & water); Teamster & stableman; Tractor op. (wheel type used for any purpose); Pilot car; Self-propelled packer; Slurry op.; Single axle	6.20	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MINNESOTA	COOK-LAKE-ST. LOUIS	AM-2,381	1
		DATE OF DECISION	
		8-13-71	

DESCRIPTION OF WORK:

Highway Construction.

16-38-69-MINN-COO-LAK-STL-2-3-G (1-1)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS:						
Carpenters (Cook-Lake-S½ of St. Louis Co.)	$6.88	.15		.30		
Carpenters (N½ of St. Louis Co.)	6.73	.15		.30		
CEMENT MASONS	7.65	.30	.25			
ELECTRICIANS (N½ of St. Louis Co.)						
Electricians	7.70	3%	3½%	7%	1½%	
Cable Splicers	8.25	3%	3½%	7%	1½%	
Lineman	7.70	3%	3½%	7%	1½%	
Groundman	6.80	3%	3½%	7%	1½%	
ELECTRICIANS (S½ of St. Louis Co. and all of Cook and Lake Counties.):						
Electrical contracts over $5,000.00	7.70	3%	3½%	7%	1½%	
Electrical contracts under $5,000.00	7.20	3%	3½%	7%	1½%	
IRONWORKERS:						
Reinforcing-Structural	8.15	.15		.10		
PAINTERS (Portion of St. Louis County which includes the cities of Bear River, Bengal, Buhl, Chisholm, Gheen Corner, Greaney, Hibbing, Kelly Lake, Riley, Sherwood, Side Lake, Silica and Toivola):						
Brush	5.50					
Structural steel, brush	6.60					
PAINTERS (Cook, Lake Cos. & Remaining Portion of St. Louis Co.):						
Brush	6.50	.15		.10	.02	
Structural steel	6.75	.15		.10	.02	

MINN-10-LAB-2-3-b (1-1) AM-2,381 Page 2

S. of Tll. 55, Duluth
Cook, Lake & S½ of St. Louis

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
UNSKILLED LABORERS; Laborers, wrecking and demolition; Bricklayer tender; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Pipe handler (water, gas, cast iron); Salamander heater & blower tender; Carpenter tender; Stone mason tender	$5.59	.15	.15	.25		
BITUMINOUS SHOVELER; Bottom man (sewer water or gas trench); Cement handler (bulk or bag); Cement coverman (batch trucks); Chain saw man; Compaction equipment (hand operated); Concrete mixer op. (1 bag); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Conduit layers (w/o wiring); Dumper (wagon, truck, etc.); Form-setter (municipal type curb & sidewalk); Formsetter (pavement); Jackhammer man & paving buster; Kettleman (bituminous or lead); Mortar mixer; Power buggy; Joint sawer; Tunnel laborer (atmospheric pressure	5.69	.15	.15	.25		
BITUMINOUS TAMPER; Cofferdam work; Caisson work	5.84	.15	.15	.25		
DRILL RUNNER (heavy, including churn drill)	5.89	.15	.15	.25		
BITUMINOUS RAKER, FLOATER & UTILITY MAN; Pipelayer (sewer, water gas); Leadman	5.94	.15	.15	.25		
NOZZLEMAN (gunite)	5.99	.15	.15	.25		
POWDERMAN	6.09	.15	.15	.25		
TUNNEL MINER	6.19	.15	.15	.25		

N. of TH. 55, No. Iron Range,
Hibbing-Virginia
N½ of St. Louis Co.

MINN-3-LAB-2-3-w (1-1) AN-2,381 Page 3

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
UNSKILLED LABORERS; Laborer, wrecking & demolition; Bricklayer tender; Drill runner helper; Landscape gardener: Sod layer & nurseryman; Pipe handler (water, gas, cast iron); Salamander heater & blower tender; Carpenter tender; Stonemason tender	$5.43	.15	.15	.25		
BITUMINOUS SHOVELER; Bottom man (sewer, water, or gas trench); Cement handler (bulk or bag); Cement coverman (batch trucks); Chain saw man; Compaction equipment (hand operated); Concrete mixer (1 bag); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Conduit layers (w/o wiring); Dumper (wagon, truck, etc.); Formsetter (municipal type curb & sidewalk); Formsetter (pavement); Jackhammer man; Paving buster; Kettleman (bituminous or lead); Mortar mixer; Power buggy; Joint sawer; Tunnel laborer (atmospheric pressure)	5.53	.15	.15	.25		
DRILL RUNNER (heavy, incl. churn drill)	5.63	.15	.15	.25		
BITUMINOUS TAMPER; Cofferdam work; Caisson work; Other work more than 8' below starting level or manual work	5.68	.15	.15	.25		
BITUMINOUS RAKER, FLOATER & UTILITY MAN; Leadman	5.78	.15	.15	.25		
NOZZLEMAN (gunite)	5.83	.15	.15	.25		
PIPELAYER (sewer, water, gas)	5.88	.15	.15	.25		
POWDERMAN; Tunnel miner	5.93	.15	.15	.25		

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POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DREDGE DECK HAND; Gravel screening plant (portable, not crushing or washing); Greaser truck & tractor; Leverman; Mechanic helper; Mechanic space heater (temporary heat); Oilers (power shovel, crane, dragline)	$6.00	.15	.25			
TRACTOR, 50 H. P. OR LESS WITHOUT POWER TAKE-OFF	6.03	.15	.25			
BATCH PLANT (Concrete); Brakeman or switchman; Conveyor; Fireman; Tank car heater; Self-propelled vibrating packer (pad type) (35 H.P. & over); Truck crane oiler	6.10	.15	.25			
AIR COMPRESSOR; Lead greaser on grease truck or grease rack (where no mechanic is employed)	6.25	.15	.25			
CONCRETE DISTRIBUTOR & SPREADER; Finishing machine; Longitudinal float; Joint machine; Spray op.; Concrete saw (multiple blade) (power operated); Fine grade op.; Form trench digger (power); Power actuated jacks; Pumps; Shouldering machine (power) (Apsco or similar type incl. self-propelled sand & chip spreader); Stump chipper; Self-propelled chip spreader (Flaherty or similar); Curb machine	6.27	.15	.25			
BITUMINOUS SPREADER & BITUMINOUS FINISHING MACHINE (Helper) (Power)	6.35	.15	.25			
CONCRETE MIXER, ON JOB SITE 14s & UNDER; Front end loader, up to & incl. 1 cu. yd.; Gunite op. gunall; Loader (Barber Greene or similar type); Power actuated augers; Boring machine; Rollers up to 8 tons; Tractor, D2, TD6 or similar H.P. w/power take-off	6.38	.15	.25			
GRADER OPERATOR (Motor Patrol)	6.45	.15	.25			
ASPHALT BITUMINOUS STABILIZER PLANT; Automatic road machine (CMI or similar); Backfiller; Bituminous spreader &						

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POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
finishing machine (power); Boom truck (power operated boom); Concrete mixer, on job site over 14S; Crushing plant (gravel & stone); Gravel washing, crushing & screening plant; Dope machine (pipeline); Drill rigs; Heavy duty rotary churn or cable drills; Engineer in charge of plant requiring first class license; Fork lift; Straddle carrier; Fork lift or lumber stacker (for construction job site); Front end loader, over 1 cu. yd. up to 5 cu. yds.; Launcherman (tankerman or pilot license); Locomotives, all types; Mechanic or welder; Hoist engineer (power); Paving breaker or tamping machine (power driven) (Mighty Mite or similar type); Power actuated horizontal boring machines over 6" operator; Pick-up sweeper, 1 cu. yd. & over hopper cap.; Pipeline wrapping cleaning or bending machine; Power plant engineer 100 K.W.H. & over; Pugmill; Rollers 8 tons & over; Rubber tired tractor backhoe attachs.; Sheep foot roller (self-propelled) (3 drum & over); Slip form (power driven) (paving); Tie tamper & ballast machine Tractor, over D2, TD6 or similar H.P. with power take-off; Tractor, over 50 H.P. without power take-off; Trenching machine (sewer, water, gas); Turnapull (or similar type); Well point installation, dismantling or repair mechanics; Two or more pumps; Compressors; Welding machines	$7.03	.15	.25			
SELF-PROPELLED TRAVELING SOIL STABILIZER	7.10	.15	.25			
DUAL TRACTOR; Elevating grader; Pumpcrete; Scraper struck cap. 32 cu. yds. & over	7.13	.15	.25			
CABLEWAY; Concrete Mixer stationary plant over 34E; Derrick (Guy & stiff-leg) (power) (skids or stationary); Dredge op. or engineer; Dredge op. (power) & engineer; Front end loader 5 cu. yds. & over; Grader or motor patrol, finishing, earth work & bituminous; Locomotive crane; Master						

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POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
mechanic; Mixer (paving) concrete paving, road; Mole op. incl. power supply; Mucking machine (incl. mucking operations) (Conway or similar); Power shovel and/or other equip. with shovel type controls, up to 3 cu. yds.; Refrigeration plant engineer; Tandem scraper; Tractor, boom type; Truck crane; Tugboat, 100 H.P. & over	$7.25	.15	.25			
CRANE WITH OVER 135 BOOM, EXCL. JIB; Power shovel and/or other equip. with shovel type controls, 3 cu. yds. & over	7.51	.15	.25			

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TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP I						
DRIVER (hauling machinery for employer's own use, incl. operation of hand & power operated winches); Truck train; Mechanic; Welder; Tractor-trailer; Off-road truck	$6.80	.25	.25			
GROUP II						
TRI-AXLE (incl. four axles); Dump; Dry batch hauler; Tank truck (gas, oil, road oil & water); Boom & "A" frame; Ready mix concrete; Slurry driver	6.50	.25	.25			
GROUP III						
BITUMINOUS DISTRIBUTOR DRIVER; Bituminous distributor (one man operation); Tandem axle	6.40	.25	.25			
GROUP IV						
BITUMINOUS DISTRIBUTOR SPRAY (rear-end oiler); Dumpman; Greaser & truck service man; Tank truck helper (gas, oil, road oil & water); Teamster & stableman; Tractor op. (wheel type used for any purpose); Pilot car; Self-propelled packer; Slurry op.; Single axle	6.20	.25	.25			

[FR Doc.71-11572 Filed 8-12-71;8:45 am]

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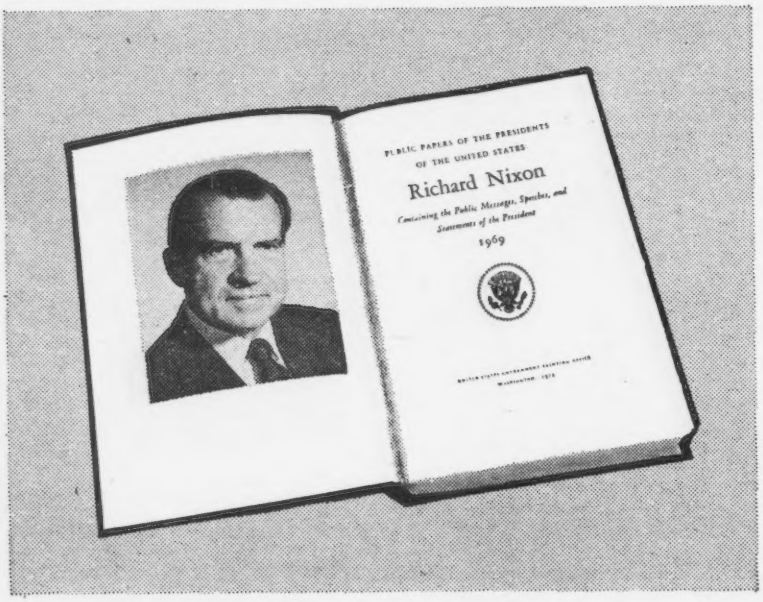

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